

Presiding:  
Chair  
Roland H. Bauer  
October 11, 2017

<b>1</b>	Call to Order
<b>2</b>	Report of the Chair
<b>3</b>	Report of the President
<b>4</b>	Report of the Student Trustees
<b>5</b>	Approval of Minutes
<b>6</b>	Report of the Finance & Administration Committee
<b>7</b>	Report of the Academic Issues & Student Success Committee
<b>8</b>	Report of the Rules Committee
<b>9</b>	Consent Agenda Vote
<b>10</b>	Report of the Presidential Assessment Advisory Committee
<b>11</b>	New Business
<b>12</b>	Next Regular Meeting: December 6, 2017 Student Union, Room 339
<b>13</b>	Adjournment

**Board of Trustees**

## **THE UNIVERSITY OF AKRON**

### **BOARD OF TRUSTEES**

Meeting Minutes

Wednesday, August 16, 2017

Student Union, Room 339

#### **Board Members Present:**

Roland H. Bauer, Chair

Olivia P. Demas, Vice Chair

Alfred V. Ciraldo, M.D. Vice Chair

Lewis W. Adkins, Jr.

Jennifer E. Blickle

Ralph J. Palmisano

William A. Scala

Warren L. Woolford

#### **Student Trustees Present:**

Zachary D. Michel

Joshua E. J. Thomas

#### **Staff Officers of the Board Present:**

M. Celeste Cook, Secretary; Vice President & General Counsel

John J. Reilly, Assistant Secretary; Associate Vice President & Deputy General Counsel

#### **Administrative Officers Present:**

Matthew J. Wilson, President

Dr. Rex D. Ramsier, Senior Vice President and Provost

Nathan J. Mortimer, Vice President, Finance and Administration/Chief Financial Officer

#### **Others Present:** (See Appendix A.)

### **REGULAR BUSINESS MEETING OF THE BOARD OF TRUSTEES**

Mr. Bauer called the meeting to order at 2:20 p.m. He welcomed new Student Trustee Joshua E. J. Thomas to the Board. On July 14, Governor John Kasich appointed Mr. Thomas to a term that ends on July 1, 2019. An aircraft electrician in the United States Air Force and a spring 2017 graduate of The University of Akron with a Bachelor of Science degree in Civil Engineering, Joshua is pursuing a master's degree in Structural Engineering. As an undergraduate he received The University of Akron Life Award for Diversity as well as the Increasing Diversity in Engineering Academics (IDEAs) Award in 2016, and he has served as an Akron Early College High School Mentor since 2015. Joshua has taken part in many leadership roles in student organizations including Campus Focus, the National Society of Black Engineers and the College of Engineering Dean's Team, and he worked as a student assistant for the IDEAs Program. His other activities included Engineering Student Council, American Society of Civil Engineers and The University of Akron Steel Bridge Team.

Mr. Bauer then invited Mr. Thomas to go to the head of the room, where Ms. Cook administered the oath of office. Mr. Thomas said that he was honored to be appointed to the Board and was excited to serve the University and its students.

## **REPORT OF THE CHAIR**

Mr. Bauer said that he would keep his remarks brief in consideration of the Board's full agenda.

Mr. Bauer thanked Trustees Palmisano and Scala for taking on new Board committee chair roles for 2017-2018. He said that Mr. Palmisano, who had served ably as chair of the Finance & Administration Committee since 2011, now would chair the Strategic Issues Committee, and that Mr. Scala, who had chaired the Audit & Compliance Committee for 2016-2017, now would chair the Finance & Administration Committee, as well as the Audit & Compliance Committee, for 2017-2018. Mr. Bauer thanked also Trustees Warren Woolford and Dr. Al Ciraldo for continuing to serve as chairs of the Academic Issues & Student Success Committee and the Rules Committee, respectively.

Mr. Bauer said that he would circulate a full board committee roster for 2017-2018 in the very near future.

### **University Council Meeting**

Mr. Bauer said that Trustee Scala is the alternate Board liaison to University Council and had attended the University Council meeting on August 8. Mr. Bauer then invited Mr. Scala to comment on the issues discussed at that meeting.

Mr. Scala commented that the University Council meeting had been well attended and had focused on matters pertaining to its facilities committee. Facility utilization and remodeling projects at the LeBron James Family Foundation College of Education and James A. Rhodes Arena were discussed.

Mr. Bauer said that the Ohio Department of Higher Education had announced that its annual state-wide Trustees Conference will take place on Thursday, November 9 at Columbus State Community College and that, while planning the conference, the ODHE was seeking Trustees' suggestions of session topics. Mr. Bauer said that if there are areas of interest that Trustees would like to see addressed, they should forward them to the Board office at their earliest opportunity, and Trustees who expect to be available to attend the conference should notify the Board office to handle their registration.

## **REPORT OF THE PRESIDENT** (See Appendix C.)

### **REPORT OF THE STUDENT TRUSTEES**

Mr. Michel introduced student Ariana Cubela, and Mr. Thomas introduced student Madeline Cuckow (see Appendix D). Ms. Cubela and Ms. Cuckow offered remarks to the Board regarding their University of Akron experiences. They each received a commemorative clock from Trustees.

Mr. Bauer said that the Board uses a consent agenda for its proceedings and would hear a listing of each agenda item by the various committee chairs and then hold one vote on the action items listed on the consent agenda. The Board would vote on actions not listed on the consent agenda immediately after they are raised. All of the action and informational items in the Board materials had been discussed in detail during committee meetings earlier that day.

**CONSIDERATION OF MINUTES** (“Board of Trustees” Tab)  
presented by Chair Bauer

By consensus, the proposed action to approve the minutes of the June 14, 2017 Board meeting and the July 27, 2017 Special Board Meeting was placed on the consent agenda.

**RESOLUTION 8-1-17** (See Appendix B.)

**REPORT OF THE FINANCE & ADMINISTRATION COMMITTEE**  
presented by Committee Chair Scala

- Personnel Actions recommended by Mr. Wilson as amended (Tab 1)

**RESOLUTION 8-2-17** (See Appendix B.)

**ACTION: Scala motion on behalf of Committee, passed 7-0-1, with Mr. Palmisano abstaining.**

- Investment Report for Fiscal Year Ended June 30, 2017 (Tab 2)

**OPERATING FUNDS**

Operating Funds totaled \$188 million at June 30, 2017 and posted a blended rate of return (ROR) of 3.9 percent, approximating \$7.2 million, for the fiscal year ended June 30, 2017.

**Cash and Fixed Income**

PFM and JPMorgan Chase each manage a portion of the Cash and Equivalents portfolio, while PFM also manages the Short- and Intermediate-Term Fixed Income Investments portfolios. Cash and Fixed Income portfolios totaled \$134.6 million at June 30, 2017. The Cash and Fixed Income portfolios achieved an overall twelve-month ROR of 0.1 percent [\$141.5 million average quarterly balance].

**Long-Term**

Long-Term investments managed by Legacy totaled \$53.4 million at June 30, 2017 and achieved an overall twelve-month ROR of 15.6 percent, or \$7.2 million [\$50.9 million average quarterly balance] compared to benchmark of 12.3 percent.

Operating funds are within the University’s prescribed asset allocation requirements at June 30, 2017.

## **ENDOWMENTS**

Endowments totaled \$65.7 million at June 30, 2017 and posted a blended ROR of 11.3 percent, or \$6.8 million, for the twelve months ended June 30, 2017.

The June 30, 2017 market value was up \$3.7 million from June 30, 2016. The largest contributors to that change were the realized and unrealized gain of \$5.7 million offset by endowment distributions of \$3 million.

### **Pooled Endowments**

Pooled Endowments managed by Cambridge totaled \$58.9 million at June 30, 2017 and achieved an overall twelve-month ROR of 10.5 percent, or \$5.8 million [\$57.7 million average quarterly balance] compared to the policy benchmark of 11.7 percent.

Of Cambridge's portfolio, DFA Emerging Markets achieved the highest twelve-month ROR at 27.6 percent [\$2.8 million balance at June 30], while the AQR Managed Futures achieved the lowest ROR at (15.6) percent [\$2.6 million balance at June 30].

These funds are within the University's prescribed asset allocation requirements at June 30, 2017.

### **Separately Invested**

Separately Invested Endowments totaled \$6.8 million at June 30, 2017, are invested in accord with donor stipulations, and achieved a blended twelve-month ROR of 16.8 percent, or \$1 million [\$6.5 million average quarterly balance].

The highest ROR for the twelve months ended June 30 was the Oelschlager Leadership Award portfolio, invested at Key Bank, at 27.5 percent on market value of \$2.2 million at June 30. The lowest ROR for the twelve months ended June 30 was the Constitutional Law endowment, invested at Key Bank, at (1.2) percent on market value of \$1 million at June 30.

These funds are separately invested for a number of reasons and do not have uniform prescribed asset allocation requirements.

## **RESOLUTION 8-3-17 (See Appendix B.)**

- Purchases for More Than \$500,000 (Tab 3)
  1. **James A. Rhodes Arena Scoreboard Replacement and AV Upgrades (External resources and short-term internal loan to be repaid with external resources)**

The Department of Purchasing issued an award to Daktronics, Inc. in the amount of \$1,273,000 for a 6.6 mm display to replace the existing scoreboard/video boards and sound systems with state-of-the-art video and audio equipment in the James A. Rhodes Arena. Four vendors submitted proposals, which were

evaluated by representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing. Daktronics, Inc. submitted the lowest bid, which was selected as the best overall value to the University. The award was acceptable to the Office of Athletics, was approved as to legal form and sufficiency by the Office of General Counsel, and was subject to negotiation of an acceptable agreement between the parties.

2. **Grant High Rise Razing and Green Space (State Capital Funded)**

The Department of Purchasing proposed awards to Precision Environmental Company in the amount of \$589,800 and to B&B Wrecking and Excavating, Inc. in the amount of \$582,900 to abate and demolish the Grant high rise and to create green space. Fifteen vendors submitted proposals, which were evaluated by representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing. The bids submitted by Precision Environmental Company and B&B Wrecking and Excavating, Inc. were deemed the most responsible.

3. **Polsky Exterior Façade (State Capital Funded)**

The Department of Purchasing proposed an award to Western Specialty Contractors in the amount of \$1,124,952 to restore the Polsky building terra cotta façade and canopy. Eight vendors submitted proposals, which were evaluated by representatives from the Office of Capital Planning and Facilities Management and the Department of Purchasing. The bid submitted by Western Specialty Contractors was deemed the most responsible.

4. **Three-year Agreement for Maintenance and Support for PeopleSoft (Locally Funded)**

The Department of Purchasing proposed an award to Oracle Corporation for PeopleSoft support and license fees in the amount of \$1,496,248 per year for a period of three years. The total award for the three-year term was \$4,488,744, which represents flat annual licensing costs to those of last year, locked for three years. In the past, these costs have increased annually. This award was acceptable to the Department of Information Technology Services, the Department of Purchasing and the Office of General Counsel.

5. **Center for the History of Psychology, Museum Exhibits (Externally Funded)**

With planning nearly completed, the Office of Capital Planning and Facilities Management and the Department of Purchasing proposed a guaranteed maximum price (GMP) amendment to ROTO, the vendor previously engaged for the design-and-build project, in the amount of \$950,000 for the construction phase. The award was reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

6. **Stop Loss Contract (Locally Funded)**

The Office of Talent Development and Human Resources, in consultation with Willis Towers Watson, the University's benefits consultant, evaluated a proposal

quote from Anthem Blue Cross Blue Shield, the University's incumbent provider of stop loss insurance, regarding the University's self-insured medical and prescription drug plans for Calendar Year 2018. Those two units recommended acceptance of Anthem's proposal quote of \$1,099,522, which was \$121,000 more than the 2017 premium of \$978,483 but still nearly \$685,000 less than the Calendar Year 2016 premium cost before Anthem became the provider. The Department of Purchasing and the Office of General Counsel concurred with the recommendation.

**RESOLUTION 8-4-17** (See Appendix B.)

- Additional Holiday Paid Leave (Tab 4)

University administration proposed that, in addition to the previously scheduled holidays, the University be closed December 27, 28 and 29, 2017, except for essential services, and that three days of paid leave be granted to staff, contract professionals and administrative faculty for that period.

**RESOLUTION 8-5-17** (See Appendix B.)

- Cumulative Gift and Grant Income Report for the Fiscal Year Ended June 30, 2017 (Tab 5)

During July 2016 through June 2017, The University of Akron recorded gifts of cash, bequests, gifts-in-kind and pledges totaling \$18,507,735.

**RESOLUTION 8-6-17** (See Appendix B.)

- Purchases, a.) \$25,000 to \$500,000, and b.) Over \$500,000 (Tab 6) INFORMATION ONLY
- Advancement Report (Tab 7) INFORMATION ONLY
- Report on Capital Projects (Tab 8) INFORMATION ONLY
- Financial Update for Fiscal Year Ended June 30, 2017 (Tab 9) INFORMATION ONLY

**REPORT OF THE ACADEMIC ISSUES & STUDENT SUCCESS COMMITTEE**

presented by Committee Chair Woolford

- Tentative Graduation List and Statistics for Summer 2017 (Tab 1)

The tentative list of prospective degree candidates included 73 doctoral, 258 master's, 403 baccalaureate and 111 associate degrees.

**RESOLUTION 8-7-17** (See Appendix B.)

- Research Report (Tab 2) INFORMATION ONLY
- Student Success Report (Tab 3) INFORMATION ONLY
- Information Technology Report (Tab 4) INFORMATION ONLY

Mr. Woolford then called on Provost Ramsier to provide an update regarding the recent formal notification from the Institutional Actions Council of the Higher Learning Commission.

Dr. Ramsier said that on August 7 the University had received the final action memorandum from the Higher Learning Commission, our regional accrediting body, indicating that the Institutional Actions Council had verified and accepted independently the report issued by the site visit team following its on-campus evaluation last February. Three interim reports from the University are due on December 31, 2018: 1) program review, for which a new mechanism was launched beginning this fall; 2) evidence of financial stability and a long-term financial plan for funding maintenance and repair of facilities; and 3) shared governance and communication.

Dr. Ramsier said that this is a very good result for The University of Akron, that the University has demonstrated good progress in all of these areas, and that interim reports will help us to keep that momentum and ensure continued focus. He expressed appreciation to everyone on campus who contributed to this collective effort.

Mr. Bauer then expressed the Board's thanks to Dr. Ramsier for his work on this extremely important project for the University.

#### **REPORT OF THE STRATEGIC ISSUES COMMITTEE**

presented by Committee Chair Palmisano

- Student Trustee Nomination Process (Tab 1)

Undergraduate Student Government proposed appropriate updates and modifications to the Student Trustee Nomination Process, which had been approved by the Board of Trustees originally in August 1988.

**RESOLUTION 8-8-17** (See Appendix B.)

#### **REPORT OF THE RULES COMMITTEE**

presented by Committee Chair Ciraldo

- O.A.C. 3359-20-05.1 – Grading system, discipline, academic probation and dismissal (Tab 1)

The proposed modification of this rule was to reflect that the decision-making authority regarding undergraduate student course withdrawal resides with the dean of a student's degree-granting college. For a student not yet admitted to a degree-granting college, the authority resides with the dean of the student's intended degree-

granting college, or if the student has not yet declared a major, to the deans of the degree-granting colleges offering the courses from which the student is withdrawing. The modified rule also would state that extraordinary conditions leading to a student's withdrawal must be documented.

The proposed revisions to this rule had been reviewed and approved by the Faculty Senate at its meeting on February 2, 2017.

**RESOLUTION 8-9-17** (See Appendix B.)

- O.A.C. 3359-24-01 – Bylaws of the graduate faculty (Tab 2)

The proposed modification of this rule was to reflect current administrative structure by replacing “vice president for research and dean of the graduate school” with “dean of the graduate school” throughout.

The modified rule also would amend Graduate Council membership to include two elected Faculty Senate representatives and the associate dean of the Graduate School and to limit members' service to no more than two consecutive terms.

The proposed revisions to this rule had been recommended by the Graduate Council and the Graduate Faculty.

**RESOLUTION 8-10-17** (See Appendix B.)

- O.A.C. 3359-43-01 – Constitution (Tab 3)

Rule 3359-43-01 is the Undergraduate Student Government (USG) Constitution, to which members of USG and the vice president for Student Affairs recommended revisions. The proposed revisions would:

- (a) Clarify membership requirements;
- (b) Update and clarify the duties of each branch of USG; and
- (c) Modify the approval requirements for most legislative matters from a two-thirds majority to a simple majority.

The proposed revisions had been presented to USG and approved by a two-thirds majority vote.

**RESOLUTION 8-11-17** (See Appendix B.)

- O.A.C. 3359-60-03.1 – Credit by transfer or examination (Tab 4)

The Faculty Senate had recommended that a student be required to obtain written permission prior to taking courses at another institution. The proposed revisions of Rule 3359-60-03.1 would:

- (a) Ensure suitability of the transient course;
- (b) Ensure continuity of curriculum within a course sequence; and
- (c) Ensure that the course will apply as intended to a student's desired degree.

The modified rule would require that permission must be obtained from the dean of a student's degree-granting college. For a student not yet admitted to a degree-granting college, the authority would reside with the dean of the student's intended degree-granting college, or if the student has not yet declared a major, to the deans of the degree-granting colleges offering the courses.

This proposed revision had been recommended and approved by the Faculty Senate at its meeting held on December 1, 2016.

**RESOLUTION 8-12-17** (See Appendix B.)

- O.A.C. 3359-60-03.3 – Repeating courses (Tab 5)

Faculty Senate had recommended that this rule be modified to permit a student to repeat a course more than twice with the permission of the appropriate academic dean. The proposed revision of this rule had been approved by Faculty Senate at its meeting of April 6, 2017.

**RESOLUTION 8-13-17** (See Appendix B.)

- O.A.C. 3359-60-06.6 – Graduate student assistantships (Tab 6)

The proposed modification of this rule was to clearly state the time terms for Graduate School funded assistantships. Awards are limited to two years for master's study, up to five years for doctoral study, and up to five years for a combined master's/doctoral degree study. Modifications to the rule also would clarify that the general service fee is not included in a Graduate School scholarship.

The proposed revisions to this rule had been recommended by the Graduate Council and the Graduate Faculty.

**RESOLUTION 8-14-17** (See Appendix B.)

**CONSENT AGENDA VOTE**

Mr. Bauer said that each of the items on the consent agenda had been recommended for approval by the appropriate committee, which also approved the items' addition to the consent agenda.

**ACTION: Ciraldo motion, Palmisano second for approval of Resolutions 8-1-17 and 8-3-17 through 8-14-17, passed 8-0.**

**NEW BUSINESS**

- Continuation of Reduced Non-Ohio Resident Surcharge for Online Students (Tab 1)

The proposed action would authorize continuation of a reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses beginning July 1, 2017 and continuing through any summer 2019 term that starts prior to June 30,

2019. As required by law, the University administration would obtain approval for the associated fee waiver from the Chancellor of the Ohio Department of Higher Education.

**RESOLUTION 8-15-17** (See Appendix B.)

**ACTION: Adkins motion, Scala second, passed 8-0.**

- Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing (Tab 2)

The proposed action would authorize continuation of the online RN-BSN program effective July 1, 2017. As required by law, the University administration would obtain approval for the associated fee waiver from the Chancellor of the Ohio Department of Higher Education.

**RESOLUTION 8-16-17** (See Appendix B.)

**ACTION: Ciraldo motion, Demas second, passed 8-0.**

- Authorization to Implement a New Rate Structure for Out-of-state Students (Tab 3)

Mr. Mortimer said that he, in consultation with the President and Provost, would evaluate and analyze the out-of-state tuition rate structures, surcharges, etc. to see whether the current setup best meets the interest of the University. Changes determined to be warranted will be made and presented to the Board as information.

**RESOLUTION 8-17-17** (See Appendix B.)

**ACTION: Adkins motion, Palmisano second, passed 8-0.**

Mr. Bauer said that the next meetings of Board Committees and the regular meeting of the Board of Trustees will take place on Wednesday, October 11, 2017. An executive session will begin at 7:30 or 8 a.m., followed by public Committee meetings. The regular Board of Trustees meeting will convene that afternoon.

**ADJOURNMENT**

**ACTION: Meeting adjourned by consensus at 3:15 p.m.**

Roland H. Bauer  
Chair, Board of Trustees

M. Celeste Cook  
Secretary, Board of Trustees

October 11, 2017

**APPENDIX A: OTHERS PRESENT**

Kimberly M. Cole, Vice President, Development

Ariana Cubela, Featured Student

Madeline Cuckow, Featured Student

Wayne R. Hill, Vice President, Chief Communication and Marketing Officer

Jolene Lane, Chief Diversity Officer and Vice President, Inclusion and Equity

Dr. John A. Messina, Vice President Student Affairs

Paula Neugebauer, Coordinator, Office of the Board of Trustees

Ruth Nine-Duff, University Council

Alan D. Parker, CPAC

Dr. Lakeesha K. Ransom, Vice Provost and Dean Honors College

Joseph J. Ryan, Special Assistant, Office of the President

William H. Viau, Associate Vice President, Talent Development and Human Resources

Barbara C. Weinzierl, Chief of Staff, Office of the President

**APPENDIX B: RESOLUTIONS**

**RESOLUTION 8-1-17:** Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, That the minutes of the Board of Trustees meeting of June 14, 2017 and the Special Board Meeting of July 27, 2017 be approved.

**RESOLUTION 8-2-17:** Pertaining to Personnel Actions

BE IT RESOLVED, That the Personnel Actions recommended by President Matthew J. Wilson, dated August 16, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

**RESOLUTION 8-3-17:** Acceptance of the Investment Report for the Fiscal Year Ended June 30, 2017

BE IT RESOLVED, That the recommendation presented by the Finance & Administration Committee on August 16, 2017, accepting the Investment Report for the Fiscal Year Ended June 30, 2017, be approved.

**RESOLUTION 8-4-17:** Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on August 16, 2017, be approved:

Award to Daktronics, Inc. a contract for a 6.6 mm video and audio display in the amount of \$1,273,000

Award to Precision Environmental Company a contract for abatement of Grant High Rise in the amount of \$589,800

Award to B&B Wrecking and Excavating a contract in the amount of \$582,900 for the razing of Grant High Rise and creation of green space

Award to Western Specialty Contractors a contract to restore the Polsky building terra cotta façade and canopy in the amount of \$1,124,952

Award to Oracle Corporation a three-year contract for the maintenance and support of the ERP software in the annual amount of \$1,496,248 totaling \$4,488,744 for the three-year term

Award to ROTO a GMP amendment to increase the contract by \$950,000 for the construction phase, which will result in the fabrication and installation of museum exhibits

Award to Anthem Blue Cross Blue Shield a contract in the amount of \$1,099,522 for the University's stop loss coverage for Calendar Year 2018

**APPENDIX B: RESOLUTIONS, Page 2**

**RESOLUTION 8-5-17:** Approval of the Closing of the University on December 27 through 29, 2017 and Granting Paid Leave to Staff, Contract Professionals, and Administrative Faculty

WHEREAS, The University of Akron has, for the past twelve years, provided additional days of paid leave for staff, contract professionals, and administrative faculty between the Christmas and New Year's holidays, in recognition of the significant and collective efforts of those employees in their supporting roles; and

WHEREAS, The University of Akron already is scheduled to be closed on December 25 and 26, 2017 and January 1, 2018, for holiday observances and, with three additional days, most of the University—with the exception of facilities and personnel required to conduct previously scheduled events and maintain essential physical infrastructure and safety—would be closed on December 25, 2017 through January 1, 2018, resuming operations on January 2, 2018. Past experience indicates that closing for a slightly longer period does not inconvenience the University's students; Now, Therefore,

BE IT RESOLVED, That the recommendation of the administration that, in addition to the previously scheduled holidays, the University be closed December 27, 28, and 29, 2017, except for essential services, and that three days of paid leave be granted to staff, contract professionals, and administrative faculty for that period, hereby is approved by the Board of Trustees of The University of Akron.

**RESOLUTION 8-6-17:** Acceptance of Gift Income Report for July 2016 through June 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on August 16, 2017, pertaining to acceptance of the Gift Income Report for July 2016 through June 2017, be approved.

**RESOLUTION 8-7-17:** Proposed Degree Recipients for Summer 2017

BE IT RESOLVED, That the recommendation presented by the Academic Issues & Student Success Committee on August 16, 2017, pertaining to the Proposed List of Degree Recipients for The University of Akron, Summer 2017, contingent upon candidates' fulfillment of requirements, be approved.

**RESOLUTION 8-8-17:** Pertaining to the Student Trustee Nomination Process

WHEREAS, Undergraduate Student Government (USG), via Executive Order 15-16-17 and associated Rationale for Executive Order 15-16-17, has proposed modifications to the Student Trustee Nomination Process originally approved by The University of Akron's Board of Trustees via Resolution 8-6-88; and

WHEREAS, USG Executive Order 15-16-17 and Rationale for Executive Order 15-16-17 provide appropriate updates and modifications to the Student Trustee Nomination Process; Now, Therefore,

BE IT RESOLVED, That the proposed modifications to the Student Trustee Nomination Process, as recommended by Undergraduate Student Government, be approved.

**APPENDIX B: RESOLUTIONS, Page 3**

**RESOLUTION 8-9-17:** Revisions to University Rule 3359-20-05.1, Grading system, discipline, academic probation and dismissal

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-20-05.1 to clarify that the appropriate academic college dean has the decision-making authority to approve an undergraduate student's withdrawal, after the deadline, for documented extraordinary, non-academic reasons, as approved by Faculty Senate at its meeting held on February 2, 2017, be approved.

**RESOLUTION 8-10-17:** Revisions to University Rule 3359-24-01, Bylaws of the graduate faculty

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-24-01, to update member composition and the permitted consecutive terms of service, as recommended by the Graduate Council and Graduate Faculty, be approved.

**RESOLUTION 8-11-17:** Revisions to University Rule 3359-43-01, Constitution

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-43-01 as recommended by the Vice President for Student Affairs and members of the Undergraduate Student Government (USG), be approved.

**RESOLUTION 8-12-17:** Revisions to University Rule 3359-60-03.1, Credit by transfer and/or examination

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-03.1 requiring written permission prior to a student taking any course at another institution, as approved by Faculty Senate at its meeting held on December 1, 2016, be approved.

**RESOLUTION 8-13-17:** Revisions to University Rule 3359-60-03.3, Repeating courses

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-03.3, to permit students to repeat a course more than twice with the permission of the appropriate dean, as approved by Faculty Senate at its meeting held on April 6, 2017, be approved.

**RESOLUTION 8-14-17:** Revisions to University rule 3359-60-06.6, Graduate student assistantships

BE IT RESOLVED, That the recommendation presented by the Rules Committee on August 16, 2017, to revise Rule 3359-60-06.6 to establish maximum terms for graduate school funded assistantships and to clarify student responsibility for payment of general service fees, as recommended by the Graduate Council and Graduate Faculty, be approved.

**APPENDIX B: RESOLUTIONS, Page 4**

**RESOLUTION 8-15-17:** Continuation of Reduced Non-Ohio Resident Surcharge for Online Students

WHEREAS, The University of Akron's Board of Trustees at its meeting on June 10, 2015 approved resolution 6-16-15 authorizing and requesting the Chancellor's approval of the continuation of a waiver that reduced the non-Ohio resident surcharge for students enrolled in online courses to \$1 per credit hour; and

WHEREAS, That tuition waiver was approved by the Chancellor on August 17, 2015 through Directive 2015-047, to become effective beginning in the 2015 fall semester and continuing through any summer 2017 term that starts prior to June 30, 2017; and

WHEREAS, The University desires to continue to charge the reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses with the ongoing goal of expanding online offerings and growing online enrollments in a manner that complements traditional enrollments; and

WHEREAS, The administration anticipates that the ongoing fee reduction will impact approximately 900 students per year in which the waiver is in effect; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, therefore,

BE IT RESOLVED, That the administration of The University of Akron is authorized to continue to offer a reduced non-Ohio resident surcharge of \$1 per credit hour for students enrolled in online courses beginning July 1, 2017 and continuing through any summer 2019 term that starts prior to June 30, 2019; and

BE IT FURTHER RESOLVED, That the administration will obtain approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver as required by law.

**RESOLUTION 8-16-17:** Continuation of RN-BSN Online Program Tuition Waiver and Program Pricing

WHEREAS, The University of Akron's Board of Trustees at its meeting on April 15, 2015 approved resolution 4-4-15 authorizing and requesting the Chancellor's approval of a waiver of standard tuition and fee rates; and

**APPENDIX B: RESOLUTIONS, Page 5**

WHEREAS, The College of Health Professions seeks to continue to price the online RN-BSN program at \$8,940 with authorization to offer up to a \$2,000 scholarship per student for Ohio RNs only; and

WHEREAS, That tuition waiver was approved by the Chancellor on June 15, 2015 through Directive 2015-034, to become effective beginning in the 2015 fall semester and continuing through any summer 2017 term that starts prior to June 30, 2017; and

WHEREAS, §375.30.30 of Am. Sub. H.B. 119 of the 127th General Assembly requires any waiver of tuition for a student or class of student not otherwise permitted by law at a state-assisted institution of higher education to be approved by the Chancellor of the Ohio Department of Higher Education; Now, therefore,

BE IT RESOLVED, That the online RN-BSN program will continue effective July 1, 2017; and

BE IT FURTHER RESOLVED, That, as required by law, the administration will obtain approval from the Chancellor of the Ohio Department of Higher Education for the associated fee waiver.

**RESOLUTION 8-17-17:** Authorization to Implement a New Rate Structure for Out-of-state Students

WHEREAS, The University of Akron has different tuition and fee structures for students who are Ohio and non-Ohio residents; and

WHEREAS, The University wishes to explore possible alternatives to its existing non-Ohio resident student rate structures, including but not limited to tuition, fees, surcharges and scholarships; Now, Therefore,

BE IT RESOLVED, That the University Vice President for Finance and Administration/Chief Financial Officer is authorized to analyze, evaluate and implement a non-Ohio resident student rate structure that is in the best interest of the University; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/Chief Financial Officer shall consult with, and receive approval of, the President and Provost, with review for legal form and sufficiency by the Office of General Counsel; and

BE IT FURTHER RESOLVED, That the Vice President for Finance and Administration/Chief Financial Officer shall report back to the Board of Trustees for informational purposes the updated non-Ohio resident student rate structure at its next regularly scheduled meeting.

## **APPENDIX C: REPORT OF THE PRESIDENT**

Thank you. First and foremost, I would like to reiterate our welcome to Joshua. We are excited to have him join us and look forward to his service over the course of the next couple of years.

Having just returned from Asia as part of the study-abroad experience with 18 law students from The University of Akron and other law schools, I am happy to report that study abroad is alive and well and beneficial to our students. We are very excited about the inroads that have been made in globalization and international programs here at The University of Akron. In fact, we will be announcing a formal opening of our International Center, which currently is based in Buchtel Hall. We now have just about a full complement of international staffing as we look forward to introducing our students to the world and inviting students from the world to The University of Akron.

As you know, we embarked a little less than a year ago on a multiple-year plan titled “Stabilize, Invest and Grow.” The idea is to provide an exceptional experience at UA with programs, many of them world class, to prepare students for the workforce and enable them to obtain a degree at a very affordable price. Tuition was held flat again this year. Over the past year, we have really been working on the stabilization plan; we stabilized relationships, operations and finances. In fact, we implemented a multiple-year plan to reduce our operating deficit. As you know, last year we were facing an operating deficit of \$30 million. Fortunately, we were able to eliminate that \$30 million deficit and even added to our bank account. It enabled us to save for some investments in the future, the second prong of Stabilize, Invest and Grow. We were able to realize a savings of \$12 million. I would like to thank everyone ... our Chief Financial Officer Nathan Mortimer for his efforts and insights, Rex Ramsier for all he did to make that possible, as well as the rest of the administrative team and the entire University community. A big part of our being able to eliminate that deficit and add money to the University’s savings account was being fiscally conservative, being frugal, and making sure that we are maximizing the use of our resources by being prudent in our investments and what we are able to do.

We are very encouraged by what happened last year. However, it must always be emphasized that this is a multiple-year plan and that our journey is not done; it has only begun. This year, we have a \$29 million deficit that we have started to address. As we go forward, there is a lot of hope and there is a lot of promise, but we need to be disciplined. We must continue to be frugal and to be creative and innovative in finding ways to continue providing that world-class experience for our students that prepares them for the workplace.

As we look at the upcoming year, we are getting ready for a brand-new academic year. We are about to welcome a new freshman class that is anticipated to be over 3,700 students. That is up significantly over where we were last year, which is good news. As we look to trends, even slightly better than we had expected, our housing contracts are up over 12 percent from last year; our residence halls are close to 100 percent, and our entering new freshman enrollments are about 10 percent over where they were last year, keeping in mind that these are preliminary. In terms of our overall fall 2017 enrollment, we anticipated and projected that it would be down by about five percent. That is actually trending a little bit better than we had anticipated as well, about four-and-a-half percent at this time. So our retention efforts, new student efforts and what we are seeing are an indication of the significant shift in the momentum, and we really look forward to hopefully returning to where we were. We had a very robust class in 2015, and that

**APPENDIX C: REPORT OF THE PRESIDENT, Page 2**

has kind of thinned our target. In terms of my presidency, this marks the one-year anniversary of my first Board meeting. As I reflect back, I recall that at that point in time we were looking at a 20-percent decline in new freshmen, which contributed significantly to an overall decrease in enrollment of 8 percent last year. We must continue to deal with that; it is part of our challenge in terms of finances and planning. But, we have increased the size of our admissions staff, and we are focusing intently on recruitment throughout Northeast Ohio and Ohio regionally, as well as nationally and internationally. In fact, we have added dedicated international recruiters—I think for the first time in the history of the University—so we have four recruiters that will actually be traversing the globe as they look to introduce The University of Akron to the world community.

On the student support side, we have been bolstered by the fact that the University has received a \$630,000 Dash Emergency Grant from the Great Lakes Higher Education Corporation and its affiliates. We will begin using the money this fall. Up to \$1,000 each will be awarded to needy students to help keep them in school, working toward their degrees. Examples of what these grants may be used for are unexpected medical or car repair expenses. A nuisance for some students is truly a financial impairment to progression toward a four-year college degree for others. It forces students out, makes them step out. The University of Akron is among the first four-year colleges to receive a Dash Emergency Grant from Great Lakes. In fact, our grant was tied for the highest amount awarded. Great Lakes awarded \$7.2 million in grants to 32 colleges and universities in six states, and we are privileged to be part of that. The program has been in place since 2012, but previously it had been awarding to only two-year institutions. I believe realizing the value of a four-year degree and the impact that that has on an individual led the Great Lakes Higher Education Corporation and its affiliates to expand.

We also are pleased to announce a new memorial scholarship in engineering created by Mr. Bob Bennett, founder of Bob Bennett Construction, who passed away last year. His family has honored his legacy with a \$250,000 gift to create the Bob Bennett Memorial Endowed Scholarship. This will support undergraduate Civil Engineering majors. Students born or raised in Ohio receive preference as a reflection of Mr. Bennett's devotion to the local community. The gift was given by Sarah Bennett, Mr. Bennett's wife of 55 years, and his sons, Scott and Stephen, who followed in their father's footsteps as civil engineers. I would like to thank Trustee Al Ciraldo for his role in this scholarship as well.

The University has received several recognitions since our last Board meeting. I could go on for hours, but we do not have hours so I will just highlight a few.

First, it was announced recently that Akron Law graduates have less debt than any other law school students in the state of Ohio. There are nine law schools in Ohio. A University of Akron graduate's average debt for a three-year juris doctor degree was \$78,000. That was actually \$20,000 less than the average debt among the nine law schools here in Ohio.

ZTV has won the Emmy Award for Newscast and Information, its fifth win in that category, having received three nominations for The University of Akron in student categories from the Lower Great Lakes Chapter of the National Academy of Television Arts and Sciences. ZTV operates both a television station and a radio station, which really help to facilitate hands-on learning for our students as ZTV is a student-run station in nearly all areas—the writing,

**APPENDIX C: REPORT OF THE PRESIDENT, Page 3**

producing, video, lighting, editing and more. You may see me on one of their upcoming programs here shortly, and I am looking forward to that.

In June, the University's student rocket-design team, the Akronauts, participated in the Spaceport America Cup in New Mexico. It was an accomplishment for our very new team that has been in existence for only three years to be accepted into this elite competition. These students design rockets from scratch, even creating the motors and fuel. There were 120 teams from around the world entered in the competition. Unfortunately, bad weather prevented half of the teams from launching their rockets, including two of ours, so the Akronauts are keeping one of their rockets for next year. The other will be used in a partnership with the HALO Foundation, which raises money for families of victims of the United Flight 93 tragedy in Pennsylvania on September 11, 2001. Local school students have been making small airplanes as HALO fund raisers. The Akronauts came up with the idea to attach parachutes to those planes and load them onto the rocket. In October, the Akronauts and a team from Ohio State will travel to Springfield to send our rocket carrying all of those little planes 10,000 feet into the air as part of the HALO Foundation's Wings of Charity fund raiser.

Our students are truly making a difference around the world.

You may have seen recently in the press a feature on some of our students in Biomedical Engineering who helped to design a dual wheelchair for a family and the special planning, thought and technology that went into that. It seems so simple, but nobody had done anything like that to help a family. It is amazing to see what our students are doing to truly touch the lives of those around us.

On the research side, O2 RegenTech, a UA startup founded by Dr. Nic Leipzig, associate professor in Chemical and Biomolecular Engineering, just received a \$100,000 grant from the Innovation Fund of Northeast Ohio to commercialize cost-effective, simple wound care solutions. Congratulations to Dr. Leipzig.

Dr. Matthew Becker, associate dean of Polymer Science, is a finalist for the 2017 Blavatnik National Awards for Young Scientists, which recognize promising scientific researchers aged 42 years and younger. That awards ceremony will be held in New York City at the end of September. I will be there with him meeting alumni, donors and most importantly recognizing Dr. Becker that day.

Speaking of alumni and donors, we would like to remember Dr. Jean Hower Taber and acknowledge the passing of this wonderful University of Akron friend and supporter, who died on July 20. She served on the University of Akron Foundation Board of Directors and the Steering Committee for our Heritage and Vision Capital Campaign. Dr. Taber received an honorary doctorate from the University in 2004. Over her lifetime, her gifts to the University exceeded \$7.5 million in support of the Hower House, student scholarships, and academic and athletic programs. She was the great-granddaughter of John H. Hower, who built Hower House, the 1871 Victorian mansion that was gifted to our University in 1973. Another member of the Hower family, Mr. Otis Hower, just passed away this past weekend, and services are this week. Please join me in a moment of silence for both of these fine people. Thank you.

**APPENDIX C: REPORT OF THE PRESIDENT, Page 4**

In conjunction with the new school year, we have our first move-in day this Friday, August 18, for Emerging Leaders. New and returning students will move in next week, Tuesday, August 22 through Thursday, August 24. Our New Student Convocation, which will be held in our soccer stadium, will be on Friday, August 25. Classes will begin on Monday, August 28.

On the athletics side, with the arrival of fall, we start new seasons. As we can see out the window right now, our men's soccer team is playing its first exhibition game against Penn State. The last I checked, we were winning 1-0. Our home opener is Friday, September 1 vs. the University of Washington. The women's soccer home opener is this Friday, August 18 vs. Milwaukee. The volleyball home opener is Friday, September 1 vs. Loyola (Maryland). Our football team opens at Penn State on Saturday, September 2, with our home opener the following weekend vs. Arkansas Pine Bluff. I hope that you are able to attend.

Just of note, this Saturday, we will be doing something new here at the University. We will open our doors to the Bhutanese community. Their annual festival will be hosted here on the campus of The University of Akron. I will make a special announcement that day about some assistance for future students in this community. We are very excited about that.

We also are excited to rededicate the C. Blake McDowell Law Center and Beatrice K. McDowell Common on Friday, September 8 with a ribbon cutting. As many of you know, that is near and dear to my heart so if you don't like the color of the walls or the furniture, or the design of the layout, you have no one to blame but me. Hopefully, you will like it.

Also, the tenth-annual Black Male Summit will be held on Friday, September 29 and Saturday, September 30. We are very excited about how that has come together, and we would invite you all to attend.

## **APPENDIX D: INTRODUCTION - FEATURED STUDENTS**

### **ARIANA CUBELA**

Ariana Cubela is a third-year economics and international business student from Willoughby, Ohio. Her on-campus student involvement included the Emerging Leaders program during her freshman year, and now she serves as the Leadership, Education and Programming Mentor for the Emerging Leaders program.

She also serves as the President for the Honors Business Group and Vice-President for the International Business Association; two student organizations on campus.

This past year she was a member of the Hult Prize team that competed in Shanghai, China. Her international experience also includes being a member of the Student2Student Global Exchange as well as being an international student orientation leader.

This past summer she was a market research intern at Kinetico Incorporated in Newbury, Ohio.

In her free time, she likes to play intramural soccer and futsal.

### **MADELINE CUCKOW**

Madeline Cuckow is a senior at The University of Akron studying middle level education with concentrations in science, language arts, reading, and theatre arts.

Madeline is a member of the Williams Honors College holding a 3.6 cumulative GPA.

During her time at the University, she has been involved with many organizations, including: Alpha Phi International Fraternity, Alpha Phi Omega International Service Fraternity, ServeAkron, Akron Hope, the Association of Honors Educators, and The University of Akron Theatre Guild. In 2016, Madeline was instrumental in bringing a chapter of the UNICEF Campus Initiative to the University and is now the president of the organization.

Madeline received the award for most lifetime service hours for the year 2016 for Alpha Phi, and the Irene Ryan Collegiate Acting Award for Best Supporting Actress in the University's production of *Spring's Awakening*. Madeline hopes to conclude her time at the University by making a positive impact on all she has encountered, while continuing with her own personal growth.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to Approval of Board Meeting Minutes

BE IT RESOLVED, that the minutes of the Board of Trustees meeting of August 16, 2017, be approved as amended.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

October 11, 2017  
Committee Meeting

Presiding:  
William A. Scala

<b>1</b>	Personnel Actions
	Action Items for Consent Agenda Consideration:
<b>2</b>	Financial Report for the Fiscal Year Ended June 30, 2017
<b>3</b>	Purchases for More Than \$500,000
<b>4</b>	One-time Payment for Certain University Employees
<b>5</b>	Real Estate
<b>6</b>	Cumulative Gift and Grant Income Report for July 1 through August 31, 2017
	For Information Only:
<b>7</b>	Purchases: a. \$25,000 to \$500,000 b. Waiver of Competitive Bidding
<b>8</b>	Advancement Report
<b>9</b>	University Communications and Marketing Report
<b>10</b>	Report on Capital Projects

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 1**

### **PERSONNEL**

SUMMARY REPORT OF FULL-TIME PERSONNEL ACTIONS  
FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
FULL TIME EMPLOYEE PERSONNEL ACTIONS ADDENDUM  
PART-TIME FACULTY TEACHING CREDIT COURSES  
EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING  
GRADUATE ASSISTANTS  
UNCLASSIFIED CLASSIFICATION CHANGES  
NOTIFICATION OF REEMPLOYMENT  
POLICE DEPARTMENT UNIFORM REPLACEMENT REPORT – FALL 2017

**In accordance with resolution 6-67, adopted July 12, 1967, routine personnel matters concerning faculty and staff are listed separately in the attached, and are recommended for the action indicated for each individual and to be effective as noted.**

**Pay grade assigned only to contract professional and unclassified exempt and nonexempt positions.**

October 11, 2017

## **Talent Development & Human Resources**

### **Summary Report of Full-Time Personnel Actions for Board of Trustees**

**October 11, 2017**

The following information is provided to summarize significant personnel actions contained in the full-time employee personnel actions report and addendum:

#### **Separations – 25 Total**

##### **Voluntary Separations – 21**

Resignations 14 Total– 1 Faculty, 7 Contract Professional and 6 Staff

Retirements 7 Total– 1 Faculty, 2 Contract Professional and 4 Staff

During the current fiscal year 23 employees have retired or provided notice of their intent to retire: 3 Faculty, 4 Contract Professional and 16 Staff

During the previous fiscal year 81 employees retired or provided notice of their intent to retire: 28 Faculty, 14 Contract Professional and 39 Staff

##### **Involuntary Separations – 3**

1. Ann Switocz, Clinical Curriculum Specialist/Head Teacher, Center for Child Development. Position was eliminated following the closure of the Center.
2. Kimberly Schlue, Manager Testing Center, Student Services Administration, Wayne College. Contract Professional position, non-renewal without cause.
3. Carol Pleuss, Academic Adviser and Coordinator Career Placement, Student Services Administration, Wayne College. Contract Professional position, non-renewal without cause.

There is one employee death to report – Sharon Lauck, Departmental Systems Administrator, Admissions passed away following an illness.

##### **Retire/Rehire Actions**

University Rule 3359-11-15 provides that current employees can retire from the University and request approval to return to work in their same position for a period of one year at a reduced salary of 80 percent.

There is one new request to implement a retire/rehire agreement:

Joseph Kiba, Building Maintenance Superintendent, Physical Facilities Operations Center will retire on December 31, 2017 and return to work on January 3, 2018 on a one-year retire/rehire agreement at 80 percent of his current pay.

There is one personnel action to approve a retire/rehire agreement. Initial notification was provided at the August Board meeting:

Brian Davis, Associate Vice President/Controller will retire on December 31, 2017 and return to work on January 3, 2018 on a one-year retire/rehire agreement at 80 percent of his current rate of pay.

At this time, there are five approved retire/rehire agreements.

### **Transitions After Retirement Program (TARP)**

There are two new agreements to report:

1. Dr. George Newkome, Vice President Emeritus Research; Professor Chemistry; Professor Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science and Technology will retire on October 31, 2017 and will continue thereafter on a part-time basis with the College of Polymer Science and Polymer Engineering.
2. Dr. Richard Maringer, Associate Professor, Economics, Wayne College retired May 31, 2017 and is returning on a part-time basis.

At this time, there are nine approved TARP agreements in place.

### **Emeritus Status**

There is one recommendation for emeritus status in accordance with Article 21 of the American Association of University Professors (AAUP) Collective Bargaining Agreement/University Rules:

Rita Young, Professor of Instruction Emeritus, School of Nursing, College of Health Professions

### **Athletics**

There are 7 personnel actions in Athletics totaling \$15,250 for one-time payments for sports camps and bonus payments provided for under individual employment agreements. They can be summarized as follows:

1. Five payments for sports camps for Women's Basketball totaling \$12,250.
2. Two bonus payments totaling \$3,000. The bonus payments are given in recognition of the achievement of sports teams/athletes in accordance with existing employment agreements:
  - Women's Volleyball – One payment totaling \$1,000 to the Head Coach for American Volleyball Coaches Association Team Academic Award.
  - Men's Golf – One payment totaling \$2,000 to the Head Coach for two Scholar Athlete Awards.

### **Personnel Actions Subject to University Rule 3359-9-01**

University Rule 3359-9-01 provides that special conditions of employment not otherwise included in the routine personnel reports provided at Board meetings, such as financial or other commitments by the University in the amount of ten thousand dollars or more beyond the individual's base salary and regular employee benefits, including but not limited to "start-up" funding for research, multi-year employment terms, provision for automobile, stipend, one-time payments, liquidated damages, deferred compensation, etc., must be made subject to Board approval.

There is one personnel action with special conditions of employment to report:

1. Dr. David Bastidas has been hired as an Associate Professor in Chemical and Biomolecular Engineering, College of Engineering. To assist Dr. Bastidas in developing a strong research program, the College of Engineering will provide \$285,000 in support - \$75,000 equipment and supplies; \$130,000 for two graduate students for three years; \$30,000 for summer salary for two years; \$30,000 for travel and \$20,000 for research lab infrastructure.

### **Significant Personnel Actions to Note**

There are 13 personnel actions for continuing full-time positions that provide ongoing adjustments totaling \$111,021 to salaries of existing employees for job audits, job reclassification/reorganization and promotions. They can be summarized as follows:

There are three personnel actions for job audits totaling \$6,453:

1. Ashley Ramer, Senior Coordinator Biology Laboratory, grade 119. \$1,533 increase to reflect change in evaluation of position from Coordinator Biology Laboratory, grade 118.
2. Esther Wain-Weiss, Director Graduate Programs, grade 121. \$1,720 increase to reflect change in evaluation of position from Coordinator, Graduate Programs, grade 120.
3. Theresa Yogi, Director, Undergraduate Programs, grade 121. \$3,200 increase to reflect change in evaluation of position from Coordinator, Undergraduate Programs, grade 119.

There are 10 personnel actions totaling \$104,568 for promotion/reorganization of existing employees to new positions within their department, division or college:

1. Alison Doehring, Director Zip Assist, Office of the Registrar, grade 122. \$15,620 increase for promotion from Assistant Director Student Life, grade 119.
2. Kimberly Kemp, Grant Accountant Senior, grade 121. \$4,000 increase for promotion from Grant Accountant, grade 120.
3. Stephanie McElfresh, Manager Financial Research Administration, grade 122. \$5,000 increase for promotion from Grant Accountant Senior, grade 121.

4. James Carstarphen, Director Maintenance and Operations, grade 122. \$11,897 increase for promotion from Manager Trades Shops/Interim Director Maintenance and Operations, grade 120.
5. Keith Piepho, Manager Server Operations, Hardware, Operations and Operating Systems. \$8,397 increase for additional responsibilities assigned to position. Change in grade from 222 to 223.
6. Eric Veigel, Coordinator, Distance Learning Program. \$9,789 increase for additional responsibilities assigned to position following the elimination of two positions. Change in grade from 218 to 220. Change in exemption status from non-exempt to exempt.
7. Heather Oravec, Research Associate Professor, Mechanical Engineering. \$14,433 increase for promotion from Research Assistant Professor.
8. Katie Boarman, Director Audiology and Speech Center, grade 122. \$8,540 increase for promotion from Supervisor Clinical Instruction, grade 120.
9. Kathern Sigal Papp, Coordinator, Hearing Aid Dispensary, grade 122. \$5,740 increase for promotion from Clinical Audiologist Senior, grade 121.
10. Sarah Hoge, Director Advising Services, College Applied Science and Technology, grade 123. \$21,152 increase for promotion from Assistant Director, Academic Advisement Center, grade 121.

## **Reports**

To facilitate the review of groups of similarly situated employees, there are a number of separate personnel action reports submitted to the Board. This month's reports include the following:

- Summary Report of Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions
- Full-time Employee Personnel Actions Addendum
- Part-time Faculty Teaching Credit Courses
- Employees Paid for Activities Not Related to Credit Teaching
- Graduate Assistants
- Unclassified Classification Changes
- Notification of Reemployment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS**

**Office of the President**

**Appointment/Reappointment**

Bates, Carese A.	Assistant Director, Multicultural Development/Office of Multicultural Development/ Contract Professional	08/28/17	\$37,500.00 12 mo	Appointment
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**Separation**

Cochran, Christopher P.	Senior Web Developer/University Communications & Marketing/Staff	09/01/17	\$26.00 hourly	Resignation
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**Office of Athletics**

**Appointment/Reappointment**

Baker, Evann	Video Coordinator - Men's Basketball/Office of Athletics/Staff	09/05/17 08/31/18	\$1,230.77 biweekly	Temporary appointment
Hanna, Thomas C.	Head Volleyball Coach/Office of Athletics/Contract Professional	07/24/17	\$1,000.00 one time payment	Payment for American Volleyball Coaches Association team academic award per employment contract
Hoon, Allan	Director, Athletics Operations & Events/Office of Athletics/Contract Professional	08/12/17	\$75.00 one time payment	Payment for working as event manager for Kutuchief wedding
Jackson, Melissa B.	Associate Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/31/17	\$3,000.00 one time payment	Payment for working women's basketball camp
Kest, Jodi B.	Head Women's Basketball Coach/Office of Athletics/Contract Professional	07/31/17	\$4,000.00 one time payment	Payment for working women's basketball camp
Pierce, Gregory	Manager, Athletics Operations and Events/Office of Athletics/Contract Professional	08/14/17	\$38,775.00 12 mo	Appointment vice K. Yeager
Reid, Preston J.	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	08/02/17	\$1,500.00 one time payment	Payment for working women's basketball camp
Sanders, Brianna	Assistant Women's Basketball Coach/Office of Athletics/Contract Professional	08/02/17	\$750.00 one time payment	Payment for working women's basketball camp
Smith, Candace	Director, Women's Basketball Operations/Office of Athletics/Contract Professional	07/31/17	\$3,000.00 one time payment	Payment for working women's basketball camp

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Trainor, David B.	Head Men's Golf Coach/Office of Athletics/Contract Professional	07/27/17	\$2,000.00 one time payment	Payment for 2 Academic All-American awards (\$1,000.00/each) per employment contract
Welker, Chad V.	Director, Zips Digital Network/Office of Athletics/Contract Professional	09/11/17	\$50,000.00 12 mo	Appointment
<b><u>Separation</u></b>				
Baird, Amanda	Coordinator, Men's Basketball Operations/Office of Athletics/Staff	09/05/17	\$16.07 hourly	Resignation effective date change from 08/31/17
Stokowska, Dominika	Assistant Track Coach/Office of Athletics/Contract Professional	10/04/17	\$36,129.00 12 mo	Resignation
<b>Office of Academic Affairs</b>				
<b><u>Appointment/Reappointment</u></b>				
Kos, Johnathon A.	Assistant Director, Admissions/ Admissions/Contract Professional	09/11/17	\$40,000.00 12 mo	Appointment vice D. Pariano
Muthireddy, Manoj Reddy	Business Systems Analyst- Admissions/Admissions/ Contract Professional	08/16/17	\$50,000.00 12 mo	Appointment
Poncar, Stephen T.	Student Financial Aid Counselor/Student Financial Aid/Staff	08/21/17	\$13.31 hourly	Appointment vice G. Edmonds
Schwartz, Shaina A.	Assistant Director, Admissions/Admissions/ Contract Professional	08/28/17	\$40,000.00 12 mo	Appointment vice B. Cochran; successful internal applicant; salary adjustment from \$35,000.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119
Shultz, Robert D.	Data & Systems Administrator/ Admissions/Contract Professional	10/02/17	\$59,466.00 12 mo	Appointment vice S. Lauck
Stoila, MaryAnn R.	Assistant Director, Transfer Services/Admissions/Contract Professional	08/07/17	\$40,000.00 12 mo	Appointment vice L. Mitchell; successful internal applicant; salary adjustment from \$35,000.00/12 mo; title change from Admissions Counselor; grade change from 118 to 119
<b><u>Change</u></b>				
Stinson, Shaddrick A.	Retention Coordinator/Office of Academic Affairs/Contract Professional	08/21/17	\$43,000.00 12 mo	Transfer; title change from Associate Director, African American Male Learning Initiative; department change from Inclusion & Equity/Chief Diversity Office

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Vyas, Annal D.	Director, Entrepreneurial & Community Engagement- Experiential Learning Center for Entrepreneurship and Civic Engagement/Office of Academic Affairs/Staff	08/28/17 05/31/18	\$3,076.92 biweekly	Transfer via reorganization; salary adjustment from \$70,000.00/9 mo; conversion of \$10,000.00/12 mo stipend rolled to base salary; title change from Visiting Assistant Clinical Professor, Law; department change from Law; appointment basis change from temporary faculty to temporary staff
<b><u>Separation</u></b>				
Baker, Renee A.	Coordinator, Admissions - Wayne College/ Admissions/Staff	11/10/17	\$17.33 hourly	Resignation
Lauck, Sharon M.	Departmental Systems Administrator/Admissions/Staff	08/04/17	\$28.58 hourly	Deceased
<b>Division of Student Success</b>				
<b><u>Appointment/Reappointment</u></b>				
Berres, Paul M.	Student Enrollment Counselor/Office of the Registrar/Staff	08/07/17	\$13.31 hourly	Appointment vice O. Morales-Aguilera; successful internal applicant; salary adjustment from \$12.47/H; title change from Student Enrollment Technician; grade change from 116 to 117
Danzy, Treymaine	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/17 08/31/18	\$32,988.00 12 mo	Temporary reappointment
Felton, Carolyn C.	Assistant Program Director, Educational Talent Search/Academic Achievement Programs/Contract Professional	09/01/17 08/31/18	\$50,508.00 12 mo	Temporary reappointment
Hemminger, Adam M.	Associate Director, Zip Assist/Office of the Registrar/Contract Professional	09/11/17	\$43,000.00 12 mo	Appointment vice D. Lange; successful internal applicant; salary adjustment from \$33,000.00/12 mo; title change from Retention & Completion Specialist; grade change from 119 to 120
Poulson, LaToya S.	Administrative Secretary Grant Funded, Academic Achievement/Academic Achievement Programs/Staff	09/05/17 08/31/18	\$11.28 hourly	Temporary appointment vice C. Strong

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Schmidt, Tiffany	Coordinator Residential Co-Curricular Programs & Activities/Residence Life & Housing Office/Contract Professional	08/14/17	\$32,988.00 12 mo	Appointment
Turneur, James M.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/17 08/31/18	\$32,988.00 12 mo	Temporary reappointment
Watson, Cherelle R.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	09/01/17 08/31/18	\$32,988.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Carey, Laura L.	Director, Career Services/Career Services/Contract Professional	07/01/17	\$85,000.00 12 mo	Title change via reorganization from Director, Career Center
Curry, Coleen	Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	06/01/17 05/31/18	\$92,144.00 12 mo	Extension of temporary salary adjustment from \$88,600.00/12 mo for Director assignment
Doehring, Alison E.	Director, Zip Assist/Office of the Registrar/Contract Professional	08/01/17	\$59,500.00 12 mo	Promotion via reorganization vice C. Verardi; salary adjustment from \$43,880.00/12 mo; title change from Assistant Director, Student Life; department change from Student Life; grade change from 119 to 122
Foster, Morgan M.	Coordinator, Cooperative Education, Career Services/Career Services/Contract Professional	08/14/17	\$38,500.00 12 mo	Title change via reorganization from Coordinator, Cooperative Education, Career Center
Neale, Willa M.	Coordinator, Cooperative Education, Career Services/Career Services/Contract Professional	07/31/17	\$38,500.00 12 mo	Title change via reorganization from Coordinator, Cooperative Education, Career Center
Pariano, Danielle N.	Assistant Director, Career Services/Career Services/Contract Professional	07/01/17	\$41,600.00 12 mo	Title change via reorganization from Assistant Director, Career Center

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Alexander, Ranier O.	Academic Adviser, Academic Achievement Programs/ Academic Achievement Programs/Contract Professional	08/21/17	\$32,988.00 12 mo	Resignation
Colella, Victoria E.	Disability Specialist & Service Coordinator/Office of Accessibility/Contract Professional	09/07/17	\$35,000.00 12 mo	Resignation
Perry, Pamela L.	Departmental Systems Administrator/Residence Life & Housing Office/Staff	08/31/17	\$21.05 hourly	Retirement
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Davis, Brian E.	Associate Vice President/ Controller/Office of the Associate Vice President & Controller/Contract Professional	01/03/18 01/02/19	\$114,306.00 12 mo	Rehire in accordance with reemployment agreement for retirees at 80% of current salary
Horton, Lori A.	Coordinator, Procurement Card Program/Purchasing Department/Staff	08/07/17	\$21.20 hourly	Appointment vice B. Fuller; successful internal applicant; salary adjustment from \$20.38/H; title change from Testing Specialist; department change from Counseling & Testing Center; grade change from 117 to 118
Irish, Shandra L.	Assistant Director, Purchasing/Purchasing Department/Contract Professional	09/18/17	\$60,000.00 12 mo	Appointment vice B. Jenkins
Mitchell, Rita J.	Coordinator, Parking Facilities/Parking & Transportation Services/Staff	08/28/17	\$11.28 hourly	Appointment vice S. Uhl
<b><u>Change</u></b>				
Cramer, Luba	Interim Director, Purchasing/Purchasing Department/Staff	07/01/17 06/30/18	\$3,076.92 biweekly	Extension of temporary job reclassification; salary adjustment from \$2,145.06/biweekly; title change from Purchasing Agent; grade change from 120 to 125
Kemp, Kimberly	Grant Accountant Senior/Office of the Associate Vice President & Controller/Contract Professional	03/13/17	\$48,000.00 12 mo	Promotion via reorganization vice S. McElfresh; salary adjustment from \$44,000.00/12 mo; title change from Grant Accountant; grade change from 120 to 121

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Leake, Emily E.	Position Management Analyst Senior/Office of Resource Analysis & Budgeting/Contract Professional	07/01/17	\$53,000.00 12 mo	Position change via reorganization vice A. Hunt; title change from Financial Analysis Specialist Senior
McElfresh, Stephanie	Manager, Financial Research Administration/Office of the Associate Vice President & Controller/Contract Professional	02/27/17	\$55,000.00 12 mo	Promotion via reorganization vice B. Hernandez; salary adjustment from \$50,000.00/12 mo; title change from Grant Accountant Senior; grade change from 121 to 122
Roberts, Janice	Administrative Assistant/University Police Department/Staff	07/10/17	\$15.66 hourly	Transfer; department change from Environmental & Occupational Health & Safety
Rushing, Kevin	Director, Student Accounts/Bursar/Student Accounts/Bursar/Contract Professional	07/31/17	\$85,000.00 12 mo	Amend action approved at the April 19, 2017 Board of Trustees meeting; end date change from 06/30/17 for temporary additional title and temporary salary adjustment

**Separation**

Davis, Brian E.	Associate Vice President/ Controller/Office of the Associate Vice President & Controller/Contract Professional	12/31/17	\$142,882.00 12 mo	Retirement
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**Office of Capital Planning & Facilities Management**

**Appointment/Reappointment**

Gauer, Mark E.	Storekeeper/Physical Facilities Operation Center/Staff	08/14/17	\$16.16 hourly	Appointment vice J. Misanko; successful internal applicant; salary adjustment from \$15.10/H; title change from Building Services Worker Certified; grade change from 02 to 25
Gills, Barry E.	Athletics Maintenance Supervisor/Physical Facilities Operation Center/Staff	08/03/17 02/01/18	\$18.69 hourly	Temporary appointment
McCarty, Knaknuu	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	09/05/17	\$13.46 hourly	Appointment vice K. Wallace
Reed, Gina R.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	09/11/17	\$13.46 hourly	Appointment vice D. Elliott
Vega, Angela M.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	09/11/17	\$13.46 hourly	Appointment vice A. Nelson

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Carstarphen, James	Director, Maintenance & Operations/Physical Facilities Operation Center/Staff	09/01/17	\$2,500.00 biweekly	Promotion vice V. Jansen; salary adjustment from \$2,042.42/BW; title change from Interim Director, Maintenance & Operations; grade change from 120 to 122
Cross, Rocky L.	Building Maintenance Assistant Superintendent/Physical Facilities Operation Center/Staff	07/06/17 01/06/18	\$23.57 hourly	Extension of temporary job reclassification; salary adjustment from \$22.67/H; title change from Master Carpenter Certified

**Separation**

Moorer, Carry T.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	07/31/17	\$15.10 hourly	Resignation
Sandifer, Jeffrey A.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	12/31/17	\$15.81 hourly	Retirement
Wilson, James L.	Building Services Worker Certified/Physical Facilities Operation Center/Staff	08/11/17	\$15.46 hourly	Resignation

**Office of Information Technology Services**

**Appointment/Reappointment**

Nassimi, Fahima	Enterprise Database Administrator/Application Systems Services/Staff	07/24/17	\$2,500.00 biweekly	Appointment vice J. Faloba
Petras, Matthew B.	Manager, Database Management/Application Systems Services/Contract Professional	09/01/17 02/28/18	\$9,000.00 12 mo (stipend)	Temporary administrative stipend for additional responsibilities; base salary is \$92,820.00/12 mo
Vorhies, John T.	Computer Store & Technical Support Manager/Hardware, Operations & Operating Systems Services/Contract Professional	08/28/17	\$40,300.00 12 mo	Appointment vice R. Bird, Jr.

**Change**

Piepho, Keith A.	Manager, Server Operations/Hardware, Operations & Operating Systems Services/Staff	08/15/17	\$3,576.92 biweekly	Salary adjustment from \$3,253.95/BW for additional responsibilities; grade change from 222 to 223
Ovwigbo, Godfrey O.	Chief Information Officer/Information Technology Services/Contract Professional	06/30/17	\$226,600.00 12 mo	Amend action approved at April 19, 2017 Board of Trustees meeting; change from retirement to resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Parker, Laura A.	Technology Specialist/Hardware, Operations & Operating Systems Services/Staff	12/31/17	\$27.72 hourly	Retirement
<b><u>Graduate School</u></b>				
<b><u>Appointment/Reappointment</u></b>				
Beneke, Charles C.	Professor, Art; Coordinator, Policies & Procedures/Graduate School/Faculty	08/28/17	\$80,019.00 9 mo	Relinquish Associate Dean, Academics appointment and \$12,000.00/12 mo administrative stipend; salary adjustment from \$97,801.00/12 mo; appointment basis change from 12-month to 9-month
		08/28/17 05/20/18	\$4,500.00 9 mo (stipend)	Temporary additional title and administrative stipend for Coordinator assignment
Saunders, Marnie M.	Associate Dean, Graduate School; Associate Professor, Biomedical Engineering/Graduate School/Faculty	08/01/17	\$129,404.00 12 mo	Appointment vice C. Beneke; salary adjustment from \$105,876.00/9 mo; title change from Associate Professor, Biomedical Engineering; department change from Biomedical Engineering; appointment basis change from 9-month to 12-month; relinquish \$5,000.00/9 mo temporary administrative stipend for ABET Coordinator assignment
		08/01/17 06/30/18	\$12,000.00 12 mo (stipend)	Temporary administrative stipend for Associate Dean assignment
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Dudipala, Venkat R.	Solution, Nuclear Magnetic Resonance Manager - Magnetic Resonance Center; Interim Director, Nuclear Magnetic Resonance Center/Department of Chemistry/Contract Professional	08/01/17 07/31/18	\$6,000.00 12 mo (stipend)	Extension of temporary additional title and administrative stipend for Interim Director assignment; base salary is \$74,933.00/12 mo
Golovin, Stanislav	Visiting Assistant Professor of Practice, Clarinet/School of Music/Faculty	08/28/17 05/20/18	\$42,000.00 9 mo	Temporary appointment
Harrell, Brian C.	Assistant Professor of Instruction, English/Department of English/Faculty (BUF)	08/28/17 05/20/18	\$2,000.00 9 mo (stipend)	Temporary administrative stipend for additional responsibilities; base salary is \$40,000.00/9 mo
Kikuchi, Mayumi	Visiting Assistant Prof Practice - Piano/School of Music/Faculty	08/28/17 05/20/17	\$43,000.00 9 mo	Temporary appointment

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Stewart, Kara M.	Visiting Assistant Professor of Instruction, Dance, Theatre & Arts Administration; Director, Dance Institute Rehearsal/Dance, Theatre & Arts Administration/Faculty	08/28/17 12/17/17	\$2,630.00 for the period (stipend)	Extension of temporary additional title and administrative stipend for Director assignment; base salary is \$40,000.00/9 mo
Wood, Cody C.	Visiting Assistant Professor of Instruction, Mathematics/ Department of Mathematics/ Faculty	08/28/17 05/20/18	\$32,000.00 9 mo	Temporary appointment

**Change**

Allen, Philip A.	Professor, Psychology; Senior Fellow, Institute for Life-Span Development & Gerontology; Director, Non-STEM Research/Psychology/Faculty (BUF)	08/28/17	\$134,637.00 12 mo	Appointment basis change from 9-month to 12-month
Bagatto, Brian P.	Professor, Biology; Chair, Institutional Animal Care and Use Committee/Department of Biology/Faculty (BUF)	06/01/17 06/30/18	\$87,598.00 9 mo	Temporary additional title of Chair, Institutional Animal Care and Use Committee
Cohen, David B.	Professor, Political Science; Assistant Director, Ray C. Bliss Institute of Applied Politics; Fellow, Ray C. Bliss Institute of Applied Politics/Department of Political Science/Faculty (BUF)	08/28/17 12/31/18	\$85,091.00 9 mo	Temporary additional title of Assistant Director, Ray C. Bliss Institute of Applied Politics
Gregor, Margo A.	Assistant Professor, Psychology/Psychology/Faculty (BUF)	07/01/17	\$64,000.00 9 mo	Title change from Assistant Professor, Counseling; department change from Counseling
Hebert, Jennifer G.	Professor of Instruction, English; Assistant Coordinator, General Education/Department of English/Faculty (BUF)	08/28/17 05/20/18	\$47,813.00 9 mo	Temporary additional title of Assistant Coordinator, General Education
Queener, John E.	Professor, Psychology/ Psychology/Faculty (BUF)	07/01/17	\$83,064.00 9 mo	Title change from Professor, Health Professions; department change from Counseling; relinquish additional title of Co-Training Director, Collaborative Program in Counseling Psychology
Ramer, Ashley L.	Senior Coordinator, Biology Laboratory/Department of Biology/Staff	08/22/16	\$1,533.57 biweekly	Job reclassification via job audit; salary adjustment from \$1,474.59/BW; title change from Coordinator, Biology Laboratory; grade change from 118 to 119
Stakleff, Simon M.	Nuclear Magnetic Resonance System Engineer/Department of Chemistry/Staff	08/01/17 07/31/18	\$3,821.86 biweekly	Extension of temporary salary adjustment for additional responsibilities; salary change from \$3,514.17/BW

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Weigold, Ingrid K.	Professor, Psychology; Fellow, Institute for Life-Span Development & Gerontology/ Psychology/Faculty (BUF)	07/01/17	\$79,804.00 9 mo	Title change from Professor, Health Professions; department change from Counseling

**Separation**

Issa, Rania N.	Assistant Professor of Instruction, Sociology/Department of Sociology/Faculty (BUF)	07/15/17	\$45,000.00 9 mo	Resignation
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**College of Business Administration**

**Appointment/Reappointment**

Bernat, Andrew W.	Visiting Assistant Professor of Practice, Finance/Department of Finance/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary appointment
Brenn, Matthew J.	Visiting Assistant Professor of Practice, Management/Department of Management/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary appointment
Fox, Joseph	Visiting Assistant Prof Practice, Management/Department of Management/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Temporary appointment

**Change**

Mulholland, Barry S.	Visiting Professor of Practice, Finance; Director, Financial Planning Programs/Department of Finance/Faculty	06/01/17 05/31/18	\$116,000.00 10 mo	Title change from Director, Certified Financial Planning Programs
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**LeBron James Family Foundation College of Education**

**Appointment/Reappointment**

Hergenrather, Diane M.	Coordinator, Projects/Department of Curricular & Instructional Studies/Contract Professional	09/01/17 12/31/17	\$38,956.00 12 mo	Temporary reappointment
Saternow, Marty E.	Director, Teacher Education/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	09/06/17	\$70,000.00 12 mo	Appointment vice J. Brueck
Suponic, Lynne	Administrative Assistant/LeBron James Family Foundation College of Education, Office of the Dean/Staff	09/18/17	\$12.23 hourly	Appointment vice T. Morrison

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Christman, Melanie	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	08/11/17	\$33,649.00 10 mo	Resignation
Switocz, Ann C.	Clinical Curriculum Specialist/Head Teacher/Center for Child Development/Contract Professional	10/19/17	\$33,649.00 10 mo	Elimination of position
<b><u>College of Engineering</u></b>				
<b><u>Appointment/Reappointment</u></b>				
Bastidas, David M	Associate Professor, Chemical & Biomolecular Engineering/ Department of Chemical & Biomolecular Engineering/ Faculty (BUF)	08/28/17	\$103,000.00 9 mo	Appointment vice H. Castaneda-Lopez; will receive additional \$285,000.00 in research funds (\$75,000.00 equipment & supplies; \$130,000.00 graduate assistantship stipends & tuition remission for 2 students for 3 years; \$30,000.00 summer salary for 2 months; \$30,000.00 travel; \$20,000.00 lab infrastructure); will receive \$12,000.00 in relocation expense reimbursement
Elliott, J. Richard	Professor, Chemical & Biomolecular Engineering; Associate Chair, Graduate Studies/Department of Chemical & Biomolecular Engineering/Faculty (BUF)	08/28/17 05/20/18	\$5,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for Associate Chair assignment; base salary is \$135,144.00/9 mo
Fowler, Barbara	Research Assistant Professor, Civil Engineering/Department of Civil Engineering/Faculty	10/01/17 06/30/18	\$52,800.00 12 mo	Temporary reappointment
Kannan, Manigandan	Research Assistant Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	08/07/17 11/30/17	\$55,000.00 12 mo	Temporary reappointment
Singh, Yogesh P.	Research Assistant Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	08/07/17 11/30/17	\$45,000.00 12 mo	Temporary reappointment
<b><u>Change</u></b>				
Buldum, Alper	Professor, Mechanical Engineering/Department of Mechanical Engineering/Faculty (BUF)	08/28/17	\$91,275.00 9 mo	Transfer via reorganization; relinquish joint appointment; title change from Professor, Physics; primary/Professor, Chemistry; secondary; department change from Physics

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Burrowbridge, Diane E.	Coordinator, Academic Advising - College of Engineering/College of Engineering, Office of the Dean/Contract Professional	08/28/17	\$51,000.00 12 mo	Transfer; department change from Center for Academic Advising & Student Success
Ghadimi, Hanieh	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	08/14/17 09/30/17	\$12.00 hourly	Temporary reappointment; salary adjustment from \$24.00/H; appointment basis change from part-time
Helfer, Carin A.	Research Associate Professor, Chemical & Biomolecular Engineering/Department of Chemical & Biomolecular Engineering/Faculty	09/01/17 05/31/18	\$71,400.00 12 mo	Job reclassification; title change from Senior Research Scientist; department change from Biomedical Engineering
Kusnyer, Nancy M.	Administrative Assistant/ Department of Mechanical Engineering/Staff	06/07/17 06/25/17	\$20.40 hourly	Extension of temporary job reclassification; salary adjustment from \$19.72/H; title change from Administrative Secretary; grade change from 115 to 116
Oravec, Heather A.	Research Associate Professor, Mechanical Engineering/ Department of Mechanical Engineering/Faculty	10/01/17 09/30/18	\$100,700.00 12 mo	Promotion; salary adjustment from \$86,267.00/12 mo; title change from Research Assistant Professor, Mechanical Engineering
Wain-Weiss, Esther R.	Director, Graduate Programs - College of Engineering/College of Engineering, Office of the Dean/Contract Professional	04/01/17	\$44,720.00 12 mo	Job reclassification via job audit; salary adjustment from \$43,000.00/12 mo; title change from Coordinator, Graduate Programs- College of Engineering; grade change from 120 to 121
Yogi, Theresa A.	Director, Undergraduate Programs - College of Engineering/College of Engineering, Office of the Dean/Contract Professional	04/01/17	\$43,200.00 12 mo	Job reclassification via job audit; salary adjustment from \$40,000.00/12 mo; title change from Coordinator, Undergraduate Programs- College of Engineering; grade change from 119 to 121

**College of Health Professions**

**Appointment/Reappointment**

Biddle, Stacia E.	Associate Professor, Respiratory Therapy Technology; Director, Respiratory Therapy Program/Division of Allied Health Technology/Faculty (BUF)	08/28/17 12/24/17	\$1,925.00 for the period (stipend)	Temporary administrative stipend for Director assignment; base salary is \$62,550.00/9 mo
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Foster, Lisa J.	Assistant Professor of Instruction, Nursing/School of Nursing/Faculty (BUF)	08/28/17	\$64,000.00 9 mo	Appointment vice A. Murray
Lax, Greta A.	Director, Akron-Region Interprofessional Area Health Education Center/College of Health Professions, Office of the Dean/Contract Professional	09/01/17 09/30/17	\$53,045.00 12 mo	Temporary reappointment
Miller, Erin L.	Professor of Instruction, Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	08/28/17	\$80,000.00 9 mo	Appointment vice M. Klingler; successful internal applicant; salary adjustment from \$86,000.00/12 mo; title change from Coordinator, Hearing Aid Dispensary; appointment basis change from 12-month contract professional to 9-month faculty
Reif, Angela E.	Assistant Professor, Speech Language Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty (BUF)	01/16/18	\$78,000.00 9 mo	Appointment
Steiger, James	Professor, Speech-Language Pathology & Audiology; Fellow, Institute for Life-Span Development & Gerontology; Director, Speech-Language, Pathology & Audiology/School of Speech-Language Pathology & Audiology/Faculty	08/01/17 08/01/17 06/30/18	\$114,409.00 12 mo \$11,441.00 12 mo (stipend)	Salary conversion from \$93,607.00/9 mo; appointment basis change from 9-month to 12-month  Temporary additional title and administrative stipend for Director assignment
<b><u>Change</u></b>				
Boarman, Katie M.	Director, Audiology & Speech Center/School of Speech-Language Pathology & Audiology/Contract Professional	08/01/17	\$70,000.00 12 mo	Promotion via reorganization vice A. Brewer; salary adjustment from \$61,460.00/12 mo; title change from Supervisor, Clinical Instruction; grade change from 120 to 122
Brown, Angela M.	Administrative Assistant/Division of Allied Health Technology/Staff	07/24/17	\$18.53 hourly	Transfer; department change from Nursing
Kontak, Jeannette M.	Administrative Assistant/School of Speech-Language Pathology & Audiology/Staff	07/24/17	\$22.78 hourly	Transfer; department change from Allied Health Technology
Papania, Elizabeth A.	Administrative Assistant/College of Health Professions, Office of the Dean/Staff	08/21/17	\$17.27 hourly	Job reclassification; title change from Health Professions Clinical Liaison & Accreditation Coordinator; grade change from 118 to 116
Sigal Papp, Kathern L.	Coordinator, Hearing Aid Dispensary/School of Speech-Language Pathology & Audiology/Contract Professional	08/28/17	\$70,000.00 12 mo	Promotion via reorganization vice E. Miller; salary adjustment from \$64,260.00/12 mo; title change from Clinical Audiologist Senior/Clinical Preceptor; grade change from 121 to 122

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Young, Rita K.	Professor of Instruction Emeritus, Nursing/School of Nursing/Faculty (BUF)	05/31/17		Title change, award of emeritus status
<b><u>Separation</u></b>				
Malkamaki, Suzanna E.	Nurse Care Coordinator/School of Nursing/Contract Professional	08/31/17	\$62,000.00 12 mo	Retirement
<b>School of Law</b>				
<b><u>Appointment/Reappointment</u></b>				
Staab, Heather M.	Staff Attorney - Law/School of Law, Office of the Dean/Contract Professional	10/01/17 12/31/17	\$51,480.00 12 mo	Temporary reappointment
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Hagen, Karissa	Research Technician/Department of Polymer Science/Staff	08/05/17 12/01/17	\$17.31 hourly	Temporary reappointment
Kennedy, Emily B.	Director, Biomimicry Research & Innovation Center External Relations/Department of Polymer Engineering/Contract Professional	08/28/17	\$65,000.00 12 mo	Appointment
Lin, Zhiwei	Postdoctoral Research Associate/Department of Polymer Science/Staff	08/22/17 09/03/17	\$1,346.15 biweekly	Temporary reappointment
Xiao, Ming	Postdoctoral Research Fellow/Department of Polymer Science/Staff	08/11/17 09/22/17	\$1,000.00 biweekly	Temporary appointment
Ye, Changhuai	Postdoctoral Fellow/Department of Polymer Engineering/Staff	08/01/17 10/31/17	\$1,346.15 biweekly	Temporary reappointment; salary adjustment from \$2,047.62/BW
Zhang, Wei	Postdoctoral Research Associate/Department of Polymer Science/Staff	09/04/17 09/14/17	\$1,346.40 biweekly	Temporary reappointment
<b><u>Change</u></b>				
Jia, Li	Associate Professor, Polymer Science; Associate Professor, Chemistry/Department of Polymer Science/Faculty (BUF)	08/28/17 05/15/20	\$115,146.00 9 mo	Joint appointment with Polymer Science (primary) and Chemistry (secondary)

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Keszler, Balazs Laszlo	Visiting Scientist/Department of Polymer Science/Staff	08/18/17	\$1,769.23 biweekly	Resignation
Newkome, George R.	Vice President Emeritus, Research; Professor, Chemistry; Professor, Polymer Science; Intellectual Property Center Fellow; James & Vanita Oelschlager Professor, Science & Technology/Department of Polymer Science/Faculty (BUF)	10/31/17	\$222,587.00 9 mo	Retirement; participating in Transition After Retirement Program
<b>College of Applied Science &amp; Technology</b>				
<b><u>Appointment/Reappointment</u></b>				
Craddock, Elizabeth L.	Visiting Assistant Professor of Practice, Engineering & Science Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$50,000.00 9 mo	Appointment vice R. Marquette
Kennedy, Elizabeth A.	Dean, College of Applied Science & Technology; Fellow, Institute for Life-Span Development & Gerontology; Professor, Social Science; Acting Dean, College of Health Professions; Acting Chair, Disaster Science & Emergency Services/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/17 06/30/18	\$190,000.00 12 mo	Temporary additional title of Acting Chair, Disaster Science & Emergency Services
Rinehart, Christen H.	Administrative Assistant/ Division of Business & Information Technology/Staff	09/11/17	\$13.57 hourly	Appointment vice K. Uber; successful internal applicant; salary adjustment from \$12.57/H; title change from Secretary; department change from Hower House; grade change from 114 to 116
Rossmeyssl, Lynn M.	Visiting Assistant Professor of Practice, Manufacturing Engineering Technology/Division of Engineering & Science Technology/Faculty	08/28/17 05/20/18	\$3,000.00 9 mo (stipend)	Temporary additional title and administrative stipend for additional responsibilities; base salary is \$50,000.00/9 mo
White, Amy M.	Administrative Assistant/Department of Applied General & Technical Studies/Staff	09/11/17	\$12.23 hourly	Appointment vice A. Romano

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Change</u></b>				
Feerasta, Jamal	Professor, Hospitality Management/Business & Information Technology/Faculty (BUF)	08/28/17	\$8,820.00 9 mo	Relinquish 30 load hour stipend
Hoge, Sarah M.	Director, Advising Services/College of Applied Science & Technology, Office of the Dean/Contract Professional	07/01/17	\$62,000.00 12 mo	Promotion vice O. Pitts; salary adjustment from \$40,848.00/12 mo; title change from Assistant Director, Academic Advisement Center; grade change from 121 to 123
Johanyak, Michael F.	Interim Associate Dean, College of Applied Science Technology; Professor, Technical Writing & Composition; Acting Department Chair, Applied & General Technology Studies/College of Applied Science & Technology, Office of the Dean/Faculty	07/01/17 06/30/18	\$128,000.00 12 mo	Title change from Interim Department Chair, Applied & General Technology Studies
LoVullo, Anthony J.	Project Manager/College of Applied Science & Technology, Office of the Dean/Staff	07/01/17	\$20.00 hourly	Title change from College Credit Plus & Outreach Recruiter/Adviser
O'Grady, Annmarie	Project Manager/College of Applied Science & Technology, Office of the Dean/Staff	07/01/17	\$20.00 hourly	Title change from College Credit Plus & Outreach Recruiter/Adviser; relinquish additional title of Project Manager - College Technology Preparation

**University Libraries**

**Appointment/Reappointment**

Qian, Ling	Instructional Designer/ Instructional Services/Contract Professional	08/21/17	\$50,000.00 12 mo	Appointment
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**Change**

Veigel, J. Eric	Coordinator, Distance Learning Program Development/Instructional Services/Contract Professional	06/01/17	\$60,000.00 12 mo	Job reclassification via reorganization; salary adjustment from \$24.14/H; appointment basis change from staff; grade change from 218 to 220
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**Wayne College**

**Appointment/Reappointment**

Henson, Kimberly D.	Department Student Services Counselor - Wayne College/Student Services Administration-Wayne College/Staff	08/21/17	\$15.44 hourly	Appointment vice J. Walker-Hale; successful internal applicant; title change from Student Enrollment Counselor; department change from Registrar
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
Vierheller, Timothy R.	Professor, Physics; Interim Associate Dean, Wayne College/Wayne College, Office of the Dean/Faculty (BUF)	05/15/17 08/27/17	\$6,000.00 for the period (stipend)	Temporary additional title and administrative stipend for Interim Associate Dean assignment; base salary is \$95,286.00/9 mo
<b><u>Change</u></b>				
Hartzler, Julie L.	Disability Specialist & Service Coordinator/Student Services Administration-Wayne College/Contract Professional	08/01/17	\$48,960.00 12 mo	Amend action approved at August 16, 2017 Board of Trustees meeting; pay rate change from \$40,800.00
<b><u>Separation</u></b>				
Pleuss, Carol J.	Academic Adviser & Coordinator, Career Placement - Wayne College/Student Services Administration-Wayne College/Contract Professional	11/19/17	\$47,241.00 12 mo	Elimination of position
Schlue, Kimberly D.	Manager, Testing Center - Wayne College/Student Services Administration-Wayne College/Contract Professional	10/03/17	\$43,350.00 12 mo	Elimination of position
Vaccani, Vic E.	Facilities Maintenance Worker - Wayne College/Physical Plant-Wayne College/Staff	07/11/17	\$10.43 hourly	Resignation

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS  
ADDENDUM**

**Office of Athletics**

**Appointment/Reappointment**

Hubbard, Dan	Assistant Equipment Manager/ Office of Athletics/Staff	09/25/17	\$1,064.80 biweekly	Appointment
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**Office of Academic Affairs**

**Appointment/Reappointment**

Connell, Kaitlin M.	Admissions Counselor/ Admissions/Contract Professional	10/04/17	\$35,000.00 12 mo	Appointment
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Dauka, Helen N.	Admissions Counselor/ Admissions/Contract Professional	10/10/17	\$35,000.00 12 mo	Appointment
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Brennan, Darren	Assistant Director, Student Financial Aid/Student Financial Aid/Contract Professional	10/06/17	\$38,000.00 12 mo	Resignation
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**Division of Student Success**

**Appointment/Reappointment**

Beverly, Adam	Coordinator, Student Involvement/Student Life/Contract Professional	10/02/17	\$32,000.00 12 mo	Appointment
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East-Jenkins, Antoinette C.	Assistant Program Director, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	10/01/17 09/30/18	\$48,000.00 12 mo	Temporary reappointment
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Strobel, Victoria	Coordinator, Fraternity and Sorority Life/Student Life/Contract Professional	09/29/17	\$32,000.00 12 mo	Appointment
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Woodall-Caine, Pamela	Secretary Grant Funded- Academic Achievement Programs/Academic Achievement Programs/Staff	10/01/17 09/30/18	\$19.40 hourly	Temporary reappointment
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<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b><u>Separation</u></b>				
Turneur, James M.	Educational Specialist, Academic Achievement Programs/Academic Achievement Programs/Contract Professional	10/31/17	\$32,988.00 12 mo	Resignation
<b>Vice President, Finance &amp; Administration/CFO</b>				
<b><u>Appointment/Reappointment</u></b>				
Hall, Bernadette	Consultant-Internal/Associate Vice President & Controller/ Staff	9/25/17 12/15/17	\$27.03 hourly	Temporary Appointment
<b>Office of Capital Planning &amp; Facilities Management</b>				
<b><u>Appointment/Reappointment</u></b>				
Grubb, Kyle A.	Assistant Building Services Worker/Physical Facilities Operation Center/Staff	09/25/17	\$13.46 hourly	Appointment vice M. Latson
<b><u>Separation</u></b>				
Kiba, Joseph S.	Building Maintenance Superintendent/Physical Facilities Operation Center/Staff	12/31/17	\$29.78 hourly	Retirement
<b>Buchtel College of Arts &amp; Sciences</b>				
<b><u>Appointment/Reappointment</u></b>				
Dawadi, Mahesh B.	Postdoctoral Research Associate/Department of Chemistry/Staff	09/01/17 01/15/18	\$1,255.62 biweekly	Temporary reappointment
Preacher, Daniel	Administrative Assistant/ Anthropology & Classical Studies/Staff	10/09/17	\$12.23 hourly	Appointment vice M. Hopkins
<b>LeBron James Family Foundation College of Education</b>				
<b><u>Appointment/Reappointment</u></b>				
Wilkes, Sandra	Student Teaching Liaison/LeBron James Family Foundation College of Education, Office of the Dean/Contract Professional	09/25/17	\$57,500.00 12 mo	Appointment vice B. Baltrinic

<u>Name</u>	<u>Job/Dept/Job Function</u>	<u>Effective Date</u>	<u>Salary/Term</u>	<u>Comments</u>
<b>College of Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Ghadimi, Hanieh	Postdoctoral Research Associate/Department of Chemical & Biomolecular Engineering/Staff	10/01/17 11/09/17	\$12.00 hourly	Temporary reappointment
Mather, Janice L.	Senior Research Engineer/Department of Mechanical Engineering/Staff	10/01/17 09/30/18	\$3,625.08 biweekly	Temporary reappointment; salary adjustment from \$3,554.00/BW
<b>College of Health Professions</b>				
<b><u>Appointment/Reappointment</u></b>				
Lax, Greta A.	Director, Akron-Region Interprofessional Area Health Education Center/College of Health Professions, Office of the Dean/Contract Professional	10/01/17 08/31/18	\$53,045.00 12 mo	Temporary reappointment
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Appointment/Reappointment</u></b>				
Jha, Kshitij C.	Postdoctoral Research Fellow/Department of Polymer Science/Staff	10/01/17 10/31/17	\$1,200.00 biweekly	Temporary reappointment
<b><u>Separation</u></b>				
Giammarco, James	Assistant Manager, Polymer Testing/College of Polymer Science & Polymer Engineering, Office of the Dean/Contract Professional	09/26/17	\$48,000.00 12 mo	Resignation
<b>Wayne College</b>				
<b><u>Appointment</u></b>				
Maringer, Richard	Associate Professor, Economics/Economics-Wayne/Faculty	08/28/17		Retired May 31, 2017; Participating in Transitions After Retirement Program

<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
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**FULL-TIME EMPLOYEE PERSONNEL ACTIONS RECOMMENDED  
IN EXECUTIVE SESSION FOR APPROVAL IN PUBLIC SESSION WITH THE  
PERSONNEL ACTIONS, AS AMENDED**

**OFFICE OF THE PRESIDENT**

**Change**

Wilson, Matthew	President; Professor, Law/Office of the President/Faculty	10/11/17	\$450,000.00 12 mo	Salary increase from \$370,000.00/12mo
			\$20,000.00 12 mo	Payment in the form of deferred compensation
		08/27/17 06/30/23	\$50,000.00 12 mo	Shall be considered annually for up to a \$50,000.00 performance-based bonus

**OFFICE OF ACADEMIC AFFAIRS**

**Change**

Behrman, Carolyn	Director, Academic & Community Engagement- Experiential Learning Center for Entrepreneurship and Civic Engagement/Office of Academic Affairs/Faculty	06/01/17	\$107,571.00 12 mo	Temporary job reclassification; salary adjustment from \$78,013.00/9 mo; conversion of \$10,000.00/9 mo stipend rolled to base; salary department change from Anthropology & Classical Studies; appointment basis change from 9-month to 12-month
		06/30/18		
Vyas, Annal	Director, Entrepreneurial & Community Engagement- Experiential Learning Center for Entrepreneurship and Civic Engagement/Office of Academic Affairs/Staff	06/01/17 06/30/18	\$4,102.56 biweekly	Salary adjustment from \$3,076.92/BW; amend employment dates from 8/28/17- 05/31/18

**OFFICE OF INFORMATION TECHNOLOGY SERVICES**

**Separation**

Miller, James	Lead Network Engineer/Network & Communication Services/Staff	09/26/17	\$3,592.74 biweekly	Resignation
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**BUCHTEL COLLEGE OF ARTS & SCIENCES**

**Change**

Rittenour, Mark	Professor of Instruction, Communication/Department of Communication/Faculty (BUF)	09/01/17	\$51,988.00 9 mo	Offline salary increase from \$48,168.00/9 mo
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**Separation**

Speers, Susan	Professor, Theatre Arts/Dance, Theatre, & Arts Administration/Faculty (BUF)	05/31/18	\$110,749.00 9 mo	Retirement
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<u>NAME</u>	<u>JOB/DEPT/ JOB FUNCTION</u>	<u>EFFECTIVE DATE</u>	<u>SALARY/TERM</u>	<u>COMMENTS</u>
<b>College of Polymer Science &amp; Polymer Engineering</b>				
<b><u>Change</u></b>				
Pugh, Colleen	Professor, Polymer Science/Department of Polymer Science/Faculty	01/01/18	\$196,029.00	Extension of temporary administrative stipend for Department Chair, Polymer Science assignment; conversion of 10% of stipend to base salary; base salary change from \$194,333.00/12 mo
		06/30/18	12 mo	
			\$10,174.00 12 mo (stipend)	
		07/01/18	\$160,387.00 9 mo	Relinquish Department Chair, Polymer Science appointment and \$10,174.00/12 mo administrative stipend; appointment basis change from 12-month to 9-month

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to Personnel Actions

BE IT RESOLVED, that the Personnel Actions recommended by President Matthew J. Wilson, dated October 11, 2017, as attached, which include but are not limited to hires, promotions, leaves, fellowships, reclassifications, renewals, non-renewals, orders of removal, etc., be approved as amended.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

# **FINANCE & ADMINISTRATION COMMITTEE**

## **APPENDIX 1**

### **PERSONNEL**

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>OFFICE OF ACADEMIC AFFAIRS</b>						
Bassett, Kimberly K	Associate Lecturer	Developmental Programs	\$3,200.00	\$800.00	REH	Fall
Bikali, Lucinda A	Assistant Lecturer	Developmental Programs	\$6,000.00	\$750.00	REH	Fall
Buttermore, Daniel L	Associate Lecturer	Developmental Programs	\$6,400.00	\$800.00	REH	Fall
Chaplin, Rachel M	Assistant Lecturer	Developmental Programs	\$2,900.00	\$725.00	HIR	Fall
Clark, Katherine	Senior Lecturer	Developmental Programs	\$4,400.00	\$1,100.00	HIR	Fall
Cobb, Adrienne Alicia	Assistant Lecturer	Developmental Programs	\$2,900.00	\$725.00	HIR	Fall
Dye, Stephen K.	Assistant Lecturer	Developmental Programs	\$1,450.00	\$725.00	HIR	Fall
Fauber, Martin P	Assistant Lecturer	Developmental Programs	\$3,100.00	\$775.00	HIR	Fall
Henderson, Cory	Assistant Lecturer	Developmental Programs	\$3,000.00	\$750.00	HIR	Fall
Linden, Ted	Senior Lecturer	Developmental Programs	\$4,000.00	\$1,000.00	HIR	Fall
Mackey, Benjamin J	Senior Lecturer	Developmental Programs	\$1,900.00	\$950.00	HIR	Fall
Powers, Ronda R	Assistant Lecturer	Developmental Programs	\$5,800.00	\$725.00	HIR	Fall
Shabaya, Judith	Senior Lecturer	Developmental Programs	\$5,400.00	\$900.00	REH	Fall
Shuler, Alexis Denise	Assistant Lecturer	Developmental Programs	\$5,219.60	\$652.45	REH	Fall
Sponseller, Cassandra A	Assistant Lecturer	Developmental Programs	\$6,000.00	\$750.00	HIR	Fall
Stokes, Polly A	Senior Lecturer	Developmental Programs	\$3,960.56	\$990.14	REH	Fall
Tucker, Leslie R	Assistant Lecturer	Developmental Programs	\$3,200.00	\$800.00	HIR	Fall
Wagner, Nora C	Senior Lecturer	Developmental Programs	\$6,789.76	\$848.72	REH	Fall
Wells, William G	Associate Lecturer	Developmental Programs	\$6,600.00	\$825.00	HIR	Fall
Winkler, Pamela C	Senior Lecturer	Developmental Programs	\$7,240.00	\$905.00	REH	Fall
<b>DIVISION OF STUDENT SUCCESS</b>						
Alvarez Turner, John J.A.	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Bloodsworth, Valerie A	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Brantner, Justin S	Senior Lecturer	Student Academic Success	\$4,375.00	\$875.00	REH	Fall
Butler, Brian James	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Cebula, Sharon M	Assistant Lecturer	Student Academic Success	\$6,300.00	\$700.00	REH	Fall
Citano, Bernadette	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Colla, Antonio	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Danckaert-Skovira, Alissa	Assistant Lecturer	Student Academic Success	\$10,305.00	\$1,145.00	REH	Fall
DeBord, Carolyn N	Assistant Lecturer	Student Success Center	\$3,200.00	\$800.00	REH	Fall
Dieringer, Gregory S	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Faessel, Thomas L	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Frampton, Autumn	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Franklin, Misty D	Assistant Lecturer	Ctr Acad Advising & Stu Succ	\$3,200.00	\$800.00	REH	Fall
Grove, Melinda	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Hicks, Bianca N	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Hoge, Sarah Michelle	Assistant Lecturer	Student Success Center	\$1,600.00	\$800.00	HIR	Fall
Kaufman, Stephen E	Assistant Lecturer	Student Success Center	\$1,600.00	\$800.00	HIR	Fall
Kiba, Stephanie A	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
*King, Gayle A	Associate Lecturer	Student Academic Success	\$1,445.70	\$865.69	REH	Fall
*King, Mary	Senior Lecturer	Student Academic Success	\$3,938.92	\$984.73	REH	Fall
Lanshe, John C	Senior Lecturer	Office of Student Success	\$1,931.38	\$965.69	REH	Fall
Lu, Qingjun	Assistant Lecturer	Student Academic Success	\$6,645.51	\$738.39	REH	Fall
Madden, Laurie E	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
McCarthy, Paula E	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
*McNamara, Martha J	Senior Lecturer	Student Academic Success	\$2,731.56	\$1,050.60	REH	Fall
Mikolajczyk, Julia A	Assistant Lecturer	Student Academic Success	\$3,041.88	\$760.47	REH	Fall
Mikulski, Brandon A	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Moore, Michelle M	Senior Lecturer	Student Academic Success	\$1,975.96	\$987.98	REH	Fall
Moseley, Karen S	Senior Lecturer	Office of Student Success	\$1,733.50	\$866.75	REH	Fall
Motley, Aiesha Lynette	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Moton, Deidrinelle Rouse	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Moton, Ryan Carlyle	Assistant Lecturer	Student Success Center	\$1,600.00	\$800.00	HIR	Fall
Nguyen, Tho Truong	Assistant Lecturer	Student Academic Success	\$6,534.90	\$726.10	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>DIVISION OF STUDENT SUCCESS (Cont.)</b>						
Novak,Deborah A	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Phillips,Perry M	Assistant Lecturer	Student Academic Success	\$4,200.00	\$700.00	REH	Fall
*Pramuk,Kenneth J	Senior Lecturer	Student Academic Success	\$3,925.92	\$981.48	REH	Fall
Price,Kaitlyn M	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Reichert,Daniel R	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Roberts,Scott S	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Romaker,Dana E	Assistant Lecturer	Student Academic Success	\$2,163.00	\$721.00	REH	Fall
Rossett,Mary E	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Sedlock,Steve	Assistant Lecturer	Office of Student Success	\$1,600.00	\$800.00	REH	Fall
Shell,Candice N	Assistant Lecturer	Student Success Center	\$800.00	\$800.00	HIR	Fall
Spearman,Stacey	Assistant Lecturer	Student Success Center	\$1,600.00	\$800.00	HIR	Fall
Stang,Jean M	Assistant Lecturer	Student Academic Success	\$2,062.78	\$1,031.39	REH	Fall
Thoenen,Heidi L	Senior Lecturer	Student Academic Success	\$1,750.00	\$875.00	REH	Fall
Tomajko,Marci L	Assistant Lecturer	Office of Student Success	\$3,200.00	\$800.00	REH	Fall
Torgler Jr,William E	Associate Lecturer	Office of Student Success	\$1,733.50	\$866.75	REH	Fall
Veon,Olympia Ann	Assistant Lecturer	Student Academic Success	\$5,600.00	\$700.00	REH	Fall
Wagner,Nora C	Senior Lecturer	Student Academic Success	\$848.72	\$848.72	REH	Fall
Walker,Lester C	Senior Lecturer	Student Academic Success	\$8,840.07	\$982.23	REH	Fall
*Wheeler,Eloise A	Senior Lecturer	Student Academic Success	\$3,500.00	\$875.00	REH	Fall
Zhou,Jie	Assistant Lecturer	Student Academic Success	\$4,200.00	\$700.00	REH	Fall
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>						
Aaron,Jana M	Senior Lecturer	English	\$8,959.95	\$995.55	REH	Fall
Aburaad,Lina T	Assistant Lecturer	Modern Languages	\$3,560.00	\$890.00	REH	Fall
Akin,Timothy S	Senior Lecturer	Modern Languages	\$3,986.52	\$996.63	REH	Fall
Albrecht,James	Asst Prof - Summer	Music	\$1,675.00	\$1,675.00	REH	Summer
Amir,Juliana R	Assistant Lecturer	English	\$7,650.00	\$850.00	DTA	Fall
Amodio,Bonnie S	Senior Lecturer	English	\$8,979.39	\$997.71	DTA	Fall
Antonucci,Sally M	Associate Lecturer	Family & Cons Sciences	\$5,600.00	\$800.00	REH	Fall
Austin,Gerald J	Assistant Lecturer	Political Science	\$2,433.00	\$811.00	REH	Fall
Bagatto,Brian P	Professor-Summer	Biology	\$5,400.00	\$2,700.00	REH	Summer
*Baker,Gary R	Senior Lecturer	English	\$2,928.21	\$976.07	REH	Fall
Barnes,Jeffrey J	Assistant Lecturer	History	\$1,700.00	\$850.00	REH	Fall
Barrett,Robert P	Senior Lecturer	Geosciences	\$3,071.07	\$1,023.69	REH	Fall
Barton,Hazel A	Professor-Summer	Biology	\$432.00	\$2,700.00	HIR	Summer
Bartram,Sarah E	Special Lecturer	Art	\$6,400.00	\$800.00	REH	Fall
Bassett,Nathaniel J	Assistant Lecturer	History	\$1,350.00	\$675.00	REH	Summer
Bassett,Nathaniel J	Assistant Lecturer	History	\$4,050.00	\$675.00	REH	Fall
Bean,Janet P	Assoc Prof - Summer	English	\$5,775.00	\$1,925.00	REH	Summer
Beauvais,Monique	Assistant Lecturer	Modern Languages	\$5,600.00	\$700.00	REH	Fall
Becks,Paul M	Senior Lecturer	Geosciences	\$3,117.00	\$1,039.00	REH	Fall
Bendekgey,Edward J	Senior Lecturer	Modern Languages	\$7,440.00	\$930.00	REH	Fall
Biddinger,Mary	Professor-Summer	English	\$1,566.00	\$2,700.00	REH	Summer
Bilia,Angela	Prof Instr-Summer	English	\$4,650.00	\$1,550.00	REH	Summer
Blackerby,Nathan M	Associate Lecturer	Philosophy	\$8,100.00	\$900.00	REH	Fall
Blessing,Stewart G	Assistant Lecturer	Political Science	\$3,600.00	\$600.00	REH	Fall
Boal,John M	Senior Lecturer	Criminal Justice Studies	\$2,400.00	\$800.00	REH	Fall
Bowman,Christine L	Assistant Lecturer	History	\$4,635.00	\$772.50	REH	Fall
Boyd,Brent	Special Lecturer	Art	\$3,200.00	\$800.00	HIR	Fall
Bozin,Marie A	Associate Lecturer	Women's Studies	\$8,100.00	\$900.00	REH	Fall
Brodie,Angela D	Senior Lecturer	Communication	\$2,266.00	\$1,133.00	HIR	Fall
Brownlow,Robert J	Prof Instr-Summer	Music	\$4,650.00	\$1,550.00	REH	Summer
Buckland,Sandra K	Professor-Summer	Family & Cons Sciences	\$3,159.00	\$2,700.00	REH	Summer
Buldum,Alper	Professor-Summer	Chemistry	\$8,100.00	\$2,700.00	REH	Summer
Bullock,Deidre Ann	Senior Lecturer	History	\$1,943.56	\$971.78	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Bullock,Deidre Ann	Senior Lecturer	History	\$3,887.12	\$971.78	REH	Fall
Burnette,Libby	Assistant Lecturer	English	\$6,800.00	\$850.00	HIR	Fall
Butler,Brenda S	Associate Lecturer	Criminal Justice Studies	\$2,100.00	\$700.00	REH	Fall
Cajigas,Julie A	Asst Prof Practice-Summer	Communication	\$3,900.00	\$1,300.00	REH	Summer
Canale,Debra A	Associate Lecturer	English	\$7,000.00	\$875.00	HIR	Fall
Carlisle,Nick Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	\$3,000.00	\$1,000.00	REH	Fall
Carlisle,Nick Thomas	Senior Lecturer	Dance, Theatre & Arts Admin	\$6,000.00	\$1,000.00	REH	Fall
Chaplin,John M	Senior Lecturer	Philosophy	\$9,000.00	\$1,000.00	REH	Fall
Chapman,Elizabeth L	Senior Lecturer	History	\$2,129.60	\$1,064.80	REH	Summer
Chapman,Elizabeth L	Senior Lecturer	History	\$4,259.20	\$1,064.80	REH	Fall
Christy,Shon M	Assistant Lecturer	Communication	\$2,700.00	\$900.00	REH	Fall
Cohen,David Brian	Professor-Summer	Political Science	\$5,400.00	\$2,700.00	REH	Summer
Coleman,Claudia Jeanne	Visiting Asst ProfInstr-Summer	Public Admin & Urban Studies	\$3,091.50	\$1,145.00	REH	Summer
Collier,Jennifer C	Senior Lecturer	Art	\$8,000.00	\$1,000.00	REH	Fall
Colwell,Alex M	Assistant Lecturer	Mathematics	\$3,200.00	\$800.00	HIR	Fall
Comshaw-Arnold,Benjamin W	Assistant Lecturer	History	\$3,100.00	\$775.00	HIR	Fall
Cox III,Raymond W	Professor-Summer	Public Admin & Urban Studies	\$5,265.00	\$2,700.00	REH	Summer
Cranendonk, Terence	Associate Lecturer	Dance, Theatre & Arts Admin	\$5,253.00	\$875.50	REH	Fall
Cunningham,Angelique V	Assistant Lecturer	Communication	\$2,700.00	\$900.00	REH	Fall
Currier,Grant W	Assistant Lecturer	English	\$5,100.00	\$850.00	HIR	Fall
Debose,Charles E	Senior Lecturer	English	\$3,000.00	\$1,000.00	REH	Fall
Deffenbaugh,L. Max	Senior Lecturer	English	\$6,005.76	\$1,000.96	REH	Fall
Derhammer Jr,John D	Senior Lecturer	History	\$2,060.36	\$1,030.18	REH	Fall
DiLillo,Joan R	Senior Lecturer	Communication	\$5,713.62	\$952.27	REH	Fall
Dillard,Christopher D	Assistant Lecturer	English	\$6,300.00	\$700.00	REH	Fall
Dinkins,Cleotha A	Senior Lecturer	Mathematics	\$5,752.50	\$958.75	REH	Fall
Dong,Dale Y	Assistant Lecturer	Art	\$5,600.00	\$700.00	REH	Fall
Donovan,William J	Assoc Prof - Summer	Chemistry	\$11,550.00	\$1,925.00	REH	Summer
*Doverspike,Dennis	Professor	Psychology	\$10,800.00	\$2,700.00	REH	Fall
*Doverspike,Dennis	Professor	Psychology	\$5,400.00	\$2,700.00	REH	Fall
Drabick,Christopher L	Associate Lecturer	English	\$7,650.00	\$850.00	REH	Fall
Drozin,Michael A	Special Lecturer	Statistics	\$4,800.00	\$600.00	REH	Fall
Dudack,Matthew John	Senior Lecturer	Music	\$5,431.80	\$848.72	REH	Fall
Duff,Robert Joel	Professor-Summer	Biology	\$8,100.00	\$2,700.00	REH	Summer
Dugan,Dennis	Special Lecturer	Dance, Theatre & Arts Admin	\$1,028.01	\$1,028.01	REH	Fall
Durrand,Mark	Senior Lecturer	Music	\$8,100.00	\$900.00	REH	Fall
Dyer,Stephen O	Senior Lecturer	English	\$7,650.00	\$850.00	DTA	Fall
Earley,Richard A	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,705.31	\$901.77	REH	Fall
Easterling,Theodore Neil	Senior Lecturer	History	\$5,945.70	\$990.95	REH	Fall
Ehret,Sara R	Assistant Lecturer	English	\$7,875.00	\$875.00	REH	Fall
Eichelberger,Nancy K	Senior Lecturer	Mathematics	\$3,930.24	\$982.56	REH	Fall
Eichler,Rosemarie T	Prof Instr-Summer	History	\$4,650.00	\$1,550.00	REH	Summer
Ekey,Elizabeth S	Special Lecturer	Family & Cons Sciences	\$5,200.00	\$650.00	REH	Fall
Elicker,Joelle D	Assoc Prof - Summer	Psychology	\$11,550.00	\$1,925.00	REH	Summer
Embree,Carolyn Ann	Senior Lecturer	English	\$3,051.57	\$1,017.19	REH	Fall
Evans,Kellie S	Assistant Lecturer	Communication	\$7,200.00	\$800.00	REH	Fall
*Fant,J. Clayton	Senior Lecturer	History	\$3,300.00	\$1,100.00	REH	Fall
Felicelli,Maria	Assistant Lecturer	Modern Languages	\$5,600.00	\$700.00	REH	Fall
Feltes,Kathryn M	Assoc Prof - Summer	Sociology	\$5,775.00	\$1,925.00	REH	Summer
Ferrell,Carla Jayne	Senior Lecturer	Mathematics	\$7,416.00	\$927.00	REH	Fall
Ferris,David S	Assistant Lecturer	Communication	\$6,592.00	\$824.00	REH	Fall
Fields,Ronald L	Senior Lecturer	English	\$7,866.00	\$874.00	REH	Fall
Fincham,Amanda R	Assistant Lecturer	English	\$2,250.00	\$750.00	HIR	Fall
Fitzgerald,Jenni L	Assistant Lecturer	Political Science	\$2,227.89	\$742.63	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Foran,Anna N	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Fall
Frankovits,Nicholas D	Senior Lecturer	Geosciences	\$3,116.52	\$1,038.84	REH	Summer
Frankovits,Nicholas D	Senior Lecturer	Geosciences	\$9,349.56	\$1,038.84	REH	Fall
*Frieberg,LaVerne M	Senior Lecturer	Geosciences	\$10,529.91	\$1,169.99	REH	Fall
Gaffke,Todd A	Asst Prof - Summer	Music	\$5,025.00	\$1,675.00	REH	Summer
Gains,Joseph	Senior Lecturer	Communication	\$9,064.00	\$1,133.00	REH	Fall
Ganter,Theresa M	Senior Lecturer	Modern Languages	\$7,839.93	\$1,119.99	REH	Fall
Gauer,Kristina A	Special Lecturer	Art	\$6,400.00	\$800.00	REH	Fall
Gerhardt,Sabine	Assoc Prof - Summer	Family & Cons Sciences	\$4,331.25	\$1,925.00	REH	Summer
Giannone,Michael A	Associate Lecturer	Communication	\$5,700.00	\$950.00	REH	Fall
Gieske,David P	Assistant Lecturer	Art	\$6,000.00	\$750.00	HIR	Fall
Gill-Kinast,Marcie B	Associate Lecturer	Art	\$3,765.76	\$941.44	REH	Fall
Glutz,Carl E	Associate Lecturer	Sociology	\$5,233.08	\$872.18	HIR	Fall
Gotthardt,Linda S	Senior Lecturer	English Language Institute	\$7,214.16	\$901.77	REH	Fall
Guiler,Peter S	Senior Lecturer	History	\$3,914.00	\$978.50	REH	Fall
Gunn,Virginia L	Senior Lecturer	Family & Cons Sciences	\$5,200.00	\$1,300.00	REH	Fall
Haag,Melissa A	Senior Lecturer	English	\$7,168.00	\$896.00	REH	Fall
Hacker,Jonathan J	Special Lecturer	Art	\$6,400.00	\$800.00	REH	Fall
Hafner,Jonathan H	Associate Lecturer	Mathematics	\$6,400.00	\$800.00	REH	Fall
Hall,Wendy M	Assistant Lecturer	Communication	\$2,550.00	\$850.00	REH	Fall
Hansel,Mark C	Senior Lecturer	History	\$2,047.38	\$1,023.69	REH	Fall
Hansel,Mark C	Senior Lecturer	History	\$2,047.38	\$1,023.69	REH	Summer
Hariasz,Christopher	Senior Lecturer	Dance, Theatre & Arts Admin	\$2,850.00	\$950.00	HIR	Fall
Harrell,Brian C	Asst Prof Instr-Summer	English	\$3,900.00	\$1,300.00	REH	Summer
Heldenfels,Richard D	Assistant Lecturer	English	\$4,950.00	\$825.00	REH	Fall
Henderson-Ross,Jodi A	Asst Prof Instr-Summer	Sociology	\$3,900.00	\$1,300.00	REH	Summer
*Hixson,Walter L	Distinguished Prof - Summer	History	\$8,991.00	\$2,700.00	DTA	Summer
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	\$502.50	\$1,675.00	HIR	Summer
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	\$7,035.00	\$1,675.00	DTA	Summer
Hopp,Lorie A	Senior Lecturer	Communication	\$2,921.73	\$973.91	REH	Fall
Horn,Matthew Clive	Senior Lecturer	English	\$6,000.00	\$1,000.00	REH	Fall
Huising,Cynthia A	Senior Lecturer	Physics	\$4,800.00	\$1,200.00	HIR	Fall
Janke,Adrienne L	Assistant Lecturer	Art	\$2,800.00	\$700.00	REH	Fall
Jenkins,Rebecca L	Special Lecturer	English Language Institute	\$2,826.48	\$706.62	REH	Fall
Johal,Kalwant S	Associate Lecturer	History	\$6,800.00	\$850.00	REH	Fall
Jolly,Tucker R. R	Senior Lecturer	Music	\$2,400.00	\$1,200.00	REH	Summer
*Kagafas,James G	Senior Lecturer	English	\$3,015.87	\$1,005.29	REH	Fall
Kaut,Kevin Patrick	Professor-Summer	Psychology	\$1,350.00	\$2,700.00	REH	Summer
Kazmier,Richard E	Assistant Lecturer	English Language Institute	\$5,080.00	\$635.00	REH	Fall
Keister,Scott E	Senior Lecturer	Modern Languages	\$7,210.00	\$1,030.00	REH	Fall
Kenngott,Catherine	Senior Lecturer	Modern Languages	\$3,200.91	\$1,066.97	REH	Fall
Kessler,Scott W	Special Lecturer	Art	\$3,462.76	\$865.69	REH	Fall
Knox,Kathleen Anne	Senior Lecturer	English	\$5,100.00	\$850.00	REH	Fall
Kohn,Stanley B	Senior Lecturer	Art	\$8,830.08	\$1,103.76	REH	Fall
Kolaczewski-Ferris,Christine A	Senior Lecturer	Mathematics	\$4,077.44	\$1,019.36	REH	Fall
Konopka,Michael	Asst Prof - Summer	Chemistry	\$5,025.00	\$1,675.00	REH	Summer
Kramer,Andrew	Associate Lecturer	Anthropology & Classical St	\$8,800.00	\$1,100.00	REH	Fall
Kroll,Suzanne L	Special Lecturer	Family & Cons Sciences	\$4,550.00	\$650.00	REH	Fall
Kuhlow,Christopher	Assistant Lecturer	English	\$6,000.00	\$750.00	PAY	Fall
Kunz,John M	Senior Lecturer	English	\$5,973.30	\$995.55	REH	Fall
LaNasa,Patricia J	Senior Lecturer	Music	\$2,700.00	\$900.00	REH	Fall
LaVallee,Morgan H	Assistant Lecturer	English	\$7,650.00	\$850.00	HIR	Fall
Lackney,Lisa M	Associate Lecturer	History	\$3,600.00	\$900.00	REH	Fall
*Lafferty,Laurie J	Senior Lecturer	Music	\$3,600.00	\$1,200.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
*Lafferty,Laurie J	Senior Lecturer	Music	\$3,600.00	\$1,200.00	REH	Fall
Lancaster,Jerrad	Senior Lecturer	Anthropology & Classical St	\$9,900.00	\$1,100.00	REH	Fall
Lange,Jesse M	Assistant Lecturer	Music	\$2,008.50	\$669.50	REH	Fall
Langford,Lisa	Associate Lecturer	Dance, Theatre & Arts Admin	\$6,000.00	\$1,000.00	HIR	Fall
Lashbrook,Laurie E	Assoc Prof - Summer	Music	\$5,775.00	\$1,925.00	REH	Summer
Lawrentz,Heather M	Assistant Lecturer	Anthropology & Classical St	\$6,600.00	\$1,100.00	HIR	Fall
Lehaney,Jennifer R	Special Lecturer	Dance, Theatre & Arts Admin	\$5,600.00	\$800.00	REH	Fall
Levin,Paula B	Associate Lecturer	History	\$1,750.00	\$875.00	REH	Fall
Li,Zhexi	Asst Prof Instr-Summer	Chemistry	\$4,121.00	\$1,300.00	REH	Summer
Lin,Yang Y	Professor-Summer	Communication	\$8,100.00	\$2,700.00	REH	Summer
Little,Dana M	Associate Lecturer	Criminal Justice Studies	\$2,400.00	\$800.00	REH	Fall
Livingston Taylor,Reanetta J	Senior Lecturer	Communication	\$6,600.00	\$1,100.00	REH	Fall
Lober,Christine D	Associate Lecturer	History	\$3,679.20	\$919.80	REH	Fall
Lodge,Tania Shawnte	Senior Lecturer	Psychology	\$4,000.00	\$1,000.00	REH	Fall
Lombardo,Mary Ann Kate	Senior Lecturer	Communication	\$9,349.56	\$1,038.84	REH	Fall
Londrville,Richard L	Professor-Summer	Biology	\$8,100.00	\$2,700.00	REH	Summer
Lusk,Donna L	Assistant Lecturer	Family & Cons Sciences	\$3,296.00	\$824.00	REH	Fall
Lytton,Alec S	Special Lecturer	Dance, Theatre & Arts Admin	\$4,480.00	\$800.00	REH	Fall
MacKinnon,Ian D	Senior Lecturer	Philosophy	\$10,401.30	\$1,155.70	REH	Fall
Machesky,Kevin L	Special Lecturer	Art	\$3,809.08	\$952.27	REH	Fall
Maher,Laura	Special Lecturer	Family & Cons Sciences	\$4,800.00	\$600.00	REH	Fall
Maher, Virginia	Assistant Lecturer	Communication	\$2,400.00	\$800.00	REH	Fall
Mallik,Robert R	Professor-Summer	Physics	\$10,800.00	\$2,700.00	REH	Summer
Mancz,Elizabeth A	Senior Lecturer	Anthropology & Classical St	\$10,333.17	\$1,148.13	REH	Fall
Mangeri,Lauren	Assistant Lecturer	Art	\$3,400.00	\$850.00	HIR	Fall
Massacesi,Illaria	Assistant Lecturer	Modern Languages	\$4,550.00	\$650.00	REH	Fall
Matanick,Brenda M	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Fall
McDonald,Wayne S	Senior Lecturer	English	\$7,200.00	\$800.00	REH	Fall
McGlumphy,Kelly	Assistant Lecturer	Communication	\$2,550.00	\$850.00	REH	Fall
McGuire,James Paul	Senior Lecturer	Communication	\$7,964.40	\$995.55	REH	Fall
McKay,Cheryl L	Assistant Lecturer	Modern Languages	\$6,800.00	\$850.00	HIR	Fall
Meduri,Matthew P	Senior Lecturer	English	\$2,925.00	\$975.00	HIR	Fall
Mellinger,Dawn M	Assistant Lecturer	English	\$4,200.00	\$700.00	REH	Fall
Merkle,Erich	Senior Lecturer	Family & Cons Sciences	\$3,000.00	\$1,000.00	REH	Fall
Merritt,Karen	Senior Lecturer	Modern Languages	\$7,600.00	\$950.00	REH	Fall
Merz,Jill Marie	Senior Lecturer	Family & Cons Sciences	\$8,100.00	\$900.00	REH	Fall
Metzger MA,Deborah Ann	Assistant Lecturer	English	\$4,602.00	\$767.00	REH	Fall
Milford,Gene F	Senior Lecturer	Music	\$6,158.70	\$1,026.45	REH	Fall
Miller,Shannon Michelle	Associate Lecturer	English	\$6,800.00	\$850.00	REH	Fall
*Millhoff,Patricia A	Senior Lecturer	Criminal Justice Studies	\$4,800.00	\$800.00	HIR	Fall
Miracle,Kathy A	Senior Lecturer	Communication	\$9,900.00	\$1,100.00	REH	Fall
Monroe,Robert	Senior Lecturer	English	\$3,000.00	\$1,000.00	HIR	Fall
Mourton,Sara K	Assistant Lecturer	Art	\$3,200.00	\$800.00	REH	Fall
Myers,Mary E	Professor-Summer	Criminal Justice Studies	\$675.00	\$2,700.00	REH	Summer
Newton,Dean A	Senior Lecturer	Music	\$2,056.02	\$1,028.01	REH	Fall
Newton,Dean A	Senior Lecturer	Music	\$1,542.01	\$1,028.01	REH	Fall
Niewierski,Kortney K	Senior Lecturer	Art	\$4,000.00	\$1,000.00	REH	Fall
Nmai,Rita Yaa	Senior Lecturer	Communication	\$8,800.00	\$1,100.00	REH	Fall
Nofziger,Stacey	Assoc Prof - Summer	Sociology	\$9,528.75	\$1,925.00	REH	Summer
O'Bryan,Erin E	Senior Lecturer	Anthropology & Classical St	\$6,600.00	\$1,100.00	REH	Fall
O'Bryan,Erin E	Senior Lecturer	Modern Languages	\$3,300.00	\$1,100.00	HIR	Fall
O'Sullivan,Terrence M	Assoc Prof - Summer	Political Science	\$5,293.75	\$1,925.00	DTA	Summer
Oh,Namkyung	Assoc Prof - Summer	Public Admin & Urban Studies	\$5,775.00	\$1,925.00	REH	Summer
Okoh,Oghenetoja	Asst Prof - Summer	History	\$5,025.00	\$1,675.00	REH	Summer

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Olszewski,Michael Frank	Assistant Lecturer	Communication	\$6,000.00	\$1,000.00	REH	Fall
Osorio,Shannon D	Senior Lecturer	Modern Languages	\$7,416.00	\$927.00	REH	Fall
Ott,Donald W	Professor-Summer	Biology	\$9,909.00	\$2,700.00	REH	Summer
Owen,Penelope L	Senior Lecturer	Anthropology & Classical St	\$6,600.00	\$1,100.00	REH	Fall
Pace,Lisa A	Senior Lecturer	History	\$2,118.80	\$1,059.40	REH	Summer
Pace,Lisa A	Senior Lecturer	History	\$6,356.40	\$1,059.40	REH	Fall
Peralta,Robert L	Assoc Prof - Summer	Sociology	\$346.50	\$1,925.00	REH	Summer
Pinter,Deborah M	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,700.00	\$900.00	REH	Fall
Pipps,Val S	Assoc Prof - Summer	Communication	\$5,775.00	\$1,925.00	REH	Summer
Poder,Marybeth	Associate Lecturer	English	\$7,650.00	\$850.00	REH	Fall
Polanka,William	Senior Lecturer	Music	\$9,203.40	\$1,022.60	REH	Fall
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	\$3,300.00	\$1,100.00	REH	Summer
Pollock,Heather N	Senior Lecturer	Anthropology & Classical St	\$6,600.00	\$1,100.00	REH	Fall
*Pope Jr,Robert F	Senior Lecturer	English	\$3,000.00	\$1,000.00	HIR	Fall
Powell,Timothy W	Senior Lecturer	Music	\$1,018.46	\$848.72	REH	Fall
Queener,John E	Professor-Summer	Psychology	\$5,400.00	\$2,700.00	HIR	Summer
Quinn,James A	Assistant Lecturer	English	\$6,840.00	\$760.00	REH	Fall
Ramirez,Rolando Juan Jose	Assoc Prof - Summer	Biology	\$5,775.00	\$1,925.00	REH	Summer
Rangel-Studer,Beatriz	Assistant Lecturer	English Language Institute	\$5,200.00	\$650.00	REH	Fall
Raymer,Jason S	Assistant Lecturer	Communication	\$4,800.00	\$800.00	REH	Fall
Regula,Lis K	Visiting Asst Prof - Summer	Biology	\$4,470.00	\$1,490.00	REH	Summer
Reilly-Howe,Pauline P	Associate Lecturer	Dance, Theatre & Arts Admin	\$6,097.70	\$871.10	REH	Fall
Renna,Rossitza L	Senior Lecturer	Communication	\$9,900.00	\$1,100.00	REH	Fall
Reynolds,Lloyd J	Senior Lecturer	History	\$5,992.74	\$998.79	REH	Fall
Rhoades,Elizabeth	Prof Instr-Summer	English	\$4,650.00	\$1,550.00	REH	Summer
Richardson,Dionna D	Associate Lecturer	History	\$1,800.00	\$900.00	REH	Fall
Riotto,Angela M	Assistant Lecturer	History	\$3,500.00	\$875.00	HIR	Fall
Robinson,Jay	Senior Lecturer	English	\$2,638.38	\$879.46	REH	Fall
Rosenberger,Kimberly	Senior Lecturer	Communication	\$6,600.00	\$1,100.00	REH	Fall
Runeric,Ronald A	Senior Lecturer	Geosciences	\$8,656.96	\$1,082.12	REH	Fall
Russ,Jana R	Senior Lecturer	History	\$7,886.48	\$985.81	REH	Fall
Sanford-Burgoon,Kelli R	Senior Lecturer	Dance, Theatre & Arts Admin	\$1,267.50	\$845.00	REH	Fall
*Sapienza,Neil B	Professor	Art	\$21,600.00	\$2,700.00	REH	Fall
Sarkis,Lisa S	Associate Lecturer	English	\$5,700.00	\$950.00	REH	Fall
Sarvis,Raymond W	Assistant Lecturer	English	\$6,750.00	\$750.00	REH	Fall
Sasowsky,Ira D	Professor-Summer	Geosciences	\$459.00	\$2,700.00	REH	Summer
Sayed,Seham S	Assistant Lecturer	Modern Languages	\$5,600.00	\$700.00	REH	Fall
Scalambrino PhD, Frank	Senior Lecturer	Philosophy	\$6,000.00	\$1,000.00	REH	Fall
Scalambrino PhD, Frank	Senior Lecturer	Philosophy	\$3,000.00	\$1,000.00	REH	Fall
Schulze,Pamela Ann	Professor-Summer	Family & Cons Sciences	\$16,200.00	\$2,700.00	REH	Summer
Seifert,Robert E	Senior Lecturer	History	\$3,233.37	\$1,077.79	REH	Fall
Senko,John M	Assoc Prof - Summer	Geosciences	\$385.00	\$1,925.00	REH	Summer
Seo,Hyejin (Grace)	Assistant Lecturer	Music	\$5,250.00	\$700.00	HIR	Fall
Shearer,Christine Fowler	Associate Lecturer	Art	\$3,600.00	\$900.00	HIR	Fall
Shearer,Jon D	Assistant Lecturer	Mathematics	\$5,627.04	\$703.38	REH	Fall
Sheng,Michael M	Professor-Summer	History	\$10,800.00	\$2,700.00	REH	Summer
Shuman,Kristen	Assistant Lecturer	English	\$7,650.00	\$850.00	REH	Fall
Siegel,Jennifer R	Assistant Lecturer	Mathematics	\$4,950.00	\$825.00	REH	Fall
Sigler,Yuki Fujiwara	Senior Lecturer	Modern Languages	\$6,300.00	\$1,050.00	REH	Fall
Simms,Marchelle M	Assistant Lecturer	Art	\$5,600.00	\$700.00	REH	Fall
Skrant,James D	Assistant Lecturer	History	\$4,774.08	\$795.68	REH	Fall
Skunta-Helmink,Devon E	Assistant Lecturer	Communication	\$4,800.00	\$800.00	REH	Fall
Smerglia, Virginia L	Senior Lecturer	Sociology	\$6,492.72	\$1,082.12	REH	Fall
Smith,Aaron M	Senior Lecturer	English	\$7,267.32	\$807.48	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Smith,Gabor D	Associate Lecturer	Communication	\$5,700.00	\$950.00	PRO	Fall
Smith,Willa Ann	Assistant Lecturer	Family & Cons Sciences	\$3,600.00	\$600.00	REH	Fall
Spengler,Lenny	Special Lecturer	Art	\$6,800.00	\$850.00	HIR	Fall
Spoerndle,Regenia E	Associate Lecturer	Communication	\$8,550.00	\$950.00	REH	Fall
Stanley,Jennifer T	Assoc Prof - Summer	Psychology	\$7,700.00	\$1,925.00	REH	Summer
Stauffer,Mary B	Senior Lecturer	Art	\$3,708.00	\$927.00	REH	Fall
Stein,Mary M	Senior Lecturer	English	\$7,200.00	\$800.00	REH	Fall
Steiner,Zachary D	Assistant Lecturer	Communication	\$2,317.50	\$772.50	REH	Fall
*Sterns,Harvey L	Professor	Psychology	\$10,800.00	\$2,700.00	REH	Fall
Stone,Cynthia Y	Associate Lecturer	Family & Cons Sciences	\$4,774.08	\$795.68	REH	Fall
Strodtbeck,Linda Irene	Senior Lecturer	English	\$7,650.00	\$850.00	REH	Fall
Stypinski,Andrew B	Senior Lecturer	Philosophy	\$7,706.82	\$1,284.47	REH	Fall
Summanen,Grace	Associate Lecturer	Art	\$3,600.00	\$900.00	REH	Fall
Surrarer,Caroline A	Assistant Lecturer	Family & Cons Sciences	\$1,950.00	\$650.00	REH	Fall
*Sutowski,Caroline C	Senior Lecturer	English	\$7,600.00	\$950.00	REH	Fall
Sydorenko,Natalie L	Senior Lecturer	Communication	\$9,900.00	\$1,100.00	REH	Fall
Tabatcher,Patrick M	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,626.50	\$875.50	REH	Fall
Tang,Tang	Assoc Prof - Summer	Communication	\$5,775.00	\$1,925.00	REH	Summer
Teeling,Michelle	Senior Lecturer	English	\$5,376.00	\$896.00	REH	Fall
TheLin,William	Professor-Summer	English	\$7,290.00	\$2,700.00	REH	Summer
Thibodeaux,Lee A	Senior Lecturer	Geosciences	\$5,843.46	\$973.91	REH	Fall
Thomas,Kristin M	Associate Lecturer	Communication	\$2,935.50	\$978.50	REH	Fall
Thompson,Deanna C	Assistant Lecturer	English	\$6,000.00	\$750.00	HIR	Fall
Tian,Lianghu	Associate Lecturer	Computer Science	\$8,800.00	\$1,100.00	REH	Fall
Tokar,David M	Professor-Summer	Psychology	\$10,800.00	\$2,700.00	DTA	Summer
Tomita,Kumiko	Senior Lecturer	Modern Languages	\$8,000.00	\$1,000.00	REH	Fall
Torres-Alvarado,Aracelis	Senior Lecturer	Modern Languages	\$7,029.75	\$1,004.25	REH	Fall
Toth,Kirstin	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,700.00	\$900.00	REH	Fall
Trotter,Barbara J	Senior Lecturer	Communication	\$8,800.00	\$1,100.00	REH	Fall
Tullier,Wade	Assistant Lecturer	Art	\$7,200.00	\$900.00	HIR	Fall
Tunstall,Arnold S	Assistant Lecturer	Dance, Theatre & Arts Admin	\$2,700.00	\$900.00	REH	Fall
Turner,Dudley B	Assoc Prof - Summer	Communication	\$5,775.00	\$1,925.00	REH	Summer
Turner,Jing Ya	Assistant Lecturer	Modern Languages	\$5,200.00	\$650.00	REH	Fall
Tyler,Jae D	Assistant Lecturer	History	\$4,200.00	\$700.00	REH	Fall
*Vasbinder,Samuel Holmes	Senior Lecturer	English	\$5,784.96	\$964.16	REH	Fall
Vietmeier,McKenna Lovelace	Asst Prof Instr-Summer	Communication	\$3,900.00	\$1,300.00	REH	Summer
Vukadinovic,Vlada	Senior Lecturer	Art	\$8,000.00	\$1,000.00	REH	Fall
Wain-Weiss,Esther R	Associate Lecturer	Mathematics	\$3,300.00	\$825.00	REH	Fall
Walko,Melissa S	Special Lecturer	Art	\$2,800.00	\$700.00	HIR	Fall
Walter,Heather L	Assoc Prof - Summer	Communication	\$5,775.00	\$1,925.00	REH	Summer
Ward,Jared A	Associate Lecturer	History	\$3,500.00	\$875.00	REH	Fall
Wasserman,Eric	Assoc Prof - Summer	English	\$5,775.00	\$1,925.00	REH	Summer
Weiss,Matthew E	Special Lecturer	Art	\$6,059.84	\$757.48	REH	Fall
Weyant,Thomas B	Senior Lecturer	History	\$2,023.18	\$1,011.59	REH	Summer
Weyant,Thomas B	Senior Lecturer	History	\$6,069.54	\$1,011.59	REH	Fall
Wheland,Ethel R	Assoc Prof - Summer	Mathematics	\$7,700.00	\$1,925.00	REH	Summer
White PhD,Sylvia Elaine	Senior Lecturer	Communication	\$3,300.00	\$1,100.00	REH	Fall
Wilding,James	Prof Instr-Summer	Music	\$465.00	\$1,550.00	REH	Summer
Winter,Elizabeth A	Senior Lecturer	Communication	\$6,798.00	\$1,133.00	REH	Fall
Winterfeldt,Steven	Assistant Lecturer	Philosophy	\$7,200.00	\$800.00	HIR	Fall
Yin,Zhijun	Asst Prof Instr-Summer	Mathematics	\$2,275.00	\$1,300.00	HIR	Summer
Young,Lauren J	Assistant Lecturer	Psychology	\$2,100.00	\$700.00	HIR	Fall
Youngs,Wiley J	Distinguished Prof - Summer	Chemistry	\$16,200.00	\$2,700.00	REH	Summer
ZeleznaK,JenMarie	Senior Lecturer	Art	\$4,000.00	\$1,000.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>						
Zentall,Shannon	Assoc Prof-Summer	Family & Cons Sciences	\$3,850.00	\$1,925.00	REH	Summer
Zhao,Gang	Assoc Prof - Summer	History	\$3,850.00	\$1,925.00	REH	Summer
Ziegler,Christopher J	Professor-Summer	Chemistry	\$8,100.00	\$2,700.00	REH	Summer
Zverloff,Todd R	Assistant Lecturer	English	\$6,000.00	\$750.00	HIR	Fall
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>						
Ahonen,Robert M	Senior Lecturer	Finance	\$2,550.00	\$850.00	REH	Summer
Akhigbe,Aigbe	Professor-Summer	Finance	\$8,100.00	\$2,700.00	REH	Summer
Bernat,Andrew William	Senior Lecturer	Accountancy	\$3,090.00	\$1,030.00	REH	Summer
Bible,Scott C	Asst Prof Practice-Summer	Management	\$7,800.00	\$1,300.00	REH	Summer
Bliler,Kevin E	Asst Prof Practice-Summer	Management	\$7,800.00	\$1,300.00	REH	Summer
Bragg,Todd A	Senior Lecturer	Economics	\$2,781.00	\$927.00	REH	Fall
Brenner,Nurete	Assistant Lecturer	Management	\$3,000.00	\$1,000.00	HIR	Fall
Conrad,Edward J	Assoc Prof - Summer	Accountancy	\$8,470.00	\$1,925.00	REH	Summer
Daiker,Elizabeth S	Associate Lecturer	Finance	\$6,000.00	\$1,000.00	REH	Fall
Djuric,Vanja	Asst Prof Practice-Summer	Marketing	\$7,800.00	\$1,300.00	REH	Summer
Eppink,Nathan	Assistant Lecturer	Marketing	\$850.00	\$850.00	HIR	Fall
*Erickson,Elizabeth B	Assoc Prof	Economics	\$3,850.00	\$1,925.00	REH	Fall
*Erickson,Elizabeth B	Assoc Prof	Economics	\$11,550.00	\$1,925.00	REH	Fall
Ferrise,Joseph A	Assistant Lecturer	Finance	\$2,472.00	\$824.00	REH	Fall
Fritsch,Nicholas T	Assistant Lecturer	Economics	\$2,400.00	\$800.00	REH	Fall
Gaughan,Patrick H	Assoc Prof - Summer	Management	\$5,775.00	\$1,925.00	REH	Summer
Gerber,Lissia K	Associate Lecturer	Management	\$2,802.00	\$934.00	HIR	Fall
Gerspacher,Tim P	Assistant Lecturer	Accountancy	\$3,000.00	\$1,000.00	HIR	Fall
Gradisher,Suzanne M	Assoc Prof - Summer	Finance	\$11,550.00	\$1,925.00	REH	Summer
Griffith,Anne Marie	Assistant Lecturer	Accountancy	\$3,000.00	\$1,000.00	REH	Fall
Grimm,Charles M	Assistant Lecturer	Finance	\$3,000.00	\$1,000.00	REH	Fall
Hausknecht,Douglas R	Assoc Prof - Summer	Marketing	\$11,550.00	\$1,925.00	REH	Summer
Hinchliffe,Sarah A	Asst Prof - Summer	Accountancy	\$5,025.00	\$1,675.00	HIR	Summer
Honeck,Richard D	Associate Lecturer	Finance	\$2,587.53	\$862.51	REH	Fall
Houser,Lauren Marie	Asst Prof Practice-Summer	Marketing	\$3,900.00	\$1,300.00	REH	Summer
Humphrey,Michael B	Assistant Lecturer	Accountancy	\$3,000.00	\$1,000.00	REH	Fall
Judge,John W	Assistant Lecturer	Finance	\$2,351.85	\$783.95	REH	Fall
Kausch,Darlene R	Senior Lecturer	Accountancy	\$6,000.00	\$1,000.00	HIR	Fall
Leonard,James O	Assistant Lecturer	Management	\$4,885.26	\$814.21	REH	Fall
McCrossin,Christina	Assistant Lecturer	Management	\$2,805.00	\$935.00	HIR	Fall
Mukherjee,Debmalya	Assoc Prof - Summer	Management	\$5,775.00	\$1,925.00	HIR	Summer
Musengo,James D	Assistant Lecturer	Finance	\$2,387.04	\$795.68	REH	Fall
Nawari,Fadwa O	Senior Lecturer	Economics	\$2,757.84	\$919.28	REH	Fall
Penwell,Jonathan	Assistant Lecturer	Accountancy	\$5,100.00	\$850.00	REH	Fall
Rech,Jonathan G	Assistant Lecturer	Economics	\$2,805.00	\$935.00	HIR	Fall
Redic,Krystle H	Assistant Lecturer	Accountancy	\$2,550.00	\$850.00	HIR	Fall
Sheppard,Katharine	Senior Lecturer	Economics	\$7,345.68	\$1,224.28	REH	Fall
Stansky,Michael P	Assistant Lecturer	Management	\$3,000.00	\$1,000.00	REH	Fall
Steiner,Benjamin Robert	Assistant Lecturer	Management	\$2,805.00	\$935.00	REH	Fall
Szczepanik,Carol A	Special Lecturer	Accountancy	\$3,060.00	\$1,020.00	REH	Summer
Ure,Garrison W	Assistant Lecturer	Accountancy	\$5,100.00	\$850.00	REH	Fall
Wang,Li	Assoc Prof - Summer	Accountancy	\$11,550.00	\$1,925.00	REH	Summer
Welfley,Mark Michael	Asst Prof Practice-Summer	Accountancy	\$3,900.00	\$1,300.00	REH	Summer
Wilhelm,Doug J	Assistant Lecturer	Accountancy	\$2,550.00	\$850.00	HIR	Fall
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>						
Abdel Razek,Abdel Nasser A H	Asst Prof Instr-Summer	Educ Found & Leadership	\$1,040.00	\$1,300.00	HIR	Summer
Argenti Hobor,Gloria	Senior Lecturer	Curr & Instr Studies	\$4,800.00	\$800.00	REH	Fall
Black,Lenna J	Assistant Lecturer	Curr & Instr Studies	\$3,600.00	\$600.00	REH	Fall
Bozeka,Jennifer L.	Senior Lecturer	Curr & Instr Studies	\$4,800.00	\$800.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION (Cont.)</b>						
Britton,Jazzmon B	Assistant Lecturer	Curr & Instr Studies	\$1,800.00	\$600.00	HIR	Fall
Capitena,Dianne M	Assistant Lecturer	Supervising Teachers	\$1,470.40	\$742.63	REH	Fall
Chessar-Tirpak,Sarah A	Assistant Lecturer	Educ Found & Leadership	\$1,800.00	\$600.00	HIR	Fall
Clark,Susan G	Professor-Summer	Educ Found & Leadership	\$810.00	\$2,700.00	REH	Summer
Conrad,Rodney L	Assistant Lecturer	Supervising Teachers	\$1,848.00	\$700.00	DTA	Fall
Crane,Linda L	Associate Lecturer	Supervising Teachers	\$1,029.86	\$780.20	REH	Fall
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	\$4,812.50	\$1,925.00	REH	Summer
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	\$2,310.00	\$1,925.00	REH	Summer
Donnelly,Diana L	Assistant Lecturer	Supervising Teachers	\$1,903.44	\$721.00	DTA	Fall
Dzeba,Anka J	Senior Lecturer	Curr & Instr Studies	\$8,056.35	\$895.15	REH	Fall
Eleo,Larry J	Assistant Lecturer	Supervising Teachers	\$1,386.00	\$700.00	DTA	Fall
Gilmore Mason PhD,Terri	Senior Lecturer	Educ Found & Leadership	\$4,800.00	\$800.00	REH	Fall
Gilmore Mason PhD,Terri	Senior Lecturer	Educ Found & Leadership	\$2,376.00	\$800.00	HIR	Fall
Gunkelman,Barbara A	Special Lecturer	Supervising Teachers	\$1,584.00	\$600.00	REH	Fall
Hanna,Janet E	Assistant Lecturer	Supervising Teachers	\$462.00	\$700.00	DTA	Fall
Hassenpflug,Ann	Professor-Summer	Educ Found & Leadership	\$810.00	\$2,700.00	REH	Summer
Heinzer,Linda M	Associate Lecturer	Supervising Teachers	\$1,765.48	\$891.66	DTA	Fall
Humphrey,Valerie A	Assistant Lecturer	Supervising Teachers	\$3,234.00	\$700.00	DTA	Fall
Kostoff,Gigi M	Special Lecturer	Supervising Teachers	\$3,564.00	\$600.00	DTA	Fall
Kunkel,Cathy A	Special Lecturer	Supervising Teachers	\$1,848.00	\$700.00	DTA	Fall
LaCroix,Brittany L	Assistant Lecturer	Curr & Instr Studies	\$3,600.00	\$600.00	REH	Fall
Liang,Xin	Professor-Summer	Educ Found & Leadership	\$4,050.00	\$2,700.00	REH	Summer
Ljoi,Marianna	Assistant Lecturer	Supervising Teachers	\$3,089.59	\$780.20	REH	Fall
Lillie,Timothy H	Assoc Prof - Summer	Curr & Instr Studies	\$481.25	\$1,925.00	REH	Summer
Mann,Nicole M	Assistant Lecturer	Curr & Instr Studies	\$3,600.00	\$600.00	HIR	Fall
Meeker,Kimberly	Assistant Lecturer	Curr & Instr Studies	\$1,909.62	\$636.54	REH	Fall
Milam,Jennifer	Senior Lecturer	Curr & Instr Studies	\$3,200.00	\$800.00	HIR	Fall
Moff,Jennifer L	Special Lecturer	Curr & Instr Studies	\$1,800.00	\$600.00	REH	Fall
Mudrey-Camino,Renee	Assoc Prof - Summer	Educ Found & Leadership	\$577.50	\$1,925.00	REH	Summer
Naidu,Jenny	Senior Lecturer	Curr & Instr Studies	\$3,200.00	\$800.00	REH	Fall
Naidu,Jenny	Senior Lecturer	Supervising Teachers	\$2,112.00	\$800.00	DTA	Fall
Noll,Brandi L	Asst Prof Instr-Summer	Curr & Instr Studies	\$3,900.00	\$1,300.00	REH	Summer
Oliver,Margaret J	Special Lecturer	Curr & Instr Studies	\$4,800.00	\$600.00	REH	Fall
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	\$4,725.00	\$2,700.00	REH	Summer
Scozzaro,Phillip P	Senior Lecturer	Curr & Instr Studies	\$5,620.74	\$936.79	REH	Fall
Simenc,Cynthia M	Special Lecturer	Supervising Teachers	\$3,089.59	\$780.20	DTA	Fall
Smith,Leslie L	Assistant Lecturer	Supervising Teachers	\$1,848.00	\$700.00	DTA	Fall
Steyer,George J	Associate Lecturer	Supervising Teachers	\$1,427.58	\$721.00	DTA	Fall
Tsai,I-Chun	Assoc Prof - Summer	Educ Found & Leadership	\$5,775.00	\$1,925.00	REH	Summer
Venables Jr,Robert L	Assistant Lecturer	Supervising Teachers	\$2,310.00	\$700.00	DTA	Fall
Weigle,Lawrence D	Senior Lecturer	Curr & Instr Studies	\$4,800.00	\$800.00	REH	Fall
Wells-Goodwin,Kathleen J	Senior Lecturer	Supervising Teachers	\$4,647.36	\$824.00	REH	Fall
Welton,Evonn N	Professor-Summer	Curr & Instr Studies	\$13,095.00	\$2,700.00	REH	Summer
Wesson,Raymond M	Assistant Lecturer	Supervising Teachers	\$514.93	\$780.20	REH	Fall
Zwick,Jennifer L	Assistant Lecturer	Supervising Teachers	\$3,168.00	\$600.00	DTA	Fall
<b>COLLEGE OF ENGINEERING</b>						
Appleby,Matthew P	Senior Lecturer	Mechanical Engineering	\$3,000.00	\$1,500.00	REH	Fall
Chuang,Yutang	Senior Lecturer	Mechanical Engineering	\$10,500.00	\$1,500.00	REH	Fall
Goldberg,Robert K	Associate Lecturer	Civil Engineering	\$3,999.99	\$1,333.33	REH	Fall
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	\$6,400.00	\$1,600.00	REH	Fall
Lewis,Gregory A	Senior Lecturer	Electrical & Computer Engr	\$3,200.00	\$1,600.00	REH	Fall
Mackey,Jonathan A	Senior Lecturer	Mechanical Engineering	\$2,900.00	\$1,450.00	REH	Fall
Peterson,Brian David	Senior Lecturer	Engineering Dean's Office	\$4,500.00	\$1,500.00	REH	Fall
Walter,Joseph D	Senior Lecturer	Mechanical Engineering	\$3,900.00	\$1,300.00	REH	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF ENGINEERING (Cont.)</b>						
Younessi Sinaki,Maryam	Senior Lecturer	Mechanical Engineering	\$13,500.00	\$1,500.00	REH	Fall
<b>COLLEGE OF HEALTH PROFESSIONS</b>						
Abbott,Hope M	Associate Lecturer	Nursing	\$10,710.00	\$1,190.00	REH	Fall
Abboud,Rita M	Assistant Lecturer	Nutrition & Dietetics	\$1,514.96	\$757.48	REH	Fall
Adamic,Brandi L	Assistant Lecturer	Speech-Lang Path & Audiology	\$4,123.00	\$950.00	DTA	Fall
Amiruzzaman,Stefanie R	Associate Lecturer	Speech-Lang Path & Audiology	\$3,980.00	\$995.00	REH	Fall
Angell,Robin L	Asst Prof Practice	Speech-Lang Path & Audiology	\$7,800.00	\$1,300.00	HIR	Fall
Angell,Robin L	Asst Prof Practice	Speech-Lang Path & Audiology	\$2,600.00	\$1,300.00	HIR	Fall
Anzo,Patricia A	Assistant Lecturer	Nutrition & Dietetics	\$8,100.00	\$900.00	REH	Fall
Appleby,Kathryn M	Special Lecturer	Allied Health Technology	\$2,306.88	\$864.00	REH	Summer
Appleby,Kathryn M	Special Lecturer	Allied Health Technology	\$3,456.00	\$864.00	REH	Fall
Arrington,Brooke A	Special Lecturer	Nursing	\$4,556.25	\$1,012.50	REH	Fall
Baisch,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	\$2,100.00	\$700.00	REH	Fall
Baker,Rose A	Assistant Lecturer	Nursing	\$4,326.00	\$1,442.00	REH	Summer
Baker,Rose A	Assistant Lecturer	Nursing	\$8,652.00	\$1,442.00	REH	Fall
Bass,Kimberly M	Special Lecturer	Speech-Lang Path & Audiology	\$9,070.74	\$1,007.86	REH	Fall
Bays,Joan B	Special Lecturer	Sport Science & Wellness Educ	\$4,500.00	\$900.00	REH	Fall
Beard,Kelly L	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Beckler,Denaye J	Special Lecturer	Nursing	\$1,350.00	\$900.00	HIR	Fall
Begue,Laura Marie	Assistant Lecturer	Nursing	\$10,712.97	\$1,190.33	REH	Fall
Benoit,Kami	Assistant Lecturer	Nutrition & Dietetics	\$3,600.00	\$1,200.00	REH	Fall
Blackstone,Earl William	Assistant Lecturer	Nursing	\$6,300.00	\$1,050.00	REH	Fall
Blankenship,David M	Senior Lecturer	Counseling	\$2,400.00	\$800.00	HIR	Summer
Blankenship,David M	Senior Lecturer	Counseling	\$2,400.00	\$800.00	REH	Fall
Bogdan,Dennis Charles	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Bohnert,Laura D	Assistant Lecturer	Nursing	\$11,691.00	\$1,299.00	REH	Fall
Booth,Angela R	Special Lecturer	Sport Science & Wellness Educ	\$2,250.00	\$750.00	REH	Fall
Boswell,William J	Associate Lecturer	Social Work	\$564.46	\$940.77	REH	Fall
Bruno,Kathryn A	Special Lecturer	Nursing	\$2,925.00	\$975.00	REH	Fall
Brusko,Mallory K	Assistant Lecturer	Sport Science & Wellness Educ	\$1,909.62	\$636.54	REH	Fall
Buchanan,Cheryl L	Senior Lecturer	Nursing	\$4,800.00	\$1,200.00	REH	Fall
Burt,Joy A	Assistant Lecturer	Nursing	\$3,000.00	\$1,000.00	REH	Fall
Burton,Mary S	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Buser,Stacey L	Prof Instr-Summer	Sport Science & Wellness Educ	\$4,650.00	\$1,550.00	REH	Summer
Cai,Sean X	Professor-Summer	Sport Science & Wellness Educ	\$16,200.00	\$2,700.00	REH	Summer
*Campbell,Thomas A	Senior Lecturer	Sport Science & Wellness Educ	\$9,000.00	\$1,000.00	REH	Fall
Campbell,Timothy R	Assistant Lecturer	Sport Science & Wellness Educ	\$1,909.62	\$636.54	REH	Fall
Carpenter,Teri L	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Christensen,Diane C	Asst Prof Instr-Summer	Nursing	\$1,300.00	\$1,300.00	REH	Summer
Chudakoff,Catherine A	Assistant Lecturer	Social Work	\$3,200.00	\$800.00	REH	Fall
Clites,Kristin M	Assistant Lecturer	Sport Science & Wellness Educ	\$3,000.00	\$600.00	REH	Fall
Clough,Lynn A	Special Lecturer	Health Professions Dean's Off	\$3,000.00	\$1,000.00	REH	Fall
Cobb,Marie A.	Senior Lecturer	Nursing	\$10,800.00	\$1,200.00	REH	Fall
Conner,James R	Special Lecturer	Sport Science & Wellness Educ	\$4,300.08	\$716.68	REH	Fall
Conversino,Liesa K	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Coss,Thelma L	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Crabb,Michele N	Special Lecturer	Nursing	\$2,025.00	\$900.00	REH	Summer
Crites,Lisa K	Assistant Lecturer	Social Work	\$2,499.69	\$833.23	REH	Fall
Crowley,Mary Lynn	Senior Lecturer	Nutrition & Dietetics	\$3,000.00	\$1,000.00	REH	Fall
Csepe,Kristina J	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Fall
Csepe,Kristina J	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Summer
Cuomo,Carrie A	Assistant Lecturer	Nursing	\$5,092.32	\$1,273.08	REH	Fall
Curfman,Laurie A	Assistant Lecturer	Social Work	\$3,296.00	\$824.00	REH	Fall
Davis-Dieringer,Stephanie Ann	Assistant Lecturer	Sport Science & Wellness Educ	\$6,300.00	\$700.00	REH	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
DeBois,Kristen Cletzer	Assistant Lecturer	Nutrition & Dietetics	\$5,760.00	\$720.00	REH	Fall
*DePompei,Roberta A	Senior Lecturer	Speech-Lang Path & Audiology	\$3,000.00	\$1,500.00	REH	Fall
DeSalvo,Renee M	Assistant Lecturer	Sport Science & Wellness Educ	\$4,944.00	\$618.00	REH	Fall
Dent,Jonathan	Assistant Lecturer	Sport Science & Wellness Educ	\$600.00	\$600.00	REH	Fall
Deuble,Jennifer V	Assistant Lecturer	Speech-Lang Path & Audiology	\$2,050.00	\$1,000.00	DTA	Fall
Draper,Brett A	Assistant Lecturer	Sport Science & Wellness Educ	\$2,840.58	\$946.86	REH	Fall
Dreisbach,Melissa D.	Assistant Lecturer	Sport Science & Wellness Educ	\$9,000.00	\$1,000.00	HIR	Fall
Duecker,Jody R	Assistant Lecturer	Sport Science & Wellness Educ	\$3,600.00	\$600.00	REH	Fall
Dumpe,Michelle L	Senior Lecturer	Nursing	\$9,140.95	\$1,715.00	DTA	Summer
Dumpe,Michelle L	Senior Lecturer	Nursing	\$10,290.00	\$1,715.00	HIR	Fall
Dunivant,Crystal Nacolle	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Duve,Michael A	Visiting Asst ProfInstr-Summer	Sport Science & Wellness Educ	\$3,435.00	\$1,145.00	REH	Summer
Edgar,Tim C	Assistant Lecturer	Social Work	\$1,648.00	\$824.00	REH	Fall
Eisner,Dee A	Assistant Lecturer	Nutrition & Dietetics	\$2,400.00	\$800.00	REH	Fall
*Engle,Marling P	Special Lecturer	Sport Science & Wellness Educ	\$750.00	\$750.00	REH	Fall
Estes,Melanie D	Special Lecturer	Nursing	\$2,700.00	\$900.00	HIR	Fall
Faciana,Christopher D	Assistant Lecturer	Sport Science & Wellness Educ	\$1,800.00	\$600.00	REH	Fall
Faggella Fuller,Gabrielle E	Assistant Lecturer	Social Work	\$4,944.00	\$824.00	REH	Fall
Fallis,Rebecca	Special Lecturer	Nursing	\$8,550.00	\$950.00	REH	Fall
Finefrock,Joan E	Senior Lecturer	Speech-Lang Path & Audiology	\$3,019.11	\$1,006.37	REH	Fall
Fister,Carrie L	Prof Instr-Summer	Sport Science & Wellness Educ	\$4,275.00	\$1,425.00	REH	Summer
Fleming,Eileen A	Assistant Lecturer	Nursing	\$2,000.00	\$1,000.00	HIR	Fall
Fleming,Mandy M	Associate Lecturer	Speech-Lang Path & Audiology	\$4,290.00	\$1,100.00	REH	Fall
Ford,Jeremy L	Assistant Lecturer	Sport Science & Wellness Educ	\$1,854.00	\$618.00	REH	Fall
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	\$1,248.87	\$999.10	DTA	Summer
Frye-Leland,Sandra Lee	Special Lecturer	Speech-Lang Path & Audiology	\$8,991.90	\$999.10	REH	Fall
Furbee,Michelle R	Assistant Lecturer	Social Work	\$1,600.00	\$800.00	REH	Fall
Gamble,Sherry L	Assoc Prof - Summer	Allied Health Technology	\$5,775.00	\$1,925.00	REH	Summer
Gardner,Lauren R	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Fall
George,Mary C	Assistant Lecturer	Nursing	\$12,052.08	\$1,339.12	REH	Fall
Gerberich,Mark W	Special Lecturer	Sport Science & Wellness Educ	\$5,100.00	\$850.00	REH	Fall
Glotzer,Richard S	Professor-Summer	Social Work	\$4,050.00	\$2,700.00	REH	Summer
Gray,Linda L	Assistant Lecturer	Speech-Lang Path & Audiology	\$5,970.00	\$995.00	HIR	Fall
Griggs,N. Michael	Assistant Lecturer	Sport Science & Wellness Educ	\$5,600.00	\$700.00	REH	Fall
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$1,675.00	\$1,675.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$1,675.00	\$1,675.00	REH	Summer
Haas,Marc	Asst Prof - Summer	Allied Health Technology	\$6,700.00	\$1,675.00	REH	Summer
Hagy,Dyan M	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	HIR	Fall
Hallock,Jennifer	Assistant Lecturer	Nursing	\$9,450.00	\$1,050.00	REH	Fall
Hamon,Todd	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Hanna,Vickie K	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Hanshaw,Julia A	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Fall
Hart,Desiree L	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Fall
Hart,Lisa A	Prof Instr-Summer	Nursing	\$3,100.00	\$1,550.00	REH	Summer
Hart,Lisa A	Prof Instr-Summer	Nursing	\$6,200.00	\$1,550.00	REH	Summer
Headley,Jessica A	Assistant Lecturer	Counseling	\$1,200.00	\$600.00	REH	Fall
Hebebrand,Kathleen Ann	Assistant Lecturer	Nursing	\$5,194.16	\$1,298.54	REH	Fall
Heineman,Rose A	Assistant Lecturer	Nursing	\$4,944.00	\$1,236.00	REH	Fall
Heller,Heather A	Assistant Lecturer	Allied Health Technology	\$5,600.00	\$800.00	REH	Fall
Herberghs,Bryan J	Assistant Lecturer	Sport Science & Wellness Educ	\$3,819.24	\$636.54	REH	Fall
Hionides-Horner,Emily I	Assistant Lecturer	Social Work	\$7,200.00	\$800.00	REH	Fall
Hofer,Carolyn J	Special Lecturer	Sport Science & Wellness Educ	\$873.83	\$873.83	REH	Fall
Hollon,Ellen Carr	Assistant Lecturer	Speech-Lang Path & Audiology	\$3,163.50	\$950.00	REH	Fall
Holt,Alexis M	Assistant Lecturer	Sport Science & Wellness Educ	\$4,800.00	\$600.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Hoon,Allan M	Assistant Lecturer	Sport Science & Wellness Educ	\$1,947.81	\$649.27	REH	Fall
Howard,Leon Carver	Senior Lecturer	Counseling	\$3,601.24	\$900.31	REH	Fall
Huff,Debra L	Senior Lecturer	Social Work	\$5,713.62	\$952.27	REH	Fall
Humm,Brian	Assistant Lecturer	Sport Science & Wellness Educ	\$600.00	\$600.00	REH	Fall
Indermuhle,Patricia	Assistant Lecturer	Nursing	\$4,946.08	\$1,099.13	HIR	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Science & Wellness Educ	\$2,186.67	\$728.89	REH	Fall
Jensen,Donald M	Assistant Lecturer	Sport Science & Wellness Educ	\$2,400.00	\$800.00	HIR	Fall
Jesiolowski,Bernard Stephan	Senior Lecturer	Counseling	\$2,851.41	\$950.47	REH	Fall
Juravich,Matthew	Asst Prof - Summer	Sport Science & Wellness Educ	\$10,050.00	\$1,675.00	REH	Summer
Justine,Robert G	Special Lecturer	Sport Science & Wellness Educ	\$5,400.00	\$600.00	REH	Fall
Juszli,Sharon M	Assistant Lecturer	Nursing	\$4,200.00	\$1,050.00	REH	Fall
Juvancic-Heltzel,Judith A	Assoc Prof - Summer	Sport Science & Wellness Educ	\$11,550.00	\$1,925.00	REH	Summer
Kappler,Rachele M	Prof Instr-Summer	Sport Science & Wellness Educ	\$4,650.00	\$1,550.00	REH	Summer
Katafiasz,Heather	Asst Prof - Summer	Counseling	\$5,025.00	\$1,675.00	REH	Summer
Kelly,Nicole	Special Lecturer	Speech-Lang Path & Audiology	\$8,730.00	\$970.00	REH	Fall
Kennell,Brian J	Associate Lecturer	Sport Science & Wellness Educ	\$4,800.00	\$800.00	REH	Fall
Kidd Puhalla,Laura M	Assistant Lecturer	Social Work	\$6,720.00	\$800.00	REH	Fall
Klingler,Judith Ann	Senior Lecturer	Sport Science & Wellness Educ	\$6,000.00	\$1,000.00	REH	Fall
Kobak,Mallory S	Senior Lecturer	Sport Science & Wellness Educ	\$9,600.00	\$1,200.00	REH	Fall
Kornspan,Alan S	Professor-Summer	Sport Science & Wellness Educ	\$16,200.00	\$2,700.00	REH	Summer
Kraft,Kristine N	Asst Prof - Summer	Allied Health Technology	\$2,512.50	\$1,675.00	REH	Summer
Kreiner,Dale S	Special Lecturer	Sport Science & Wellness Educ	\$3,014.52	\$753.63	REH	Fall
Kunsmann,Charles A	Associate Lecturer	Sport Science & Wellness Educ	\$7,000.00	\$1,000.00	REH	Fall
La Marca,Louis B	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
LaRocca,Julia E	Special Lecturer	Nursing	\$3,000.00	\$1,000.00	HIR	Fall
LaRose,Vivienne Marie	Assistant Lecturer	Nursing	\$5,092.32	\$1,273.08	REH	Fall
Laipply,Richelle S	Professor-Summer	Allied Health Technology	\$8,100.00	\$2,700.00	REH	Summer
Landenberger Jr,Dale E	Assistant Lecturer	Sport Science & Wellness Educ	\$1,447.34	\$723.67	REH	Fall
Lane,Joy	Assistant Lecturer	Social Work	\$1,600.00	\$800.00	REH	Fall
LePard,Amy R	Special Lecturer	Nursing	\$1,800.00	\$900.00	REH	Summer
LePard,Amy R	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Lee,Seungbum	Assoc Prof - Summer	Sport Science & Wellness Educ	\$11,550.00	\$1,925.00	REH	Summer
Leslie,Terri Y	Assistant Lecturer	Social Work	\$800.00	\$800.00	REH	Fall
Loe,Cynthia H	Special Lecturer	Sport Science & Wellness Educ	\$2,967.04	\$741.76	REH	Fall
Lorenzen,Diane S	Assoc Prof Instr-Summer	Nursing	\$2,850.00	\$1,425.00	REH	Summer
Malcolm,Tedd J	Assistant Lecturer	Sport Science & Wellness Educ	\$2,495.13	\$831.71	REH	Fall
McCollister,Melissa Kay	Assistant Lecturer	Social Work	\$2,580.87	\$860.29	REH	Fall
McDonald,Amy M	Assistant Lecturer	Nutrition & Dietetics	\$4,800.00	\$800.00	REH	Fall
McDowell-Burns,Molly J	Senior Lecturer	Counseling	\$4,000.00	\$800.00	HIR	Fall
McManus,Mark Donald	Visiting Asst Prof - Summer	Social Work	\$3,750.00	\$1,250.00	REH	Summer
Miller,Brian	Associate Lecturer	Sport Science & Wellness Educ	\$2,100.00	\$700.00	REH	Summer
Miller,Brian	Associate Lecturer	Sport Science & Wellness Educ	\$6,300.00	\$700.00	REH	Fall
Miller,Emma M	Assistant Lecturer	Social Work	\$7,200.00	\$800.00	REH	Fall
Miller,Ryan A	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Miller,Yvonne M	Special Lecturer	Nutrition & Dietetics	\$2,400.00	\$800.00	REH	Fall
Millsap,Breanna	Assistant Lecturer	Nursing	\$9,000.00	\$1,000.00	REH	Fall
Moeller,Ruth Ann	Assistant Lecturer	Nursing	\$10,125.00	\$1,125.00	REH	Fall
Mori,Candace Lynn	Assistant Lecturer	Nursing	\$2,475.00	\$1,100.00	REH	Summer
Mori,Candace Lynn	Assistant Lecturer	Nursing	\$3,850.00	\$1,100.00	REH	Fall
Morrison,Timothy M	Assistant Lecturer	Allied Health Technology	\$5,768.00	\$824.00	REH	Fall
Morrow,Brittany	Special Lecturer	Nursing	\$8,100.00	\$900.00	HIR	Fall
*Mumper,John	Senior Lecturer	Social Work	\$3,090.00	\$1,030.00	REH	Fall
Murray,Leigh	Senior Lecturer	Sport Science & Wellness Educ	\$5,200.00	\$1,300.00	HIR	Fall
Neal,Julia C	Assistant Lecturer	Sport Science & Wellness Educ	\$1,800.00	\$600.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Older,Julia Michelle	Special Lecturer	Nursing	\$4,050.00	\$900.00	REH	Summer
Older,Julia Michelle	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Olescyski,Kirk	Senior Lecturer	Sport Science & Wellness Educ	\$7,200.00	\$1,200.00	HIR	Fall
Otterstetter,Ronald	Assoc Prof - Summer	Sport Science & Wellness Educ	\$11,550.00	\$1,925.00	REH	Summer
Owen,Cheryl L	Prof Instr-Summer	Nursing	\$10,075.00	\$1,550.00	REH	Summer
Palchick,Fred	Special Lecturer	Speech-Lang Path & Audiology	\$8,325.00	\$925.00	REH	Fall
Palmer,Chad E	Associate Lecturer	Sport Science & Wellness Educ	\$5,100.00	\$850.00	REH	Fall
Pavlak,Tim R	Senior Lecturer	Sport Science & Wellness Educ	\$3,600.00	\$1,200.00	REH	Fall
Perriello-Mayer,Anna	Assistant Lecturer	Social Work	\$2,387.04	\$795.68	REH	Summer
Piriak,Nicole	Special Lecturer	Allied Health Technology	\$2,306.88	\$864.00	REH	Summer
Potenzini,Nicholas T	Assistant Lecturer	Sport Science & Wellness Educ	\$1,800.00	\$600.00	REH	Fall
Powell,Michael D	Associate Lecturer	Sport Science & Wellness Educ	\$4,250.00	\$850.00	REH	Fall
Powell,Myrissa A	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	HIR	Fall
Pressman,Jackie M	Assistant Lecturer	Nursing	\$7,669.55	\$1,095.65	REH	Fall
Questel,Gloria A	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Reed,Kathleen B	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Fall
Reed,Kelly M	Assistant Lecturer	Nutrition & Dietetics	\$6,400.00	\$800.00	REH	Fall
Reid,Pamela J	Senior Lecturer	Social Work	\$6,752.40	\$844.05	REH	Fall
Richards,Catherine M	Associate Lecturer	Speech-Lang Path & Audiology	\$6,168.06	\$1,028.01	DTA	Fall
Richards,Suzanne C	Special Lecturer	Allied Health Technology	\$4,605.12	\$864.00	REH	Summer
Richardson,Laura	Prof Instr-Summer	Sport Science & Wellness Educ	\$9,300.00	\$1,550.00	REH	Summer
Rizzo,Joseph Michael	Senior Lecturer	Counseling	\$2,400.00	\$800.00	REH	Fall
Robinson,Christine M	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Robinson,Meredith M	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Rochester,Benjamin M	Assistant Lecturer	Sport Science & Wellness Educ	\$2,434.77	\$811.59	REH	Fall
Rosso,Anthony J	Special Lecturer	Sport Science & Wellness Educ	\$1,514.96	\$757.48	HIR	Fall
Rueckert,Terry B	Assistant Lecturer	Nursing	\$2,922.75	\$1,299.00	REH	Summer
Rueckert,Terry B	Assistant Lecturer	Nursing	\$11,691.00	\$1,299.00	REH	Fall
Rufener,Patrick S	Senior Lecturer	Sport Science & Wellness Educ	\$6,180.00	\$1,030.00	REH	Fall
Ruhlin,Susan	Associate Lecturer	Speech-Lang Path & Audiology	\$5,031.85	\$1,006.37	REH	Fall
Sabistina,Shelley J	Assistant Lecturer	Nursing	\$9,000.00	\$1,000.00	REH	Fall
Sangganjanavanich,Varunee Faii	Assoc Prof - Summer	Counseling	\$13,475.00	\$1,925.00	REH	Summer
Sapola,Brian M	Associate Lecturer	Nursing	\$8,100.00	\$1,350.00	REH	Fall
Sapola,Brian M	Associate Lecturer	Allied Health Technology	\$8,100.00	\$1,350.00	REH	Fall
Schrull,Patricia	Associate Lecturer	Nursing	\$6,600.00	\$1,100.00	REH	Fall
Schwartz,Robert C	Professor-Summer	Counseling	\$5,400.00	\$2,700.00	REH	Summer
Scotto,Carol J	Assoc Prof - Summer	Nursing	\$7,700.00	\$1,925.00	REH	Summer
Sette,Jennie E	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Shanks,Linda C	Assoc Prof - Summer	Nursing	\$7,700.00	\$1,925.00	REH	Summer
Shurney,Denise Lenore	Special Lecturer	Nutrition & Dietetics	\$2,400.00	\$800.00	REH	Fall
Siarkowski,Karen	Associate Lecturer	Nursing	\$10,956.51	\$1,217.39	REH	Fall
Siedlecki,Sandra L	Senior Lecturer	Nursing	\$1,200.00	\$1,200.00	DTA	Fall
Sigal Papp,Kathern Lucile	Senior Lecturer	Speech-Lang Path & Audiology	\$4,800.00	\$1,200.00	HIR	Fall
Sisson,Valerie L	Assistant Lecturer	Nursing	\$5,194.16	\$1,298.54	REH	Fall
Smith,Lisa M	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	HIR	Fall
Smith,Marc L	Assistant Lecturer	Sport Science & Wellness Educ	\$1,800.00	\$600.00	REH	Fall
Smith,Melissa G	Asst Prof Instr-Summer	Sport Science & Wellness Educ	\$2,600.00	\$1,300.00	REH	Summer
Smith,Nicole L	Special Lecturer	Allied Health Technology	\$4,605.12	\$864.00	REH	Summer
Spenik,Laurie A	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Sprague,Laura Hunter	Assistant Lecturer	Nursing	\$2,000.00	\$1,000.00	REH	Fall
Staiger,William	Special Lecturer	Sport Science & Wellness Educ	\$873.83	\$873.83	REH	Fall
Steiger,James	Professor-Summer	Speech-Lang Path & Audiology	\$7,155.00	\$2,700.00	DTA	Summer
Steinmetz,Janice E	Assistant Lecturer	Social Work	\$2,499.69	\$833.23	REH	Fall
Stockton,LuAnne M	Senior Lecturer	Sport Science & Wellness Educ	\$3,994.64	\$998.66	DTA	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>						
Stuck,Sheryl D	Prof Instr-Summer	Nursing	\$2,325.00	\$1,550.00	REH	Summer
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	\$803.59	\$803.59	REH	Summer
Stutler,Kevin	Special Lecturer	Sport Science & Wellness Educ	\$5,625.13	\$803.59	DTA	Fall
Sutter,Carolyn J	Prof Instr-Summer	Nursing	\$3,100.00	\$1,550.00	REH	Summer
Swallow,Carla F	Assistant Lecturer	Counseling	\$1,800.00	\$600.00	HIR	Fall
Taylor,Cynthia L	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Taylor,Sarah D	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Terry,Robert P	Associate Lecturer	Social Work	\$2,472.00	\$824.00	REH	Fall
Thomas,Becky L	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Thurman,Lauren E	Special Lecturer	Nursing	\$8,100.00	\$900.00	REH	Fall
Tien,Xiao-Ying (Sharon)	Senior Lecturer	Allied Health Technology	\$5,728.86	\$954.81	REH	Fall
Tierney,Jenna L	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Summer
Torres,Guillermo	Assistant Lecturer	Social Work	\$4,800.00	\$800.00	REH	Fall
Vipperman,Randolph	Senior Lecturer	Social Work	\$2,856.81	\$952.27	REH	Fall
Volenik,Fiovdaliza	Assistant Lecturer	Nursing	\$9,112.50	\$1,012.50	REH	Fall
Wagoner,Autumn A	Assistant Lecturer	Social Work	\$2,400.00	\$800.00	REH	Fall
Waite,Katherine A	Assistant Lecturer	Nursing	\$7,725.00	\$1,030.00	REH	Fall
Walker,Michelle R	Special Lecturer	Nursing	\$3,000.00	\$1,000.00	HIR	Fall
Weigold,Ingrid K	Professor-Summer	Counseling	\$18,900.00	\$2,700.00	REH	Summer
Weisend,Gail A	Assistant Lecturer	Social Work	\$2,472.00	\$824.00	REH	Fall
Wells,Ryan J	Special Lecturer	Nursing	\$4,500.00	\$900.00	REH	Fall
Whipple,David L	Professor Practice-Summer	Allied Health Technology	\$15,500.00	\$1,550.00	HIR	Summer
Wise,Shawn M	Assistant Lecturer	Sport Science & Wellness Educ	\$1,909.62	\$636.54	REH	Fall
Wissmar,Carrie	Asst Prof Instr-Summer	Nursing	\$7,800.00	\$1,300.00	REH	Summer
Workman,Angela	Assistant Lecturer	Social Work	\$4,000.00	\$800.00	REH	Fall
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$4,800.00	\$1,200.00	REH	Fall
*Wray,Denise M	Senior Lecturer	Speech-Lang Path & Audiology	\$4,500.00	\$1,500.00	REH	Fall
Wright,Paul J	Special Lecturer	Sport Science & Wellness Educ	\$2,200.00	\$1,100.00	REH	Fall
*Young,Rita K	Professor Instr	Nursing	\$4,650.00	\$1,550.00	REH	Fall
Young,Tamara M	Special Lecturer	Nursing	\$4,050.00	\$900.00	HIR	Fall
Zackaroff,Scott A	Senior Lecturer	Sport Science & Wellness Educ	\$2,400.00	\$1,200.00	REH	Fall
Zhao,Baomei	Assoc Prof - Summer	Social Work	\$11,550.00	\$1,925.00	REH	Summer
<b>WILLIAMS HONORS COLLEGE</b>						
Augustine,Joseph R	Senior Lecturer	Williams Honors Col Dean's Off	\$4,202.40	\$1,050.60	REH	Fall
Dunbar,Michael D	Associate Lecturer	Williams Honors Col Dean's Off	\$4,326.00	\$721.00	REH	Fall
*Kagafas,James G	Senior Lecturer	Williams Honors Col Dean's Off	\$3,576.16	\$894.04	REH	Fall
Levin,Paula B	Associate Lecturer	Williams Honors Col Dean's Off	\$1,750.00	\$875.00	REH	Fall
*Mostardi,Richard A	Senior Lecturer	Williams Honors Col Dean's Off	\$2,065.70	\$1,032.85	REH	Fall
Pollock,Heather N	Senior Lecturer	Williams Honors Col Dean's Off	\$2,200.00	\$1,100.00	REH	Fall
Rosenthal,Harvey D	Senior Lecturer	Williams Honors Col Dean's Off	\$5,212.04	\$1,303.01	REH	Fall
Tomko,Carrie A	Senior Lecturer	Williams Honors Col Dean's Off	\$9,064.00	\$1,133.00	REH	Fall
*Weidknecht,Marcia Elaine	Senior Lecturer	Williams Honors Col Dean's Off	\$4,000.00	\$1,000.00	REH	Fall
<b>SCHOOL OF LAW</b>						
Aultman,Julie M	Senior Lecturer	Law - Instruction	\$3,150.00	\$1,050.00	REH	Fall
Curry,Marie B	Senior Lecturer	Law - Instruction	\$1,666.67	\$1,666.67	REH	Fall
Hornickel,John	Senior Lecturer	Law - Instruction	\$1,047.71	\$1,047.71	REH	Fall
Kelly,Melissa Z	Senior Lecturer	Law - Instruction	\$5,220.00	\$1,740.00	REH	Fall
Kita,Kevin W	Senior Lecturer	Law - Instruction	\$3,000.00	\$1,000.00	REH	Fall
*Kooled,Margery B	Senior Lecturer	Law - Instruction	\$3,300.00	\$1,100.00	REH	Fall
Little,Jonathan D	Senior Lecturer	Law - Instruction	\$5,220.00	\$1,740.00	REH	Fall
Maguire,Robert D	Senior Lecturer	Law - Instruction	\$2,824.32	\$941.44	REH	Fall
Malarcik Jr,Donald J	Senior Lecturer	Law - Instruction	\$2,670.00	\$890.00	HIR	Fall
Matejkovic,Margaret E	Senior Lecturer	Law - Instruction	\$3,176.55	\$1,058.85	REH	Fall
Price,Charles	Senior Lecturer	Law - Instruction	\$1,780.00	\$890.00	HIR	Fall

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<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>SCHOOL OF LAW (Cont.)</b>						
Sethna,Farhad B	Senior Lecturer	Law - Instruction	\$3,000.00	\$1,000.00	REH	Fall
Simmons,Cameron F	Senior Lecturer	Law - Instruction	\$5,000.01	\$1,666.67	HIR	Fall
Thomas,Timothy R	Senior Lecturer	Law - Instruction	\$6,000.00	\$2,000.00	REH	Fall
Thomson,Daniel A.	Senior Lecturer	Law - Instruction	\$3,480.00	\$870.00	REH	Fall
Tucker,Nathaniel D	Senior Lecturer	Law - Instruction	\$5,000.01	\$1,666.67	HIR	Fall
Tucker,Robert Lawrence	Senior Lecturer	Law - Instruction	\$3,076.23	\$1,025.41	REH	Fall
Vimont,Barbara Jean	Senior Lecturer	Law - Instruction	\$2,610.00	\$870.00	REH	Fall
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>						
Albright,Jeremy D	Assistant Lecturer	Engineering & Science Tech	\$2,450.00	\$700.00	REH	Fall
Allison,Terence R	Special Lecturer	Engineering & Science Tech	\$2,700.00	\$600.00	HIR	Fall
Anderson,David L	Special Lecturer	Engineering & Science Tech	\$4,146.64	\$1,036.66	REH	Fall
Ardner,Larry J	Senior Lecturer	Business & Info Technology	\$2,475.00	\$825.00	REH	Fall
Artino,Kristina A	Assistant Lecturer	Business & Info Technology	\$2,317.50	\$772.50	REH	Fall
Balazs-McCord,Szilvia	Senior Lecturer	Business & Info Technology	\$9,000.00	\$1,000.00	PRO	Fall
Bechtel,Abi A	Assistant Lecturer	Applied General & Tech Studies	\$2,550.00	\$850.00	HIR	Fall
Belcher,Marcia C	Professor-Summer	Engineering & Science Tech	\$16,200.00	\$2,700.00	REH	Summer
Besch,Ann M	Senior Lecturer	Engineering & Science Tech	\$7,998.96	\$999.87	REH	Fall
Bibbee,Lucy M	Senior Lecturer	Business & Info Technology	\$2,865.39	\$955.13	DTA	Fall
Bower,Kathleen M	Senior Lecturer	Engineering & Science Tech	\$7,600.00	\$950.00	REH	Fall
Boyd,Rauslynn M	Assistant Lecturer	Applied General & Tech Studies	\$2,600.00	\$650.00	REH	Fall
Brooks,Steven L	Special Lecturer	Engineering & Science Tech	\$2,700.00	\$600.00	HIR	Fall
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	\$2,597.07	\$865.69	REH	Fall
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	\$2,597.07	\$865.69	REH	Fall
Brown,Fannie L	Senior Lecturer	Applied General & Tech Studies	\$2,597.07	\$865.69	REH	Fall
Bucholtz,Kenneth J	Special Lecturer	Business & Info Technology	\$2,163.00	\$721.00	REH	Fall
Buehrle,John A	Senior Lecturer	Business & Info Technology	\$2,879.52	\$959.84	REH	Fall
Ciraldo Pe,Louis J	Special Lecturer	Engineering & Science Tech	\$2,382.81	\$794.27	REH	Fall
*Collins,Christopher	Senior Lecturer	Business & Info Technology	\$3,399.00	\$1,133.00	REH	Fall
Collins,Pamela S	Senior Lecturer	Business & Info Technology	\$2,700.21	\$900.07	REH	Fall
Crawford,Sandie L	Senior Lecturer	Applied General & Tech Studies	\$5,550.00	\$925.00	REH	Fall
Curren,Edward D	Senior Lecturer	Business & Info Technology	\$5,400.00	\$900.00	REH	Fall
Curren,Edward D	Senior Lecturer	Applied General & Tech Studies	\$2,700.00	\$900.00	HIR	Fall
Dalton,Terrence B	Associate Lecturer	Business & Info Technology	\$2,458.98	\$819.66	REH	Fall
*Davis III,Russell K	Senior Lecturer	Business & Info Technology	\$3,246.36	\$1,082.12	REH	Fall
Denning,Lillian V	Associate Lecturer	Business & Info Technology	\$4,965.06	\$827.51	REH	Fall
Dougherty,John D	Senior Lecturer	Engineering & Science Tech	\$6,300.00	\$900.00	REH	Fall
Du,Shirong	Asst Prof - Summer	Business & Info Technology	\$4,606.25	\$1,675.00	REH	Summer
DuBose,Kathy D	Associate Lecturer	Business & Info Technology	\$2,703.75	\$901.25	REH	Fall
Dudek,Thomas J	Senior Lecturer	Engineering & Science Tech	\$6,250.00	\$1,000.00	REH	Fall
*Edgerton,John W	Senior Lecturer	Engineering & Science Tech	\$2,000.00	\$1,000.00	REH	Fall
Edmonds,Clarence D	Special Lecturer	Business & Info Technology	\$5,681.10	\$757.48	REH	Fall
Evans,David	Assistant Lecturer	Disaster Science & Emerg Svcs	\$2,250.00	\$750.00	REH	Fall
*Evele,Holger F	Senior Lecturer	Applied General & Tech Studies	\$3,581.88	\$895.47	REH	Fall
Farooqi,Zareen	Professor-Summer	Business & Info Technology	\$16,200.00	\$2,700.00	REH	Summer
Frimpong,Maxwell M	Assistant Lecturer	Business & Info Technology	\$2,400.00	\$800.00	REH	Fall
Fritz,Martin W	Special Lecturer	Engineering & Science Tech	\$2,450.00	\$700.00	REH	Fall
Gaydar,Jack Richard	Special Lecturer	Engineering & Science Tech	\$3,399.00	\$618.00	HIR	Fall
Gilpatric,Lawrence	Professor-Summer	Business & Info Technology	\$14,850.00	\$2,700.00	REH	Summer
Goldstein,Innara T	Associate Lecturer	Applied General & Tech Studies	\$2,496.00	\$832.00	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Applied General & Tech Studies	\$1,664.00	\$832.00	REH	Fall
Goldstein,Innara T	Assistant Lecturer	Applied General & Tech Studies	\$3,328.00	\$832.00	REH	Fall
Gordon MA,Deborah L	Assistant Lecturer	Business & Info Technology	\$2,400.00	\$800.00	REH	Fall
Greenwald,Ronald M	Senior Lecturer	Business & Info Technology	\$2,940.00	\$980.00	REH	Summer
Greenwald,Ronald M	Senior Lecturer	Business & Info Technology	\$8,820.00	\$980.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
*Gruccio Jr, Frank J	Senior Lecturer	Applied General & Tech Studies	\$3,146.04	\$1,048.68	REH	Fall
Haiduc, Dana	Senior Lecturer	Applied General & Tech Studies	\$1,800.00	\$900.00	REH	Fall
Haiduc, Dana	Senior Lecturer	Applied General & Tech Studies	\$3,600.00	\$900.00	REH	Fall
Haiduc, Dana	Senior Lecturer	Applied General & Tech Studies	\$2,700.00	\$900.00	REH	Fall
Hamilton, Bart P	Senior Lecturer	Engineering & Science Tech	\$7,000.00	\$1,000.00	PRO	Fall
Harpst, Todd A	Senior Lecturer	Engineering & Science Tech	\$1,700.00	\$850.00	REH	Fall
Harris, Jo Ann	Senior Lecturer	Applied General & Tech Studies	\$5,843.46	\$973.91	REH	Fall
Harrison-Coats, DaNeen Y	Senior Lecturer	Applied General & Tech Studies	\$2,664.00	\$888.00	HIR	Fall
Hazlett, William J	Senior Lecturer	Applied General & Tech Studies	\$1,800.00	\$900.00	REH	Fall
Hollinger, Melissa R	Assistant Lecturer	Business & Info Technology	\$4,800.00	\$800.00	REH	Fall
Holmes, Nickole D	Assistant Lecturer	Applied General & Tech Studies	\$2,100.00	\$700.00	HIR	Fall
Huffman, Donald J	Senior Lecturer	Business & Info Technology	\$2,802.00	\$934.00	REH	Fall
*Jalbert, Michael J	Senior Lecturer	Business & Info Technology	\$3,000.00	\$1,000.00	REH	Fall
*Jalbert, Michael J	Senior Lecturer	Applied General & Tech Studies	\$3,000.00	\$1,000.00	REH	Fall
Jones, Gwendolyn	Professor-Summer	Business & Info Technology	\$16,200.00	\$2,700.00	REH	Summer
Jones, Lorans R	Associate Lecturer	Business & Info Technology	\$4,800.00	\$800.00	REH	Fall
Julius, Gregory M	Senior Lecturer	Applied General & Tech Studies	\$7,875.00	\$875.00	REH	Fall
*Kemp-Queener, Charlene	Assistant Lecturer	Business & Info Technology	\$4,635.00	\$772.50	REH	Fall
Komsa, Jack F	Senior Lecturer	Business & Info Technology	\$2,700.00	\$900.00	REH	Fall
Kotran, Mona F	Assistant Lecturer	Applied General & Tech Studies	\$1,442.00	\$721.00	REH	Fall
Lane, Amelia R	Senior Lecturer	Applied General & Tech Studies	\$5,600.00	\$800.00	REH	Fall
Lautenschleger, David Glen	Assistant Lecturer	Engineering & Science Tech	\$2,400.00	\$800.00	HIR	Fall
Lenze, Lindsay C	Assistant Lecturer	Engineering & Science Tech	\$7,200.00	\$800.00	REH	Fall
Lester, Yvette L	Associate Lecturer	Applied General & Tech Studies	\$6,750.00	\$750.00	REH	Fall
Little, Dana M	Associate Lecturer	Business & Info Technology	\$2,550.00	\$850.00	REH	Fall
Lodge, Thomas	Senior Lecturer	Engineering & Science Tech	\$3,495.76	\$998.79	REH	Fall
*Lukach, Thomas F	Senior Lecturer	Engineering & Science Tech	\$7,000.00	\$1,000.00	REH	Fall
Mandalinich, Matt	Senior Lecturer	Engineering & Science Tech	\$3,600.00	\$900.00	REH	Fall
Maskil, James M	Assistant Lecturer	Business & Info Technology	\$2,400.00	\$800.00	REH	Fall
Mayhew, William T	Special Lecturer	Engineering & Science Tech	\$3,116.47	\$692.55	REH	Fall
McClelland, John	Assistant Lecturer	Engineering & Science Tech	\$4,000.00	\$800.00	HIR	Fall
McClintick, David T	Assistant Lecturer	Engineering & Science Tech	\$3,570.00	\$714.00	REH	Fall
Mehok Jr, Richard Pete	Associate Lecturer	Business & Info Technology	\$2,700.96	\$900.32	REH	Fall
Moore, Hope Michelle	Senior Lecturer	Applied General & Tech Studies	\$2,400.00	\$800.00	REH	Fall
Moore-Ramirez, Amy Marie	Associate Lecturer	Applied General & Tech Studies	\$4,500.00	\$750.00	REH	Fall
Morrison, Timothy M	Assistant Lecturer	Disaster Science & Emerg Svs	\$2,970.52	\$742.63	REH	Fall
Mourzine, Eugene	Senior Lecturer	Business & Info Technology	\$5,400.00	\$900.00	REH	Fall
Natthey, Joseph O	Associate Lecturer	Business & Info Technology	\$5,590.38	\$931.73	REH	Fall
Ossai, Peter O	Senior Lecturer	Applied General & Tech Studies	\$3,500.00	\$875.00	REH	Fall
Perry, Alvin L	Assistant Lecturer	Engineering & Science Tech	\$6,750.00	\$750.00	REH	Fall
Persia, Stephen T	Senior Lecturer	Business & Info Technology	\$2,400.00	\$800.00	REH	Fall
Pinis, Georgia A	Senior Lecturer	Business & Info Technology	\$5,562.00	\$927.00	REH	Fall
Posillico, John	Assistant Lecturer	Engineering & Science Tech	\$2,400.00	\$800.00	HIR	Fall
Poth, Christine M	Senior Lecturer	Applied General & Tech Studies	\$8,987.85	\$998.65	REH	Fall
Pruitt, Lorraine	Assistant Lecturer	Business & Info Technology	\$2,760.00	\$920.00	REH	Fall
*Riccardi, Richard W	Special Lecturer	Engineering & Science Tech	\$5,850.00	\$650.00	REH	Fall
Richards, Amelia	Assistant Lecturer	Applied General & Tech Studies	\$3,900.00	\$650.00	REH	Fall
Risaliti, Stephen E	Senior Lecturer	Business & Info Technology	\$2,597.07	\$865.69	REH	Fall
Rutter, John J	Senior Lecturer	Business & Info Technology	\$2,472.00	\$824.00	REH	Fall
Sas, Timothy J	Assistant Lecturer	Engineering & Science Tech	\$4,241.88	\$757.48	REH	Fall
Schuller, Gary A	Professor-Summer	Engineering & Science Tech	\$2,700.00	\$2,700.00	DTA	Summer
Shabaya, Ronald	Senior Lecturer	Business & Info Technology	\$5,400.00	\$900.00	REH	Fall
Shane, Jeffrey S	Senior Lecturer	Engineering & Science Tech	\$8,570.43	\$952.27	REH	Fall
Shiller, Paul J	Senior Lecturer	Engineering & Science Tech	\$3,150.00	\$900.00	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY (Cont.)</b>						
Shiple, Kip A	Associate Lecturer	Engineering & Science Tech	\$3,600.00	\$900.00	PRO	Fall
Shuman, John N	Assistant Lecturer	Engineering & Science Tech	\$2,100.00	\$700.00	REH	Fall
Singletary, Frank R	Senior Lecturer	Business & Info Technology	\$7,809.03	\$867.67	REH	Fall
Skocich, Thomas A	Special Lecturer	Business & Info Technology	\$3,000.00	\$750.00	REH	Fall
Smith, Stanley H	Visiting Asst Prof - Summer	Disaster Science & Emerg Svs	\$3,350.00	\$1,675.00	REH	Summer
Snyder, Gary E	Senior Lecturer	Business & Info Technology	\$5,850.00	\$975.00	REH	Fall
Spayd, Michael A	Assistant Lecturer	Business & Info Technology	\$2,250.00	\$750.00	REH	Fall
Speck, Curt	Special Lecturer	Engineering & Science Tech	\$3,177.89	\$747.74	REH	Fall
Spencer, Patricia A	Senior Lecturer	Business & Info Technology	\$2,781.00	\$927.00	DTA	Fall
Spencer, Patricia A	Senior Lecturer	Business & Info Technology	\$2,781.00	\$927.00	REH	Summer
Stang, Jean M	Senior Lecturer	Applied General & Tech Studies	\$2,661.81	\$887.27	REH	Fall
Stokes, Polly A	Senior Lecturer	Applied General & Tech Studies	\$2,970.42	\$990.14	REH	Fall
Styer, Todd R	Assistant Lecturer	Engineering & Science Tech	\$2,800.00	\$800.00	HIR	Fall
Sulak, Tamera H	Assistant Lecturer	Engineering & Science Tech	\$5,198.41	\$742.63	REH	Fall
Thelen, David A	Special Lecturer	Engineering & Science Tech	\$2,110.14	\$703.38	REH	Fall
Tiller, David E	Senior Lecturer	Disaster Science & Emerg Svs	\$2,721.21	\$907.07	REH	Fall
Veon, Neal T	Special Lecturer	Engineering & Science Tech	\$2,450.00	\$700.00	REH	Fall
Veverka, Louise	Special Lecturer	Engineering & Science Tech	\$3,150.00	\$700.00	REH	Fall
Vogel, Susan B	Senior Lecturer	Applied General & Tech Studies	\$7,304.31	\$811.59	REH	Fall
Wainwright, Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	\$3,025.23	\$1,008.41	REH	Fall
Wainwright, Christine Lorraine	Senior Lecturer	Applied General & Tech Studies	\$3,025.23	\$1,008.41	REH	Fall
Walker, Luke C	Special Lecturer	Engineering & Science Tech	\$3,600.00	\$800.00	HIR	Fall
Wallace, Deborah M	Associate Lecturer	Applied General & Tech Studies	\$4,500.00	\$750.00	REH	Fall
Wallace, Deborah M	Associate Lecturer	Applied General & Tech Studies	\$2,250.00	\$750.00	REH	Fall
Warrick, John David	Senior Lecturer	Applied General & Tech Studies	\$2,209.94	\$1,104.97	REH	Fall
Whitacre, Tori L	Associate Lecturer	Applied General & Tech Studies	\$7,200.00	\$800.00	REH	Fall
Willett, Stacy Lynn	Professor-Summer	Disaster Science & Emerg Svs	\$8,100.00	\$2,700.00	REH	Summer
Williams, Mary B	Professor-Summer	Business & Info Technology	\$8,100.00	\$2,700.00	REH	Summer
Williams, Michael David	Assistant Lecturer	Applied General & Tech Studies	\$2,400.00	\$800.00	HIR	Fall
Wynn, Susan E	Senior Lecturer	Applied General & Tech Studies	\$8,678.79	\$964.31	REH	Fall
Young, Ronald S	Assistant Lecturer	Engineering & Science Tech	\$5,246.10	\$874.35	REH	Fall
<b>WAYNE COLLEGE</b>						
Abboud, Rita M	Assistant Lecturer	Family & Consumer Sci-Wayne	\$2,272.44	\$757.48	REH	Fall
Abraham, Tyson J	Assistant Lecturer	English-Wayne	\$4,133.82	\$688.97	REH	Fall
Baird, Ellen M	Senior Lecturer	Developmental Programs-Wayne	\$5,360.94	\$893.49	HIR	Fall
Bassett, Nathaniel J	Assistant Lecturer	History-Wayne	\$1,408.00	\$704.00	HIR	Fall
Beebe, David H	Senior Lecturer	Chemistry-Wayne	\$9,208.89	\$1,023.21	REH	Fall
Bell, Regina	Assistant Lecturer	English-Wayne	\$2,823.20	\$705.80	HIR	Fall
Bergman, Daniela	Senior Lecturer	Mathematics-Wayne	\$3,571.88	\$892.97	HIR	Fall
Blaha, Stephanie Joy	Special Lecturer	Music-Wayne	\$4,268.40	\$711.40	REH	Fall
Blaine, Bryan L	Senior Lecturer	Mathematics-Wayne	\$4,016.07	\$892.46	REH	Summer
Blaine, Bryan L	Senior Lecturer	Mathematics-Wayne	\$6,247.22	\$892.46	REH	Fall
Bohrer, Shari L	Senior Lecturer	GS: Eff Oral Comm-Wayne	\$3,111.24	\$1,037.08	REH	Fall
Bowers, Todd D	Assistant Lecturer	Sport Sci & Well Educ Wayne	\$1,461.86	\$730.93	REH	Fall
Carlin, Eric R	Senior Lecturer	English-Wayne	\$8,027.46	\$891.94	REH	Fall
Carmichael, Stephen	Special Lecturer	Developmental Programs-Wayne	\$7,172.80	\$896.60	REH	Fall
Crissinger III, Bruce A	Senior Lecturer	Developmental Programs-Wayne	\$6,303.08	\$900.44	REH	Fall
Curtis, Michael S	Special Lecturer	Sport Sci & Well Educ Wayne	\$800.00	\$800.00	REH	Fall
Dean, Megan L	Assistant Lecturer	Sport Sci & Well Educ Wayne	\$1,461.86	\$730.93	REH	Summer
Dodson, Kathryn K	Assistant Lecturer	Biology-Wayne	\$1,033.45	\$688.97	REH	Fall
Dodson, Kathryn K	Assistant Lecturer	Chemistry-Wayne	\$2,066.91	\$688.97	REH	Fall
Dominik, Erich G	Senior Lecturer	Accounting-Wayne	\$8,512.74	\$945.86	REH	Fall
Douglas, Denise R	Assistant Lecturer	Busn Management Tech - Wayne	\$2,078.13	\$692.71	REH	Fall
Duke, Philip G	Assistant Lecturer	History-Wayne	\$3,147.00	\$786.75	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Durbin,Michael R	Senior Lecturer	Philosophy-Wayne	\$8,506.53	\$945.17	REH	Fall
Eichler,James P	Senior Lecturer	History-Wayne	\$4,302.52	\$1,075.63	REH	Fall
Eichler,James P	Senior Lecturer	History-Wayne	\$4,302.52	\$1,075.63	REH	Summer
Ericksen,Julia A	Senior Lecturer	Psychology-Wayne	\$3,118.86	\$1,039.62	REH	Fall
Felix,Gay L	Senior Lecturer	Developmental Programs-Wayne	\$8,352.24	\$1,044.03	REH	Fall
Ferris,Amber L	Asst Prof - Summer	GS: Eff Oral Comm-Wayne	\$4,187.50	\$1,675.00	REH	Summer
Fink,John	Assistant Lecturer	Developmental Programs-Wayne	\$4,133.82	\$688.97	REH	Fall
Fink,John	Assistant Lecturer	Family & Consumer Sci-Wayne	\$2,066.91	\$688.97	REH	Fall
Gatzia,Dimitria E	Assoc Prof - Summer	Philosophy-Wayne	\$6,256.25	\$1,925.00	REH	Summer
Gold,Scott D	Assistant Lecturer	Engineering Technology-Wayne	\$4,133.82	\$688.97	REH	Fall
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	\$3,067.08	\$1,022.36	REH	Summer
Gordon,Timothy L	Senior Lecturer	Psychology-Wayne	\$6,134.16	\$1,022.36	REH	Fall
Halaseh,Odeh K	Assistant Lecturer	Political Science-Wayne	\$2,106.15	\$702.05	HIR	Fall
Haren,Deborah	Senior Lecturer	Developmental Programs-Wayne	\$8,263.44	\$1,032.93	REH	Fall
Harrison-Coats,DaNeen Y	Senior Lecturer	Associate Studies-Wayne	\$2,664.24	\$888.08	REH	Fall
Hartman,Scott T	Senior Lecturer	Political Science-Wayne	\$9,282.96	\$1,031.44	REH	Fall
Hartsock,Angela	Asst Prof - Summer	Biology-Wayne	\$4,472.25	\$1,675.00	REH	Summer
Harvey,Michael S	Assistant Lecturer	Developmental Programs-Wayne	\$5,511.76	\$688.97	REH	Fall
Hillard-Hare,Donora A	Senior Lecturer	English-Wayne	\$7,990.38	\$887.82	DTA	Fall
Hodgson,David B	Senior Lecturer	Geosciences-Wayne	\$7,139.51	\$1,019.93	REH	Fall
Horst,Leona E	Senior Lecturer	Biology-Wayne	\$3,561.60	\$890.40	DTA	Fall
Jackson,Barbara L	Assistant Lecturer	Sport Sci & Well Educ Wayne	\$2,530.32	\$843.44	PAY	Fall
Johanyak,Debra L	Professor-Summer	English-Wayne	\$3,375.00	\$2,700.00	REH	Summer
Jolly,Mary E	Assistant Lecturer	Educational Foundations-Wayne	\$4,146.00	\$691.00	HIR	Fall
Jolly,Stephen W	Senior Lecturer	Chemistry-Wayne	\$7,796.52	\$866.28	REH	Fall
Karowski,Marcia Ann	Assistant Lecturer	Busn Management Tech - Wayne	\$6,200.73	\$688.97	REH	Fall
Kieffaber,Michelle D	Associate Lecturer	GS: Eff Oral Comm-Wayne	\$5,820.00	\$970.00	REH	Fall
Klotzle,Paul R	Assistant Lecturer	Developmental Programs-Wayne	\$2,763.36	\$690.84	REH	Fall
Konchan,Kenneth J	Senior Lecturer	History-Wayne	\$3,684.36	\$921.09	REH	Fall
Kuzman,Brian L	Senior Lecturer	GS: Eff Oral Comm-Wayne	\$7,997.31	\$888.59	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Mathematics-Wayne	\$5,478.78	\$913.13	REH	Fall
Laurene,Kimberly R	Senior Lecturer	Psychology-Wayne	\$2,739.39	\$913.13	REH	Fall
Leasure,Bob W	Senior Lecturer	Mathematics-Wayne	\$3,451.07	\$986.02	REH	Fall
Lehman,Joanne	Associate Lecturer	English-Wayne	\$7,129.98	\$792.22	DTA	Fall
Long PhD,Scot E	Senior Lecturer	Physics-Wayne	\$2,859.36	\$953.12	REH	Fall
Long PhD,Scot E	Senior Lecturer	GS: Eff Oral Comm-Wayne	\$2,987.91	\$995.97	HIR	Fall
Long,Charles H	Senior Lecturer	Mathematics-Wayne	\$7,100.48	\$887.56	REH	Fall
Maroli,John A	Senior Lecturer	Mathematics-Wayne	\$4,272.44	\$1,068.11	REH	Fall
Martin,Jeff L	Assistant Lecturer	Educational Foundations-Wayne	\$2,072.52	\$690.84	HIR	Fall
McBride,Darcy N	Senior Lecturer	Educational Foundations-Wayne	\$8,418.51	\$935.39	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Business & Office Tech-Wayne	\$2,111.76	\$703.92	REH	Fall
McCail,Christopher Paul	Assistant Lecturer	Developmental Programs-Wayne	\$2,815.68	\$703.92	REH	Fall
Mitchell,Arwen	Assistant Lecturer	English-Wayne	\$2,313.63	\$771.21	HIR	Fall
Monroe,Robert	Senior Lecturer	English-Wayne	\$2,692.83	\$897.61	HIR	Fall
Morrison,Lisa Branicky	Senior Lecturer	Psychology-Wayne	\$8,415.00	\$935.00	REH	Fall
Moses,Lawrence L	Senior Lecturer	Geosciences-Wayne	\$2,728.35	\$909.45	REH	Fall
Motiu,Stefan	Special Lecturer	Mathematics-Wayne	\$3,565.72	\$891.43	HIR	Fall
Nussbaum,Karita J	Senior Lecturer	Psychology-Wayne	\$2,661.93	\$887.31	REH	Fall
Osterfeld Ottobre,Candice A	Senior Lecturer	Business & Office Tech-Wayne	\$2,661.15	\$887.05	REH	Fall
Owusu,Ivy	Assistant Lecturer	Modern Languages-Wayne	\$2,800.72	\$700.18	HIR	Fall
Pfaff,Ellen M	Senior Lecturer	GS: Eff Oral Comm-Wayne	\$8,006.58	\$889.62	REH	Fall
Piscitello,Charles	Assistant Lecturer	Sociology-Wayne	\$8,048.34	\$894.26	REH	Fall
Playl,Lauren A	Senior Lecturer	Biology-Wayne	\$4,134.44	\$1,033.61	REH	Fall
Playl,Lauren A	Senior Lecturer	Developmental Programs-Wayne	\$4,134.44	\$1,033.61	REH	Fall

**PART-TIME TEACHING CREDIT COURSES FOR SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Amount</b>	<b>Term Rate</b>	<b>Action</b>	<b>Term</b>
<b>WAYNE COLLEGE (Cont.)</b>						
Powell,James R	Senior Lecturer	Developmental Programs-Wayne	\$2,991.93	\$997.31	HIR	Fall
Questel,Gloria A	Assistant Lecturer	Developmental Programs-Wayne	\$1,920.00	\$960.00	HIR	Fall
Ramey,Kimberly	Senior Lecturer	Public Service Tech-Wayne	\$2,657.28	\$885.76	REH	Fall
Reinthal,William A	Senior Lecturer	Geosciences-Wayne	\$968.18	\$968.18	REH	Fall
Ridenour DDS,Megan E	Assistant Lecturer	Busn Management Tech - Wayne	\$2,072.52	\$690.84	HIR	Fall
Riley,Thomas C	Senior Lecturer	Sociology-Wayne	\$5,342.40	\$890.40	REH	Fall
Sewell,James	Senior Lecturer	English-Wayne	\$9,005.76	\$1,000.64	REH	Fall
Shaw,Eric M	Senior Lecturer	Chemistry-Wayne	\$8,175.60	\$1,021.95	REH	Fall
Shaw,Eric M	Senior Lecturer	Physics-Wayne	\$1,021.95	\$1,021.95	REH	Fall
Shaw,Eric M	Senior Lecturer	Physics-Wayne	\$3,065.85	\$1,021.95	REH	Summer
Sherry,Steven P	Senior Lecturer	Biology-Wayne	\$4,003.87	\$889.75	REH	Fall
Siffert,Karen B	Senior Lecturer	Mathematics-Wayne	\$8,171.60	\$1,021.45	REH	Fall
Simmons,Pamela K	Senior Lecturer	Accounting-Wayne	\$2,668.86	\$889.62	REH	Fall
Smith,Christopher L	Senior Lecturer	Business & Office Tech-Wayne	\$5,314.56	\$885.76	REH	Fall
*Smith,Forrest	Senior Lecturer	Associate Studies-Wayne	\$8,044.54	\$1,149.22	REH	Fall
Snow,Alan J	Assoc Prof - Summer	Biology-Wayne	\$8,662.50	\$1,925.00	REH	Summer
Spoerndle,Regenia E	Assistant Lecturer	GS: Eff Oral Comm-Wayne	\$2,400.00	\$800.00	HIR	Fall
Stern,Lori	Assistant Lecturer	Educational Foundations-Wayne	\$4,145.04	\$690.84	HIR	Fall
Teckman,Thomas E	Assistant Lecturer	English-Wayne	\$2,838.56	\$709.64	REH	Fall
Terranova,Angela	Assistant Lecturer	English-Wayne	\$2,078.13	\$692.71	HIR	Fall
Tohill,Mary F	Senior Lecturer	English-Wayne	\$9,857.07	\$1,095.23	REH	Fall
Towne,Jillian S	Associate Lecturer	Developmental Programs-Wayne	\$2,421.48	\$807.16	HIR	Fall
Valentine,Michael C.	Assistant Lecturer	English-Wayne	\$7,995.06	\$888.34	HIR	Fall
Vansickle,Kenneth R	Senior Lecturer	Business & Office Tech-Wayne	\$8,889.75	\$987.75	REH	Fall
Vierheller,Timothy R	Professor-Summer	Chemistry-Wayne	\$10,800.00	\$2,700.00	REH	Summer
Vierheller,Zachary	Assistant Lecturer	Political Science-Wayne	\$4,156.26	\$692.71	REH	Fall
Wachtel,Scott A	Assistant Lecturer	GS: Eff Oral Comm-Wayne	\$6,251.22	\$694.58	REH	Fall
Wain,Ashley R	Senior Lecturer	Biology-Wayne	\$7,542.05	\$887.30	REH	Fall
*Warrick,John David	Senior Lecturer	Developmental Programs-Wayne	\$4,419.88	\$1,104.97	REH	Fall
Weinstein,Paul B	Professor-Summer	History-Wayne	\$5,400.00	\$2,700.00	REH	Summer
Weyls,John M.	Senior Lecturer	Philosophy-Wayne	\$9,360.00	\$1,040.00	REH	Fall
Williams,Eric Scott	Senior Lecturer	History-Wayne	\$8,240.24	\$1,030.03	REH	Fall
Wilson,Deborah A	Senior Lecturer	Mathematics-Wayne	\$7,574.94	\$891.17	PRO	Fall
*Wolf,Laura L	Senior Lecturer	English-Wayne	\$9,495.63	\$1,055.07	REH	Fall
Woods,Douglas B	Assoc Prof - Summer	Accounting-Wayne	\$3,368.75	\$1,925.00	REH	Summer
Woods,Mark E	Assistant Lecturer	Sociology-Wayne	\$2,248.77	\$749.59	REH	Fall
Wyss,William R	Assistant Lecturer	Political Science-Wayne	\$6,751.62	\$750.18	HIR	Fall
Yamaguchi,Jaime	Associate Lecturer	Music-Wayne	\$2,760.78	\$920.26	HIR	Fall
Zabka,Joseph A	Senior Lecturer	Mathematics-Wayne	\$7,282.50	\$971.00	REH	Fall
Zavodny,Nicole L.	Associate Lecturer	GS: Eff Oral Comm-Wayne	\$2,364.00	\$788.00	HIR	Fall

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>OFFICE OF ATHLETICS</b>								
Arvin,Ryan	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$700.00	REH	1XP
Bost,Marcus E	Athletics Game & Events Asst	Office of Athletics	STA		8/1/2017	\$8.50	TER	TMP
*Brusko,Jill E	Athletics Game & Events Asst	Office of Athletics	STA		7/31/2017	\$12.00	RET	REG
Crawford,Ian A	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$750.00	REH	1XP
Donovan,Meghan L	Athletics Comm Intern	Office of Athletics	STA	9/1/2017	5/31/2018	\$9.62	HIR	TMP
Draper,Brett A	Asst Athletics Trainer	Office of Athletics	CP	7/15/2017	7/15/2017	\$2,400.00	REH	1XP
Flynn,Michael	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$650.00	REH	1XP
Green III,Reuben E	Athletics Game & Events Asst	Office of Athletics	STA	8/14/2017	12/31/2017	\$8.15	HIR	TMP
Hepburn,Karlie	Camp Manager	Office of Athletics	STA		8/31/2017	\$1,313.85	TER	TMP
Henry,Ian	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$750.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	6/16/2017	6/16/2017	\$900.00	REH	1XP
Ichikawa,Kiyotaka	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$1,500.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	6/16/2017	6/16/2017	\$900.00	REH	1XP
Krems,David	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$1,600.00	REH	1XP
Mayles,Tracie P	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$1,200.00	HIR	1XP
Minick,Ross D	Camp Worker	Office of Athletics	STA	7/1/2017	7/1/2017	\$2,050.00	HIR	1XP
Neal,Tyler R	Camp Worker	Office of Athletics	STA	7/19/2017	7/19/2017	\$348.00	REH	1XP
Newhouse,Nathanael D	Asst Dir Ticket Operations	Office of Athletics	CP	5/4/2017	5/4/2017	\$135.63	REH	1XP
O'Connell,Adam D	Dir Ticket Operations	Office of Athletics	CP	5/4/2017	5/4/2017	\$135.73	REH	1XP
Owens,Thomas J	Athletics Game & Events Asst	Office of Athletics	STA	8/14/2017	12/31/2017	\$8.15	HIR	TMP
Rausch,Nathan	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$1,500.00	REH	1XP
Ross,Anthony S	Camp Worker	Office of Athletics	STA	9/1/2017	12/30/2017	\$18.00	HIR	TMP
Sheehan,Donald P	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$1,500.00	REH	1XP
Slawson,Oliver M	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$750.00	REH	1XP
Spotleson,Mitchell R	Camp Worker	Office of Athletics	STA	7/19/2017	7/19/2017	\$348.00	REH	1XP
Swanson,Jillian B	Volunteer Asst Coach	Office of Athletics	CP	7/1/2017	6/30/2018	\$0.00	HIR	TMP
Szabo,Rebecca L	Camp Manager	Office of Athletics	STA	8/29/2017	6/30/2018	\$1,313.85	HIR	TMP
Widlicka,Spencer D	Camp Worker	Office of Athletics	STA	7/15/2017	7/15/2017	\$625.00	REH	1XP
Yeager,S. Kelci	Mgr Athletics Ops & Events	Office of Athletics	CP	5/4/2017	6/3/2017	\$180.84	REH	1XP
<b>OFFICE OF ACADEMIC AFFAIRS</b>								
Baughman,Nickolas G	Lecturer	UA Solutions	FAC	8/6/2017	12/2/2017	\$36,750.00	DTA	OTH
Cui,Xiaofei	Visiting Scholar	Office of Academic Affairs	STA		8/28/2017	\$0.00	TER	TMP
Ekmark,Sabrina L	National Guard Recruiting	Military Science & Leadership	STA	9/15/2017	9/14/2018	\$0.00	REA	TMP
Gerber,Todd D	Lecturer	UA Solutions	FAC	8/13/2017	10/7/2017	\$2,250.00	REH	TMP
Gonzalez,Michael	Adjunct Professor	Military Science & Leadership	FAC	7/1/2017	12/15/2017	\$0.00	REA	TMP
Liverpool,Trevor	Adjunct Professor	Military Science & Leadership	FAC	7/10/2017	6/30/2020	\$0.00	HIR	TMP
Martin,Robert D	Lecturer	UA Solutions	FAC	8/27/2017	11/11/2017	\$3,160.00	REH	TMP
Mehlberg,Timothy R	Lecturer	UA Solutions	FAC	8/13/2017	8/19/2017	\$875.00	REH	TMP
Miller,Christine M	Lecturer	UA Solutions	FAC	8/20/2017	11/4/2017	\$2,250.00	REH	TMP
Starkey,Andrea L	Lecturer	UA Solutions	FAC	8/27/2017	10/7/2017	\$680.00	HIR	TMP
Stroud,Leslie E	Military Program Asst-HR/Log	Military Science & Leadership	FAC	8/21/2017	7/12/2021	\$0.00	HIR	TMP
Tromp II,Robert G	National Guard Recruiting	Military Science & Leadership	STA	9/15/2017	9/14/2018	\$0.00	REA	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	7/23/2017	7/30/2017	\$70.00	REH	TMP
Warrick,John David	Lecturer	UA Solutions	FAC	7/30/2017	8/5/2017	\$70.00	REH	TMP
Younessi,Theodore A	Lecturer	UA Solutions	FAC	7/30/2017	8/5/2017	\$490.00	REH	TMP
Zheng,Qiaofei	Visiting Research Assoc	Office of Academic Affairs	STA	10/1/2016	8/1/2017	\$0.00	REA	TMP
Zheng,Qiaofei	Visiting Research Assoc	Office of Academic Affairs	STA	6/12/2017	8/1/2017	\$0.00	REA	REA
<b>DIVISION OF STUDENT SUCCESS</b>								
Harris,David Alan	Program Coord-Contract Trng	Registrar	STA	12/16/2017	6/18/2018	\$15.00	REA	TMP
Shun,Frances I	Office Assistant	Counseling & Testing Center	STA	7/31/2017	9/25/2017	\$12.23	REH	TMP
Shun,Frances I	Test Proctor	Counseling & Testing Center	STA	7/29/2017	7/29/2017	\$140.00	HIR	1XP
Wall,Mitchell C	Stu Union Ops Asst	Student Life	STA		8/3/2017	\$8.15	TER	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>VICE PRESIDENT FOR FINANCE &amp; ADMINISTRATION/ CFO</b>								
*Smith,Lois Marie	Accountant	Assoc VP & Controller	CP	9/1/2017	10/31/2017	\$36,129.00	REA	TMP
Wehr,Rebecca Ruth	Museum Specialist, HH	Hower House	STA		7/10/2017	\$11.22	TER	RES
Yuhass,Cody A	Office Assistant	Assoc VP & Controller	STA	8/18/2017	1/31/2018	\$12.00	REA	TMP
<b>OFFICE OF CAPITAL PLANNING &amp; FACILITIES MANAGEMENT</b>								
*Prior Jr,Ronald L	Parking Maintenance Worker	Physical Facilities	STA	8/1/2017	7/31/2017	\$13.25	RET	REG
<b>OFFICE OF RESEARCH &amp; TECHNOLOGY TRANSFER</b>								
Evancho-Chapman,Mary	Animal Care & Use Prog Asst	Office of Research Admin	STA	9/1/2017	9/30/2017	\$0.00	REA	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Allen,Philip A	Professor-Summer	Psychology	FAC	7/17/2017	8/19/2017	\$10,000.00	REH	TMP
Austin,Gerald J	Fellow	Bliss Institute	CP	7/1/2017	8/31/2017	\$5,000.00	REH	TMP
Clemons,Curtis B	Professor-Summer	Mathematics	FAC	8/1/2017	8/31/2017	\$5,000.00	REH	TMP
*Doverspike,Dennis	Professor	Psychology	FAC	8/28/2017	8/28/2017	\$3,090.00	HIR	TMP
*Doverspike,Dennis	Professor	Psychology	FAC	9/29/2017	9/29/2017	\$3,090.00	REH	TMP
Farruggia,Carmella	Senior Lecturer	History	STA	8/21/2017	12/23/2017	\$8.63	REH	TMP
Hodgson,Samantha M	Laboratory Assistant	Biology	STA	6/1/2017	9/30/2017	\$12.00	HIR	TMP
Hodgson,Samantha M	Research Asst	Biology	STA	8/21/2017	8/21/2018	\$12.00	XFR	SSA
Holyoke III,Caleb W	Asst Prof - Summer	Geosciences	FAC	7/1/2017	7/31/2017	\$7,324.44	REH	TMP
Juliano,Janete Orchanian	Associate Lecturer	Modern Languages	STA	8/21/2017	12/23/2017	\$8.29	REH	TMP
Lytton,Alec S	Lecturer	Dance Institute	FAC	6/19/2017	7/8/2017	\$1,739.25	DTA	OTH
Lytton,Kathryn M	Lecturer	Dance Institute	FAC	7/10/2017	8/12/2017	\$213.15	REH	TMP
Pang,Yi	Professor-Summer	Chemistry	FAC	7/17/2017	8/19/2017	\$3,002.08	REH	TMP
Piper,Erica A	Lecturer	Dance Institute	FAC	7/17/2017	8/12/2017	\$808.00	REH	TMP
Prechtl,Jacob M	Laboratory Assistant	Biology	STA	6/1/2017	9/30/2017	\$12.00	HIR	TMP
Ramos,Joycelyn D	Senior Lecturer	Anthropology & Classical St	STA	8/21/2017	12/23/2017	\$8.30	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	7/10/2017	8/12/2017	\$173.05	REH	TMP
Reilly-Howe,Pauline P	Lecturer	Dance Institute	FAC	8/28/2017	12/4/2017	\$2,006.99	REH	TMP
Schullo,Julie M	Lecturer	Dance Institute	FAC	7/17/2017	8/12/2017	\$80.78	REH	TMP
Small,Brad M	Laboratory Assistant	Biology	STA	6/1/2017	9/30/2017	\$12.00	HIR	TMP
Smith,Gabor D	Assistant Lecturer	Communication	FAC	7/11/2017		\$720.00	REH	TMP
Smith,Jesse	Laboratory Assistant	Biology	STA	6/1/2017	9/30/2017	\$12.00	HIR	TMP
Sorrent Jr,Dominick Thoma	Special Lecturer	Art	STA	8/21/2017	12/23/2017	\$8.93	REH	TMP
Stewart,Kara M	Lecturer	Dance Institute	FAC	7/10/2017	8/12/2017	\$1,728.00	REH	TMP
Stoyhoff,Catherine A	Prof Instr-Summer	Communication	FAC	7/11/2017	7/11/2017	\$300.00	HIR	TMP
Vorster,Phillip	Research Asst	Psychology	STA	7/24/2017	7/24/2017	\$3,600.00	HIR	1XP
Wesdemiotis,Chrys	Distinguished Prof - Summer	Chemistry	FAC	8/1/2017	8/31/2017	\$12,543.91	REH	TMP
Whitman,Linda G	Visiting Research Scholar	Anthropology & Classical St	STA	9/1/2017	8/31/2018	\$0.00	REA	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	5/1/2017	6/30/2017	\$3,000.00	HIR	TMP
Narotzki,Doron	Asst Prof - Summer	Accountancy	FAC	7/3/2017	8/25/2017	\$8,000.00	REH	TMP
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Aaron,Jana M	Senior Lecturer	LBJ FF Education Dean's Office	FAC	1/2/2017	5/31/2017	\$1,225.00	HIR	TMP
Coyner,Sandra C	Professor	Educ Found & Leadership	FAC	9/29/2017	9/29/2017	\$1,000.00	HIR	1XP
Daviso III,Alfred W	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2017	8/12/2017	\$2,968.00	REH	TMP
LaCroix,Brittany L	Assistant Lecturer	Curr & Instr Studies	FAC	8/28/2017	12/24/2017	\$2,000.00	REH	TMP
Maguth,Brad M	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2017	8/25/2017	\$6,139.00	REH	TMP
Makki,Nidaa	Assoc Prof - Summer	Curr & Instr Studies	FAC	8/1/2017	8/31/2017	\$7,803.00	DTA	OTH
Pachnowski,Lynne M	Professor-Summer	Curr & Instr Studies	FAC	8/1/2017	8/31/2017	\$5,076.52	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Abbas,Ala R	Assoc Prof - Summer	Civil Engineering	FAC	8/1/2017	8/25/2017	\$9,572.40	REH	TMP
Cong,Hongbo	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/7/2017	8/14/2017	\$2,386.00	REH	TMP
De Abreu-Garcia,Jose A	Professor-Summer	Electrical & Computer Engr	FAC	8/2/2017	8/14/2017	\$6,708.41	REH	TMP
De Andrade Coutinho,Vitor	Research Scholar	Electrical & Computer Engr	STA	9/1/2017	6/30/2018	\$0.00	HIR	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2017**

Name	Title	Department	Job	Eff Date	Term Date	Amount	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Dilling,Scott A	Assoc Prof Practice-Summer	Chemical & Biomolecular Engr	FAC	7/17/2017	7/28/2017	\$1,750.00	HIR	TMP
Ferrel,Atzin C	Research Asst	Chemical & Biomolecular Engr	STA	9/5/2017	12/20/2017	\$10.00	HIR	TMP
Gao,Xiaosheng	Professor-Summer	Mechanical Engineering	FAC	8/13/2017	8/25/2017	\$5,978.54	REH	TMP
Ghadimi,Hanieh	Visiting Scholar	Chemical & Biomolecular Engr	STA		8/13/2017	\$0.00	TER	TMP
Gupta,Rajeev Kumar	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	7/25/2017	8/17/2017	\$6,700.00	REH	TMP
Ilkhani,Hoda	Research Asst	Mechanical Engineering	STA	8/16/2017	2/15/2018	\$20.00	REA	TMP
Labuda,Edward J	Visiting Scholar	Mechanical Engineering	STA	8/15/2017	8/15/2018	\$0.00	HIR	TMP
*Lukach,Thomas F	Senior Lecturer	Chemical & Biomolecular Engr	FAC	7/17/2017	7/28/2017	\$1,750.00	REH	TMP
Madanayake,Habarakada L	Assoc Prof - Summer	Electrical & Computer Engr	FAC	8/4/2017	8/24/2017	\$7,479.64	REH	TMP
Meadowcroft,Thomas A.	Adjunct Special Lecturer	Chemical & Biomolecular Engr	FAC	8/28/2017	12/24/2017	\$0.00	REH	TMP
Morscher,Gregory N	Professor-Summer	Mechanical Engineering	FAC	7/4/2017	8/28/2017	\$23,542.00	REH	TMP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/16/2017	5/16/2017	\$180.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	5/25/2017	5/25/2017	\$37.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/1/2017	6/1/2017	\$30.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/5/2017	6/5/2017	\$487.50	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	6/8/2017	6/8/2017	\$480.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/7/2017	7/7/2017	\$75.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/19/2017	7/19/2017	\$1,260.00	REH	1XP
Pearson,Sheila L	Tech Writer/Editorial Asst	Civil Engineering	STA	7/30/2017	7/30/2017	\$625.00	REH	1XP
Peng,Zhenmeng	Asst Prof - Summer	Chemical & Biomolecular Engr	FAC	8/1/2017	8/29/2017	\$9,118.00	REH	TMP
Quinn,Donald D	Professor-Summer	Mechanical Engineering	FAC	8/15/2017	8/29/2017	\$6,081.19	REH	TMP
Sozer,Yilmaz	Assoc Prof - Summer	Electrical & Computer Engr	FAC	7/3/2017	8/10/2017	\$15,111.00	REH	TMP
Srivatsan,Tirumalai S	Professor-Summer	Mechanical Engineering	FAC	8/7/2017	8/14/2017	\$3,716.95	REH	TMP
Willits,Rebecca	Professor-Summer	Biomedical Engineering	FAC	7/1/2017	7/19/2017	\$8,643.00	REH	TMP
Zhang,Li	Visiting Research Scholar	Chemical & Biomolecular Engr	STA	8/14/2017		\$0.00	HIR	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Botros,Nader	Medical Director	Allied Health Technology	CP	9/1/2017	8/30/2018	\$4,500.00	REA	TMP
<b>SCHOOL OF LAW</b>								
Zhiqin,Wang	Research Scholar	Law - Instruction	STA	9/1/2017	8/31/2018	\$0.00	HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; ENGINEERING</b>								
Andrews,Anna	Tech Module Dev/Trainer	Polymers Dean's Office	CP	9/1/2017	9/30/2017	\$41,600.00	PAY	OTH
Deodhar,Tejal	Sr Laboratory Technician-Hrly	Polymer Science	STA	8/21/2017	3/25/2018	\$18.00	PAY	OTH
*Dudek,Thomas J	Lecturer	Polymers Dean's Office	FAC	6/13/2017	6/14/2017	\$2,000.00	REH	TMP
Feng,Xueyan	Postdoctoral Research Assoc	Polymer Science	STA	9/25/2017	9/24/2018	\$0.00	HIR	TMP
Garcia,Guillermina C	Visiting Research Scientist	Polymer Science	STA	8/28/2017	12/31/2017	\$0.00	REA	TMP
Hamilton,Claudia M	Research Trainee	Polymer Science	STA	8/28/2017	12/31/2017	\$0.00	REA	TMP
Holozadah,Abdullah Hani	Visiting Scholar	Polymer Engineering	STA	7/16/2017	8/31/2017	\$0.00	REA	TMP
Huq,Abul Fatha Md Anisul	Visiting Scholar	Polymer Engineering	STA	7/24/2017	8/31/2017	\$0.00	HIR	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	7/10/2017	7/14/2017	\$3,112.05	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	7/17/2017	8/18/2017	\$15,255.38	REH	TMP
Jia,Li	Assoc Prof - Summer	Polymer Science	FAC	8/21/2017	8/25/2017	\$3,112.05	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	6/24/2017	7/20/2017	\$22,000.00	REH	TMP
Karim,Alamgir	Professor-Summer	Polymer Engineering	FAC	8/1/2017	8/25/2017	\$22,358.58	REH	TMP
Karim,Alamgir	Adjunct Professor	Polymer Engineering	FAC	9/1/2017	8/31/2020	\$0.00	HIR	TMP
Lu,Zijun	Visiting Scholar	Polymer Science	STA	8/21/2017	8/19/2018	\$0.00	REA	TMP
Prydderch,Hannah	Postdoctoral Research Assoc	Polymer Science	STA	8/29/2017	9/16/2017	\$0.00	HIR	TMP
Qi,Bo	Visiting Research Scholar	Polymer Science	STA		8/14/2017	\$0.00	TER	TMP
Seiple,Robert H	Tech Module Dev/Trainer	Polymers Dean's Office	CP	8/1/2017	8/31/2017	\$64,064.00	REA	TMP
Seiple,Robert H	Tech Module Dev/Trainer	Polymers Dean's Office	CP	9/1/2017	9/22/2017	\$64,064.00	REA	TMP
Workineh,Zerihun G	Visiting Research Scientist	Polymer Science	STA	8/23/2017	9/9/2017	\$0.00	HIR	TMP
Yu,Jie	Research Assoc	Polymer Science	STA	10/23/2017	10/22/2018	\$0.00	HIR	TMP
Zacharia,Nicole	Asst Prof - Summer	Polymer Engineering	FAC	7/20/2017	7/21/2017	\$1,000.00	REH	TMP
Zhu,Yu	Asst Prof - Summer	Polymer Science	FAC	5/15/2017	5/31/2017	\$6,656.00	REH	TMP

**EMPLOYEES PAID FOR ACTIVITIES NOT RELATED TO CREDIT TEACHING SPRING/SUMMER/FALL 2017**

<b>Name</b>	<b>Title</b>	<b>Department</b>	<b>Job</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Amount</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; ENGINEERING (Cont.)</b>								
Zhu, Yu	Asst Prof - Summer	Polymer Science	FAC	8/1/2017	8/25/2017	\$9,728.00	REH	TMP
Zvonkina, Irina	Postdoctoral Fellow	Polymer Engineering	STA	7/21/2017	8/31/2017	\$24.30	REA	TMP
Zvonkina, Irina	Postdoctoral Fellow	Polymer Engineering	STA	9/1/2017	9/15/2017	\$24.30	REA	TMP
<b>COLLEGE OF APPLIED SCIENCE &amp; TECHNOLOGY</b>								
Aberth, David J	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/17/2017	7/22/2017	\$240.00	REH	TMP
Bader, Christopher M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/26/2017	7/22/2017	\$810.00	REH	TMP
Clafin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/12/2017	7/2/2017	\$1,020.00	REH	TMP
Clafin, Matthew T	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/3/2017	8/5/2017	\$1,800.00	REH	TMP
Cyphert, Brian R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/10/2017	7/22/2017	\$960.00	REH	TMP
Feldt, Kevin M	Professor	Business & Info Technology	FAC	12/16/2017	12/16/2017	\$1,000.00	REH	1XP
Foust, Shawn M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	6/26/2017	8/5/2017	\$795.00	REH	TMP
*Harris MA, Terrance L	Project Manager	Coll of Appl Sci & Tech Dean's	STA	7/1/2017		\$20.00	DTA	TTL
*Harris MA, Terrance L	Project Manager	Coll of Appl Sci & Tech Dean's	STA		9/7/2017	\$20.00	TER	RES
Holland Jr, William B	Lecturer	Coll of Appl Sci & Tech Dean's	FAC	8/21/2017	12/8/2017	\$7,500.00	REH	TMP
Kemp, Sukanya	Professor	Applied General & Tech Studies	FAC	7/30/2017	7/30/2017	\$3,000.00	HIR	1XP
Konate, Ibrahim Kalil	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	8/28/2017	6/30/2018	\$0.00	REH	TMP
Kotran, Mona F	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP	8/26/2017	8/25/2017	\$0.00	TER	ELI
Manes, Scott M	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/3/2017	7/23/2017	\$1,245.00	REH	TMP
McBirney, Matthew David	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/17/2017	7/22/2017	\$480.00	REH	TMP
McCown, Travis Christopher	Spec Lect Early Col High Schl	Coll of Appl Sci & Tech Dean's	CP		8/25/2017	\$0.00	TER	ELI
McCurry, Timothy N	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/10/2017	7/16/2017	\$225.00	REH	TMP
Orr, Gary R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/17/2017	7/22/2017	\$120.00	HIR	TMP
Parsell, Shawn S	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/3/2017	7/23/2017	\$1,365.00	REH	TMP
Poole, Benjamin R	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/17/2017	7/22/2017	\$510.00	REH	TMP
Reedy, Brandon L	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/3/2017	7/30/2017	\$860.00	REH	TMP
Ridgway, Jonathan D	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/3/2017	7/22/2017	\$420.00	REH	TMP
Webb Bronstrup, Kelly	Assoc Prof	Applied General & Tech Studies	FAC	12/16/2017	12/16/2017	\$1,500.00	HIR	1XP
White, Brian Joseph	Lecturer	Trng Ctr, Fire & Haz Mtrls	FAC	7/10/2017	7/22/2017	\$480.00	REH	TMP
<b>UNIVERSITY LIBRARIES</b>								
Bible, Scott C	Asst Prof Practice	Instructional Services	FAC	8/30/2017	8/30/2017	\$500.00	HIR	1XP
Booher, Amanda K	Asst Prof	Instructional Services	FAC	8/30/2017	8/30/2017	\$750.00	HIR	1XP
Juvancic-Heltzel, Judith A	Assoc Prof	Instructional Services	FAC	8/30/2017	8/30/2017	\$250.00	REH	1XP
Mitchell, Ellen J	Library Research Asst	UL Archival Services	STA		8/18/2017	\$13.31	TER	RES
Turner, Dudley B	Professor	Instructional Services	FAC	8/30/2017	8/30/2017	\$500.00	REH	1XP
<b>WAYNE COLLEGE</b>								
Batchelder, Kathy S	Coord Acad Affairs Support	Academic Affairs - Wayne	STA	9/6/2017		\$15.40	HIR	REG
Cicero-Johns, Briana	Academic Adviser I	Student Services Adm-Wayne	STA	8/28/2017		\$16.50	HIR	REG
Mendenhall, Susan Kay	Academic Adviser I	Student Services Adm-Wayne	STA	8/21/2017		\$16.50	HIR	REG
Pero, Kristen Marie	Head Women's Vball Coach	Student Services Adm-Wayne	CP	8/29/2017	10/31/2017	\$5,000.00	REH	TMP
Towne, Jillian S	Tutor WC	Developmental Programs-Wayne	STA	9/5/2017	6/30/2018	\$14.75	HIR	TMP

## GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>OFFICE OF THE PRESIDENT</b>								
Gorbulja,Ashley M	GAT	Multicultural Development	8/28/2017	5/5/2018	461.53	B	HIR	TMP
Perna,Olivia K	GAA	Admissions	8/28/2017	8/26/2018	420.00	B	REH	TMP
Sekulic,Sara	GAT	Multicultural Development	8/28/2017	5/5/2018	461.53	B	HIR	TMP
Vandyke,Ronald K	GAA	Multicultural Development	8/28/2017	5/5/2018	459.44	B	REH	TMP
<b>OFFICE OF ATHLETICS</b>								
Adcock,Brianne R	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Bowden,Hunter	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Brown,Evan M	GAA	Office of Athletics	8/28/2017	1/15/2018	326.00	B	REH	TMP
Brown,Evan M	GAA	Office of Athletics	1/15/2018	5/12/2018	326.00	B	REH	TMP
Brown,Evan M	GAI	Office of Athletics	8/12/2017	8/12/2017	40.00	D	REH	1XP
Cleaver,Thomas S	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Corcino,Allison M	GAA	Office of Athletics	8/28/2017	5/12/2018	389.18	B	REH	TMP
Estala,Luis E	GAA	Office of Athletics	8/28/2017	5/12/2018	389.18	B	REH	TMP
Estala,Luis E	GAI	Office of Athletics	7/20/2017	7/20/2017	150.00	D	REH	1XP
Evans,Dylan R	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Fitzgerald,Brendan P	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Fox,Jordan N	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Harris,Trevor M	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Hasse,Caroline	GAA	Office of Athletics	8/28/2017	5/12/2018	326.00	B	REH	TMP
Hepburn,Mitchell W	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Howard,Trent K	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Krueger,Nicole L	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Kwon,Nam K	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Kwon,Nam K	GAT	Office of Athletics	7/19/2017	8/15/2017	815.00	B	HIR	1XP
Ladines,Veronica K	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Lima,Nicholas B	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
McCune,Alex W	GAA	Office of Athletics	8/28/2017	12/16/2017	326.00	B	REH	TMP
Nutsch,Joshua S	GAA	Office of Athletics	8/28/2017	5/11/2018	389.19	B	REH	TMP
Pauls,Kelly R	GAA	Office of Athletics	8/28/2017	5/12/2018	389.18	B	REH	TMP
Pellikan,Madeline C	GAA	Office of Athletics	8/28/2017	5/12/2018	389.18	B	REH	TMP
Pellikan,Madeline C	GAI	Office of Athletics	6/12/2017	7/20/2017	288.00	B	REH	TMP
Pellikan,Madeline C	GAI	Office of Athletics	7/20/2017	7/22/2017	225.00	B	REH	1XP
Pellikan,Madeline C	GAI	Office of Athletics	6/5/2017	7/26/2017	636.00	B	REH	1XP
Pellikan,Madeline C	GAT	Office of Athletics	6/4/2017	6/4/2017	144.00	D	HIR	1XP
Shane,Tolan	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	HIR	TMP
Verna,Nicholas P	GAA	Office of Athletics	8/28/2017	5/11/2018	326.00	B	REH	TMP
Williams,David E	GAA	Office of Athletics	8/28/2017	5/11/2018	432.43	B	REH	TMP
<b>DIVISION OF STUDENT SUCCESS</b>								
Carson,Katelyn N	GAA	Student Rec & Wellness Svcs	8/14/2017	5/12/2018	550.00	B	REH	TMP
Goodison,Kelly A	GAA	Student Rec & Wellness Svcs	8/14/2017	5/12/2018	550.00	B	REH	TMP
Kuzniar,Lauren V	GAT	Student Academic Success	8/28/2017	5/12/2018	864.86	B	HIR	TMP
Pichardo,Aneury F	GAA	Student Rec & Wellness Svcs	8/14/2017	5/12/2018	500.00	B	REH	TMP
Yee,Tyler R	GAA	Student Rec & Wellness Svcs	8/14/2017	5/12/2018	550.00	B	REH	TMP
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES</b>								
Abbey,Zack M	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Achenbach,Amy P	GAT	History	8/28/2017	5/12/2018	594.59	B	HIR	TMP
Adams,Wandoo E	GAT	Political Science	8/28/2017	5/12/2018	329.72	B	HIR	TMP
Akor,Juliana A	GAT	Political Science	8/28/2017	5/12/2018	329.72	B	HIR	TMP
Alicea-Serrano,Angela M	GAR	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Asare Yeboah, Alberta Mayfair	GAT	Political Science	8/28/2017	5/12/2018	329.72	B	HIR	TMP
Bair, Elizabeth A	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Balser, Brittany A	GAT	Biology	8/28/2017	12/9/2017	1054.05	B	REH	TMP
Bardo, Brendon	GAT	Music	8/28/2017	5/12/2018	378.38	B	PAY	OTH
Beatman, Thomas R	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Bender, Katey E	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	HIR	TMP
Bokman, Tyler R	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	183.78	B	HIR	TMP
Bokman, Tyler R	GAT	Music	8/28/2017	5/12/2018	189.19	B	HIR	TMP
Bonezzi, Paul J	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Borham, Timothy T	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Bullock, Katherine M	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	HIR	TMP
Buo, Carrie	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Caudill, Abbie N	GAR	Psychology	7/2/2017	5/12/2018	746.66	B	REH	TMP
Chachkovskyy, Tatiana	GAT	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Chaney, Christopher R	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	JED	OTH
Chaney, Christopher R	GAR	Biology	7/1/2017	8/10/2017	800.00	B	REH	1XP
Chen, Jingyan	GAT	Statistics	8/21/2017	12/16/2017	651.41	B	PAY	OTH
Chen, Jonathan J	GAT	Biology	8/28/2017	5/12/2018	1108.10	B	REH	TMP
Chen, Julie	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Cherfan, Charbel	GAR	Biology	8/28/2017	12/17/2017	906.25	B	REH	TMP
Comar, William D	GAT	Chemistry	8/28/2017	12/15/2017	844.23	B	PAY	OTH
Compain, Ségolène	GAT	Modern Languages	8/28/2017	5/12/2018	464.86	B	HIR	TMP
Connors, John D	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Cubrich, Marc A	GAR	Psychology	7/10/2017	7/12/2017	148.50	B	HIR	1XP
Dean, Brandon A	GAT	History	8/28/2017	5/12/2018	594.59	B	HIR	TMP
Deeter, Anthony E	GAT	Biology	8/28/2017	12/16/2017	1218.75	B	REH	TMP
Diaz Jr, Candido	GAR	Biology	8/28/2017	12/16/2017	1218.75	B	REH	TMP
Dougherty, Brittani M	GAT	Biology	8/28/2017	5/12/2018	783.78	B	REH	TMP
Eagle-Malone, Rebecca S	GAR	Biology	8/28/2017	8/30/2018	817.49	B	REH	TMP
Eagle-Malone, Rebecca S	GAR	Biology	7/1/2017	8/10/2017	800.00	B	HIR	1XP
Engelhardt, Sebastian	GAT	Biology	8/28/2017	5/12/2018	1108.11	B	REH	TMP
Fabian, Michael E	GAT	Music	8/28/2017	5/12/2018	189.19	B	HIR	TMP
Fabian, Michael E	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	183.78	B	HIR	TMP
Flynn, Jacqie L	GAT	History	8/28/2017	5/12/2018	702.70	B	HIR	TMP
Foster, Coltan S	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Garner, Austin M	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Gilmore, Grant T	GAF	Chemistry	8/28/2017	6/30/2018	38.46	B	HIR	SPL
Green, Zachary W	GAR	Psychology	7/2/2017	5/12/2018	746.66	B	REH	TMP
Gresham, Andrew S	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Han, Sarah I	GAR	Biology	8/29/2017	8/30/2018	817.49	B	REH	TMP
Headlee, Max R	GAT	Biology	8/28/2017	5/12/2018	783.78	B	HIR	TMP
Hershey, Olivia Suzanne	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Holloman, Samantha A	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Holton Lopes, Emarii B	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Howe, Stephen P	GAR	Biology	8/28/2017	8/31/2018	817.49	B	REH	TMP
Jacobs, Madelyn M	GAT	Biology	8/28/2017	5/12/2018	783.78	B	HIR	TMP
Jurestovsky, Derek J	GAR	Biology	8/28/2017	5/12/2018	1054.05	B	DTA	OTH
Jurkowski, Jason M	GAT	English	8/28/2017	5/12/2018	473.24	B	HIR	TMP

**GRADUATE ASSISTANT**

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<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Kane,Eileen S	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Kenez Salavessa Rupp,Ariana	GAR	Biology	8/28/2017	8/30/2018	817.49	B	REH	TMP
Kenyon,Seth J	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Khakipoor,Banafsheh	GAR	Biology	8/28/2017	8/31/2018	817.49	B	REH	TMP
King,Kiarra C	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Kornbluh,Andrea G	GAR	Biology	7/15/2017	8/27/2017	1333.33	B	HIR	TMP
Kornbluh,Andrea G	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Krantz,Daniel J	GAR	Psychology	8/28/2017	5/12/2018	735.13	B	REH	TMP
Lantry,Neil M	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Latham,Erin L	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Lei,Yajing	GAT	Music	8/28/2017	5/12/2018	189.19	B	HIR	TMP
Li,Haipei	GAT	Music	8/28/2017	5/12/2018	189.19	B	REH	TMP
Li,Xiaosi	GAR	Chemistry	8/21/2017	6/29/2018	769.23	B	REH	TMP
Lolla,Lakshmi Prasanna	GAT	Computer Science	8/28/2017	12/16/2017	420.00	B	PAY	OTH
Lombardi,Alyssa R	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	367.56	B	HIR	TMP
Long,Preston A	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
McCarthy,Zachary T	GAT	Statistics	8/21/2017	5/12/2018	582.94	B	PAY	OTH
McCoy,Theodore B	GAT	Political Science	8/28/2017	5/12/2018	329.72	B	HIR	TMP
McDonald,Lucas J	GAR	Biology	8/28/2017	5/12/2018	1108.10	B	REH	TMP
Michael,Nathan P	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Miller II,Robert B	GAT	Biology	8/28/2017	5/12/2018	1108.10	B	REH	TMP
Miracle,Sarah E	GAT	Music	8/28/2017	5/12/2018	189.19	B	REH	TMP
Miracle,Sarah E	GAT	Dance, Theatre & Arts Admin	8/28/2017	5/12/2018	183.78	B	HIR	REI
Modney,Nicholas E	GAT	Music	1/18/2018	5/12/2018	426.83	B	PAY	OTH
Morris,Alexander D	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Moshtaghian,Ameen	GAT	Biology	8/28/2017	5/12/2018	783.78	B	HIR	TMP
Murrow,Matthew A	GAT	Physics	8/21/2017	12/16/2017	555.21	B	HIR	TMP
Nelson,Ashley L	GAT	Communication	8/28/2017	5/12/2018	367.56	B	HIR	TMP
Odabasi Tasci,Pinar	GAF	History	8/28/2017	5/12/2018	702.70	B	HIR	TMP
Olmos,Eric	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Oquendo,Jafet J	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Pakvasa,Anooj A	GAT	English	8/28/2017	5/12/2018	473.24	B	HIR	TMP
Parker,Ceth W	GAR	Biology	8/28/2017	12/16/2017	1218.75	B	JED	OTH
Perera,Nawagamuwage Lilani	GAF	Chemistry	8/28/2017	6/30/2018	769.23	B	HIR	TMP
Peteya,Jennifer	GAT	Biology	8/28/2017	5/12/2018	1108.10	B	REH	TMP
Piechowski,Jennifer M	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Pierce,Adam J	GAR	Biology	8/29/2017	8/30/2018	817.49	B	REH	TMP
Prowell,Jusiah L	GAT	Psychology	7/17/2017	5/12/2018	641.86	B	HIR	TMP
Roberts,Ariel A	GAR	Psychology	8/28/2017	8/18/2018	737.25	B	REH	TMP
Roberts,Ariel A	GAR	Psychology	8/7/2017	8/25/2017	1458.00	B	REH	1XP
Ross,Rebecca R	GAT	Music	8/28/2017	5/12/2018	378.38	B	PAY	OTH
Santangelo,Zachary C	GAT	Geosciences	8/28/2017	5/12/2018	756.75	B	HIR	TMP
Schauder,Max J	GAR	Psychology	8/27/2017	8/18/2018	737.25	B	REH	TMP
Shah,Mickey T	GAR	Biology	8/29/2017	5/12/2018	1351.35	B	REH	TMP
Sharma,Shagun	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Sherman,John C	GAT	Music	8/28/2017	5/12/2018	189.19	B	REH	TMP
Shi,Xiaojun	GAR	Chemistry	8/21/2017	12/15/2017	769.23	B	REH	TMP
Shields,Javan L	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Siverts,Lamalani	GAR	Biology	8/29/2017	8/30/2018	817.49	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>BUCHTEL COLLEGE OF ARTS &amp; SCIENCES (Cont.)</b>								
Slezak,Tyler J	GAR	Psychology	7/24/2017	7/21/2018	738.46	B	REH	TMP
Slonaker,Randall S	GAT	History	8/28/2017	5/12/2018	594.59	B	HIR	TMP
Sohutskay,Nicholas J	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Sondereker,Katelyn B	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Spencer,Henry H	GAT	Music	8/28/2017	5/12/2018	189.19	B	REH	TMP
Sprovieri,Paulo T	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Stahl,Katherine E	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Stoller,Paula R	GAT	Biology	8/28/2017	5/12/2018	783.78	B	REH	TMP
Sublett,Jennifer F	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Sunki,Sarika Reddy	GAT	Computer Science	8/28/2017	12/16/2017	210.00	B	REH	TMP
Tachie,Rebecca M	GAT	Sociology	8/28/2017	5/12/2018	729.72	B	HIR	TMP
Tarchick,Matthew J	GAR	Biology	1/18/2018	5/12/2018	1218.75	B	REH	TMP
Tarchick,Matthew J	GAT	Biology	8/28/2017	12/17/2017	1218.75	B	HIR	TMP
Thibodeau,Ryan K	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Thomas,Scott A	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Trimbath,Ryan J	GAT	Biology	8/28/2017	12/16/2017	1187.50	B	REH	TMP
Tuttle,Matthew A	GAT	Biology	8/28/2017	5/12/2018	1054.05	B	REH	TMP
Twitchell,Sarah A	GAT	Biology	8/28/2017	5/12/2018	783.78	B	JED	OTH
Weaver,Abigail M	GAT	Music	8/28/2017	5/12/2018	378.38	B	HIR	TMP
Wolf,Timothy R	GAT	Music	8/28/2017	12/15/2017	437.50	B	PAY	OTH
Wolfe,Ginelle L	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
Wood,Matthew J	GAT	Music	8/28/2017	5/12/2018	378.38	B	PAY	OTH
Wright,Alexandra V	GAT	Music	8/28/2017	5/12/2018	378.38	B	REH	TMP
Xing,Fuhua	GAT	Music	8/28/2017	5/12/2018	189.19	B	HIR	TMP
Yadla,Muneesha	GAA	Computer Science	9/5/2017	12/16/2017	210.00	B	REH	TMP
Zhang,Xiyang	GAT	Psychology	7/17/2017	5/12/2018	595.34	B	HIR	TMP
<b>COLLEGE OF BUSINESS ADMINISTRATION</b>								
Ayoub,Jeananne M	GAT	Finance	8/28/2017	5/12/2018	250.55	B	REH	TMP
Baader,Alexander C	GAT	Management	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Baker,Michael Izaya	GAA	Marketing	8/28/2017	5/12/2018	334.06	B	REH	TMP
Brochu,Karlene M	GAT	Accountancy	8/28/2017	5/12/2018	334.06	B	HIR	TMP
Debresu,Martin	GAT	Economics	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Etcheberry,Mallory Jo	GAT	Accountancy	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Gregg,Alyssa M	GAT	Economics	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Kodati,Meenakshi	GAT	Management	8/28/2017	5/12/2018	167.03	B	HIR	TMP
McLaughlin,Sean C	GAT	Marketing	8/28/2017	5/12/2018	167.03	B	HIR	TMP
McClain,Sean	GAT	CBA Dean's Office	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Olowe,Olatunde O	GAT	CBA Dean's Office	8/28/2017	5/12/2018	167.03	B	HIR	TMP
Thoutam,Rasagnya	GAT	CBA Undergraduate Studies	8/28/2017	12/16/2017	193.13	B	HIR	TMP
Zhang,Xiaohui	GAA	Accountancy	8/28/2017	5/12/2018	167.03	B	HIR	TMP
<b>LEBRON JAMES FAMILY FOUNDATION COLLEGE OF EDUCATION</b>								
Li,Sha	GAT	Curr & Instr Studies	8/28/2017	5/12/2018	584.59	B	REH	TMP
<b>COLLEGE OF ENGINEERING</b>								
Amirfazli,Amir	GAR	Mechanical Engineering	5/13/2017	5/20/2017	1250.00	B	REH	1XP
Anis,Sadia Shahnoor	GAT	Electrical & Computer Engr	8/28/2017	6/30/2018	576.93	B	HIR	TMP
Annamgari,Sai Prajeeth	GAR	Mechanical Engineering	8/14/2017	12/30/2017	600.00	B	HIR	TMP
Bafahm Alamdari,Aslan	GAR	Mechanical Engineering	8/28/2017	8/24/2018	680.00	B	HIR	TMP
Bandarkar,Abdul Wahab A	GAR	Electrical & Computer Engr	8/29/2017	8/25/2018	615.38	B	REH	TMP
Banik,Arnob	GAR	Mechanical Engineering	8/28/2017	6/30/2018	654.00	B	HIR	TMP

GAA Grad Adm Asst  
 GAF Grad Fellowship  
 GAI Grad Instructional Support  
 GAR Grad Research Asst  
 GAT Grad Teaching Asst

## GRADUATE ASSISTANT

Name	Job Family	Dept	Eff Date	Term Date	Cont Rate	Comp Freq	Action	Reason
<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Batey,Anthony R	GAR	Electrical & Computer Engr	6/12/2017	8/27/2017	576.93	B	HIR	TMP
Batey,Anthony R	GAR	Electrical & Computer Engr	8/28/2017	6/30/2018	576.93	B	REH	TMP
Beruwawela Pathiranage,Paboda	GAR	Electrical & Computer Engr	8/15/2017	12/30/2017	900.00	B	REH	TMP
Boler,Okon	GAR	Electrical & Computer Engr	7/1/2017	7/23/2018	725.00	B	HIR	TMP
Borra,Chaitanya	GAR	Mechanical Engineering	8/21/2017	8/20/2018	654.00	B	REH	TMP
Chowdhury,Anik	GAT	Electrical & Computer Engr	8/28/2017	6/30/2018	725.00	B	HIR	TMP
Crow,Mariam J	GAR	Biomedical Engineering	7/17/2017	8/27/2017	810.00	B	REH	TMP
Crow,Mariam J	GAR	Biomedical Engineering	8/28/2017	12/16/2017	884.61	B	REH	TMP
Dasari,Rachana Shukthija	GAR	Electrical & Computer Engr	8/25/2017	12/30/2017	500.00	B	HIR	TMP
Durgappagari,Sai Goud	GAR	Civil Engineering	8/28/2017	12/16/2017	576.92	B	HIR	TMP
Enabothula,Sai krishna	GAR	Mechanical Engineering	8/21/2017	8/26/2017	696.56	B	REH	TMP
Enayati,Hooman	GAT	Mechanical Engineering	8/28/2017	12/16/2017	654.00	B	REH	TMP
Eppelheimer,Maggie	GAR	Mechanical Engineering	8/16/2017	8/16/2018	903.85	B	REH	TMP
Esmaceli,Roja	GAR	Mechanical Engineering	8/29/2017	8/28/2018	800.00	B	REH	TMP
Esmaceli,Roja	GAR	Mechanical Engineering	6/1/2017	6/30/2017	1000.00	B	HIR	1XP
Falola,Adekunle S	GAT	Mechanical Engineering	8/28/2017	12/16/2017	538.00	B	HIR	TMP
Fathollahipour,Shahrzad	GAR	Chemical & Biomolecular Engr	9/1/2017	6/30/2018	696.56	B	REH	TMP
Gautam,Ishwor	GAR	Mechanical Engineering	6/1/2017	7/31/2017	2000.00	B	HIR	1XP
George,Estee	GAR	Biomedical Engineering	8/20/2017	6/30/2018	884.61	B	REH	TMP
Gundogmus,Omer	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	940.00	B	REH	TMP
Guo,Xufeng	GAI	Mechanical Engineering	8/28/2017	6/30/2018	538.00	B	HIR	TMP
Ham,Stephanie Lemmo	GAR	Biomedical Engineering	8/16/2017	8/31/2017	884.61	B	REA	TMP
Han,Fubing	GAR	Electrical & Computer Engr	8/25/2017	12/30/2017	500.00	B	HIR	TMP
Haque,Md Ehsanul	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	730.76	B	HIR	TMP
Harasis,Salman K	GAR	Electrical & Computer Engr	8/25/2017	12/30/2017	725.00	B	REH	TMP
Hasan,Iftexhar	GAR	Electrical & Computer Engr	8/28/2017	12/30/2017	725.00	B	REH	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	8/29/2017	8/28/2018	800.00	B	REH	TMP
Hashemi,Seyed Reza	GAR	Mechanical Engineering	6/1/2017	6/15/2017	200.00	B	HIR	1XP
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	8/15/2017	8/27/2017	923.07	B	REA	TMP
Heidari Pahlavian,Soroush	GAT	Mechanical Engineering	8/28/2017	6/30/2018	654.00	B	REH	TMP
Heidari Pahlavian,Soroush	GAR	Mechanical Engineering	8/28/2017	6/30/2018	608.24	B	HIR	SPL
Hutama,Chapin	GAR	Mechanical Engineering	8/28/2017	12/30/2017	538.00	B	HIR	TMP
Imbulgoda Liyangahawatt,Gihan	GAR	Electrical & Computer Engr	8/20/2017	8/25/2018	725.00	B	REH	TMP
Islam,Md. Rubayat-Ul-	GAT	Mechanical Engineering	8/28/2017	6/30/2018	654.00	B	HIR	TMP
Islam,Md. Zakirul	GAR	Electrical & Computer Engr	1/1/2018	5/12/2018	692.31	B	REH	TMP
Jiao,Dian	GAT	Mechanical Engineering	8/28/2017	9/25/2017	711.53	B	HIR	TMP
Jiao,Dian	GAT	Mechanical Engineering	9/26/2017	6/30/2018	711.53	B	REH	TMP
Kamal,Mohasinina Binte	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	540.00	B	REH	TMP
Kashfipour,Marjan Alsadat	GAT	Chemical & Biomolecular Engr	8/28/2017	6/30/2018	811.07	B	PAY	OTH
Kay,Ian P	GAT	Mechanical Engineering	8/28/2017	6/30/2018	538.00	B	HIR	TMP
Kruggel,Benjamin G	GAR	Engineering Dean's Office	8/1/2017	7/31/2018	461.54	B	HIR	TMP
Li,Yifan	GAR	Chemical & Biomolecular Engr	8/29/2017	12/30/2018	696.56	B	REH	TMP
Lin,Han	GAR	Chemical & Biomolecular Engr	8/29/2017	8/26/2018	696.56	B	REH	TMP
Liu,Jun	GAR	Mechanical Engineering	8/31/2017	6/30/2018	700.00	B	REH	TMP
Liu,Xiaoxiao	GAT	Mechanical Engineering	1/1/2018	6/30/2018	690.00	B	REA	TMP
Madishetty,Suresh	GAR	Electrical & Computer Engr	8/28/2017	12/16/2017	577.00	B	REH	TMP
Mansouri,Mona	GAT	Chemical & Biomolecular Engr	8/28/2017	6/30/2018	696.56	B	HIR	TMP
Mathis,Allen T	GAR	Mechanical Engineering	8/28/2017	8/20/2018	654.00	B	REH	TMP
McClain,Andrew-David T	GAR	Chemical & Biomolecular Engr	1/1/2017	3/31/2017	6032.00	B	REH	1XP
Mehdizadeh,Seyedeh Neda	GAR	Chemical & Biomolecular Engr	8/28/2017	11/3/2017	811.07	B	PAY	OTH
Mohomed,Najath Akram	GAR	Electrical & Computer Engr	8/29/2017	12/30/2017	692.31	B	REH	TMP

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<b>COLLEGE OF ENGINEERING (Cont.)</b>								
Naini,Srikar Reddy	GAT	Electrical & Computer Engr	8/28/2017	12/16/2017	576.92	B	REH	TMP
Najafi,Syed Ahmed Ali	GAR	Electrical & Computer Engr	8/28/2017	12/30/2017	561.19	B	PAY	OTH
Nimmalapalli,Sushmabargavi	GAR	Electrical & Computer Engr	8/28/2017	12/30/2017	538.00	B	REH	TMP
O'Brien,Sean P	GAR	Chemical & Biomolecular Engr	8/17/2017	1/15/2018	696.56	B	HIR	TMP
Pierson,Emma L	GAR	Mechanical Engineering	8/28/2017	8/28/2018	770.00	B	HIR	TMP
Presby,Michael J	GAR	Mechanical Engineering	8/14/2017	12/30/2017	769.00	B	REH	TMP
Pukale,Dipak	GAR	Chemical & Biomolecular Engr	8/28/2017	6/30/2018	696.56	B	HIR	TMP
Pulipati,Sravan Kumar	GAR	Electrical & Computer Engr	8/29/2017	12/30/2017	689.65	B	REH	TMP
Ranjbar,Mohammad	GAT	Electrical & Computer Engr	8/29/2017	5/12/2018	725.00	B	REH	TMP
Rivera,Emmanuel R	GAT	Mechanical Engineering	8/28/2017	12/16/2017	538.00	B	HIR	TMP
Rusnak,Cameron R	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	HIR	TMP
Sabouchi,Moein	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	700.00	B	REH	TMP
Sadig,Tarig Hyder Mekki	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	725.00	B	REH	TMP
Sanchez Camacho,Lizeth	GAR	Chemical & Biomolecular Engr	8/30/2017	8/25/2018	696.56	B	REH	TMP
Shahi Thakuri,Pradip	GAR	Biomedical Engineering	8/1/2017	12/30/2017	884.62	B	REH	TMP
Singh,Sunil	GAT	Biomedical Engineering	8/21/2017	6/30/2018	884.62	B	PAY	OTH
Snyder,Troy Alan	GAR	Mechanical Engineering	8/28/2017	12/16/2017	750.00	B	REH	SPL
Soraghi,Ahmad	GAT	Civil Engineering	8/28/2017	8/25/2018	576.92	B	HIR	TMP
Tasnim,Bushra	GAR	Civil Engineering	8/28/2017	12/16/2017	576.92	B	REH	TMP
Teter,Zachery R	GAT	Civil Engineering	8/28/2017	5/12/2018	600.00	B	PAY	OTH
Thomas,Joshua E. J.	GAT	Civil Engineering	8/28/2017	5/12/2018	576.92	B	HIR	TMP
Topcu,Ali	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	725.00	B	REH	TMP
Tran,Bach X	GAR	Electrical & Computer Engr	7/30/2017	5/31/2018	689.65	B	HIR	TMP
Truesdell,Sharon L	GAR	Biomedical Engineering	7/27/2017	8/27/2017	810.00	B	REA	TMP
Truesdell,Sharon L	GAR	Biomedical Engineering	8/28/2017	12/16/2017	807.69	B	REH	TMP
Vadamodala,Lavanya	GAR	Electrical & Computer Engr	8/28/2017	12/30/2017	362.50	B	HIR	TMP
Vu,Minh N	GAR	Electrical & Computer Engr	8/29/2017	6/29/2018	576.92	B	REH	TMP
Wu,Yifu	GAR	Electrical & Computer Engr	7/26/2017	8/20/2017	765.00	B	REH	TMP
Wu,Yifu	GAR	Mechanical Engineering	6/26/2017	7/25/2017	1500.00	B	REH	1XP
Yao,Libo L	GAR	Chemical & Biomolecular Engr	8/28/2017	6/30/2018	811.07	B	HIR	TMP
Zaman,Ishtiaque	GAR	Electrical & Computer Engr	8/28/2017	8/25/2018	692.71	B	HIR	TMP
Zhang,Cheng	GAT	Chemical & Biomolecular Engr	8/28/2017	6/30/2018	696.56	B	HIR	TMP
Zhang,Yanxian	GAR	Chemical & Biomolecular Engr	8/7/2017	5/18/2018	700.00	B	HIR	TMP
Zhong,Chong	GAR	Mechanical Engineering	8/28/2017	12/30/2017	654.00	B	REH	TMP
<b>COLLEGE OF HEALTH PROFESSIONS</b>								
Alberson,Heather R	GAF	Speech-Lang Path & Audio	8/28/2017	5/12/2018	270.27	B	REH	TMP
Anderson,Madelyn O	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	REH	TMP
Bell,Rachel	GAT	Counseling	8/28/2017	5/12/2018	292.30	B	REH	TMP
Bissell,Zachary E	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	326.00	B	HIR	TMP
Black,Chelsea L	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Bonvissuto,Maria E	GAF	Speech-Lang Path & Audio	8/28/2017	5/12/2018	135.13	B	HIR	TMP
Bonvissuto,Maria E	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Brewer,Amanda K	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	437.83	B	REH	TMP
Caprez,Katherine A	GAR	Speech-Lang Path & Audio	8/28/2017	5/12/2018	357.15	B	HIR	TMP
Chipemba,Christina M	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	REH	TMP
Costello,Lauren L	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Davis,Jennifer L	GAT	Counseling	8/28/2017	5/12/2018	438.44	B	REH	TMP
Dragomir,Renne	GAT	Counseling	8/28/2017	5/12/2018	292.30	B	HIR	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
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<b>COLLEGE OF HEALTH PROFESSIONS (Cont.)</b>								
Eddleman,Kathrine A	GAF	Speech-Lang Path & Audio	8/28/2017	5/12/2018	270.27	B	HIR	TMP
Finney,Natasha C	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	HIR	TMP
Fye,Janelle M	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	PAY	OTH
Goerke,Jennifer E	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	PAY	OTH
Haumesser,Casey	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Head,Jenna L	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	326.00	B	HIR	TMP
Innocenzi,Brenna L	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Kuelling,Jeffrey D	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	326.00	B	HIR	TMP
Leas,Megan M	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	REH	TMP
Levy,Victoria R	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Li,Megan C	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Lockhart,Shanice	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	HIR	TMP
Magers,Anna M	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Marlowe,Jessica M	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Martin,Darius J	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	326.00	B	HIR	TMP
McCrone,Christine L	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	HIR	TMP
Middleton,Tanya J	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	REH	TMP
Miles,Stephanie V	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	REH	TMP
Molla,Elizabeth T	GAT	Counseling	8/28/2017	5/12/2018	292.30	B	REH	TMP
Motter,Jocelyn S	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Mottershead,Sabrina J	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Parker,Brooke N	GAT	Speech-Lang Path & Audio	8/28/2017	5/11/2018	218.91	B	HIR	TMP
Pennington,Alyssa A	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Prokopius,Mary Kate	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	437.83	B	REH	TMP
Righi,Gianna N	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Rubin,Orit T	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	REH	TMP
Shoaff,Ericka A	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	REH	TMP
Shull,Anna M	GAR	Speech-Lang Path & Audio	8/28/2017	5/12/2018	338.36	B	HIR	TMP
Sikyta,Madison	GAT	Sport Science & Wellness Educ	8/28/2017	5/12/2018	326.00	B	HIR	TMP
Slavik,Claire E	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
Tadros,Eman E	GAT	Counseling	8/28/2017	5/12/2018	584.59	B	HIR	TMP
Vilga,Lauren E	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	437.83	B	REH	TMP
Wohlfeiler,Carly R	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	109.45	B	HIR	TMP
Zaitzew,Carolyn M	GAT	Speech-Lang Path & Audio	8/28/2017	5/12/2018	218.91	B	HIR	TMP
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING</b>								
Abel,Alexandra	GAR	Polymer Science	8/28/2017	5/12/2018	961.53	B	REH	TMP
Akbari Shandiz,Saeed	GAR	Polymer Science	8/28/2017	5/31/2018	961.53	B	REH	TMP
Ammar,Ali Makhlof	GAR	Polymer Engineering	8/1/2017	8/31/2017	846.15	B	REH	TMP
Ammar,Ali Makhlof	GAR	Polymer Engineering	9/1/2017	5/12/2018	954.20	B	REH	TMP
Banerjee,Abhishek	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Basutkar,Monali N	GAR	Polymer Engineering	8/1/2017	8/31/2017	846.15	B	REH	TMP
Basutkar,Monali N	GAR	Polymer Engineering	9/1/2017	10/31/2017	954.20	B	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	8/1/2017	8/27/2017	954.20	B	REH	TMP
Bhadauriya,Sonal	GAR	Polymer Engineering	8/28/2017	12/16/2017	976.50	B	REH	TMP
Bhagat,Vrushali D	GAR	Polymer Science	9/1/2017	9/30/2017	961.53	B	REH	TMP
Bouscher,Robert F	GAR	Polymer Engineering	8/28/2017	12/16/2017	846.15	B	REH	TMP
Brown,Jared	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Cao,Jinwei	GAR	Polymer Engineering	8/22/2017	12/15/2017	477.06	B	REH	TMP
Chen,Jiahui	GAR	Polymer Science	8/21/2017	12/16/2017	961.53	B	REH	TMP
Chen,Keke	GAR	Polymer Engineering	8/28/2017	12/1/2017	846.15	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Cheng,Chung-Fu	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Cho,Szu-Hao	GAR	Polymer Engineering	8/28/2017	5/12/2018	954.19	B	REH	TMP
Cobaj,Anisa	GAR	Polymer Engineering	9/1/2017	12/16/2017	846.15	B	REH	TMP
Crenshaw,Erik D	GAR	Polymer Science	8/28/2017	12/1/2017	961.53	B	REH	TMP
Dalvi,Siddhesh N	GAR	Polymer Science	8/20/2017	12/16/2017	846.15	B	REH	TMP
Dang,Francis W	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Debnath,Dibyendu	GAR	Polymer Science	8/28/2017	12/16/2017	884.62	B	REH	TMP
Deng,Guodong	GAR	Polymer Engineering	8/28/2017	12/16/2017	961.54	B	REH	TMP
Echeverri,Mario A	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Eghtesadi,Seyed Ali	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Endres,Kevin J	GAR	Polymer Science	9/1/2017	12/31/2017	846.15	B	REH	TMP
Endres,Kevin J	GAR	Polymer Science	1/1/2018	8/31/2018	846.15	B	REH	TMP
Farrell,Erin S	GAR	Polymer Engineering	8/28/2017	1/13/2018	954.19	B	REH	TMP
Freedman,Abegel	GAR	Polymer Science	8/1/2017	8/27/2017	846.15	B	REH	TMP
Freedman,Abegel	GAT	Polymer Science	8/28/2017	12/16/2017	846.15	B	REH	TMP
Fu,Guopeng	GAR	Polymer Engineering	8/28/2017	12/16/2017	477.09	B	REH	TMP
Gaire,Babu R	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Gao,Yunyi	GAR	Polymer Science	8/21/2017	12/16/2017	961.53	B	REH	TMP
Gorse,Diane E	GAF	Polymer Science	8/20/2017	6/11/2018	961.53	B	REH	TMP
Gu,Kai	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Guo,Qingyun	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Hammer,Theodore J	GAT	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Hill,Jacob A	GAR	Polymer Science	8/28/2017	1/14/2018	961.53	B	REH	TMP
Hsu,Yen-Hao	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Htut,K. Zin	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Huang,Jiahao	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Hung,Jui-Hsiang	GAR	Polymer Engineering	9/1/2017	12/30/2017	957.85	B	REH	TMP
Jadhav,Sainath A	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Jain,Tanmay P	GAR	Polymer Science	9/1/2017	1/14/2018	961.53	B	REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	9/1/2017	9/30/2017	961.42	B	REH	TMP
Jian,Pei-Zhen	GAR	Polymer Engineering	10/1/2017	12/30/2017	961.53	B	REH	TMP
Jiang,Jing	GAR	Polymer Science	8/20/2017	12/18/2017	961.53	B	REH	TMP
Jin,Fan	GAR	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Jin,Hailiang	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Joo,Piljae	GAR	Polymer Engineering	8/28/2017	6/29/2018	961.53	B	REH	TMP
Kaur,Sukhmanjot	GAR	Polymer Science	8/20/2017	6/10/2018	846.15	B	REH	TMP
King,Jaelynn A	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Kippenbrock,Grant M	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Kleinfehn,Alex P	GAR	Polymer Science	9/1/2017	12/1/2017	961.53	B	REH	TMP
Kulkarni,Akshata R	GAR	Polymer Engineering	8/28/2017	1/13/2018	954.19	B	REH	TMP
Kumar,Nityanshu	GAR	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Kundu,Mangaldeep	GAT	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Kye,Daniel K	GAR	Polymer Engineering	8/28/2017	12/30/2017	954.19	B	HIR	TMP
Lai,Tzu-Yu	GAR	Polymer Engineering	9/1/2017	1/4/2018	961.53	B	REH	TMP
Lazarenko,Daria S	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Li,Hui	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Li,Shan	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Li,Siyuan	GAR	Polymer Engineering	8/28/2017	9/30/2017	954.19	B	REH	TMP
Li,Siyuan	GAR	Polymer Engineering	10/1/2017	5/30/2018	954.19	B	REH	TMP
Li,Xiang	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Li,Xiaoxiao	GAR	Polymer Science	8/1/2017	12/30/2017	961.53	B	REH	TMP

GAA Grad Adm Asst  
GAF Grad Fellowship  
GAI Grad Instructional Support  
GAR Grad Research Asst  
GAT Grad Teaching Asst

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Liang,Wenfeng	GAR	Polymer Science	8/20/2017	12/16/2017	961.53	B	REH	TMP
Liu,Cheng	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Liu, Jiawei	GAR	Polymer Science	8/28/2017	12/16/2017	865.38	B	REH	TMP
Liu,Kewei	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Liu,Qianhui	GAR	Polymer Science	9/1/2017	1/14/2018	961.53	B	REH	TMP
Liu,Yuchu	GAR	Polymer Science	8/20/2017	5/31/2018	961.53	B	REH	TMP
Longanecker,Melanie J	GAR	Polymer Engineering	8/28/2017	5/12/2018	954.20	B	REH	TMP
Luo,Jiancheng	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Makita,Yuta	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Marin Angel,Juan C	GAR	Polymer Engineering	8/28/2017	12/16/2017	961.54	B	REH	TMP
Merling,Weston L	GAR	Polymer Engineering	9/1/2017	12/16/2017	954.19	B	REH	TMP
Meyerhofer,John M	GAF	Polymer Science	1/16/2018	5/12/2018	961.53	B	REH	TMP
Meyerhofer,John M	GAR	Polymer Science	8/28/2017	5/12/2018	961.53	B	REH	TMP
Nallapaneni,Asritha	GAR	Polymer Engineering	8/1/2017	8/31/2017	846.15	B	REH	TMP
Nallapaneni,Asritha	GAR	Polymer Engineering	9/1/2017	10/31/2017	954.20	B	REH	TMP
Narute,Suresh T	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Ni,Bo	GAR	Polymer Science	8/20/2017	6/30/2018	961.53	B	REH	TMP
Orndorf,Nathaniel A	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Pant,Nishtha	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Pantoja,Marcos	GAR	Polymer Engineering	8/28/2017	12/16/2017	961.54	B	REH	TMP
Patil,Anvay A	GAR	Polymer Science	8/28/2017	1/15/2018	961.53	B	REH	TMP
Patil,Renuka S	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Pellegrene,Brittany	GAR	Polymer Engineering	8/28/2017	12/30/2017	957.85	B	REH	TMP
Peng,Bangan	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Peng,Chao	GAR	Polymer Science	8/28/2017	9/9/2017	961.53	B	REH	TMP
Presto,Dillon G	GAR	Polymer Science	8/28/2017	1/15/2018	961.53	B	REH	TMP
Rahman,Tamanna	GAR	Polymer Engineering	8/28/2017	1/13/2018	954.19	B	REH	TMP
Rastogi,Alankar	GAR	Polymer Science	12/18/2017	5/12/2018	846.15	B	REH	TMP
Rastogi,Alankar	GAT	Polymer Science	8/28/2017	12/17/2017	846.15	B	REH	TMP
Razavi Aghjeh,Masoud	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Rossi,Brenna E	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Ruiz-Santiago,Luis D	GAR	Polymer Engineering	8/28/2017	12/16/2017	961.54	B	REH	TMP
Salunke,Namrata	GAR	Polymer Engineering	8/1/2017	10/31/2017	846.15	B	REH	TMP
Sathe,Pushkar S	GAR	Polymer Science	7/1/2017	11/15/2017	750.00	B	REH	TMP
Sayko,Ryan C	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Scherger,Carolyn	GAR	Polymer Science	9/1/2017	12/30/2017	846.15	B	REH	TMP
Schmitz,Nathan D	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Seylar,Joshua C	GAT	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Seylar,Joshua C	GAR	Polymer Engineering	8/28/2017	8/28/2017	5000.00	D	HIR	1XP
Shahrokhian,Aida	GAR	Polymer Science	8/28/2017	1/15/2018	961.53	B	REH	TMP
Shan,Wenpeng	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Shen,Ruihao	GAR	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Shin,Yongjun	GAR	Polymer Science	8/28/2017	12/1/2017	961.53	B	REH	TMP
Smith,Scott M	GAR	Polymer Engineering	8/21/2017	6/30/2018	1000.50	B	REH	TMP
Sobani,Masoud	GAR	Polymer Engineering	8/28/2017	12/16/2017	846.15	B	REH	TMP
Stefin,Amanda J	GAR	Polymer Science	8/20/2017	12/16/2017	961.53	B	REH	TMP
Su,Zebin	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Sun,Xinyu	GAR	Polymer Science	8/20/2017	12/16/2017	961.53	B	REH	TMP
Sun,Yu	GAR	Polymer Science	9/1/2017	12/16/2017	961.53	B	REH	TMP

**GRADUATE ASSISTANT**

<b>Name</b>	<b>Job Family</b>	<b>Dept</b>	<b>Eff Date</b>	<b>Term Date</b>	<b>Cont Rate</b>	<b>Comp Freq</b>	<b>Action</b>	<b>Reason</b>
<b>COLLEGE OF POLYMER SCIENCE &amp; POLYMER ENGINEERING (Cont.)</b>								
Taubert,Clinton J	GAR	Polymer Science	8/21/2017	12/16/2017	961.53	B	REH	TMP
Tommey,Tyler A	GAT	Polymer Science	8/4/2017	6/30/2018	961.53	B	PAY	OTH
Tseng,Yen-Ming	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Tulsi,Davindra K	GAR	Polymer Engineering	8/28/2017	6/30/2018	954.19	B	REH	TMP
Tung,Wei-Yao	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Ustriyana,Putu A Ditta	GAR	Polymer Science	12/19/2017	6/11/2018	961.53	B	REH	TMP
Ustriyana,Putu A Ditta	GAT	Polymer Science	9/1/2017	12/18/2017	961.53	B	REH	TMP
Wang,Shijun	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Wang,Sihan	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Wang,Xiaoteng	GAR	Polymer Engineering	8/1/2017	8/27/2017	954.20	B	REH	TMP
Wang,Xiaoteng	GAR	Polymer Engineering	8/28/2017	12/16/2017	976.50	B	REH	TMP
Weiner,Nicholas R	GAR	Polymer Science	8/28/2017	1/14/2018	961.53	B	REH	TMP
Woods,Adam	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Wu,Siqi	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	REH	TMP
Xia,Yanfeng	GAR	Polymer Science	8/28/2017	1/31/2018	961.53	B	REH	TMP
Yan,Xiaoyun	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Yan,Xuesong	GAR	Polymer Science	8/28/2017	1/15/2018	961.53	B	REH	TMP
Yang,Feipeng	GAR	Polymer Science	8/28/2017	1/15/2018	846.15	B	REH	TMP
Yang,Yuqing	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Yin,Wenbin	GAR	Polymer Science	8/28/2017	12/16/2017	865.38	B	REH	TMP
Yu, Jiayi	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Yu,Lu	GAR	Polymer Engineering	8/28/2017	8/27/2018	957.85	B	HIR	TMP
Yuan,Shichen	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Zhai,Yuxin	GAR	Polymer Science	8/28/2017	12/16/2017	865.38	B	REH	TMP
Zhang,Chi	GAR	Polymer Engineering	7/1/2017	8/27/2017	954.20	B	PAY	OTH
Zhang,Fan	GAR	Polymer Science	8/28/2017	1/15/2018	846.15	B	REH	TMP
Zhang,Manqiu	GAT	Polymer Science	8/28/2017	6/30/2018	961.53	B	HIR	TMP
Zhang,Ruimeng	GAR	Polymer Science	8/28/2017	5/12/2018	961.53	B	REH	TMP
Zhang,Shuailin	GAR	Polymer Science	8/20/2017	5/12/2018	961.53	B	REH	TMP
Zhang,Xiao	GAR	Polymer Engineering	8/1/2017	8/31/2017	954.19	B	REH	TMP
Zhang,Xiao	GAR	Polymer Engineering	9/1/2017	12/30/2017	954.19	B	REH	TMP
Zhang,Yuanzhong	GAT	Polymer Engineering	8/28/2017	6/22/2018	954.20	B	PAY	OTH
Zhao,Mengmeng	GAR	Polymer Engineering	8/28/2017	5/12/2018	954.20	B	REH	TMP
Zhao,Yihong	GAR	Polymer Science	8/28/2017	12/16/2017	961.53	B	REH	TMP
Zhao,Zhichen	GAR	Polymer Science	8/27/2017	1/15/2018	961.53	B	REH	TMP
Zheng,Yexin	GAT	Polymer Science	9/1/2017	12/16/2017	961.53	B	REH	TMP
Zhou,Yang	GAR	Polymer Science	8/28/2017	1/15/2018	846.15	B	REH	TMP

## THE UNIVERSITY OF AKRON

In accordance with rule 3359-25-07, the following recommendations for Unclassified Staff  
Classification changes are noted as follows:

<b>GRADE</b>	<b>JOB CODE</b>	<b>JOB TITLE</b>	<b>FLSA</b>	<b>REMOVE</b>	<b>EFFECTIVE</b>
119	23712	Asst Law Librarian Ref Svcs	Exempt		7/2/2017
119	23721	Library Service Coordinator	Exempt		9/19/2017
120	24119	Classification & Rsch Analyst	Exempt		8/24/2017
122	24332	Mgr Data Systems & Services	Exempt		8/5/2017
120	24374	Sr Web Developer	Exempt		8/30/2017
119	27119	Asst Dir Scheduling & Events	Exempt		8/31/2017
119	27137	Immigration Services Adviser	Exempt		9/12/2017
119	27407	Coord Military Services Center	Exempt		6/12/2017
120	27429	Asst Dir Military Services Ctr	Exempt		6/1/2017
123	27625	Dir Military Svcs Ctr	Exempt		7/1/2017
119	27667	Engineering Recruiter	Exempt		8/2/2017
121	27673	Data & Systems Administrator	Exempt		8/1/2017
124	27724	Dir Career Services	Exempt		7/1/2017
120	27734	Assoc Dir AAMLI	Exempt		8/24/2017
123	27741	Dir Advising Services	Exempt		11/1/2012
119	27762	Coord CoOp Educ Career Svcs	Exempt		7/1/2017
119	27763	Asst Dir Multicultural Dev	Exempt		8/2/2017
118	27784	Project Mgr	Non-exempt		7/1/2017
121	28350	Dir Undergrad Progs-CE	Exempt		4/1/2017
121	28351	Dir Graduate Progs-CE	Exempt		4/1/2017
999	28359	Dir Entr & Comm Engmt-EXL Ctr	Exempt		8/2/2017
119	28426	Sr Coord Biology Lab	Exempt		8/22/2016
119	28427	Sr Laboratory Technician-Hrly	Non-exempt		8/1/2017
119	28732	Recruiter/Law Admissions	Non-exempt		8/24/2017
999	29211	Asst Women's Softball Coach	Exempt		5/28/2017
999	29287	Video Coordinator - Mens BB	Exempt		8/29/2017
999	29413	Military Program Asst-HR/Log	Non-exempt		8/17/2017
999	29554	Sr PostDoctoral Fellow	Exempt		7/1/2017
999	29619	Test Proctor	Non-exempt		7/3/2017
999	29642	ITEST School Liaison	Exempt		9/4/2017
999	29835	Program Support Facilitator	Exempt		8/23/2017
999	29841	Student Teaching Liaison	Exempt		9/12/2017
225	T23121	Dir Applic Systems Svcs	Exempt		11/2/2014

# REEMPLOYMENT NOTIFICATION THE UNIVERSITY OF AKRON

In accordance with rule 3359-11-15, the following recommendations for retirement and re-employed are noted as follows:

<u>Name</u>	<u>Department</u>	<u>Title</u>
Joseph S. Kiba	Physical Facilities Operations Center	Building Maintenance Superintendent

**The University of Akron  
Police Department  
October 2017 Uniform Replacement Report**

<b>Name</b>	<b>Employee ID</b>	<b>Amount</b>
Barath, William	1448598	\$525.00
Bartley, Daniel	1141861	\$525.00
Barton, Jeff	1384802	\$525.00
Butina, George	2726934	\$525.00
Carroll, John	14483	\$525.00
Coleman, Alan	1226389	\$525.00
Claytor, Darrell	1160280	\$525.00
Gedeon, Thomas	1198266	\$525.00
Gilbride, James	1298260	\$525.00
Gooding, Dale	1134678	\$525.00
Grad, Alan	14019	\$525.00
Gray, Nicholas	1256202	\$525.00
Helmick, Pamela	19920	\$525.00
Hill, Jason	2719859	\$525.00
Hough, Todd	1306569	\$525.00
Jackson, Kerry	2299365	\$525.00
Jones, Brian	1239295	\$525.00
Kabellar, Kevin	2300773	\$525.00
Kouri, Lawrence	1134675	\$525.00
Krantz, Jodi	1181477	\$525.00
Lohrum, Ben	1308505	\$525.00
Mayes, Ralph	1419030	\$525.00
McKinley, Jamie	1304965	\$525.00
Moore, Brian	19883	\$525.00
Paonessa, Angela	1367154	\$525.00
Pierson, Kevin	1180212	\$525.00
Rayl, Ken	18264	\$525.00
Renner, Brian	23186	\$525.00
Samaco, Jeffery	2439092	\$525.00
Stephanoff, Ronald	21757	\$525.00
Taylor, Bryan	23823	\$525.00
Wayner, Thomas	8211	\$525.00
Weber, James	4380	\$525.00
Westbrook, Gregory	2038912	\$525.00
Wright, Curtis	23821	\$525.00
Wykoff, Thomas	18276	\$525.00

## Guide to Terminology Used in Personnel Reports

Term	Definition/Explanation
Adjunct Appointment	Appointment to a full-time or part-time position, normally without pay. Individuals in this category are affiliated with the University for a specific purpose usually involving academic research/teaching. Appointment provides the individual with access to University systems/services as determined by the department/college.
Appointment	New hire of an individual to an approved Faculty, Contract Professional or Staff position. The appointment can be full-time or part-time, temporary or regular.
Department/School Chair	Faculty member appointed to provide leadership to an academic department or school within a college. Department/School Chair appointments normally cover the entire academic year (12-month appointment). A Faculty member's salary will be converted from 9-month to 12-month status using an approved formula to reflect the additional time worked. A stipend (currently calculated as 1/11 <sup>th</sup> of the converted salary) is awarded for assuming the additional responsibilities of a Department/School Chair. 1/10 <sup>th</sup> of the stipend is converted to base each year that the individual serves as a Department/School Chair.
Discharge	Involuntary termination of appointment.
Job Audit/Reclassification	Under University Rule 3359-25-10 the University may initiate audits and reviews of positions and classifications within the approved University Classified (3359-25-06) and Unclassified (3359-25-07) classification plans. In addition, employees may submit a request to determine if their current position is appropriately classified. The employee submits a Position Description Audit Questionnaire (PDAQ) to their immediate supervisor to initiate the job audit process. The immediate supervisor and second level supervisor are required to review and approve the information submitted on the PDAQ. Once the PDAQ is approved, it is submitted to the Classification Unit in Talent Development & Human Resources. The Classification Unit will review the PDAQ and determine if the position is appropriately classified or not. If the Classification Unit determines that the position is not classified correctly, it will provide a recommendation to change the classification. The recommendation will be reviewed and approved by the employee's management up to and including the appropriate Vice President. The approved recommendation will then be submitted to the University's Board of Trustees for approval.

Leave Without Compensation	If an employee is unable to work due to a documented medical condition or for other approved reasons and they have exhausted all accrued sick leave, vacation leave and compensatory time that they are entitled to use, the employee may continue their approved absence from work without pay and will retain status as a University employee.
Market Increase	The Classification unit in Talent Development & Human Resources will, upon request from a dean or vice president, conduct a market evaluation of a position or positions to determine if the University is providing an appropriate level of compensation. If it is determined that the current level of compensation is below the established market, a recommendation will be made to adjust the current level of compensation.
Merit Increase	Increase in pay granted for meeting established performance criteria.
Non-Renewal	Separation of employment of a Contract Professional employee without cause in accordance with the requirements established in University Rule 3359-22-01. The University is required to provide notice in writing to the affected Contract Professional employee. If the individual has two years or less service with the University, they will receive three months' notice. If the individual has more than two years of service, six months' notice is required.
Offline Salary Adjustment	Increase in salary that occurs outside of annual salary review process. Recommendations for offline salary adjustments are submitted by the appropriate Vice President to Talent Development & Human Resources for review and approval. Offline salary adjustments are normally recommended when specific market (internal or external) or equity (internal) issues exist with an individual's salary. Offline increases may also be recommended as a result of a reorganization involving a change in responsibilities.
Probationary Removal	Classified civil service employees are required to serve and successfully complete a probationary period following any initial appointment into a classified civil service position. If an employee's service is found to be unsatisfactory, the employee may be removed from the position at any time during the probationary period. The length of the probationary period is 120 days for classified civil service employees/CWA bargaining-unit employees and one year for Police Officers in the FOP bargaining unit. A probationary classified civil service employee duly removed for unsatisfactory service does not have the right to appeal the removal to the State Personnel Board of Review. A probationary bargaining unit employee is not permitted to appeal the removal decision under the terms of the collective bargaining agreements.

Promotion	The movement of an employee from one position to another budgeted position at a higher classification and pay range; or a higher salary where a pay range does not exist. The former position becomes vacant.
Resignation	A voluntary termination of employment.
Salary Basis Change	A change in appointment status for an employee, 12-month to 9-month or vice-versa.
Status Change	A change in pay group, job family or job function.
Stipend	Contract Professional and non-bargaining unit staff employees may receive a temporary stipend for substantial increases in responsibility for activities outside of the normal scope of the employee's assigned classification (University Rule 3359-11-12.1). Full-time Faculty may receive a stipend for primarily administrative functions requiring substantial increases in responsibility and for activities not included in the ordinary load of teaching, research, and professional service for full-time faculty (University Rule 3359-11-12).
Supplemental	Additional compensation provided for completion of assigned job responsibilities.
Temporary Appointment	An appointment for a limited period of time with a specific beginning and ending date.
Tenure Change	A change to the date for tenure eligibility for a full-time faculty member in a tenure-track position.
Title Change	An employee remains in their budgeted position, but the title changes and there may be an increase in salary. No vacancy is created by the move.
Transfer	Lateral move of an employee from one department to another department, where the employee stays in the same classification.
Training/Apprenticeship	The Collective Bargaining Agreement between the University and the Communication Workers of America contains language in Addendum A that authorizes the Office of Talent Development & Human Resources to develop and administer a Job Enrichment and Apprenticeship Program for CWA bargaining-unit employees. Employees selected to participate in the program are given an opportunity to expand their knowledge and skills. In return, these employees are provided with an increase in pay to reflect the expanded knowledge/skill set that they have developed. All increases in pay are awarded in accordance with approved Wage Progression Schedule.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 2**

**FINANCIAL REPORT**

**FOR FISCAL YEAR ENDED JUNE 30, 2017**



**DATE:** September 25, 2017

**TO:** Nathan J. Mortimer, Vice President for Finance & Administration/CFO

*Amy S. Gilliland*

**FROM:** Amy S. Gilliland, Director of Resource Analysis & Budgeting

**SUBJECT: General Fund and Auxiliary Funds: Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

As requested, the Office of Resource Analysis & Budgeting is providing the attached Financial Report for the Fiscal Year Ended June 30, 2017 for General Funds (Akron and Wayne combined) and Auxiliary Funds (Akron and Wayne combined) together with accompanying notes.

This Financial Report should be presented for approval at the October 11, 2017 Board of Trustees meeting.

**Resource Analysis & Budgeting**  
Akron, OH 44325-6202  
330-972-6521 Office · 330-972-6317 Fax

**The University of Akron**  
**General Fund and Auxiliary Funds Budget to Actual Results**  
**For the Fiscal Year Ended June 30, 2017**

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# **GENERAL FUND**

**For the Fiscal Year Ended June 30, 2017**

**The University of Akron**  
**General Fund - Akron and Wayne Combined**  
**Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Tuition & General Service Fees	\$209,560,000	\$213,588,314	\$4,028,314	
Other Fees	23,590,000	24,504,976	914,976	
State Share of Instruction	106,510,000	108,566,094	2,056,094	
Indirect Cost Recovery (IDC)	6,540,000	6,428,489	(111,511)	
Investment Income	2,360,000	3,785,094	1,425,094	
Departmental Sales	9,040,000	8,149,552	(890,448)	
Miscellaneous Income	910,000	1,679,933	769,933	
Total Revenues	358,510,000	366,702,452	8,192,452	102%
Compensation	158,510,000	152,014,163	6,495,837	
Fringe Benefits	60,220,000	53,088,953	7,131,047	
Total Compensation	218,730,000	205,103,116	13,626,884	94%
Purchased Utilities	11,610,000	11,539,132	70,868	
Departmental Sales	4,620,000	3,334,030	1,285,970	
Operating	36,470,000	34,359,675	2,110,325	
Bad Debt	2,500,000	752,132	1,747,868	
Scholarships	60,480,000	59,807,401	672,599	
Total Non Personnel	115,680,000	109,792,369	5,887,631	95%
Total Expenditures	334,410,000	314,895,486	19,514,514	94%
Net Before Transfers	24,100,000	51,806,966	27,706,966	
Transfers-In	18,000,000	0	(18,000,000)	
Transfers-Out - Debt Service	(4,930,000)	(4,859,972)	70,028	
Transfers-Out - Plant Fund	(2,500,000)	(265,946)	2,234,054	
Transfers-Out - Other	(34,670,000)	(34,580,847)	89,153	
Net Transfers	(24,100,000)	(39,706,765)	(15,606,765)	
Difference	\$0	\$12,100,202	\$12,100,202	

**The University of Akron**  
**FY17 General Fund Budget Assumptions**

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- **Revenues/Resources**

- 8.5 percent enrollment decline (\$20 million)
- State Share of Instruction (unchanged)
- Carryover usage (\$18 million)

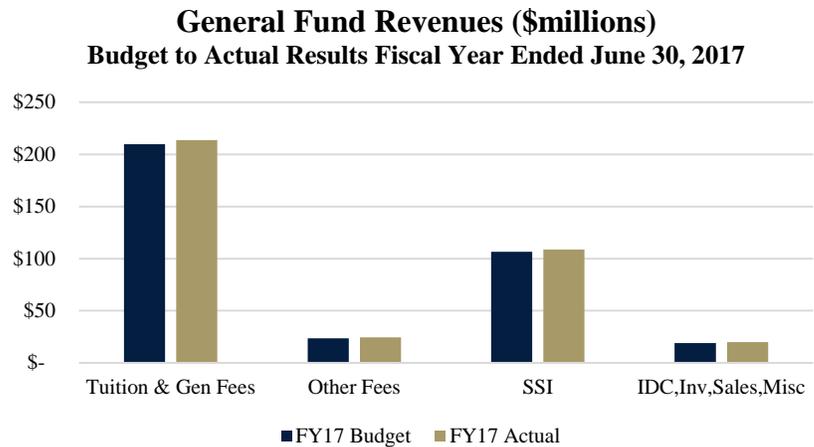
- **Expenditures**

- Bargaining unit employees including Law School faculty (\$2.6 million) and non-bargaining unit employees (\$2.1 million) wage increase of three percent; later revised to bargaining unit employees including Law School faculty only
- Vacancy savings and expenditure control (\$10 million)
- Capital outlay (\$2.5 million) including Law School building renovation \$1.5 million
- Savings from debt refinance (\$7.2 million)

**REVENUES AND RESOURCES**

**Tuition & General Service Fees**

– Final Tuition & General Service Fees revenues total \$213.6 million or approximately 102 percent as compared to the annual budget of \$209.6 million. While revenues surpassed budget estimates, they reflect a decline of \$14.7 million from the prior year, illustrating recent enrollment challenges.



**Other Fees**

– Other Fees revenues total \$24.5 million or approximately 104 percent as compared to the annual budget of \$23.6 million.

Other Fees include various student fees such as facilities fee (32 percent), technology fee (25 percent), and unit and course fees (15 percent). Some of the fees remain within the General Fund to fund operations while the facilities fee revenues are transferred to auxiliary units and contribute towards the debt service requirement of the Student Recreation and Wellness Center, Student Union, InfoCision Stadium, and the Fieldhouse.

**State Share of Instruction**

– State Share of Instruction (SSI) revenues total \$108.6 million or approximately 102 percent as compared to the annual budget of \$106.5 million.

**Indirect Cost Recovery**

– Indirect Cost Recovery (IDC) revenues total \$6.4 million or approximately 98 percent as compared to the annual budget of \$6.5 million. Approximately \$5.8 million was initially reported and during final close roughly \$600,000 was reclassified from Miscellaneous Income since it more closely reflected IDC.

IDC is proportionately related to externally funded research activities and is currently allocated with 66 percent used to pay the general expenditures of the University and 34 percent allocated to the academic units.

While collections fell short of budget, the related departmental expenditures were managed to actual distributions.

**Investment Income**

– Investment Income revenues total \$3.8 million or approximately 160 percent as compared to the annual budget of \$2.4 million. Approximately \$3.7 million was initially reported and during final close roughly \$100,000 was reclassified from Miscellaneous Income since it more closely reflected Investment Income.

**The University of Akron  
 Unrestricted General Fund – Akron and Wayne Combined  
 Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

Investment income is based largely upon the size of the operating funds investment portfolio and the market conditions that impact the return.

**Departmental Sales** – Departmental Sales revenues approximate \$8.1 million or approximately 90 percent as compared to the annual budget of \$9 million.

Departmental Sales revenues are proportionately related to the level of activities including materials and other testing for external parties. These revenues predominately remain within the operating units to pay for the costs associated to the activity including compensation and supplies.

**Miscellaneous Income** – Miscellaneous Income revenues total \$1.7 million or approximately 185 percent as compared to the annual budget of \$910,000. Approximately \$2.4 million was initially reported as Miscellaneous Income and during final close, approximately \$700,000 was reclassified to IDC revenues (\$600,000) and Investment Income (\$100,000) since it more closely reflected IDC revenues and Investment Income, respectively.

**EXPENDITURES**

**Compensation and Fringe Benefits** – Compensation and Fringe Benefits approximate \$205.1 million or approximately 94 percent of the annual budget of \$218.7 million.

	<b>FY17</b>	<b>FY17</b>		
	<b>Budget</b>	<b>Actual</b>		
Compensation	\$ 158.5	\$ 152.0	The compensation budget assumed \$10 million in vacancy savings and hiring controls. The final compensation expenditures of \$152 million were \$6.5 million less than the budget, indicating significant savings from cost control efforts. The fringe benefits costs of \$53.1 million were 88 percent of budget, partially the result of the expenditure controls.	
Fringe Benefits	60.2	53.1		
Utilities	11.6	11.5		
Dept Sales	4.6	3.3		
Operating	36.5	34.4		
Bad Debt	2.5	0.8		
Scholarships	60.5	59.8		
	<u>\$ 334.4</u>	<u>\$ 314.9</u>		
				<b>Purchased Utilities</b> – Purchased Utilities expenditures of \$11.5 million approximate 99 percent of the annual budget of \$11.6 million.

**Departmental Sales** – Departmental Sales operating expenditures approximate \$3.3 million or approximately 72 percent of the \$4.6 million budget.

Departmental Sales expenditures are related to the level of sales activities (see Departmental Sales revenues above) and expenditures are historically managed to the revenues.

**Operating** – Operating expenditures approximate \$34.4 million or approximately 94 percent of the \$36.5 million budget.

The expenditures are incurred within the operating units primarily for software license, supplies and services, transcribing, advertising and occasionally smaller dollar capital items such as computers and equipment.

**The University of Akron  
Unrestricted General Fund – Akron and Wayne Combined  
Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

**Bad Debt** – Bad debt approximates \$752,000 and compares favorably to the \$2.5 million budget. This favorable result is the result of consistent application of drop policies. This number should stabilize going into the future.

**Scholarships** – Scholarships approximate \$59.8 million or approximately 99 percent of the \$60.5 million budget. The scholarships include UA undergraduate scholarships, graduate assistant fee remission, and Law scholarships. The undergraduate scholarship expenditures were closely aligned with expectations while the graduate assistant fee remissions were less than expected and the Law scholarships exceeded expectations.

**TRANSFERS**

**Transfers-In** – The budget assumed a need for transfers-in from reserves of \$18 million. As a result of higher than expected revenues and tightly controlled expenditures, there was not a fiscal need for a draw on reserves.

**Transfers-Out** – The debt service budget represents \$4.9 million. Actual transfers-out of \$4.9 million are in line with the budget and represent bonded debt obligations for building and renovation of general purpose and academic space, and includes the performance contract obligation to improve energy efficiency.

\$1.4 million of the budgeted plant fund transfers, in support of the Law building renovation, were not needed as the project accumulated sufficient funds. Transfers of \$266,000 in support of various renovations and other capital improvements have been made.

The remaining transfers of \$34.6 million reflect facilities fee and general service fee as well as general support to auxiliaries. At 100 percent of budget, these transfers are in line with budget.

# **AUXILIARY FUNDS**

**For the Fiscal Year Ended June 30, 2017**

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

<b>Auxiliaries Combined</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$45,500,000	\$41,570,843	(\$3,929,157)	91%
Compensation	10,860,000	9,900,996	959,004	
Fringes	4,590,000	4,515,279	74,721	
Total Compensation	15,450,000	14,416,274	1,033,726	93%
Operating	29,070,000	27,280,038	1,789,962	
Capital	400,000	0	400,000	
Scholarships	7,880,000	6,934,296	945,704	
Total Non Personnel	37,350,000	34,214,334	3,135,666	92%
Total Expenditures	52,800,000	48,630,609	4,169,391	92%
Net Before Transfers	(7,300,000)	(7,059,765)	240,235	
Transfers-In - Facilities Fee	7,720,000	7,663,491	(56,509)	
Transfers-In - General Services Fee	13,630,000	13,544,774	(85,226)	
Transfers-In - Other	13,330,000	13,522,331	192,331	
Transfers-Out - Other	0	(20,000)	(20,000)	
Transfers-Out - Debt Service	(26,130,000)	(25,885,876)	244,124	
Net Transfers	8,550,000	8,824,720	274,720	
Difference	\$1,250,000	\$1,764,955	\$514,955	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017****Athletics Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$8,410,000	\$8,825,516	\$415,516	105%
Compensation	7,790,000	7,113,149	676,851	
Fringes	2,940,000	2,840,945	99,055	
Total Compensation	10,730,000	9,954,094	775,906	93%
Operating	9,710,000	10,445,176	(735,176)	
Capital	0	0	0	
Scholarships	7,880,000	6,934,296	945,704	
Total Non Personnel	17,590,000	17,379,472	210,528	99%
Total Expenditures	28,320,000	27,333,566	986,434	97%
Net Before Transfers	(19,910,000)	(18,508,051)	1,401,949	
Transfers-In - Facilities Fee	4,090,000	4,032,911	(57,089)	
Transfers-In - General Services Fee	13,630,000	13,544,774	(85,226)	
Transfers-In - Other	7,450,000	7,063,478	(386,522)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(5,240,000)	(4,979,123)	260,877	
Net Transfers	19,930,000	19,662,040	(267,960)	
Difference	\$20,000	\$1,153,989	\$1,133,989	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017****Residence Life & Housing Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$20,870,000	\$19,037,151	(\$1,832,849)	91%
Compensation	870,000	773,252	96,748	
Fringes	340,000	354,403	(14,403)	
Total Compensation	1,210,000	1,127,655	82,345	93%
Operating	8,520,000	7,516,725	1,003,275	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	8,520,000	7,516,725	1,003,275	88%
Total Expenditures	9,730,000	8,644,381	1,085,619	89%
Net Before Transfers	11,140,000	10,392,771	(747,229)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(10,670,000)	(10,665,161)	4,839	
Net Transfers	(10,670,000)	(10,665,161)	4,839	
Difference	\$470,000	(\$272,390)	(\$742,390)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017****EJ Performing Arts Hall Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$1,810,000	\$1,606,343	(\$203,657)	89%
Compensation	260,000	266,256	(6,256)	
Fringes	100,000	112,109	(12,109)	
Total Compensation	360,000	378,365	(18,365)	105%
Operating	2,160,000	1,815,476	344,524	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,160,000	1,815,476	344,524	84%
Total Expenditures	2,520,000	2,193,841	326,159	87%
Net Before Transfers	(710,000)	(587,498)	122,502	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	1,030,000	991,143	(38,857)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(330,000)	(327,267)	2,733	
Net Transfers	700,000	663,876	(36,124)	
Difference	(\$10,000)	\$76,378	\$86,378	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017****Dining Services (Aramark) Auxiliary**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$3,090,000	\$2,678,767	(\$411,234)	87%
Compensation	310,000	263,324	46,676	
Fringes	450,000	529,872	(79,872)	
Total Compensation	760,000	793,196	(33,196)	104%
Operating	1,500,000	1,329,687	170,313	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	1,500,000	1,329,687	170,313	89%
Total Expenditures	2,260,000	2,122,883	137,117	94%
Net Before Transfers	830,000	555,883	(274,117)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	149,749	149,749	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(770,000)	(778,614)	(8,614)	
Net Transfers	(770,000)	(628,865)	141,135	
Difference	\$60,000	(\$72,982)	(\$132,982)	

**THE UNIVERSITY OF AKRON**

**Auxiliaries - Akron and Wayne**

**Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

**Student Recreation & Wellness Ctr**

**FY17**

**- Auxiliary**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$580,000	\$567,032	(\$12,969)	98%
Compensation	530,000	517,900	12,100	
Fringes	230,000	217,390	12,610	
Total Compensation	760,000	735,290	24,710	97%
Operating	2,130,000	1,938,517	191,483	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,130,000	1,938,517	191,483	91%
Total Expenditures	2,890,000	2,673,807	216,193	93%
Net Before Transfers	(2,310,000)	(2,106,775)	203,225	
Transfers-In - Facilities Fee	1,330,000	1,334,597	4,597	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	2,660,000	2,631,031	(28,969)	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(1,710,000)	(1,711,874)	(1,874)	
Net Transfers	2,280,000	2,253,754	(26,246)	
Difference	(\$30,000)	\$146,979	\$176,979	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

<b>Student Union Auxiliary</b>	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$1,730,000	\$1,093,666	(\$636,334)	63%
Compensation	530,000	529,764	236	
Fringes	200,000	221,553	(21,553)	
Total Compensation	730,000	751,318	(21,318)	103%
Operating	2,560,000	1,954,310	605,690	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	2,560,000	1,954,310	605,690	76%
Total Expenditures	3,290,000	2,705,627	584,373	82%
Net Before Transfers	(1,560,000)	(1,611,961)	(51,961)	
Transfers-In - Facilities Fee	2,300,000	2,295,983	(4,017)	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	2,190,000	2,686,930	496,930	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(2,940,000)	(2,945,035)	(5,035)	
Net Transfers	1,550,000	2,037,878	487,878	
Difference	(\$10,000)	\$425,917	\$435,917	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Parking & Transportation Srvs Auxiliary				
Revenues	\$8,920,000	\$7,663,782	(\$1,256,218)	86%
Compensation	370,000	269,787	100,213	
Fringes	230,000	126,400	103,600	
Total Compensation	600,000	396,187	203,813	66%
Operating	2,950,000	2,474,985	475,015	
Capital	240,000	0	240,000	
Scholarships	0	0	0	
Total Non Personnel	3,190,000	2,474,985	715,015	78%
Total Expenditures	3,790,000	2,871,171	918,829	76%
Net Before Transfers	5,130,000	4,792,610	(337,390)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	(20,000)	(20,000)	
Transfers-Out - Debt Service	(4,440,000)	(4,448,450)	(8,450)	
Net Transfers	(4,440,000)	(4,468,450)	(28,450)	
Difference	\$690,000	\$324,160	(\$365,840)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017****Telecommunications Auxiliary**

	<b>FY17</b>			
	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$20,000	\$12,776	(\$7,225)	64%
Compensation	200,000	167,564	32,436	
Fringes	100,000	112,606	(12,606)	
Total Compensation	300,000	280,170	19,830	93%
Operating	(470,000)	(205,757)	(264,243)	
Capital	160,000	0	160,000	
Scholarships	0	0	0	
Total Non Personnel	(310,000)	(205,757)	(104,243)	66%
Total Expenditures	(10,000)	74,413	(84,413)	(744%)
Net Before Transfers	30,000	(61,638)	(91,638)	
Transfers-In - Facilities Fee	0	0	0	
Transfers-In - General Services Fee	0	0	0	
Transfers-In - Other	0	0	0	
Transfers-Out - Other	0	0	0	
Transfers-Out - Debt Service	(30,000)	(30,352)	(352)	
Net Transfers	(30,000)	(30,352)	(352)	
Difference	\$0	(\$91,990)	(\$91,990)	

**THE UNIVERSITY OF AKRON****Auxiliaries - Akron and Wayne****Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

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**Wayne College Auxiliary****FY17**

	<b>Annual Budget</b>	<b>Actual June 2017</b>	<b>\$ Budget Variance</b>	<b>% of Budget</b>
Revenues	\$70,000	\$85,811	\$15,811	123%
Compensation	0	0	0	
Fringes	0	0	0	
Total Compensation	0	0	0	0%
Operating	10,000	10,919	(919)	
Capital	0	0	0	
Scholarships	0	0	0	
Total Non Personnel	10,000	10,919	(919)	109%
Total Expenditures	10,000	10,919	(919)	109%
Difference	\$60,000	\$74,892	\$16,731	

## **The University of Akron**

### **FY17 Auxiliary Budget Assumptions**

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#### **Overall Assumptions**

- Expenditures
  - Bargaining unit employees (\$24,000) and non-bargaining unit employees (\$310,000) wage increase of three percent; later revised to bargaining unit employees only
  - Utilities increase three percent
  - Full year impact of centralizing maintenance under Physical Facilities Operations Center (PFOC)

#### **Athletics**

- Revenues
  - One-time payment from NCAA (\$600,000)
- Expenditures/Uses
  - MAC requirement of increased ESPN media coverage (\$300,000)
  - Athletic financial aid awards approximate 240
  - Debt service based upon current debt profile

#### **Residence Life & Housing**

- Revenues
  - 84 percent occupancy
  - 6 percent rate increase for designated dorms (\$496,000)
- Expenditures/Uses
  - Debt service based upon current debt profile

#### **EJ Thomas Performing Arts Hall**

- Revenues
  - Facility rentals to remain flat
  - Subscriptions and box office ticket sales to remain flat
  - \$2 facility support fee per ticket to remain flat
- Uses
  - Debt service based upon current debt profile

#### **Aramark**

- First full year of implementation with Aramark
- Revenues
  - Rent and unrestricted grant allocation (\$2.1 million)
  - Utility support revenue (\$332,000)
  - Maintenance, equipment repair, and custodial (\$280,000)
  - Zip-Card point of sale and black board (\$181,000)
- Expenditures
  - Except for CWA employees, all employees now reside within Aramark
  - University responsible for difference between FICA and SERS
  - Planned increase of Zip-Card software license

**The University of Akron**  
**FY17 Auxiliary Budget Assumptions**

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**Student Recreation & Wellness Services**

- Revenues
  - Remain flat
- Expenditures/Uses
  - General building and equipment maintenance consistent with prior year
  - Debt service based upon current debt profile

**Student Union**

- Revenues
  - Rental and other revenues to remain relatively flat
- Uses
  - Debt service based upon current debt profile

**Parking Transportation & Services**

- Revenues
  - Parking permits and transportation fee revenues decrease based upon enrollment decline
- Expenditures/Uses
  - Capital project to replace expansion joints and drains in Schrank parking deck (\$240,000)
  - Debt service based upon current debt profile

**Telecommunications**

- Revenues
  - Revenues generated through departmental charges based upon 90 percent of FY 15 actual
- Expenditures/Uses
  - Operations and installations increase as a result of FCC mandate to upgrade radio communications devices (\$450,000)
  - Increased vendor costs and rates for long distance and cable TV (\$83,000)
  - Capital project to replace phone and internet cable lines for employees (\$160,000)
  - Debt service based upon current debt profile

**Wayne College**

- Revenues
  - Barnes & Noble rental and commission revenues decrease (\$19,000)
- Expenditures
  - Remain flat

**The University of Akron  
Auxiliaries – Akron and Wayne  
Budget to Actual Results for the Fiscal Year Ended June 30, 2017**

**Athletics**

Athletics actual revenues total \$8.8 million as compared to annual budgeted revenues of \$8.4 million. Major components of revenue include Mid-American Conference (40 percent), gifts (16 percent), game guarantees (16 percent), ticket sales (11 percent), and pouring rights (4 percent). Earned revenues exceed the budget by \$415,500, largely due to supplements from Mid-American Conference.

Compensation and fringes expenditures total \$10 million or roughly 93 percent as compared to the annual budget of \$10.7 million.

Operating expenditures total \$10.4 million or 108 percent as compared to the annual budget of \$9.7 million. The principal operating expenditures include team travel and recruiting (26 percent), maintenance (12 percent), uniforms and athletic supplies (9 percent), and game guarantees (7 percent).

Scholarships, or Athletic financial aid, totaled \$6.9 million or 88 percent as compared to the annual budget of \$7.9 million.

The other sources of funding include transfers-in of facilities fee, general services fee, and other budgeted at \$4.1 million, \$13.6 million, and \$7.5 million, respectively. The facilities fee totaling \$4 million services a portion of the Stadium and Fieldhouse debt while the Athletics actual general services fee and other transfers-in combined total \$20.6 million.

The budgeted transfers-out for debt service total \$5.2 million. The actual transfer-out of \$5 million pays the bonded debt related to InfoCision Stadium and the Athletic Fieldhouse.

**Residence Life & Housing**

Residence Life & Housing actual revenues total \$19 million as compared to the annual budgeted revenues of \$20.9 million. The principal revenues include residence hall occupancy (annual average of 80 percent), and are predominately earned during the academic year. Fall 2016 and spring 2017 stopped short of occupancy goals while summer 2016 revenue exceeded goals due to the occupancy from the Republican National Convention.

Compensation and fringes expenditures total \$1.1 million or roughly 93 percent as compared to the annual budget of \$1.2 million.

Operating expenditures total \$7.5 million or 88 percent as compared to the annual budget of \$8.5 million. The principal operating expenditures include maintenance costs (45 percent) and purchased utilities (23 percent). Purchased utilities came in below budget with only 77 percent or \$1.8 million of the total \$2.3 million budget consumed due to the mild winter. A savings of just over \$400,000 was realized in student assistant costs due to restructuring the staffing needed for summer conference programs.

The budgeted transfers-out for debt service total \$10.7 million. The actual transfer-out of \$10.7 million pays the bonded debt related to the renovation of eight residence halls and construction of two new buildings.

**EJ Thomas Performing Arts Hall**

EJ Thomas actual revenues total \$1.6 million as compared to the annual budgeted revenues of \$1.8 million. The principal revenues include commissions (30 percent), hall and space rental (27 percent), ticket sales (24 percent), and endowments (12 percent). Ticket deferred revenue is realized when the show is held. Currently EJ Thomas has \$127,000 in deferred revenue for the Broadway in Akron Series FY18 presale event.

Compensation and fringes expenditures total \$378,400 or roughly 105 percent as compared to the annual budget of \$360,000. Technical complications generated the need to hire a part-time backstage technician which produced the added cost above budget.

Operating expenditures total \$1.8 million or 84 percent as compared to the annual budget of \$2.2 million. The principal operating expenditures include stage and wardrobe (41 percent), purchased utilities (13 percent), artist fees (11 percent), and consultant fees (6 percent). Anticipated purchased utilities came in below budget with only 50 percent or \$235,600 of the total \$468,000 budget consumed due to steps taken to conserve energy.

Transfers-in of \$1 million represents general fund support for operations and is in line with the budget.

Transfer-out of \$327,300 is in line with the \$330,000 budget for the bonded debt related to improvements and equipment from approximately 15 years ago.

**Dining Services (Aramark)**

Aramark actual revenues total \$2.7 million as compared to the annual budgeted revenues of \$3.1 million. The primary revenues include rent (38 percent), unrestricted grant (19 percent), utilities support (12 percent); facilities support (10 percent), and software support (7 percent). Zip card deposits are allocated to deferred revenue until the income is expensed. Currently \$334,000 is being held in deferred revenue. Given recent enrollment challenges, meal plan purchases are down substantially.

Compensation and fringes expenditures total \$793,200 or roughly 104 percent as compared to the annual budget of \$760,000. The \$450,000 fringe benefits budget also includes the difference between SERS and FICA for CWA employees who remained with the University as well as Aramark employees performing work at the University. Along with a higher than anticipated cost in fee remission, the fringe benefits for the CWA and Aramark employees came in higher than projected which propelled the total benefit cost above budget.

Operating expenditures total just over \$1.3 million or 89 percent as compared to the annual budget of \$1.5 million.

Dining Services paid the Robertson Hall Hood Ventilation project with a \$500,000 transfer-out to plant funds in FY16. The project is now complete, and the remaining unused funds represent the transfer-in of \$149,700.

The budgeted transfers-out for debt service totals \$770,000. The transfer-out of \$778,600 pays the bonded debt related to various buildouts of space and renovations including the dining hall and retail sites located throughout the campus over the course of the last 10 to 17 years.

### **Student Recreation & Wellness Center**

Student Recreation & Wellness Services actual revenues total \$567,000 as compared to the annual budgeted revenues of \$580,000. The principal revenues include memberships (38 percent), swimming meets/lessons (36 percent), and rentals (13 percent). Earned revenue stopped short of budget in instructional courses and memberships. New programs are scheduled in FY18 to meet revenue projections.

Compensation and fringes expenditures total \$735,300 or roughly 97 percent as compared to the annual budget of \$760,000.

Operating expenditures total \$1.9 million or 91 percent as compared to the annual budget of \$2.1 million. The primary operating expenditures include student assistants (37 percent), supplies and maintenance (35 percent), and purchased utilities (17 percent). SRWS has over 200 student employees (90,000+ hours of student employment) and has reviewed the hours and number of students working based on facility use trends and strategically reduced the number of staff working to bring student assistant compensation below budget by \$86,000.

Transfers-in of \$4 million represents facilities fees and general-fund support to service the building's bonded debt and for operations, respectively.

The Student Recreation and Wellness Center is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

The transfer-out of \$1.7 million is in line with the budget and supports upcoming debt service requirements.

**Student Union**

The Student Union actual revenues total \$1.1 million as compared to the annual budgeted revenues of \$1.7 million. The principal revenues include rental income (99 percent). Actual revenue collection accounts for 63 percent of the budget.

Compensation and fringes expenditures total \$751,300 or roughly 103 percent as compared to the annual budget of \$730,000. Fee remission expenditures were greater than anticipated which accelerated the benefits cost above budget.

Operating expenditures total \$2 million or 76 percent as compared to the annual budget of \$2.6 million. The primary operating expenditures include maintenance (31 percent), student assistants (30 percent), and purchase utilities (26 percent), and are predominately incurred evenly throughout the fiscal year. Expenditures were below budget by \$605,700.

Transfers-in of \$5 million represents facilities fees and general-fund support to service the building's bonded debt and for operations, respectively and are in line with budget.

The Student Union is largely dependent upon the facilities fees and general fund for debt service resources and operational support both of which are tied directly to enrollment.

Transfers-out of \$2.9 million are line with the budget and are for the debt service requirement.

### **Parking Services & Transportation**

Parking Services actual revenues total \$7.7 million are 14% less than the annual budgeted revenues of \$8.9 million, mostly due to a decline in enrollment. The primary sources of revenues are the student transportation fee and parking permits (88 percent) while revenues fell short of projections, expenditures were maintained to remain within the actual revenues earned.

Compensation and fringes expenditures total \$396,200 or roughly 66 percent as compared to the annual budget of \$600,000. Expenditures came in under budget by \$203,800 through vacant position savings.

Operating expenditures total \$2.5 million or 84 percent as compared to the annual budget of \$3 million. The major operating costs include transportation related activities including busing, parking lot, and deck maintenance (62 percent) and utilities (12 percent). Significant cost-savings were realized over the previous year by contracting with METRO RTA to reduce Roo Express shuttle service hours and fleet size. Some surface lot asphalt repairs were deferred to FY18 or beyond, and a mild winter left budgeted snow-removal funds unused. Operating expenditures were below budget by \$475,000.

The \$240,000 budgeted capital expenditures are intended to replace the expansion joints and drains within the Schrank Parking Deck which have been isolated as the cause of water leakage occurring within Schrank Hall. At year end, \$20,000 transferred-out to fund the project. The remainder of the project will be funded in FY18.

The budgeted transfers-out for debt service total \$4.4 million. Transfers-out of \$4.4 million or 100 percent represents the debt service that pays the bonded debt related to the renovation and construction of four parking decks.

### **Telecommunications**

Telecommunications actual revenues total \$12,800 as compared to annual budgeted revenues of \$20,000. The revenue budget initially contained projections for fiber optic service, telephone and wire installations. With recent changes; however, only charges for fiber optic service are being assessed.

Telecommunications also records revenues through internal departmental charges assessed to campus departments. Actual revenues fell short of projections; however, revenues generated through internal charges exceeded expenditures.

Compensation and fringes expenditures total \$280,200 or roughly 93 percent as compared to the annual budget of \$300,000.

Operating surplus totals (\$205,800) as compared to the annual budget of (\$470,000) which includes \$2.5 million in charge-back revenue. Excluding \$2.2 million in charge-back, the principal operating expenditures, includes communication (69 percent), and web server maintenance contract (19 percent).

The \$160,000 budgeted capital expenditures are intended to upgrade the network inside the data center. The upgrade will occur in FY18.

The budgeted transfers-out for debt service total \$30,000. Transfers-out of \$30,400 or 101 percent are to pay the upcoming debt service payment for the bonded debt related to network infrastructure improvements, deferred maintenance, and enhancements.

### **Wayne College**

Wayne College revenues of \$85,800 exceed the annual budgeted revenues of \$70,000 by \$15,800 or 123 percent. The primary revenues include bookstore rent (87 percent) predominately earned evenly throughout the fiscal year.

Operating expenditures total \$10,900 or 109 percent as compared to the annual budget of \$10,000. Special events generated additional expenditures above budget; however, these costs were offset by revenue.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Acceptance of the General Fund and Auxiliary Funds Budget-to-Actual Financial Report  
for the Fiscal Year Ended June 30, 2017

BE IT RESOLVED, That the recommendation presented by the Finance &  
Administration Committee on October 11, 2017, accepting the General Fund and Auxiliary  
Funds Budget-to-Actual Financial Report for the Fiscal Year Ended June 30, 2017, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 3**

**PURCHASES FOR MORE THAN \$500,000**



**DATE:** September 29, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Awards Exceeding \$500,000 for Board of Trustees Approval**

As requested of me, I provide to you the following purchases for more than \$500,000 to be provided to the Board of Trustees for its approval on October 11, 2017.

**1. Faculty Laptop Refresh Program (General Fund)**

Consistent with the 2018 General Fund Budget, Information Technology Services (ITS) is pursuing the purchase of Windows-based laptops and tablets through Dell Marketing, L.P. (Dell) and Apple computer devices through Apple Computer (Apple).

The plan is to deploy roughly 750 devices to full-time faculty over the next couple months with the deployment completed by the end of November 2017. The University is leveraging State of Ohio contracts for the purchases with the total expenditure not to exceed the budgeted \$1.3 million.

As you know, ITS has ordered several hundred devices from the vendors of which some have arrived at aggregated costs to-date below \$500,000 per vendor. However, I know that you and ITS believe it's likely the \$500,000 threshold per vendor requiring Board approval will be exceeded at some point.

As such, I recommend that purchases be made from Dell Marketing, L.P. and Apple Computer in the approximate amounts of \$700,000 and \$600,000, respectively up to an aggregate amount not to exceed \$1.3 million for the procurement of the laptops/devices from these two vendors and request the Board of Trustees approve the expenditure accordingly at its meeting on October 11, 2017.

**2. Life Insurance and Accidental Death & Dismemberment Renewal (General Fund)**

The Office of Talent Development & Human Resources has solicited a proposal under the Inter-University Council agreement from our incumbent vendor, Minnesota Life Insurance Company, for calendar years 2018-2020 for active employee and retiree life

insurance coverage. This award is acceptable to the Office of Talent Development & Human Resources and the Department of Purchasing. The award was also reviewed and approved as to legal form and sufficiency by the Office of General Counsel.

As reflected below, Minnesota Life has proposed a 30 percent rate increase for active employee and retiree life insurance with no increases for AD&D or dependent life insurance. The total annual cost of the contract will approximate \$1,456,000.

As for the cost, the University covers approximately 60 percent of the active employee life, and 100 percent of the active employee AD&D and retiree life costs. Dependent life is voluntary, and employees cover 100 percent of the cost.

Coverage Type/Level	Actual CY15-17 Rate per \$1,000	Actual CY15-17 Premium	Proposed CY18-20 Rate Per \$1,000	Proposed CY18-20 Premium
Active Employee Life	\$0.287	\$1,020,316	\$0.372	\$1,322,500
Retiree Life	\$0.287	\$56,624	\$0.372	\$73,385
AD&D	\$0.18	\$36,960	\$0.18	\$36,960
Dependent Life				
2,500/5,000	\$1.68		\$1.68	
5,000/10,000	\$3.36	\$22,982	\$3.36	\$22,982
<b>Total</b>		<b>\$1,136,882</b>		<b>\$1,455,827</b>

### **3. Custodial Services Contract (General Fund)**

The Department of Purchasing is proposing an award to Aetna Building Maintenance to provide custodial services for 10 campus buildings as follows:

- Buckingham
- Central Hower
- Polsky
- College of Arts & Sciences
- College of Business Administration
- Crouse Hall
- Folk Hall
- James A. Rhodes Arena
- Schrank Hall
- EJ Thomas Hall)

The approximate amount is \$1,137,000 annually for three years. The contract will replace an expiring custodial services contract. That expiring contract is with ABM.

A request for proposal was issued during August 2017 and six responsive proposals were received as follows:

<b>Vendor</b>	<b>Bid Annual Cost</b>	<b>Average Best Value Selection Score</b>
ABM	\$1,099,203	334
<b>Aetna Building Maintenance</b>	<b>\$1,136,568</b>	<b>432.5</b>
Janitorial Services, Inc.	\$1,167,396	405
Triangle Services	\$1,175,680	358
Integrity National Corp	\$1,197,360	370
A-Quality Facility Services	\$1,318,598	344

An award to Aetna Building Maintenance is recommended by the Department of Physical Facilities and the Department of Purchasing as that proposal was deemed the best overall value. It was also reviewed and approved as to legal form and sufficiency by the Office of General.

I recommend that an award be made to Aetna Building Maintenance in the amount of \$1,136,568 annually for three years, and request your approval and that of the Board of Trustees at its meeting on October 11, 2017.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Acceptance of Purchases for More Than \$500,000

BE IT RESOLVED, That the following recommendations, presented by the Finance & Administration Committee on October 11, 2017, be approved:

Award to Dell Marketing, L.P. a contract for the purchase of Windows-based laptops and tablets, in the approximate amount of \$700,000

Award to Apple Company a contract for the purchase of Apple computer devices, in the approximate amount of \$600,000

Award to Minnesota Life Insurance Company a renewal contract for Life Insurance and Accidental Death & Dismemberment for calendar years 2018-2020, in the approximate amount of \$1,456,000

Award to Aetna Building Maintenance a three-year contract for custodial services encompassing 10 campus buildings, in the approximate annual amount of \$1,137,000

---

M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 4**

**ONE-TIME PAYMENT FOR  
UNIVERSITY EMPLOYEES**



**DATE:** September 25, 2017

**TO:** Nathan J. Mortimer, Vice President for Finance & Administration/CFO  
*William H. Viau*

**FROM:** William H. Viau, Associate Vice President, Human Resources/CHRO

**SUBJECT:** One-time Payment for University Employees

The Office of Talent Development and Human Resources is providing you a \$1,000 step-up payment recommendation for certain employees for consideration by the Board of Trustees at its October 11, 2017 meeting. The eligible employee count approximates 750 and totals approximately \$810,000 including employer-provided withholdings.

The intent is to provide a one-time \$1,000 payment (non-base) to non-bargaining unit employees who were hired to full-time positions prior to January 1, 2017 as follows:

- Full-time contract professionals (not subject to a separate employment agreement);
- Full-time staff employees (excluding temporary researchers);
- Full-time administrative faculty, including associate deans, assistant deans, chairs and school directors; and
- Full-time visiting teaching faculty

Upon approval of the recommendation by the Board of Trustees, eligible employees will receive the additional payment in their paychecks at the end of October 2017.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to the “Step-Up” Payment to Certain University Employees

WHEREAS, The Board of Trustees of The University of Akron (“Board”) is appreciative of and encouraged by the many employees within The University of Akron (“University”) community who have “stepped up” to meet the University’s serious challenges by taking on additional duties, including: helping to recruit students, redoubling efforts to support current students, and “going the extra mile” to help the University; and

WHEREAS, The Board recognizes that due to financial difficulties, many University employees have not received annual salary increases in the most recent few years; and

WHEREAS, Even though ongoing University financial challenges still will require much additional effort to overcome, the Board wishes to provide employees who did not receive contractually-required or comparable annual salary raises during the last year with a tangible acknowledgement of their contribution; Now, Therefore,

BE IT RESOLVED, That employees of the University, who were employed full time by the University prior to January 1, 2017 and who are not bargaining-unit members or members of the law school teaching faculty, shall receive a one-time payment of \$1,000, subject to the required withholding of appropriate amounts for tax purposes and other obligations, in recognition of those “stepped up” efforts; and

BE IT FURTHER RESOLVED, That eligible employees include: regular full-time contract professionals (excluding vice presidents, members of the president’s cabinet and employees with individual employment contracts); full-time staff employees (excluding temporary researchers); full-time administrative faculty, including associate deans, assistant deans, chairs and school directors (excluding deans); and full-time visiting teaching faculty.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 5**

**REAL ESTATE**



**DATE:** September 25, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Sale of University Residence and Establishment of Endowment**

As requested of me, I provide the accompanying resolution pertaining to the sale of the University's Residence at 465 Burning Tree Drive, Akron, Ohio 44303. The resolution, once approved by the Board of Trustees, will formally execute the sale and will help ensure the University complies with the provisions of the enabling legislation including the establishment of an endowment.

Please let me know if you have any questions or require any further information.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to the Sale of the University Residence at  
465 Burning Tree Drive, Akron, Ohio 44303

WHEREAS, The Board of Trustees of The University of Akron (“Board”) authorized the University administration (“Administration”), through Resolution 6-19-17, to sell certain real property known as 465 Burning Tree Drive, Akron, Ohio 44303 (“Residence”), and certain furnishings therein, conditioned upon enactment of the legislative authority to sell the Residence and conditioned further upon fulfillment of the terms and conditions of: Resolution 6-19-17, the authorizing legislation, and the purchase agreement between the buyer and the University; and

WHEREAS, The University, through a competitive selection process, engaged a third party real estate broker to assist with the sale of the Residence; and

WHEREAS, The University received an acceptable offer for the purchase of the Residence and entered into a purchase agreement for the Residence; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees approves the sale of the Residence to Michael and Olivia Hochschwender for a sale price of \$1,050,000; and

BE IT FURTHER RESOLVED, That the net proceeds from the sale of the Residence shall be deposited by the University into an endowment for scholarships.

---

M. Celeste Cook, Secretary  
Board of Trustees

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 6**

**GIFTS**



DATE: September 25, 2017

TO: Kimberly M. Cole  
Vice President, Development  
Executive Director, UA Foundation

FROM: Terrie L. Sampson   
Director, Development Stewardship

SUBJECT: Attainment for Fiscal Year 2018 through August 31, 2017

As requested, please find attached attainment charts for Fiscal Year 2018 for the months of July and August 2017. The report represents fundraising results by the Department of Development for this time period, including comparisons over the past three fiscal years.

The accompanying Attachment A details giving through cash, pledges due, bequests received, as well as gifts-in-kind from University of Akron constituents. Of note:

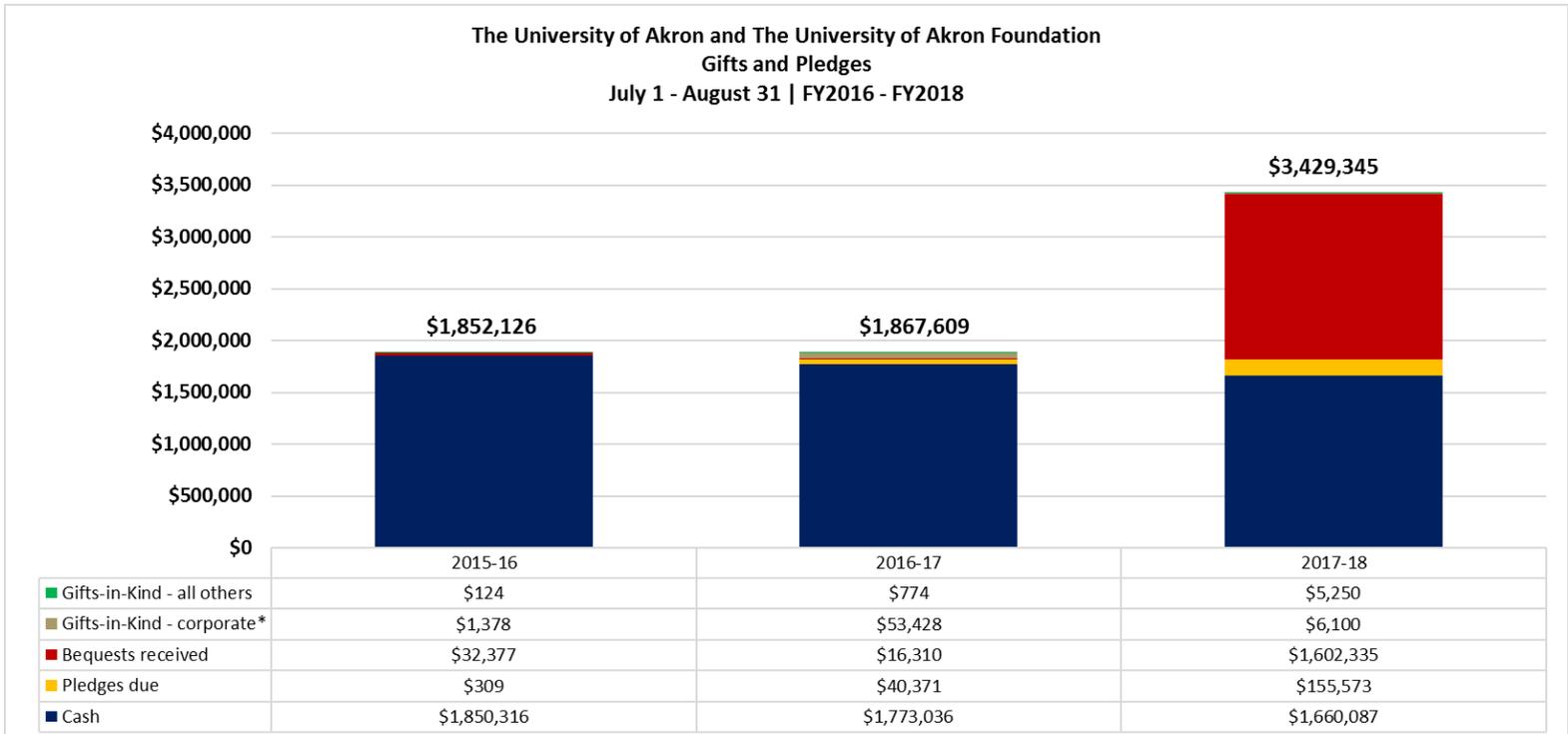
- The University received more than \$3.4 million in gifts, pledges due and bequests received from July 1 to August 31, 2017, an 84-percent increase over the same period the previous year.
- Gifts received through bequests totaled more than \$1.6 million for July and August 2017, compared to just over \$16,300 for the same period the previous year.
- More than \$1.8 million was received for the Making a Difference Moving Forward Scholarship Campaign in July and August 2017, bringing the total to more than \$6.5 million for the campaign since its inception, including \$626,420 for immediate award.
- UA acquired more new donors in July and August 2017 than in the same months in 2016.
  - Number of first-time donors in July 2017 was 69, an increase of 137 percent over the same month in 2016.
  - Number of first time donors in August 2017 was 80, a 40-percent increase over August 2016.

With your approval, I request submission of this report to the Board of Trustees for approval at its October 11, 2017 meeting.

**Department of Development**  
Akron, Ohio 44325-2603  
330-972-7238 (Office) 330-972-3800 (Fax)

**Attachment A**

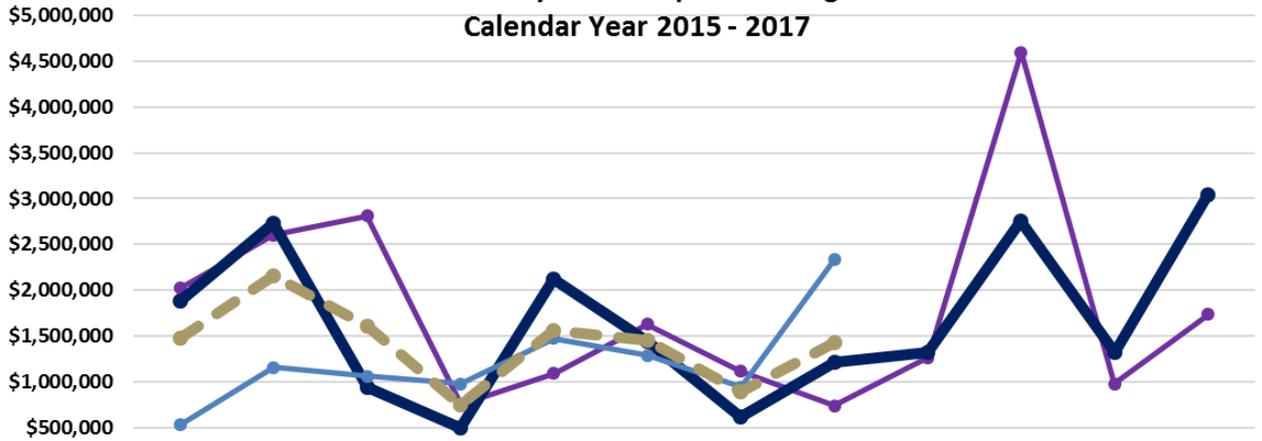
**DEPARTMENT OF DEVELOPMENT  
FY 2018 Attainment  
July 1, 2017 through August 31, 2017**



\*Does not include gifts-in-kind from Siemens, SAP and Synopsys

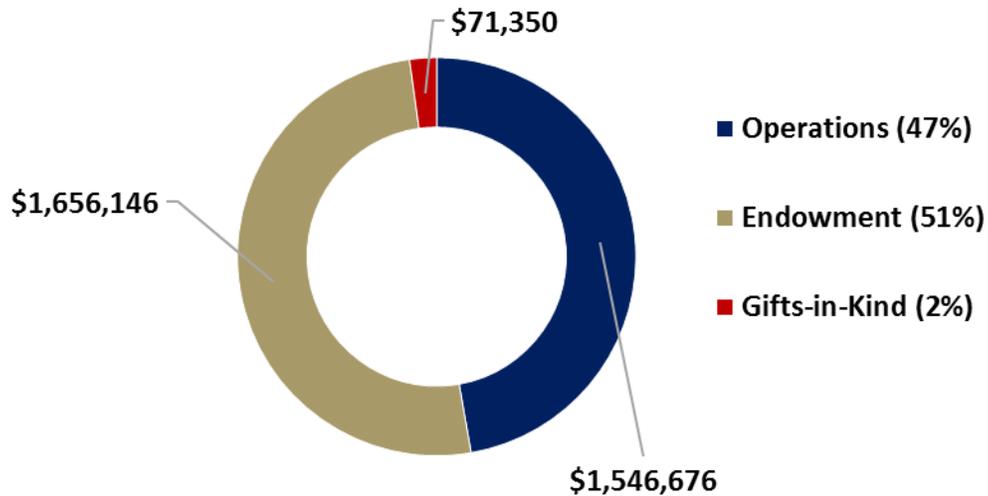
**Attachment A**

**The University of Akron and The University of Akron Foundation  
Monthly Trend Report - Giving  
Calendar Year 2015 - 2017**



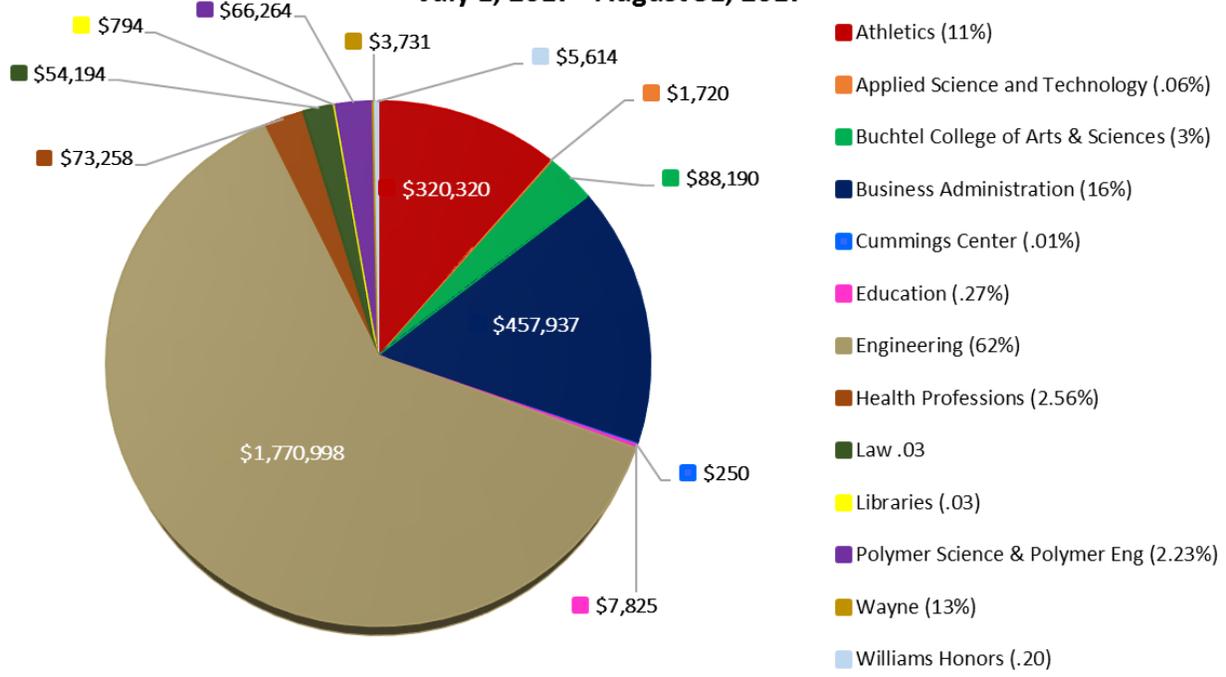
\$0	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
— 2015	\$2,020,893	\$2,600,279	\$2,811,187	\$758,064	\$1,089,940	\$1,630,407	\$1,113,140	\$739,527	\$1,266,001	\$4,599,393	\$978,815	\$1,733,368
— 2016	\$1,879,221	\$2,726,603	\$939,640	\$501,651	\$2,118,251	\$1,441,380	\$618,318	\$1,214,271	\$1,317,769	\$2,756,433	\$1,316,963	\$3,040,663
— 2017	\$529,457	\$1,157,255	\$1,059,592	\$976,173	\$1,475,529	\$1,287,702	\$938,830	\$2,335,643				
— 2015-2017 Avg.	\$1,476,524	\$2,161,379	\$1,603,473	\$745,296	\$1,561,240	\$1,453,163	\$890,096	\$1,429,814				

**The University of Akron and The University of Akron Foundation  
Gifts by Classification Type  
July 1, 2017 - August 31, 2017**

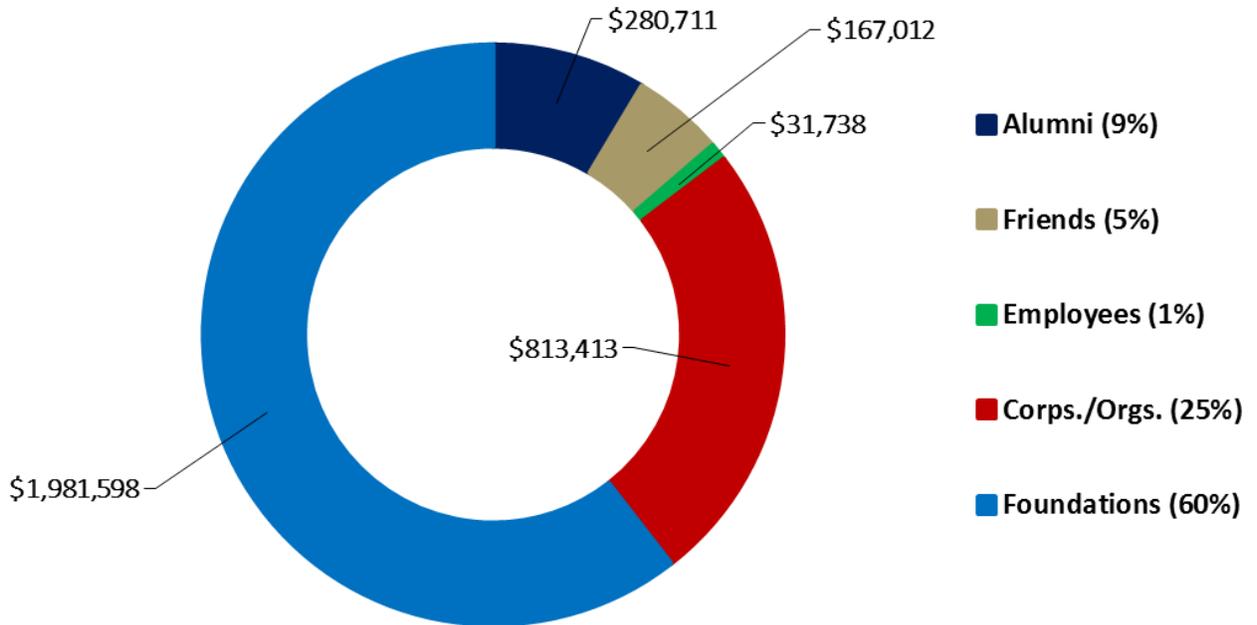


Attachment A

The University of Akron and The University of Akron Foundation  
 Gifts (no pledges) by Academic Area  
 July 1, 2017 - August 31, 2017

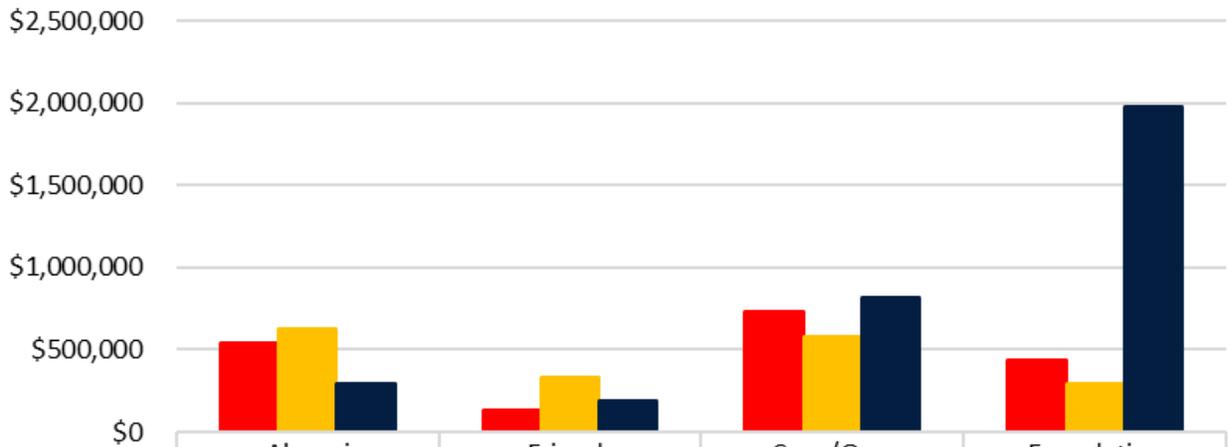


The University of Akron and The University of Akron Foundation  
 Giving by Constituent Type  
 July 1, 2017 - August 31, 2017



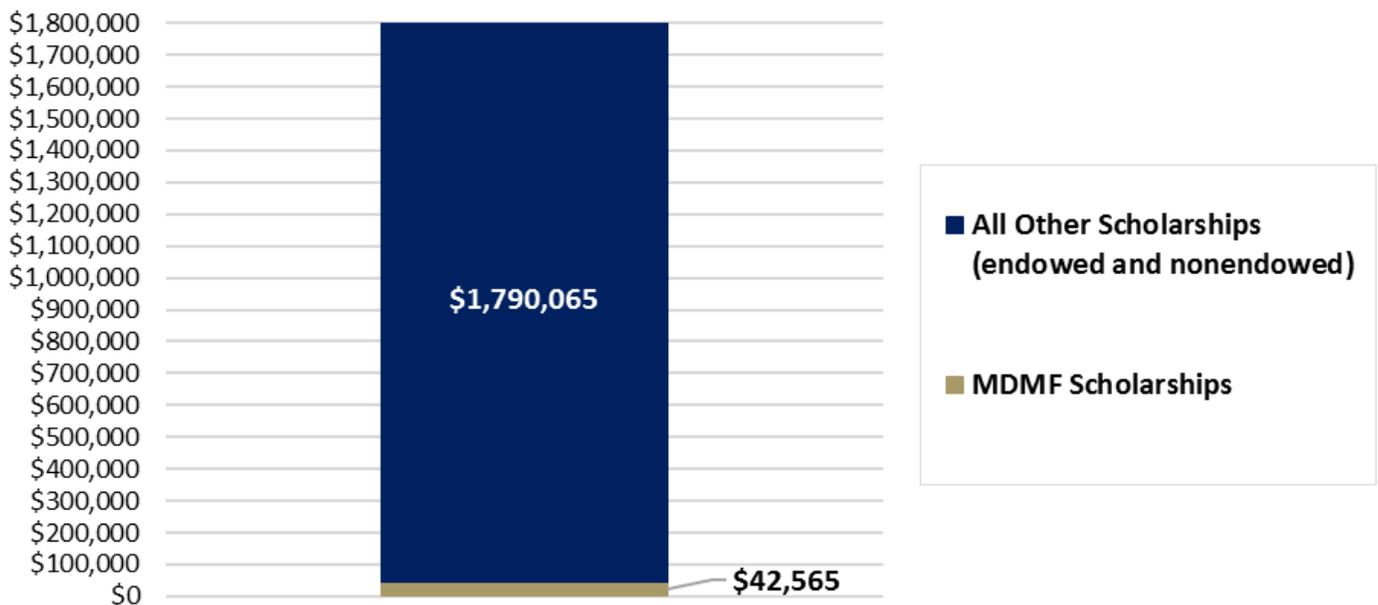
**Attachment A**

**The University of Akron and The University of Akron Foundation  
Gifts by Constituent Type  
July 1 - August 31 for FY 2016 - FY2018**



	Alumni	Friends	Corp/Orgs	Foundation
2015 – 2016	\$541,776	\$133,650	\$736,073	\$441,134
2016 – 2017	\$628,845	\$328,765	\$578,564	\$296,129
2017 -- 2018	\$290,417	\$188,744	\$813,413	\$1,981,598

**The University of Akron and The University of Akron Foundation  
MAKING A DIFFERENCE AND MOVING FORWARD  
Scholarship Campaign  
July 1, 2017 - August 31, 2017**



**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Acceptance of Gift Income Report for July 1 through August 31, 2017

BE IT RESOLVED, That the recommendation of the Finance & Administration Committee on October 11, 2017, pertaining to acceptance of the Gift Income Report for July 1 through August 31, 2017, be approved.

---

M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 7**

### **PURCHASES**

**(Information Only)**

**a. \$25,000 to \$500,000**



**DATE:** September 25, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Board Informational Report: Purchases Made Between \$25,000 and \$500,000**

The following purchases, all of which were entered into following University policy, were made subsequent to the last meeting of the Board of Trustees.

The accompanying Reports for July and August 2017 are submitted for the Board's information.

**Department of Purchasing**  
Akron, OH 44325-9001  
330-972-5965 Office · 330-972-5564 Fax

**The University of Akron**  
**Purchases Made Between \$25,000 and \$500,000**  
**July 2017**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Adobe Systems Inc.	93701	\$ 101,500	Annual Renewal of Adobe ETLA License and Creative Cloud Agreements
	Cargill Inc.	B1889053	52,000	Blanket PO for Bulk Road Salt
	College Board	B1841310	65,000	Blanket PO for the Purchase of College Board Names (PSAT AND SAT)
	Davis Printing Company Inc.	B1834097	100,000	Blanket PO for Advertising Printing and Mailing Services
	Greater Akron Deaf Services Inc.	B1887568	165,000	Blanket PO for Interpreting Services
	Inter-University Council of Ohio	93682	78,389	Membership Dues FY18
	MathWorks Inc.	93640	86,480	Renewal of Academic License for Engineering and Math
	Polaris Recruitment Communications	B1891976	80,000	Blanket PO for Job Advertising Services
	Premier Visual Voice LLC	B1887572	75,000	Blanket PO for Transcription Services
	Ruhlin Company	93369	33,300	Fabrication and Installation of Beams for Actuator Support at Gas Turbine
	<b>Subtotal</b>		<b>\$ 836,669</b>	
<b>Auxiliary</b>	Firestone Country Club	B1815488	\$ 62,820	Blanket PO for Annual Tournament, Green Fees, Club Fees, and Equipment
	IMG College LLC	B1891999	35,000	Blanket PO for Signage, Apparel, and Promotional Items for Athletics
	Metro Regional Transit Authority	B1890652	350,000	Blanket PO for Transit Services
	<b>Subtotal</b>		<b>\$ 447,820</b>	
<b>Plant</b>	Butcher & Son Inc.	93630	\$ 125,740	Abatement and Razing of Trecaso Building and Creation of Greenspace
		<b>Total</b>		<b>\$ 1,410,229</b>

Note: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000, \$50,000, respectively.

**The University of Akron**  
**Purchases Made Between \$25,000 and \$500,000**  
**August 2017**  
**Informational Report**

<b>FUND</b>	<b>VENDOR NAME</b>	<b>P.O. No. or Pcard</b>	<b>AMOUNT</b>	<b>COMMENTS</b>
<b>General</b>	Archetype Innovations LLC	93849	\$ 58,800	Renewal of Site License for Nursing Software
	Certified Pest Control	B1888356	64,500	Blanket PO for Pest Control Services for Campus
	Gardiner Service Company LLC	B1885092	70,319	Blanket PO for Chiller Repairs
	Higher One Payments Inc.	93996	34,493	Annual Renewal for Merchant Credit Card Processing
	Instron Corporation	93784	60,145	Mechanical Testing System
	LaMar Companies	B1889711	56,750	Blanket PO for Digital Billboard Advertising
	Ohio State University	93841	192,009	Annual OARnet Academic Membership and Internet FY18
	Stericycle Environmental Solutions Inc.	B1887633	50,000	Blanket PO for Removal of Campus Hazardous Waste Material
	Treasurer State of Ohio	B1811443	87,000	Blanket PO for BCI and FBI Fingerprinting
	Trillion Quality Systems LLC	93798	49,700	3D Digital Image Correlation System
	WhiteSpace Creative Corp.	B1891744	50,000	Blanket PO for Media Buying and Creative Services
		<b>Subtotal</b>		<b>\$ 773,716</b>
<b>Auxiliary</b>	Akron Civic Theatre	93948	\$ 110,000	Civic Theatre Consulting Services for E.J. Thomas Hall
	Bob McCloskey Agency LLC	93834	50,000	2017-2018 Basic Athletic Accident Insurance Deductible
	Classic Teleproductions Inc.	94037	144,000	ESPN3 Video Production Services
	Higher One Payments Inc.	93996	78,499	Annual Renewal for Merchant Credit Card Processing
	LaMar Companies	B1889711	56,750	Blanket PO for Digital Billboard Advertising
	Millcraft Paper Co Inc.	B1851746	50,000	Blanket PO for Paper Stock and Printing Supplies
	PTS Automotive LLC	B1880944	150,000	Blanket PO for Maintenance for ROO Buses and Campus Vehicles
	Student Educational Benefit Trust	93833	98,940	2017-2018 Basic Athletic Accident Insurance Renewal
	Survoy's Superior Service Inc.	B1888967	100,000	Blanket PO for Repair Refrigeration Equipment within Dining Services
	US Bank Equipment Finance	B1883788	90,000	Blanket PO for Bizhub Press Printing and Overage Charges
	<b>Subtotal</b>		<b>\$ 928,189</b>	
<b>Grant</b>	Surfix Technologies LLC	94057	\$ 100,000	Atmospheric Pressure Plasma System
<b>Restricted</b>	Center for Peak Performance, LLC	94186	\$ 60,000	Psychological Services for Student Athletes August 2017 - July 2018
	Lebanon Ford Inc.	93943	27,409	2018 AWD Police Ford Explorer for UAPD
	<b>Subtotal</b>		<b>\$ 87,409</b>	
<b>Plant</b>	AmeriSeal & Restoration	93846	\$ 67,250	Masonry Restoration/Cleaning at McDowell Law Center
	BSHM Architects Inc.	93752	379,900	Architectural Services for the Institute for Human Science and Culture
	Daniel A Terreri & Sons Inc.	93913	137,000	General Trades Campus Hardscape Phase I
	DS Architecture, LLC	93747	86,640	General Lab Renovations - Olson, Goodyear and Auburn Science
	Feghali Brothers LLC	94000	249,100	General Trades ASEC Elevator 3 Modernization
	Hilscher-Clarke Electric Company	93920	74,740	Electrical/Structural Trades James A. Rhodes Arena Audiovisual Upgrades
	Innovative Architectural Planners Inc.	93830	156,305	General Trades Wayne HVAC Controls/Ductwork
	<b>Subtotal</b>		<b>\$ 1,150,935</b>	
	<b>Total</b>		<b>\$ 3,040,249</b>	

Note 1: As prescribed by Board Rule, this Report reflects all goods and services exceeding \$25,000, \$50,000, respectively.

Note 2: The PO for Higher One totaled \$112,992 with portions charged to the General and Auxiliary Funds in the amounts of \$78,499 and \$34,493 respectively.

Note 3: The PO for Lamar Companies totaled \$113,500 with portions charged to the General and Auxiliary Funds in the amounts of \$56,750 respectively.

# **FINANCE & ADMINISTRATION COMMITTEE**

## **TAB 7**

### **PURCHASES**

#### **(Information Only)**

#### **b. Waiver of Competitive Bidding**



**DATE:** September 25, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** Luba Cramer   
Interim Director of Purchasing

**SUBJECT: Board Informational Report: Waiver of Competitive Bidding Requirements**

The following procurements which exceed the \$50,000 (purchase) and \$25,000 (installation) competitive bidding thresholds were granted a waiver of the competitive bidding process, and are provided to you for submission to the Board of Trustees as an Information Report for its meeting on October 11, 2017:

**Purchase and Installation of Boilers**

You sought a waiver of competitive bidding to purchase four boilers from Energy Control Inc. to be installed by a soon-to-be-identified installer within the College of Arts and Sciences building. The purchase and installation costs are anticipated to be \$120,000 and \$180,000, respectively for a total project cost of \$300,000. As directed by you, the cost will be borne by the General Fund unless you identify other funding source(s).

You sought a waiver so the boilers could be purchased and installed prior to the winter heating season. I understand that for a couple reasons including cost that you also intend for the boilers to replace the recently failed HTHW line as the sole means to heat the building.

General Counsel's Office and I agree this situation warrants waiver from competitive bidding consistent with the reasons and authorization provided by Statute because the lead time related to the manufacture and installation of new boilers would otherwise extend into the winter heating season.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 8**

**ADVANCEMENT REPORT**

DIVISION OF ADVANCEMENT

## DEVELOPMENT

### GIFTS

#### **ERNEST R., '51, AND MARIANNA C. GROTEFEND**

Ernest R., '51, and Marianna C. Grotefend directed a generous estate gift of \$3 million to The University of Akron, with the first installment of \$1.5 million received-to-date. These funds will support student scholarships in the Department of Mechanical Engineering.

A native of New Castle, Pennsylvania, Mr. Grotefend earned his bachelor's degree in mechanical engineering from UA in 1951. His professional career included posts as assistant plant director for environmental control at St. Anthony Hospital in Oklahoma City, Okla., and manager at Rose Rock Villa in Norma, Okla.



**Ernest R. '51 and  
Marianna C. Grotefend**

Mrs. Grotefend, a Joplin, Missouri, native, graduated from The Catholic University of America in 1948 with a master's degree in social work and was active with Catholic Daughters of America as an officer. The Grotefends were UA benefactors for more than 40 years, supporting engineering and the Landscape for Learning campus enhancement initiative. Mr. Grotefend's personal slide rule is among those donated by UA alumni and friends on permanent display in the Norman P. Auburn Science and Engineering Center.

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#### **MICHAEL, '94, AND ANNE MARIE RING**

Michael, '94, and Anne Marie Ring continue their support for The Michael and Anne Marie Ring Scholarship for Veterans, which they established in 2015. Mike served in the United States Air Force prior to attending UA School of Law. He says supporting students who also have a military background is important to him.

They had originally intended to provide a \$10,000 scholarship to one student annually, but after reading so many impressive applications, decided to offer another \$5,000 annual scholarship to a second student. The Rings also offered additional scholarship assistance to incentivize strong academic achievement. The two recipients of the Michael and Anne Marie Ring Scholarship for Veterans are now in their final years of law school. The Rings have provided \$45,000 in scholarship assistance over the past three years to support these two students.

The Rings are proud to support Akron Law because students are taught to be great lawyers by applying hard work and disciplined strategy. The University is grateful for their commitment to Akron Law and student success.

## JOHN, '88, AND SARAH, '89, ADAMS

John, '88, and Sarah, '89, Adams, provided \$5,000 and enabled an additional \$5,000 match from Northwestern Mutual supporting events of the 2017 Drs. Gary B. and Pamela S. Williams Honors College Freshmen Convocation.

This support, for the Mr. John R. and Dr. Sarah A. Adams Williams Honors College Speaker Series, brought Rory Vaden, New York Times bestselling author of "Take the Stairs," to campus. Mr. Vaden shared his unique and inspirational approach to personal time management with students and the campus community.



John '88 and Sarah '89 Adams



Ravi Krovi, John and Sarah Adams, Pam Williams, Rory Vaden, Gabe Adams and Sarah Cravens

## 1870 GIVING SOCIETY RECEPTION

John and Sarah Adams hosted an August reception at their home for current and potential members of the "1870 Giving Society." More than 65 friends and alumni talked with President Matt Wilson and his wife, Noriko. Zippy, along with members of the UA Alumni Association and UA Foundation, were also on hand.

The University extends sincere gratitude to the Adams for their hospitality. They provided the opportunity to thank current Giving Society members, while encouraging others to join by making a planned gift to the UA Foundation.



Noriko and Matt Wilson with John, '88, and Sarah, '89, Adams



Karen and George Daverio



Virginia, '43, and Linda Boyer



Zippy and Lou Laurich, '71



Mary Lynn, '00, and Tom Crowley

## AARON GOBER-SIMS, '10, '11, AND KEVIN WAKLATSI, '11

Aaron Gober Sims, '10, '11 and Kevin Waklatzi, '11, were inspired at UA's Summer Social in Cleveland to provide a matching gift opportunity for anyone who made a gift to the Making a Difference and Moving Forward scholarship campaign during the event. Each alumnus was making his first gift. Their goal was to motivate others to also make a first gift to help students through scholarship support.



Kevin Waklatzi, '11



Aaron Gober-Sims, '10, '11 with President Matt Wilson

## DAVE, '79, AND SHELLY, '81, HARRIS

Dave, '79, and Shelly, '81, Harris provided a match gift at the UA Summer Social in Akron. Their gift will help students with scholarship support through the Making a Difference and Moving Forward campaign. Dave and Shelly are longtime UA supporters, primarily through Zips Athletics. They have been giving to UA for more than 15 years.



Shelly, '81, and Dave, '79, Harris



## THE J. M. SMUCKER FOUNDATION

The J. M. Smucker Foundation continues to support the Institute for Leadership Advancement with a recent gift of \$250,000.



THE J. M. SMUCKER COMPANY

## THE KULAS FOUNDATION

The Kulas Foundation has renewed the popular Kulas Concert Series at E. J. Thomas Performing Arts Hall for its 14<sup>th</sup> season.



Kulas Foundation

## UNDERGRADUATE STUDENT GOVERNMENT

In early August, current and former senators from Undergraduate Student Government signed a document establishing the organization's first fund with The University of Akron.

The Undergraduate Student Government Textbook Award will assist UA students with the cost of college textbooks. Associate Professor Melanie McGurr, of UA Libraries, also attended the event and made the first gift by donating \$1,000. USG plans to begin the award in the spring 2018 semester and hopes to endow it in the future.



Signing The Undergraduate Student Government Textbook Award are: (l-r) Taylor Bennington, USG president; Dominic Grossi, former USG senator; Nicholas Golina, USG senator at-large; and Dr. Melanie McGurr.

## THE DOMINION ENERGY CHARITABLE FOUNDATION

The Dominion Energy Charitable Foundation donated \$10,000 to support The College of Engineering High School Summer Research Academy, which gives qualified high school students hands-on research experience, by exposing them to collegiate-level research projects alongside professors. Dominion Energy believes quality education is key to the community's economic growth and has been supporting various College of Engineering outreach programs and college level programs for more than fifteen years.



## PPG

PPG made a \$21,000 gift designated to the College of Engineering's Corrosion Program, The PPG Increasing Diversity in Engineering Academics (IDEAs) Scholarship, and the Women in Engineering program. PPG has supported the corrosion program since its inception in 2009, and began supporting the IDEAs and Women in Engineering program in 2004.



Theodore J. Ladd, plant manager of PPG's Barberton facility and Heidi Cressman, director of UA's Women in Engineering program

## THE JOHN A. McALONAN FUND

The John A. McAlonan Fund of the Akron Community Foundation made a \$30,000 gift designated to the College of Engineering's design teams which include: the Formula Combustion, Baja, and Formula Electric teams.



The John A. McAlonan Fund has been supporting The University of Akron for nearly 50 years. This generous gift allows students to build new designs and compete nationally and globally.

## THE BREAST CANCER INNOVATION FOUNDATION

The Breast Cancer Innovation Foundation made a \$100,000 gift designated to support the breast cancer research of Dr. Judit E. Puskas of the College of Engineering. The foundation has contributed more than \$150,000 over the past three years, which was raised from the local community. Dr. Puskas and her team continue to work on cutting-edge research to develop a safer and more effective treatment for breast cancer.



The UA research team led by Dr. Judit Puskas (front row, 3<sup>rd</sup> from left)

## **JASON AND CORINNE SUMNER TRUST, DR. THOMAS J. VUKOVICH, TRUSTEE**

Dr. Thomas J. Vukovich, Trustee for the Jason and Corinne Sumner Trust, distributed a gift of \$18,000 to the Jason and Corinne Sumner Scholarship.

Established by Beatrice S. Williamson, Class of 1908, in memory of her parents, the Jason and Corinne Sumner Scholarship provides financial assistance to students attending The University of Akron.



**Tom Vukovich**

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## **ANONYMOUS DONOR**

An anonymous donor provided a gift in August 2017 in support for The Becky Babcox Endowed Scholarship in Nursing, adding a nearly \$20,000 boost to the endowed fund. The Becky Babcox Scholarship supports undergraduate nursing students with financial need and, since its first award in 2015, has provided nearly \$18,000 in scholarships to ten students, seven of whom have since graduated from UA with their BSN degrees. The other three past recipients are current students at UA.

DIVISION OF ADVANCEMENT

## **ALUMNI RELATIONS**

### **UA LEGACY PROGRAM**

On Tuesday, September 5<sup>th</sup>, The University of Akron Alumni Association hosted its first ever UA Legacy Program event. A legacy student is a dependent of a parent or guardian who graduated from UA. The Alumni Association created the program to further cultivate the relationship legacy students have with UA through events, service and more. In this event, they were invited to the Student Union to collect their UA Legacy mug along with a free coffee or tea from Starbucks and meet other UA Legacy Students on campus along with UA President Matthew Wilson.

# U LEGACY



## AKRON ALUMNI SUMMER SOCIAL

On Thursday, August 10<sup>th</sup>, The UA Alumni Association hosted its Akron Summer Social event at Lock 4 Park in downtown Akron. More than 250 alumni spanning seven decades attended the event. Music was provided by the Theron Brown Quartet led by two-time UA alumnus Theron Brown.



## MERCHANDISE SALES

The UA Alumni Association continues to raise money for the “Making a Difference, Moving Forward Scholarship Fund” through its merchandise sales. To date, the association has sold \$3,890 in merchandise, raising \$2,051.83 in scholarship dollars with 29 individuals making a 1<sup>st</sup> time gift.



## HOMECOMING PACKAGE OFFERED TO UA ALUMNI

The UA Alumni Association offered all Akron alumni the opportunity to purchase homecoming ticket packages. Each package includes a general admission ticket to the October 7<sup>th</sup> Akron vs. Ball State football game and entrance into the Alumni Association Pregame Party for \$12.00. The first 300 to enter the tent received a free Stadium Seat Cushion and the opportunity to purchase discounted UA Homecoming shirts.



## ALUMNI ASSOCIATION TEAMS UP WITH CAREER SERVICES

At a recent campus career fair, The Alumni Association partnered with UA Career Services to thank area alumni who employ graduating students, for keeping the University in mind when adding talent to their companies.



The University of Akron  
**Career Center**

Alumni in attendance received a gift bag from the Alumni Association when they arrived to campus. Assistant Director Brittany Cochran was present at the Career Fair to welcome alumni back to campus and share contact information.

DIVISION OF ADVANCEMENT

## GOVERNMENT RELATIONS

### “ON THE HORIZON” – UPCOMING EVENTS

#### November 17<sup>th</sup>

The University of Akron will serve as host to “Propel Ohio.” This is a one-day state wide conference and leadership program. It promotes civic engagement and inspires undergraduate students of Ohio’s universities and colleges to grow into civic leaders in Ohio.



The event is a collaborative effort of the Office of U.S. Senator Sherrod Brown, The University of Akron, The Ray C. Bliss Institute of Applied Politics and local offices and non-profit organizations.

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#### November 29<sup>th</sup>

The University of Akron will take part in Inter-University Council Regional Campus Day at the Statehouse in Columbus, Ohio.

**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 9**

**UNIVERSITY COMMUNICATIONS AND  
MARKETING REPORT**

## REPORT TO THE BOARD OF TRUSTEES

# University Communications and Marketing

OCTOBER 2017



### The Akron Guarantee Scholarship is our investment in you

There are many reasons why students choose to attend The University of Akron, like quality academics, opportunities for real-world experiences and our beautiful campus. Now there's one more reason: the Akron Guarantee Scholarship (AGS). It not only guarantees yearly renewal of your scholarship, it also provides greater financial support through automatic yearly upgrades.

#### Benefits include:

- A guaranteed **annual renewal of your scholarship** as long as you remain in academic good standing.
- **Automatic scholarship increases** of \$1,500 after you earn 30 college credits at UA, an additional \$1,000 after you earn 60 college credits at UA, and another \$1,000 after you earn 90 credits at UA. That's \$3,500 added to your initial freshman award amount!

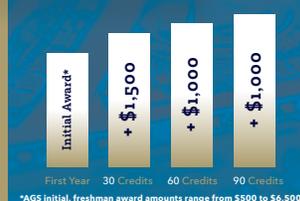
#### How you're considered for the AGS

You'll automatically be considered for the AGS when you apply to UA. Your cumulative high school GPA and test scores will be used to determine your eligibility. If you qualify, you'll receive notification of the award along with your letter of admission.

Apply to UA today at [uakron.edu/apply](http://uakron.edu/apply) or [commonapp.org](http://commonapp.org).

The University of Akron is an Equal Education and Employment Institution - uakron.edu/ueei © 2017 by The University of Akron - UA 0217 32484

#### AUTOMATIC YEARLY INCREASES



The  
University  
of Akron

OFFICE OF ADMISSIONS  
AKRON, OH 44325-2001

Nonprofit Organization  
U.S. Postage Paid  
The University of Akron

## AKRON GUARANTEE SCHOLARSHIP POSTCARD

This postcard outlined the many benefits of the Akron Guarantee Scholarship and urged prospective students to apply to UA.



# UNIVERSITY COMMUNICATIONS AND MARKETING



THE UNIVERSITY OF AKRON

*Learn. Grow. Share.*  
**SEPT. 29–30, 2017**  
[uakron.edu/bms](http://uakron.edu/bms)

**BLACK  
MALE  
SUMMIT**

**10<sup>th</sup> ANNIVERSARY**

Co-sponsored by:



## BLACK MALE SUMMIT PROMOTION

UCM has helped with promotion of the Black Male Summit in many ways, including assembling and producing the program for the event as well as designing ads for billboards and print publications. This ad was designed for The Reporter, a publication that primarily serves the Akron-area African American community.



## 'DRIVE-BY DUNK' SCORES WELL

We shot and posted our own “Drive-by Dunk Challenge,” an Internet craze in which people dunk a basketball in strangers’ driveways. Ours featured President Matthew Wilson sneaking a dunk at the Phi Kappa Tau house on campus.

On Facebook alone, the video had a reach of nearly 40,000 users, with more than 13,000 organic views. Combined with the simultaneous release of the video on Instagram and Twitter, the total views have climbed to over 31,000.

# UNIVERSITY COMMUNICATIONS AND MARKETING

## A FRIENDSHIP FLASH MOB

In August, we created some more “Twitter Magic” in response to a new freshman’s tweet about needing help making friends. Overnight we put together a group of members of UA sororities to surprise the student with a group of welcoming, smiling faces at her door.

Our video of our “Friendship Flash Mob” has over 24,000 views on Facebook and Twitter alone. The responses were overwhelmingly positive, with several parents of prospective students chiming in to say that this kind of kindness is why their son/daughter is applying to UA.

**The University of Akron**  
Published by Meghan Meeker [?] · August 24 at 2:20pm · 🌐

Last night, a new freshman tweeted to the university's account looking for some new friends. By this morning, we had a group assembled and ready to welcome her to campus and offer advice about getting involved and making friends here at UA.

41,916 people reached [Boost Post](#)

19K Views

👍 Like    💬 Comment    ➦ Share

👍❤️😄 Stacy Zambach, Lea Dean and 511 others    [Top Comments](#)

119 Shares

## FACEBOOK LIVE TOURS PROVE TO BE VERY POPULAR

Facebook Live tours of campus are continuing with growing success and views. We’ve also created two new Facebook groups to support our UA community: A group for UA Parents and Family and an Alumni-Only group. Both have seen great engagement, with parents getting instant answers to their questions about flu shots, care packages, on-campus parking, etc.

**Christine Kremposky Ryan** The University of Akron is the first college we visited when my son started his search. He told me on the way home that he could definitely see himself there, and this is probably part of the reason why. From our student tour guide to the teachers and students in the student union, everyone made us feel welcome. It's definitely in the running for him next fall.  
[Love](#) · [Reply](#) · [Message](#) · 🗨️ 4 · August 25 at 8:12am

**The University of Akron** 🟦 That's great to hear, Christine! Feel free to shoot us any questions you or he may have about UA. We'd love to help.  
[Like](#) · [Reply](#) · Commented on by Meghan Meeker [?] · August 25 at 8:58am

**Rachel Gedeon** This another reason why I am so glad that my daughter is applying to UA!  
[Love](#) · [Reply](#) · [Message](#) · 🗨️ 6 · August 24 at 6:53pm

**The University of Akron** 🟦 That awesome, Rachel! We hope she ends up as a Zip.  
[Like](#) · [Reply](#) · 🗨️ 1 · Commented on by Meghan Meeker [?] · August 24 at 7:00pm

# UNIVERSITY COMMUNICATIONS AND MARKETING

## MEDIA RELATIONS: TELLING OUR STORY

Highlights of our work in the last two months to inform the public of the extraordinary activities occurring on campus through the news media:

We worked with an Akron Beacon Journal writer for three weeks as she prepared a front-page story about the novel Akron Guarantee Scholarship (right).

We drew extensive national coverage for UA political science professor David Cohen by advising White House correspondents about his credentials and availability for interviews following the firing of former White House Chief of Staff Reince Priebus. Professor Cohen was interviewed by the LA Times, CNN, Associated Press, CBS News and US News & World Report, among others.

We booked Dean Jarrod Tudor on WAKR-AM to discuss additional learning opportunities available this fall at UA evenings, weekends and online.

We spurred coverage by cleveland.com, WEWS-TV and WJW-TV of a heartwarming story on a tandem wheelchair developed by UA students to address the mobility challenges of two siblings.



We promoted coverage by the Akron Beacon Journal of an initiative involving UA staff that embedded STEM elements into a local boys basketball camp (below).

We assisted reporters from WKSU-FM, cleveland.com and the Akron Beacon Journal with coverage of the significant increase in freshman enrollment this fall semester.

We generated media reports on the new 'Carnival with a Cop' program started in part by UAPD officers.

We spread the news about one of the UA Art Bomb Brigade's latest murals in downtown Akron via the Akron Beacon Journal.

We pitched the West Side Leader and earned coverage of the College of Engineering's matching of scholarship awards to winning Soap Box Derby contestants who enroll in UA's engineering program.

WOIO-TV, cleveland.com and the Akron Beacon Journal all covered move-in day by students to our residence halls.

We facilitated pre-event coverage by the Akron Beacon Journal of the 10th annual Black Male Summit.

We continued to assist reporters with their stories on the new cybersecurity degree program.



# UNIVERSITY COMMUNICATIONS AND MARKETING



## VIDEO: RENOVATED LAW CENTER

Our video showing the debt-free renovated C. Blake McDowell Law Center played throughout the building during the September celebration. It shows the modern, light-filled classrooms and courtrooms, and it credits the many donors who made the upgrade possible. See the video now at [uakron.edu/law](http://uakron.edu/law).

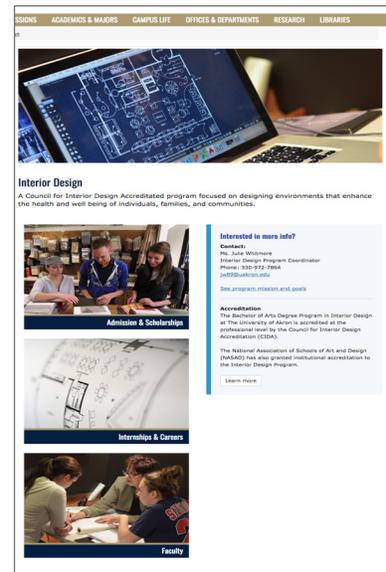


## VIDEO: CELEBRATING OUR NEWEST ROOS

We captured the ceremonies and celebrations that marked the start of the academic year. Above, students dance on Coleman Common.

## WEB: REFRESHING SITES

We are continuously refreshing sites to make them appealing and informative to prospective students. Below from top are sites for Interior Design and the Center for Experiential Learning, or EXL Center.



**FINANCE & ADMINISTRATION COMMITTEE**

**TAB 10**

**CAPITAL PROJECTS REPORT**



**INTEROFFICE CORRESPONDENCE**  
**Capital Planning and Facilities Management**  
**EXT - 8316 FAX - 5838**

TO: Nathan J. Mortimer, CPA  
Vice President of Finance and Administration/CFO

FROM: Misty M. Villers, CPA *M. Villers*  
Assistant to the VP/Fiscal Officer, CPFM

DATE: September 18, 2017

SUBJECT: Capital Planning and Facilities Management: Informational Report for the Board of Trustees as of August 31, 2017.

Accompanying please find the following sections for Capital Planning & Facilities Management:

- A. Status of Projects \$100,000 or larger
- B. Change Orders
- C. Photos of Select Projects

# **SECTION**

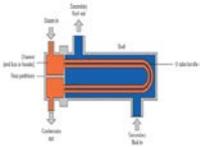
## **A**

**Status of Projects  
\$100,000 or larger**

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Akron Polymer Training Center Wet Lab 109	\$312,500 Local Funds		Convert Room 109 from a training lab to a wet Chemistry lab.		Closeout in progress.
Arts & Sciences Building Boilers	\$300,000 State Capital Funds		Install (4) boilers in Arts & Sciences Building due to failure in HTHW line that connects the building to the University district heating system. <u>Construction schedule: 10/2017 - 11/2017.</u>		Waiver of Competitive Selection approved as Arts & Sciences Building is currently without heat. Boilers ordered.
ASEC Exterior Façade and Lower Roof Replacement (BOT Approval: 06/10/15 & 04/19/17)	\$5,100,000 State Capital Funds		Restore deteriorating masonry façades and remove/replace roof membranes at lower roof. Renovate elevator in North Tower. <u>Construction schedule phase II: 05/2017 - 01/2018.</u>		Phase II construction 95% complete. North Tower elevator renovation 12/2017 - 01/2018.
Buchtel Hall HVAC Replacement	\$150,000 State Capital Funds		Replace main air handler for Buchtel Hall. <u>Construction schedule: 10/2017.</u>		Equipment shipped. Installation planned for 10/2017.
Campus Hardscape	\$1,000,000 State Capital Funds		Replace/renovate walkways, streets, steps and ramps. Phase I: High traffic and ADA paths of travel. <u>Phase I construction schedule: 08/2017 - 11/2017.</u>		Phase I construction 10% complete.
CBA Addition	\$4,775,000 Donations including Firm Pledges <u>425,000 Local</u> <u>\$5,200,000 Total</u>		12,000 square foot addition with classrooms, offices and learning commons.		Design in progress.
Center for the History of Psychology Museum Exhibits (BOT Approval: 08/16/17)	\$2,500,000 Donations Phase I \$1,425,000 Phase II \$1,075,000		Develop 5,000 SF of museum/exhibit space.		Design in progress. Phase I funding is assembled. Phase II deferred until funding assembled.
Central Hower Infrastructure (BOT Approval: 02/15/17)	\$1,200,000 State Capital Funds		Extend campus electric and chilled water to Central Hower. <u>Construction schedule: 03/2017 - 11/2017.</u>		Construction 80% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Chilled Water System Cooling Towers #1 and #3 Improvements	\$826,000 State Capital Funds		Phase I: Cooling Tower #1 Rebuild. Phase II: Piping replacements for Cooling Towers #1 & #3.		Closeout in progress.
E.J. Thomas Renovations	\$1,130,000 State Capital Funds		Phase I: Renovate the Spray Polyurethane Roof (SPUF). Phase II: Exterior Restoration. Phase III: Interior Renovation. <u>Construction schedule: 06/2016 - 09/2017.</u>		Phase I & II: complete. Phase III construction 75% complete.
Electrical Infrastructure Loops (BOT Approval: 04/19/17)	\$2,775,000 State Capital Funds		Replace central campus deteriorated 4,160 volt cable and duct bank with 23,000 volt loop and duct bank. In addition, provide alternate feeds to Exchange Street and South Hall Student Residences to create a secondary loop. Replace deteriorated transformers at Bierce Library & Ayer/Crouse Hall. <u>Construction schedule: 05/2017 - 01/2018.</u>		Construction 60% complete.
General Lab Renovations (BOT Approval: 04/13/16)	\$4,000,000 State Capital Funds		Cosmetic repair / upgrades of teaching and laboratory casework and finishes. Phase I: Knight Chemical Laboratory. Phase II: Goodyear Polymer Building, Olson Research Center, and Auburn Science and Engineering Center.		Phase I: closeout complete. Phase II: Design in progress.
Grant High Rise Razing and Green Space (BOT Approval: 08/16/17)	\$1,500,000 State Capital Funds		Raze Grant residence high rise and townhouses. Site restoration to create green space. <u>Schedule: 09/2017 - 01/2018.</u>		Abatement to begin 09/2017. Demolition of townhouses to begin 10/2017. Demolition of high rise to begin 11/2017.
Heat Exchanger Replacement	\$390,000 State Capital Funds		Replace Knight Chemical and Mary Gladwin heat exchangers and install new domestic hot water system. <u>Construction schedule: 05/2017 - 10/2017.</u>		Construction 50% complete.
IT Cabling and Network Switches (BOT Approval: 06/12/17)	\$6,564,000 State Capital Funds		Upgrade cabling/wiring network connectivity in numerous buildings, network edge access equipment and two-way radio system from analog to digital. <u>Schedule Phase I: 06/2017 - 11/2018.</u>		Phase I network switches received. Two-way radios ordered. Phase II RFQ for professional design services due 09/2017.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

-  Project over budget or delayed.
-  Project within budget and on schedule.
-  Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
InfoCision Stadium LJFF I Promise Suite	\$732,000 Contractual Agreement		Build-out 7,000 sf of vacant space for the I Promise Project.		Hasenstab Architect's selected for professional design services.
Institute for Human Science & Culture	\$5,000,000 Donations		Renovate third and fourth floors of Roadway Building.		Design in progress.
JAR Arena Renovation - AV Upgrades (BOT Approval: 08/16/17)	\$1,600,000 Donations and Contractual Agreement		Replace scoreboard and sound system at JAR Arena. <u>Schedule: 08/2017 - 11/2017.</u>		Existing scoreboard removed. Shop drawings approved. Currently in fabrication. Anticipated delivery 10/2017. Infrastructure for new scoreboard in progress.
Law School Renovation (BOT Approval: 06/11/14, 12/09/15 & 04/13/16)	\$20,000,000 Combination of Sources		Renovate the Law School.		Closeout in progress.
Polsky Exterior Façade Restoration (BOT Approval: 08/16/17)	\$1,775,000 State Capital Funds		Restore terra cotta façade, painting and repair of canopy, landscaping, and signage. <u>Construction schedule: 09/2017 - 09/2018.</u>		Construction begins 09/2017.
Roof Replacements (BOT Approval: 04/19/17)	\$811,000 State Capital Funds		Roof replacements/repairs to Ayer Hall, JAR Arena, Lincoln Building and Roadway Building. <u>Construction schedule: 05/2017 - 09/2017.</u>		Ayer, JAR and Roadway complete. Lincoln in progress. Overall 90% complete.
Schrank Deck	\$242,000 Local Funds		Replace deteriorated expansion joints and drains in the upper portion of the parking deck over occupied space below.		Design in progress.
UAPD Relocation and Renovation	\$430,000 State Capital Funds		Relocate and renovate space for University of Akron Police and Environmental and Occupational Health and Safety. Raze Trecaso Building and create green space.		UAPD and EOHS relocations complete. Abatement and demolition complete. Landscape in progress.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

PROJECT NAME	PROJECT FUNDING	IMAGE	DESCRIPTION	STATUS	
Underground Vaults/Mechanical Phase I (BOT Approval: 06/15/16)	\$2,778,000 State Capital Funds <u>127,000 Local</u> <u>\$2,905,000 Total</u>		Replace three deteriorating HTHW vaults along with piping between vaults and valves. Vaults BL, KJ, and PS. Interior work added on vault LR. <u>Phase IB construction schedule: 05/2017 - 09/2017.</u>	●	Phase IA construction complete for vaults BL, KJ, & LR.  Phase 1B to include vault PS. Construction 90% complete.
Wayne HVAC Controls and Associated Ductwork Modification	\$175,000 State Capital Funds		Modify and install building automation. <u>Construction schedule: 08/2017 - 11/2017.</u>	●	Construction 5% complete.
Wayne Roof Replacement - Wing A and Library	\$601,000 State Capital Funds		Replace / repair roof. <u>Construction schedule: 05/2017-09/2017.</u>	●	Construction 80% complete.

Note: For purposes of this section, local funds represent general fund resources including IDC and start ups plus bond proceeds and auxiliaries, etc.

- Project over budget or delayed.
- Project within budget and on schedule.
- Project substantially complete and/or closeout underway.

**SECTION**

**B**

**Change Orders**

**CHANGE ORDERS PROCESSED FROM JULY 1, 2017 THROUGH AUGUST 31, 2017**AKRON POLYMER TRAINING CENTER WET LAB 109 (PROJECT# 160016)**Hilscher-Clarke**

011-02	Rework/refabricate (6) power poles to be installed on island table tops	\$1,188
		<u>\$1,188</u>

CENTRAL HOWER INFRASTRUCTURE (PROJECT# UAK150013)**Synergy, LLC**

006-03	Expand mechanical chase for new piping	\$6,411
007-03	Modify switch gear	1,551
008-03	Remove bedrock for installation of 10" underground chilled water lines	7,808
009-03	Remove/replace 2,500 sf of 8" concrete and storm drain	45,962
		<u>\$61,733</u>

CHILLED WATER SYSTEM COOLING TOWERS #1 & #3 IMPROVEMENTS (PROJECT# UAK130012)**ABC Piping, Inc.**

001-03	Replace 12" equalizing drain line under cooling tower	\$14,636
002-03	Credit for 18" check valve not required	(5,306)
003-03	Credit for 8" valves in lieu of 10" valves	(1,068)
		<u>\$8,262</u>

EJ THOMAS RENOVATIONS (PROJECT# UAK150014)**Feghali Brothers, LLC**

004-01	Remove additional wood veneer, patch walls, and paint	\$1,161
		<u>\$1,161</u>

HEAT EXCHANGER REPLACEMENTS (KNCL) (PROJECT# UAK130005)**MIELKE Mechanical, Inc.**

001-03	Remove and replace faulty valve	\$821
		<u>\$821</u>

LAW SCHOOL RENOVATION (PROJECT# UAK100008)**VendRick Construction, Inc.**

115-07	Raise brick walls	\$1,167
116-07	Add book shelve support steel	2,101
117-07	Repair existing drywall in Room 100H	1,078
118-07	Install floor prep in 2A and add 6" rubber base in 2B	2,590
119-07	Remove alternate A-1 building directory from base bid	(5,000)
120-07	Fix tables in Moot Court	3,005

**R.T. Hampton Plumbing & Heating, Inc.**

013-10	Replace elevator sump pump and relocate drain to slop sink	6,155
014-10	Add sink and accessories	1,165
015-10	Raise gas meter so valve is above grade	212
016-10	Install Crimson Cups kitchen equipment	32,941
017-10	Crimson Cups cappuccino equipment	15,587

**SECTION B**

**Speelman Electric, Inc.**

040-12	Change room number labels	1,671
041-12	Clean technology racks in 2nd floor closet	327
042-12	Install tech cable and power to "Way Finding Monitors"	2,956
043-12	Deduct unused allowance for lights	(6,000)
		<u>\$59,955</u>

ROOF REPLACEMENTS (PROJECT# UAK170001)

**Cardinal Maintenance Roofing, Inc.**

003-01	Revise structural elements supporting the existing metal roof deck	\$2,139
004-01	Replace roof hatch at JAR Building	1,481
005-01	Revise to extend sheet metal fascia	3,614
006-01	Repoint/repair 3rd story windows in Lincoln Building	3,784
		<u>\$11,018</u>

UAPD RELOCATION, RENOVATION AND GREEN SPACE (PROJECT# UAK170005)

**RL Hill Management**

007-01	Furnish/install firestopping detail at "Sally Port" head wall	\$2,921
008-01	Patch/paint east side of Corridor 102	882
009-01	Switch three passage latches to keyed locks and add camera and cabling	2,574
010-01	Paint/drywall repairs in Men's locker rooms	1,036
011-01	Revise lockers and locker base layout	6,565
		<u>\$13,977</u>

UNDERGROUND VAULTS/MECHANICAL PHASE I (PROJECT# UAK160008)

**Lockhart Concrete Company**

005-01	Replace existing 18" jacketing and 10" piping that was deteriorated	\$244,516
		<u>\$244,516</u>

Net \$402,630

**SECTION**

**C**

**Photos of Select Projects**

ASEC Exterior Façade and Lower Roof Replacement



ASEC Exterior Façade and Lower Roof Replacement



**Campus Hardscape – Sisler-McFawn**



**Campus Hardscape – Sumner Street Circle**



**Campus Hardscape – Crouse to Ayer**



**Campus Hardscape – James A. Rhodes Arena**



**E.J. Thomas Renovations – Interior Renovations**



**E.J. Thomas Renovations – Interior Renovations**



**E.J. Thomas Renovations – Interior Renovations**



**Electrical Infrastructure Loops – Ayer Switch, Transformer and Generator Pad**



**Electrical Infrastructure Loops - Ayer Switchboard**



**Electrical Infrastructure Loops – Bierce Transformer Pad**



**Heat Exchanger Replacement – Knight Chem**



**Heat Exchanger Replacement – Goodyear Polymer**



**Roof Replacement - JAR**



**Roof Replacement - JAR**



**Roof Replacement - Roadway**



**Roof Replacement - Roadway**



**UAPD Relocation and Renovation – Locker Room**



**UAPD Relocation and Renovation – Roll Call Room**



**UAPD Relocation and Renovation – Trecaso Demolition**



**UAPD Relocation and Renovation – Trecaso Demolition**



**Underground Vault Phase I – PS Vault**



**Wayne Roof Replacement - Wing A and Library**



**Wayne Roof Replacement - Wing A and Library**



**Wayne Roof Replacement - Wing A and Library**



Action Item for Consent Agenda Consideration:

**1**

Proposed Curricular Changes

October 11, 2017  
Committee Meeting

For Information Only:

Presiding:  
Warren L. Woolford

**2**

Enrollment Management

**3**

Research Report

**4**

Student Success Report

**5**

Information Technology Report

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 1**

**CURRICULAR CHANGES**

The Academic Issues & Student Success Committee will be asked to consider the following curricular changes at its meeting on October 11, 2017.

**Program revisions with name changes:**

**Change the program curriculum and the name of the Bachelor of Science degree in Financial Services to the Bachelor of Science degree in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance, proposal #16-16684**

This proposal revises the program curriculum and changes the name of the program to better meet market demand.

**Revise and change the name of the Bachelor of Science degree in AYA – Biology/Earth Science to the Bachelor of Science degree in AYA – Integrated Science, offered by the LeBron James Family Foundation College of Education, proposal #16-16888**

This proposal revises an Adolescent to Young Adult (AYA) teaching degree program to reduce the number of credits required and changes the name to better reflect the content.

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Proposed Curricular Changes

BE IT RESOLVED, that the recommendations presented by the Academic Issues & Student Success Committee on October 11, 2017 for the following curricular changes, as recommended by the Faculty Senate, be approved.

- Change the course requirements and the name of the Bachelor of Science in Financial Services to the Bachelor of Science in Risk Management and Insurance, offered by the College of Business Administration, Department of Finance
- Revise and change the name of the Bachelor of Science in AYA – Biology/Earth Science to the Bachelor of Science in AYA – Integrated Science, offered by the LeBron James Family Foundation College of Education

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M. Celeste Cook, Secretary  
Board of Trustees

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

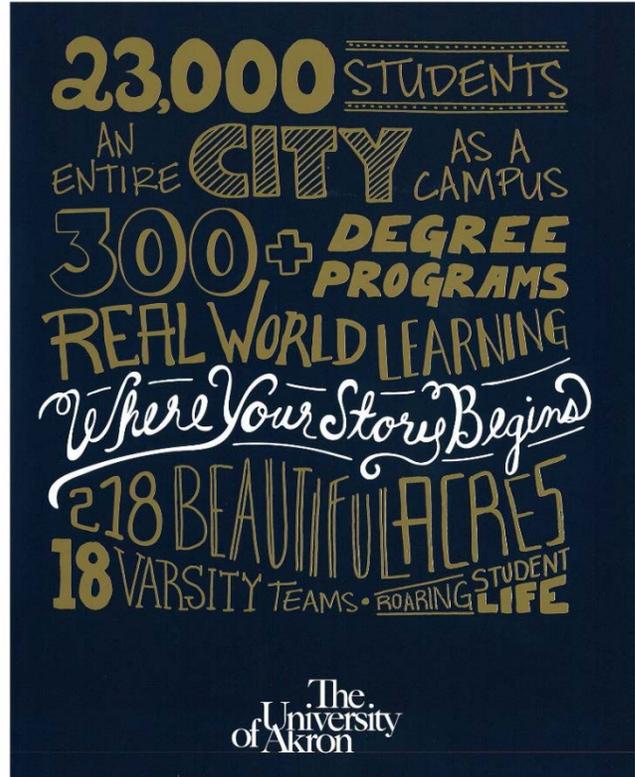
**TAB 2**

**ENROLLMENT MANAGEMENT**

# ENROLLMENT MANAGEMENT

## 2018 FALL RECRUITMENT

- Visits to 713 high schools are scheduled for this fall, and an additional 30 to 50 visits are being confirmed.
- The majority of the high school visits are within Ohio. We also are conducting visits to high schools in Pennsylvania, New York, Illinois, Michigan, Indiana, and Maryland.
- Admissions officers are representing UA at 155 college fairs in Ohio, Pennsylvania, New York, Illinois, Michigan, Indiana, Maryland, D.C., Kentucky, and West Virginia.
- Four high school guidance counselor programs are scheduled including the UA program here plus off-campus programs in Columbus, Cleveland/Lorain, and Toledo.
- Bus trips to UA by 15 high schools are currently scheduled to bring groups of students to campus for an information session, campus tour and lunch in Rob’s Café.
- At least nine high schools are being visited to promote the President’s Speakers Team.
- President Wilson is once again visiting numerous local high schools.



Event	(Primarily attended by) Fall 2015 & Fall 2016 Entering Class	(Primarily attended by) Fall 2016 & Fall 2017 Entering Classes	(Primarily attended by) Fall 2017 & Fall 2018 Entering Classes
<b>Engineering Visit Day</b>	191	213	205
<b>August Visit Day</b>	311	303	274
<b>July Visit Day</b>	471	401	314
<b>June Visit Day</b>	413	297	324
<b>April Visit Day</b>	239	585	581
<b>Daily Information Sessions</b> <i>(10:00 &amp; 2:00, Monday through Friday)</i> <b>January through August</b>	1,728	1,412	1,476

# ENROLLMENT MANAGEMENT

## Follow-up on “Rebuilding Entering Undergraduate Enrollment for Fall 2017”

Charges	Outcomes
<b>Increase Personal Engagement</b>	<ul style="list-style-type: none"> <li>• Doubled freshman and transfer recruitment team</li> <li>• Increased student tour guides to assist with large events and daily information sessions</li> <li>• President Wilson visited 79 high schools in principal meetings in our primary NE Ohio service market.</li> <li>• Expanded outreach from faculty/colleges and alumni</li> <li>• Significant personalized outreach promoting Akron Guarantee Scholarship</li> </ul>
<b>Enhance Diversity Recruitment</b>	<ul style="list-style-type: none"> <li>• Expanded diversity outreach in terms of adding recruiters</li> <li>• Increased messaging and programs for diverse populations</li> </ul>
<b>Target Primary, Secondary, Tertiary Markets</b>	<ul style="list-style-type: none"> <li>• Strategically increased outreach with roll out of Common App in conjunction with our Royall application for admission</li> <li>• Increased purchase of names outside immediate service region to increase yield from outside saturated market</li> <li>• With addition of new recruiters, additional outreach was facilitated combined with greater student visits to campus</li> </ul>
<b>Improve Technology, Operations, &amp; Systems</b>	<p><b>New hires to support migration away from Royall &amp; Co. and convert to TargetX applications and Salesforce CRM:</b></p> <ul style="list-style-type: none"> <li>• CRM Coordinator (Feb. 2017)</li> <li>• Communications &amp; Data Lead (May 2017)</li> <li>• Business Systems Analyst (Aug. 2017)</li> <li>• Data &amp; Systems Administrator (Sept. 2017)</li> </ul> <p><b>Hobson’s Naviance Recruitment Campaign</b> – increased outreach/enhancements for fall 2018</p> <p><b>Streamlined financial aid verification process</b> (review of income), including eliminating unnecessary requests, simplifying forms, and improving the correction processing that enabled faster awards. The new Prior/Prior Year process was seamlessly implemented with first admitted student award packages released mid-December 2016 and on consistently rolling basis throughout the year.</p>
<b>Provide Enhanced Services, Continued Blended Recruitment Approach</b>	<ul style="list-style-type: none"> <li>• <b>Increased personalized outreach</b> from the enrollment team occurred via: bus trips to campus, receptions, lunch at Rob’s for large and small groups.</li> <li>• <b>Enhanced awareness/branding with UCM via:</b> Twitter, Instagram, SnapChat, Schools App, electronic bulletin board, electronic and hard-copy mailers</li> </ul>

## ENROLLMENT MANAGEMENT

### Summary Enrollment Results



- As we aim to restore entering enrollment to the robust fall 2015 freshman class with nearly 4,300 students, the fall 2017 freshman class of 3,722 reflects an 8.1 percent increase over fall 2016 of 3,442.
- The fall 2017 entering freshman class official cohort has an average high school GPA of 3.48, which is the highest in UA history. The average ACT of 23.1 is down slightly from last year's 23.3 average.
- The fall 2017 entering freshman class has increased diversity at 28.6 percent compared to 25.1 percent last year.
- Total enrollment in the Williams Honors College increased by 228 students to a record 2,235. Entering freshmen in the Williams Honors College reported the highest average GPA in UA history at 4.04, while the average ACT for entering Honors College students declined slightly, from 28.0 to 27.9.

# ENROLLMENT MANAGEMENT

## Fall 2017 Enrollment Gains: Supporting Data

Changes among 79 high schools in primary service region, which President Wilson also visited: *(includes traditional, direct-from-high-school entering fall; excludes other freshman types and excludes freshman who first enrolled summer or fall, admitted summer or previous terms)*

Entering Fall Freshman Class Category	Fall 2015	Fall 2016	Fall 2017
Applications	5,390	4,792 <i>(-598 or -11% from 2015)</i>	4,995 <i>(+203 or +4% from 2016)</i>
Admission Offers	4,498	3,920 <i>(-578 or -13% from 2015)</i>	4,107 <i>(+187 +5% from 2016)</i>
Confirmation Fee Paid	2,141	1,615 <i>(-526 or 25% from 2015)</i>	1,746 <i>(+131 or +8% from 2016)</i>
Enrolled as of CENSUS	1,873	1,407 <i>(-466 or 25% from 2015)</i>	1,543 <i>(+136 or +10% from 2016)</i>

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 3**

**RESEARCH**

# RESEARCH

Office of the Sr. Vice President and Provost

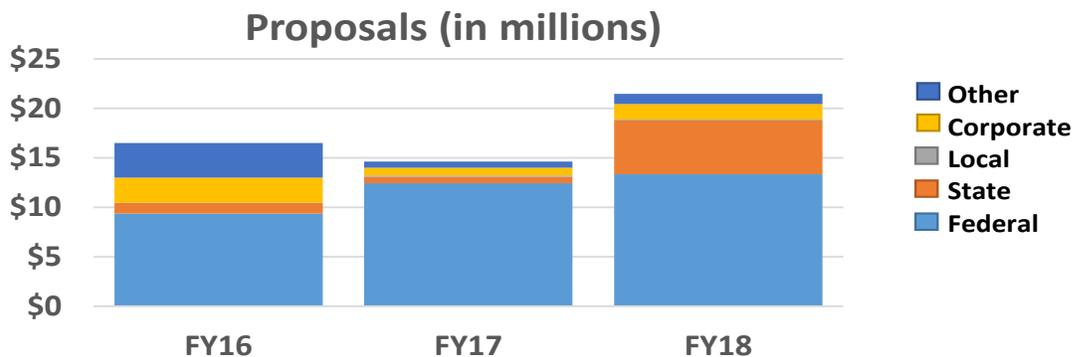


**PROPOSALS**

<b>FY16</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	25	\$ 9,363,522	\$ 2,663,125	\$ -
State	4	\$ 1,078,064	\$ 14,136	\$ -
Local	1	\$ 19,801	\$ -	\$ -
Corporate	66	\$ 2,547,355	\$ 581,097	\$ -
Other*	18	\$ 3,501,224	\$ 959,387	\$ 16,632
<b>Total</b>	<b>114</b>	<b>\$ 16,509,967</b>	<b>\$ 4,217,745</b>	<b>\$ 16,632</b>

<b>FY17</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	37	\$ 12,445,088	\$ 3,925,872	\$ 5,000
State	4	\$ 640,542	\$ 28,445	\$ 134,229
Local	7	\$ 146,122	\$ 1,740	\$ -
Corporate	39	\$ 772,230	\$ 47,164	\$ -
Other*	25	\$ 608,092	\$ 21,672	\$ 59,637
<b>Total</b>	<b>112</b>	<b>\$ 14,612,074</b>	<b>\$ 4,024,893</b>	<b>\$ 198,866</b>

<b>FY18</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	34	\$ 13,332,028	\$ 4,160,884	\$ 204,654
State	6	\$ 5,448,640	\$ -	\$ 3,264,600
Local	3	\$ 86,323	\$ 3,513	\$ -
Corporate	25	\$ 1,564,099	\$ 364,497	\$ -
Other*	8	\$ 1,028,694	\$ 60,206	\$ -
<b>Total</b>	<b>76</b>	<b>\$ 21,459,784</b>	<b>\$ 4,589,100</b>	<b>\$ 3,469,254</b>



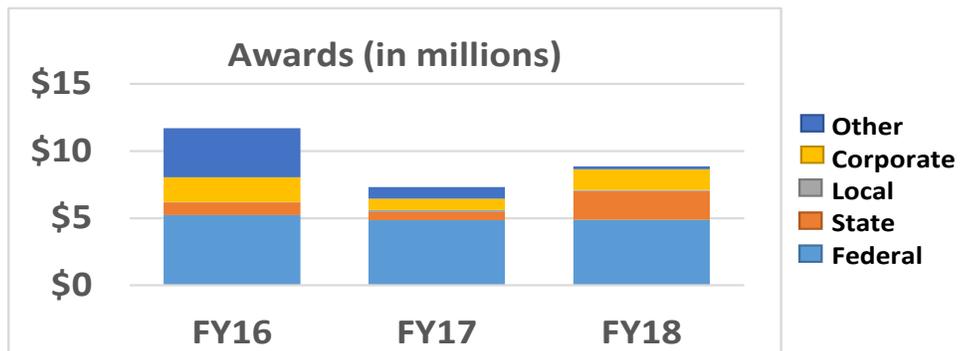
\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

**A W A R D S**

<b>FY16</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	28	\$ 5,241,918	\$ 1,098,948	\$ 72,877
State	9	\$ 939,544	\$ 60,589	\$ 121,060
Local	3	\$ 19,081	\$ -	\$ -
Corporate	76	\$ 1,853,634	\$ 357,870	\$ -
Other*	32	\$ 3,661,069	\$ 980,060	\$ -
<b>Total</b>	<b>148</b>	<b>\$ 11,715,247</b>	<b>\$ 2,497,467</b>	<b>\$ 193,937</b>

<b>FY17</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	31	\$ 4,851,237	\$ 1,273,074	\$ 207,945
State	4	\$ 590,497	\$ 13,405	\$ 84,207
Local	12	\$ 165,407	\$ -	\$ -
Corporate	54	\$ 838,396	\$ 62,021	\$ -
Other*	28	\$ 882,179	\$ 78,091	\$ 189,382
<b>Total</b>	<b>129</b>	<b>\$ 7,327,715</b>	<b>\$ 1,426,591</b>	<b>\$ 481,534</b>

<b>FY18</b>	<b>Count</b>	<b>Total \$</b>	<b>Anticipated IDC \$</b>	<b>Anticipated Cost Share \$</b>
Federal	31	\$ 4,884,797	\$ 1,360,968	\$ 58,520
State	2	\$ 2,125,000	\$ -	\$ 2,125,000
Local	6	\$ 86,323	\$ 3,513	\$ -
Corporate	26	\$ 1,551,310	\$ 175,829	\$ 75,000
Other*	8	\$ 221,793	\$ 10,363	\$ 12,156
<b>Total</b>	<b>73</b>	<b>\$ 8,869,223</b>	<b>\$ 1,550,672</b>	<b>\$ 2,270,676</b>



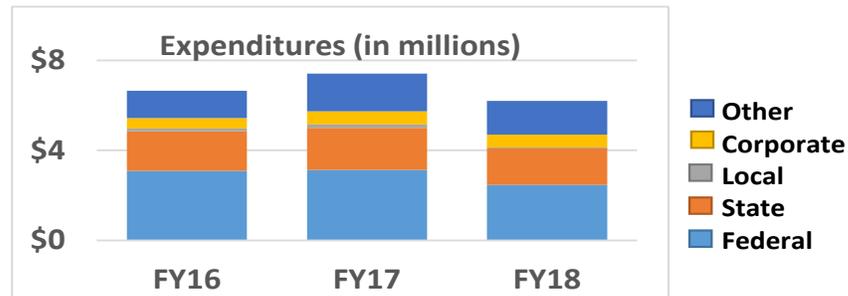
\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

**EXPENDITURES**

<b>FY16</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
Federal	\$ 3,092,762	\$ 653,434	\$ 97,171
State	\$ 1,757,473	\$ 130,009	\$ 240,095
Local	\$ 122,525	\$ 1,091	
Corporate	\$ 465,048	\$ 85,716	\$ 4,904
Other*	\$ 1,207,957	\$ 139,028	\$ 71,985
<b>Total</b>	<b>\$ 6,645,765</b>	<b>\$ 1,009,280</b>	<b>\$ 414,155</b>

<b>FY17</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
Federal	\$ 3,136,740	\$ 565,881	\$ 408,895
State	\$ 1,868,510	\$ 95,253	\$ 633,470
Local	\$ 146,712	\$ 8,969	
Corporate	\$ 578,020	\$ 132,784	\$ 15,123
Other*	\$ 1,674,614	\$ 102,890	\$ 417,875
<b>Total</b>	<b>\$ 7,404,597</b>	<b>\$ 905,777</b>	<b>\$ 1,475,362</b>

<b>FY18</b>	<b>Total \$</b>	<b>Actual IDC \$</b>	<b>Actual Cost Share \$</b>
Federal	\$ 2,469,987	\$ 627,295	\$ 27,904
State	\$ 1,612,217	\$ 78,544	\$ 174,888
Local	\$ 49,007	\$ 1,918	
Corporate	\$ 562,882	\$ 105,650	
Other*	\$ 1,506,791	\$ 146,142	\$ 166,437
<b>Total</b>	<b>\$ 6,200,884</b>	<b>\$ 959,549</b>	<b>\$ 369,229</b>

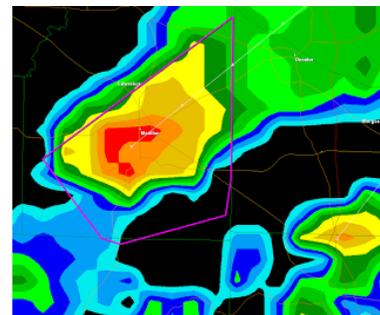


\*Other is comprised of sponsor types: foundation/nonprofit, individual, non-U.S. government, and other universities. This report may co-report with UA's Development Office.

## Research Highlights

### Improving severe weather warnings by studying perceived risk

**Dr. Chen Ling**, associate professor in the Department of Mechanical Engineering, and her team in the Human Factors Engineering Lab, are working with the NOAA National Severe Storms Laboratory (NSSL) to design and develop a Probabilistic Hazard Information (PHI) system for communicating hazardous weather information to the public. The team's study of four graphical designs and user perception and interpretation of each will be published in the November 2017 issue of *Applied Ergonomics*.



### Verbal aggression combined with engaging nonverbal behavior equals loss of credibility



**Drs. Andrew Rancer** and **Yang Lin**, professors in the School of Communication, with former graduate student **Joseph E. Lybarger**, conducted a research experiment about the effects of a supervisor's verbally aggressive language combined with engaging nonverbal behavior in the workplace. The published results show that employees' perception of the boss's competence decreases.

The research team's goal is to create training programs to teach individuals to avoid the use of verbal aggression in the workplace. However, Rancer explains that this experiment applies to "many superior-subordinate relationships, such as coaches talking to their athletes," and parents talking to their children.

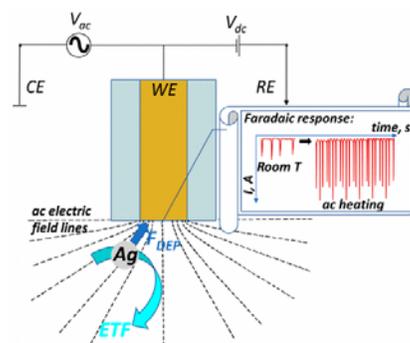
### Fighting E.coli -- encouraging advances in the development of a new class of microbials

The increasing incidence of drug-resistant strains of bacteria are leading toward a crisis in the ability to treat infectious disease. **Dr. Nita Sahai**, Ohio Research Scholar Professor in the Department of Polymer Science, **Dr. Hazel Barton**, professor of biology, **Dr. Abraham Joy**, associate professor of polymer science, and College of Polymer Science and Polymer Engineering students **Steven Mankoci** and **Ricky L. Kaiser**, continue to make advances in their study of antimicrobial peptide (AMP)-mimicking polyurethanes as a promising new class of synthetic antimicrobials.



### "Electrokinetic Manipulation of Silver and Platinum Nanoparticles and Their Stochastic Electrochemical Detection"

Lead by **Dr. Aliaksei Boika**, assistant professor of chemistry, the Boika Research Group focuses on electrochemistry and analytical chemistry. In the group's most recent publication, Dr. Boika, with student **Jason Bonezzi**, and former post-doc **Dr. Tulashi Luitel**, reported, for the first time, on the use of electrokinetic phenomena such as dielectrophoresis and electrothermal fluid flow for manipulation of Ag and Pt NPs in combination with their detection based on methods of stochastic electrochemistry. The new methodology is important for development of analytical schemes for analysis of ultralow concentrations of not only metal nanoparticles but also various bioanalytes such as bacteria, viruses, proteins, nucleic acids, and other disease pathogens and indicators.



## “BLIMP! Sports, broadcasting and the Goodyear airship” to be shown at documentary film festival

From nearly being decommissioned in the 1950s to its status today as the beloved and iconic fixture in the skies above, the Goodyear airship’s history is permanently linked with American sporting events. A team of UA and Akron community members, lead by **Dr. Kathleen “Kitty” Endres**, Distinguished Professor of Communication, created this documentary to tell the story of blimps and sports broadcasting, technology, history, and business.

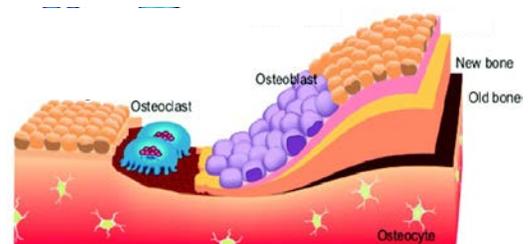


With funding from the Ohio Humanities Council (a state affiliate of the National Endowment of the Humanities), Dr. Endres served as researcher, writer, producer, and director for this film created for public television. The film features never before seen footage as well as broadcasters Al Michaels and Robin Roberts.

BLIMP! is one of 80 films selected for the 8<sup>th</sup> annual Chagrin Documentary Film Festival held in early October.

## Using a novel lab-on-a-chip platform to examine bone remodeling at the cellular level

**Dr. Marnie Saunders**, associate professor of biomedical engineering, received a 3-year NSF grant for her work in understanding bone remodeling at the cellular level. Current models are limited in their ability to accurately recapitulate the environment. Dr. Saunders’ research project is developing an in vitro, lab-on-a-chip bone remodeling platform that incorporates osteocytes, osteoclasts and osteoblasts and enables quantification of functional outcomes (i.e., bone formation and resorption). This research into the multicellular interactions that occur in remodeling will be incorporated into undergraduate and graduate courses, as well as involving inner city sixth graders who will participate in a two-year summer camp. This research will impact future improvements to bone healing after injury and in minimizing the impact of bone diseases, such as osteoporosis.



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## UA researcher receives prestigious NASA Early Career Faculty Grant



Congratulations to **Dr. Jin Wei Kocsis**, assistant professor in the Department of Electrical and Computer Engineering! NASA’s Early Career Faculty Grants are awarded to outstanding faculty researchers early in their careers as they conduct space technology development of high priority to NASA. The work done by Dr. Kocsis will advance cognitive communications for NASA science and exploration by developing a resilient networking and computing paradigm that will improve the efficiency of space communications.

## Investigation into the impact of CEO’s inside debt holdings on capital structure dynamics

The recently published article by **Dr. Eric Brisker**, assistant professor of finance, with Dr. Wei Wang of Cleveland State University, is the first to empirically investigate the impact of a CEO’s inside debt on managerial risk preference with regards to the divergent interests of shareholders and debtholders. Their groundbreaking findings have profound implications concerning the design of executive compensation packages.

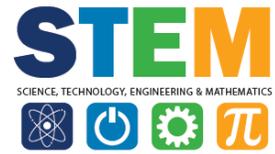


## UA receives U.S. Department of Education \$2.3 million national professional development grant

**Dr. Shernavaz Vakil**, Professor, Curricular & Instructional Studies, **Dr. Wei Zhang**, Associate Professor, English, and **Dr. Valerie Sartor**, Assistant Professor of Instruction, Curricular & Instructional Studies, lead this project to improve the quality of instruction that teachers provide to K-12 English language learners (ELL) in Northeast Ohio.



The research-based grant, Project ACHIEVE, will focus on increasing the proficiency of general and special education teachers, particularly those specializing in science, technology, engineering and math (STEM). The teachers will work with ELL students to accelerate the academic language and content knowledge as measured by the Ohio Achievement

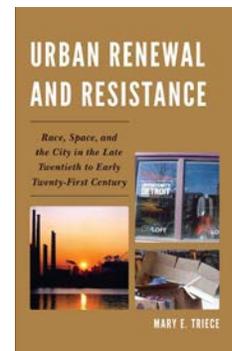


Assessments and other academic entities. An important part of the project is to create web-based courses for the Teaching English to Speakers of Other Languages (TESOL) Endorsement and modules for specific licensure areas that can be incorporated into teacher preparation programs.

## “Urban Renewal and Resistance” wins outstanding scholarly book award

**Dr. Mary Triece**, professor of communication, is the 2017 recipient of the Diamond Anniversary Book Award from the National Communication Association (NCA).

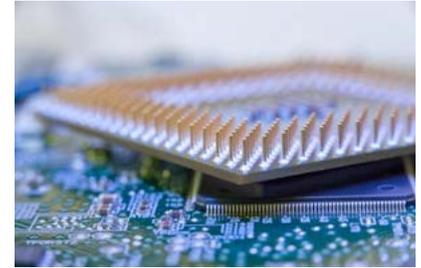
The award is given annually to honor the most outstanding scholarly book(s) published during the previous two years. Triece was recognized for her book, “Urban Renewal and Resistance: Race, Space, and the City in the Late Twentieth to the Early Twenty-First Century” (Lexington Books, 2016). NCA is the largest communication association in the United States, supporting its members who are scholars, teachers and practitioners in research and teaching.



## Technology Transfer Highlights

### UA licensee Imagine Research and Technology Inc. announces progress in white paper series

Imagine Research and Technology Inc. (IRTI) has announced significant steps forward in the development of UV curable polymer technologies licensed from UA. The polymers, which were developed in the labs of Professor of Polymer Engineering Mark Soucek and Distinguished Professor Emeritus of Polymer Engineering Mukerrem Cakmak, solve a leading problem in the electronics industry: system reliability in mission-critical applications. IRTI and UA are jointly developing nanoelectronic materials that are applicable to electronics in aerospace, the military, aviation, advanced automotive, medical electronics, computers, cell phones, robotics, industrial electronics, professional television, theatre and film production, home audio and video, and a host of other fields.



Microchips could benefit from UA's new UV curable polymers, image courtesy of IRTI

### North Coast Angel Fund considering investment in UA spinout company i-Imaging



Dr. Frank Papay tries out **UA** medical imaging technology on CNBC's "Make Me a Millionaire Inventor"

Cleveland's largest angel fund, North Coast Angel Fund, is assessing UA spinout i-Imaging for potential investment. i-Imaging, which holds an option to technology from Assistant Professor of Biomedical Engineering Yang Liu's lab, is developing a Smart Goggle platform to enable medical augmented reality and integrated intra-operative imaging. It is the first easy-to-use wearable device that offers real-time fluorescence imaging with integrated surgical navigation. Furthermore, the AI engine of i-Imaging's system provides surgeons with real-time clinical decision support. Funding from North Coast Angel Fund would allow iImaging to further validate its technology with the goal of getting the device into the hands of surgeons.

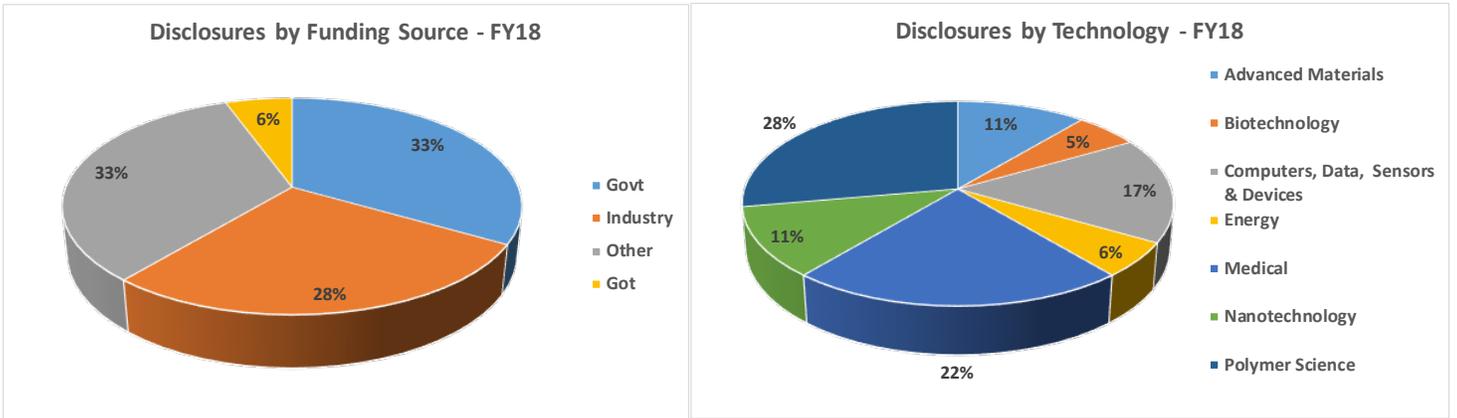
### Two UA tech spinouts receive Innovation Fund investment

Two University of Akron technology-based spinout companies were among those selected for funding by Northeast Ohio's Innovation Fund. Fontus Blue, which has launched cloud-based software that helps water treatment plants meet stringent water quality standards, received a \$50,000 Innovation Fund Award to scale its business model. Fontus Blue's software is based on research by Associate Professor of Civil Engineering Christopher Miller. OncoSolutions, which hopes to launch a 3D cell culture testing service for the pharmaceutical industry to more accurately predict which cancer drugs will be effective, received a \$25,000 Innovation Fund Award to more fully validate its technology. OncoSolutions is based on research by Associate Professor of Biomedical Engineering Hossein Tavara. Both companies hold licenses to the UA technology.



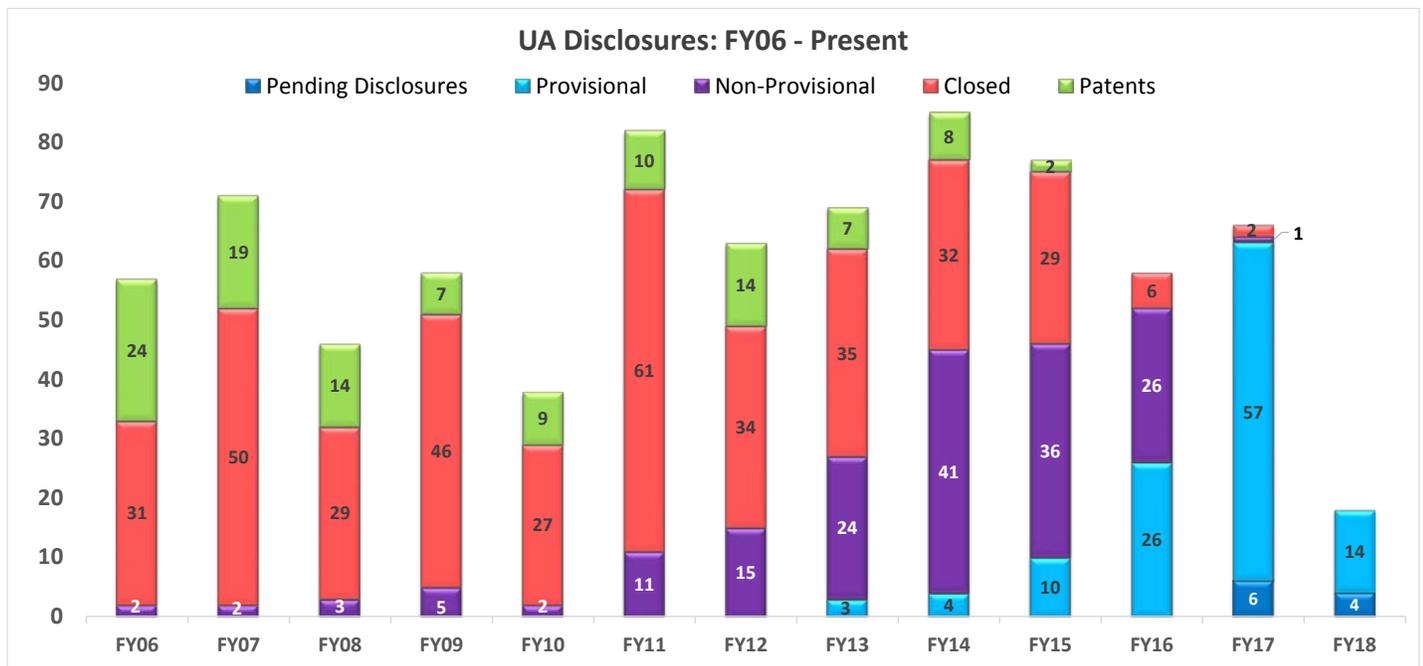
UA's Dr. Chris Miller accepted a \$50,000 award for his spinout company Fontus Blue

## Technology Transfer: Invention Disclosures and Patent Activity FY06 to present



Disclosures submitted in FY18 to date continue in a variety of fields, with 50% being in advanced materials and polymer science. All are being assessed regarding the technology and potential market, and all except four have been protected with a provisional patent. A provisional patent application protects an invention for one year. During this time a technology and market assessment is conducted to determine if a non-provisional patent should be filed. Once filed, it takes several years for the claims to be evaluated, revisions to be filed, and a patent to issue.

The funding source of research leading to inventions can affect the ability to commercialize the technology. Industry research agreements usually provide options for exclusive or non-exclusive licenses, with negotiated fees. Agreements often include provision for patent costs to be paid by the research sponsor. Government funding gives the university the right to patent and license, while including government use provisions. Other funding sources typically leave patent rights under university control and responsibility. Regardless of research funding, by Ohio statute any intellectual property created by State employees or by anyone using state funding or facilities is owned by UA.



**U.S. Patents Issued from July 1, 2017 to August 31, 2017  
(Sorted by Funding Source & Technology)**

U.S. Patent	Issue Date	Patent Title	Inventors	College	Technology	Funding
9,694,346	7/4/2017	Functional Gas-Assisted Impregnation Method for Producing Noble Metal Alloy Catalysts with Defined Morphology	Zhenmeng Peng	COE	Advanced Materials	UA
9,695,275	7/4/2017	Integrated Zwitterionic Conjugated Polymers for Bioelectronics, Biosensing, Regenerative Medicine, and Energy Applications	Gang Cheng	COE	Polymer Science	Other
9,695,286	7/4/2017	Rubbery Polysiloxanes Carrying Cyanoacrylate Functions and Related Methods for Their Preparation and Uses Thereof	Joseph P. Kennedy, Istvan Szanka, and Amalia Szanka	CPSPE	Medical	Other
9,701,781	7/11/2017	Photochemical Preparation of Hydroxyl-Terminated Polyisobutylenes and Related Methods and Uses	Joseph P. Kennedy, Nihan Nugay, and Turgut Nugay	CPSPE	Polymer Science	Other
9,701,939	7/11/2017	Thermoresponsive Cell Culture Supports	Bi-Min Zhang Newby, Ge Zhang, Nikul Patel, and John Cavicchia	COE	Medical	Other
9,707,704	7/18/2017	Surface Enhancement by Incorporation of Magnetic Particles by Electromagnetic Molds, Rollers, Coating Blades, and Brushes	Erol Sancaktar	CPSPE	Advanced Materials	Other
9,709,376	7/18/2017	High Sensitivity Inductive Sensor for Measuring Blade Tip Clearance	Jiang J. Zhe and Li Du	COE	Computers, Data, Sensors & Devices	Other
9,714,333	7/25/2017	Single and Twin Screw Extruders with Ultrasound Horns for Decrosslinking and Devulcanization	Avraam Isayev	CPSPE	Polymer Processing	Other
9,744,055	8/29/2017	Antagonistically Actuated Shape Memory Alloy Manipulator	Erik D. Engeberg and Savas Dilibal	COE	Energy	Govt
9,745,967	8/29/2017	Thermal Energy Harvesting Device	Erik D. Engeberg and Subramaniya I. Hariharan	COE	Energy	Other
9,745,414	8/29/2017	Hyperbranched Amino Acid-Based Poly(ester ureas) for Regenerative Medicine and Drug Delivery	Matthew L. Becker and Jiayi Yu	CPSPE	Medical	Other

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 4**

**STUDENT SUCCESS**

# THE UNIVERSITY OF AKRON DIVISION OF STUDENT AFFAIRS

*Defining success with every student, every day*

**REPORT TO THE BOARD OF TRUSTEES  
October 11, 2017**

**Mission:** Support and engage students to advance and achieve their goals through dynamic opportunities.

The Division of Student Success engages all students in educational, academic support programming, and activities to meet student development needs throughout their college experience.

- Academic Achievement Programs
- Academic Advising and Student Success
- Accessibility
- Akron Experience
- Career Services
- Counseling and Testing Center
- Dean of Students Office
- Learning Communities
- New Student Orientation
- Registrar
- Residence Life and Housing
- Student Academic Success (Tutorial Services)
- Student Conduct and Community Standards
- Student Health Services
- Student Recreation and Wellness Services
- Student Life/Student Union
- Zip Assist



# Welcome to Roo Town – Student Arrival

- **Residence Life and Housing** welcomed over **2,600** resident students to campus August 18-24.
  - The work of moving in that many students is no small task and to help make that task run as seamless as possible, RLH enlisted the help of **over 400 student volunteers** as well as assistance from each of the following areas:
    - Physical Facilities Operations Center
    - University of Akron Police Department
    - Parking Services
    - Information Technology
    - Fraternity & Sorority Life
    - Admissions
    - Rape Crisis Center
    - Division of Student Affairs/Student Success



RLH moved in over **2,600** students with the help of **over 400 student volunteers** as well as departments from all over campus.

- **Positive Parent Response:** The following was submitted via the feedback form on RLH's website:  
***Great experience today moving in our daughter Maddy! Great job to everyone working, volunteers and everyone involved. Thank you***

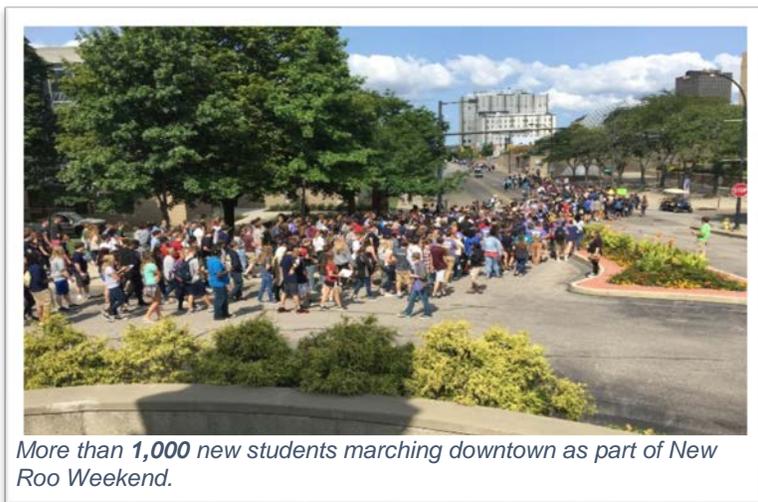
## New Student Convocation/New Student Weekend

On Friday, August 25, 2017 **1,340** new students, faculty and staff attended **New Student Convocation** held at First Energy Stadium-Cub Cadet Field. Immediately following, attendees made their way to a welcome reception on Coleman Common with the chance to mingle with faculty, staff and peers.



*Clockwise from top left: What a great shot of campus from the First Energy Stadium stands; inflatable Zippy keeping watch; President Wilson addressing the 1,340 new students, faculty and staff attending **New Student Convocation** at First Energy Stadium.*

- More than **1,400** incoming students registered to participate in New Roo Weekend activities.
- On August 26, **over 1,000 new students** began a march downtown led by President Wilson and Zippy as a part of New Roo Weekend to introduce students to the downtown experience. Students were guided to their first-year speaker, Jon Vroman, which was held at the Akron Civic Theater.
- After the speaker, students funneled out into Lock 3 for a “Fall in Love with Akron” event promoting community agencies and involvement opportunities in the greater Akron area. New ZIPS were exposed to some of the



*More than **1,000** new students marching downtown as part of New Roo Weekend.*

opportunities that exist beyond our University and encouraged to become more involved in the community broadly.

- On Sunday, more than **250** class schedule tours were facilitated by New Roo Weekend Leaders to assist new ZIPS in locating their classroom locations for the first week of classes.
- Welcome Team
  - During the first two days of the semester, tables were set up on Buchtel Common, outside of Simmons Hall, outside of the Student Union, in the College of Business Administration and in the Polsky Building to help students find their classes. Welcome Team tables were staffed by over 100 volunteers, including faculty, staff, contract professionals and students from 7am-5pm.



*Part of the Welcome Team*



*"Fall in Love with Akron" event at Lock 3.*

- **The Office of Accessibility** hosted a Welcome Week to engage and connect with students and to encourage and assist them in managing their accommodation requests.
- Co-Curricular Programs and Activities/Residence Life and Housing presented:
  - RA Lip Sync in EJ Thomas Hall on August 27 had **710** attendees
  - RHPB, RHC and EJ Thomas Hall co-sponsored Casino Night on August 27 with **1,097** attendees.
  - RHPB sponsored Psychic Magician Craig Karges at the 9:09 program on August 29 in EJ Thomas Hal with **672** attendees.
- During Week of Welcome and New Roo Weekend, **Student Life** delivered a total of **38** different programs and events from August 22-31. Total student participation in these leadership retreats, involvement opportunities, large and small scale programs was **over 9,500**.



*OA hosted a table in the Student Union during New Student Orientation to provide information about services they offer.*



*Casino Night at EJ Thomas had 1,097 attendees*



*RA Lip Sync at EJ Thomas had 710 attendees*

- **serveAkron**
  - During New Roo Weekend, serveAkron hosted the First Year Service Project for students both on and off campus. Students participated with Nazareth Housing Project through home clean-up and small renovation projects, while students on campus volunteered with Relay for Kids, rebuilding toys for children with disabilities.
- **SOuRCe (Student Organization Resource Center)**
  - Over **3,425** students participated in RooFest, the largest student involvement fair at UA. Over **130** student organizations and various campus partners/departments were on display to engage new and returning students about involvement opportunities and services provided.
- **Campus Programs and Zips Programming Network (ZPN)**
  - Union-a-Palooza, an event held to showcase SU services, program offerings and the facility, had **1,770** students participate. There was representation from Fraternity & Sorority Life, serveAkron, Department of Student Life, ZPN and Campus Programs. Students were encouraged to grab a donut and speak with student leaders on how to get involved on campus.
  - ZPN held various events to welcome students throughout Welcome Week.
- **Fraternity and Sorority Life (FSL)**
  - The FSL Community participated in New Roo Weekend holding a variety of events to welcome students to campus and provide them with information about the fraternity and sorority experience. FSL and the governing councils co-sponsored the Glow Party with Campus Programs with over **1,100** students attending. FSL also held an Ice Cream Social which featured **23** chapters, Interfraternity Council, Panhellenic Council and Non-Panhellenic Council and the Circle of Sisterhood with over **600** students attending.
  - The FSL community continued their support of residential student move-in by assisting Residence Life and Housing. There were **376** individuals work at least one shift.



*serveAkron Freshman Service Project*



*Glow Party in the Student Union*

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## Academic Achievement Programs (AAP)

- The Strive Toward Excellence Program (STEP) new and continuing undergraduates earned a total of **\$81,520.75** in scholarship dollars. Due to the scholarship cap, **\$63,271.75** was actually awarded to **28 students**. Fall 2017 enrollment of 28 STEP undergraduates represents a **40 percent** increase in Firestone Fellows.
- AAP has been successful in gaining five-year funding for three TRiO programs during national competitions over the past two years. The most recent was the Upward Bound Math/Science competition. TRiO programs received a **2.5 percent increase** for 2017.

Educational Talent Search	<b>\$478,224.00</b> to serve 972 participants
Upward Bound	<b>\$495,593.00</b> to serve 110 participants (expecting a 2.5% increase)
Upward Bound Math/Science	<b>\$313,594.00</b> to serve 69 participants

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## Academic Advising and Student Success (CAASS)

- CAASS has advised a total of **2,039** new summer and fall 2017 admissions. This figure does not represent the additional numbers of College Credit Plus students assisted at MCUC
- Total numbers of students advised and assisted to date this calendar year include **11,606** students:
  - Appointments – 4,169
  - Walk-ins – 4,755
  - Telephone – 1,046
  - Email – 1,636
- CAASS assisted and advised a total of **650** students during the first 2 week of the fall semester:
  - Walk-ins – 513
  - Telephone/Email – 137

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## Accessibility (OA)

- There are currently **1,495** active students registered with OA which is a .3 percent increase from the same time last year.
- There were 37 students who requested accommodations who are registered with OA which is a 5.3 percent increase from the same time last year.
- New student application submissions had a **13 percent increase** from August 2016.
- Melissa Simmons, the scholarship coordinator in OA, runs an annual scholarship to registered OA students. The **Michael James and Thomas Edward Flannery Scholarship** was established in 2013 through a gift from the estate of the late Sally Flannery Orroak. It was Mrs. Orroak's intention to establish this scholarship in her son's memories. Michael and Thomas both lived with muscular dystrophy and attended The University of Akron in the late '70s before passing away from complications related to their illness. Mrs. Orroak was grateful to the faculty, staff and students who assisted her sons during their time at UA. This year the scholarship was awarded to two students registered with OA. The scholarship monies are \$940 total per student, with \$470 being dispersed in fall and spring.

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## Career Services

- **JCPenney** Chapel Hill Mall partnered with The University of Akron and Kent State University to host a **"College Suit-Up Event"** on September 17 where **368** UA Students attended. The store was closed to the public and open to UA and KSU students and faculty/staff volunteers only to shop for career clothes at heavily discounted prices prior to upcoming career fairs and interviews. A "What do Wear" Guide for students was developed based on "Time, Place and Occasion" insights shared by Noriko Wilson, Zippy and Flash, as well as Noriko Wilson, John Messina, Kim Cole, volunteers from Career Services, Engineering Co-op Office, Admissions, Alumni Affairs, Zip Assist, The School of Law and other departments across campus attended to offer support and advice. Many parents and families attended with their students and were very appreciative of the opportunity to purchase career clothing at such discounted prices and to have faculty and staff on hand to help make their clothing selections.



Zippy offering his support at the "College Suit-Up Event"



Students taking advantage of the heavily discounted prices to "suit-up" for upcoming career fairs and interviews.

- Student Connections for Summer 2017
  - Students exploring careers with our online assessment tool, Focus2 (272)
  - Student appointments (532 were walk-ins without pre-scheduled appointments) (290)
  - Mock interviews (36)
  - Resume reviews (272)
  - Students using Handshake (job board) (973)
- Employer Connections for Summer 2017:
  - Employers using Handshake (job board) (8,991)
  - New job postings on Handshake (full-time and part-time) (4,783)
  - New Internship/Co-Op job postings (699)
  - Total full-time, part-time and internship/co-op job postings on Handshake 5,482)
- Upcoming Major Events – Fall 2017
  - The Engineering Co-Op and Placement Office is hosting an Engineering and Engineering Technology Career Fair on October 3.
  - Career Services is hosting a UA Internship and Career Fair on October 4.
  - There will be Part-time/Seasonal Job Fairs on October 18-19, and November 14.
  - Career Services will be hosting an Etiquette Dinner on November 8.
- New for Fall 2017
  - The **Career Lab** was launched in the Career Center for students to engage with highly trained Career Assistants (students) in a lab-style setting for resume reviews, mock interviews, and co-op/internship and job searches. This interactive delivery model will allow us to service more students and provide them with hands-on assistance as they develop their resumes and search for internships and jobs.
  - External (RSS) feeds of current jobs posted in Handshake are available to faculty and staff. These live links can help faculty remain current and knowledgeable regarding job trends and opportunities for students in their programs.
  - Several Faculty LinkUps are being held in the Career Center to provide faculty an opportunity to have a LinkedIn photo taken, meet the Career Services Liaison to their college, and learn about the External (RSS) feeds that are available to them. Faculty can also schedule Career Services classroom presentations. ”



*The Career Lab is new for fall*

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## Center for Academic Advising and Student Success (CAASS/Tutoring)

- Summer tutoring opened on June 12 using eight peer tutors and three part-time faculty tutors and continued through August 18.
- Nearly **135** students attended summer tutoring sessions, resulting in approximately **811** visits.
- Tutors were available in Math, Writing and other General Education courses.

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## Counseling and Testing Center (CTC)

- CTC has hired two new psychologists to fill vacancies which will provide comprehensive psychological services and enhance inclusive excellence with campus community outreach, additional treatment emphasis on students with trauma, students of color and International students.
- CTC held its annual open house with 68 students interacting with staff destigmatizing mental concerns and encouraging students to use psychological services.
- Julio Brionez, doctoral psychology intern, presented at the American Psychological Association in Washington, D.C. where he also served as a national Minority Graduate Student Fellow.



*CTC Staff interacting with students at their annual Open House.*

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## Dean of Students Office (DOS)

### SAVE Team – Sexual Violence Prevention Programs

- The SAVE Team has planned and is implementing a series of programs during the first six weeks of the fall semester. The first six weeks are recognized as an interval during which new students face heightened risk for sexual assault, stalking and intimate partner violence. Programs occur throughout the six weeks and include:
  - Self-Defense Workshop co-sponsored with Summit County Prosecutor Sheri Bevan Walsh
  - The launch of a program for men called LIFT (Leverage, Insight, Freedom, Truth);
  - The popular “Tea Consent” video <https://www.youtube.com/watch?v=igqM6irCWvM>
  - An escape room program designed to help students identify intimate partner violence within personal relationships;
  - The launch of the chAAArge (Awareness, Adjustment and Advocacy) campaign to empower UA students to intervene as bystanders when fellow Zips are in harm’s way.

### SAVE Team – Assessment

- As part of the annual assessment of the campus climate related to sexual violence, the SAVE team held focus groups with three groups of young men during the 2017 spring semester. Three graduate students in the Counseling Psychology PhD program assisted in coding and summarizing the data. Participants perceived that:
  - Men may not find Sexual Violence Prevention programs comfortable because it is an uncomfortable topic; they feel targeted by programs; receive conflicting messages such as: embracing violence prevention programs make men less masculine. Men might not engage in Sexual Violence Prevention programming because they don’t think of themselves as either a perpetrator or a victim. The SAVE team is continuing to discuss the findings and will be working to refine programming strategies to include more peer intervention, discussion formats, and outreach designed specifically to reach male students.

### SAVE Team – Response Training

- The Dean of Students office, Title IX and SAVE teams worked together to provide training regarding the help and support available to students, reporting procedures and confidential options for receiving assistance to the following groups during August and September:
  - New International students
  - Student employees in the departments of Student Life, Residence Life and Housing, and Student Recreation and Wellness Services
  - Reserve Officer Training Core Cadets
  - Student organizations and leadership training
  - New Faculty Orientation
  - Office of Multicultural Development Peer Mentor Training
  - New Universality of Akron students through partnership with New Student Orientation

### Think About It

- The SAVE team invited 4,281 new students and 314 new graduate students to complete the online sexual violence prevention training called “Think About It.” The online training presented information about sensitive subjects through interactive and engaging modules. Topics included sex in college, partying smart, sexual violence and healthy relationships. A total of 73 percent of new students and 80 percent of the new graduate students completed the training. Additional follow up including personalized telephone calls from the Dean of Students Office and targeted outreach will be used throughout the fall semester to continue to ensure new students complete the training.

### CARE Team and Individualized Student Support

- In an effort to coordinate university support for those students impacted by recent natural disasters, the Dean of Students office placed personal telephone calls and emails with invitations to request assistance to all students from Texas, Mexico, Guatemala and Florida.
  - Hurricane Harvey: There were 23 communications made to students from Texas;
  - Earthquake: There were eight communications made following the Earthquake in Southern Mexico;
  - Hurricane Irma: There were 74 made to students from Florida.
  - Only one student responded to our outreach indicating she had concern for property or the safety of her family and was directed to ZipAssist and the Student Emergency Assistance Fund for additional support.

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## Learning Communities (LC)

- At the start of the semester, a total of 662 students were actively enrolled which is an increase of 222 students over last year.

	Fall 2017	Fall 2016	Fall 2015
# of Learning Communities offered at start of fall semester	38	33	36
Total filled seats at census	662	480	683

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## New Student Orientation (NSO)

- Summer 2017 Program Recap:

Program Type	# Offered	# of Students	# of Guests
Freshmen (NSOP)	31	3,519	3,527
Transfer (NSOT)	16	493	194
Veteran/Adult (NSOV)*	9	54	N/A
Evening (NSOE)	5	49	1
Honors (NSOH)*	14	512	N/A
ADVANCE (NSOA)*	20	231	N/A
College Credit Plus (CCP)	20	573	465
Late (NSOL)	3	62	38
Special Accommodations**		121	

\*Veteran/Adult, Honors and ADVANCE programs run concurrently with freshmen programs; therefore, the show rate and guest count is a part of the NSOP total.

\*\*Special accommodations are available for students that live out of state, work full-time and cannot attend a traditional program, or have other extenuating circumstances that prevent them from attending a traditional orientation program. Students complete a phone or in-person appointment with their academic advisors and then connect with the office of New Student Orientation prior to the start of classes for additional information

- Student Program Evaluation Data – 2,153 evaluations collected; percentage reported indicate a four or five on the scale.
- Parent Program Evaluation Data – 1,395 evaluations collected; percentage reported also

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## Student Health Services (SHS)

- As the campus has gone tobacco-free as of July 1, individual and group counseling, as well as medication and nicotine replacement products, are being offered by SHS to assist students and staff to become tobacco free. As of the date of this report, 10 staff and students have requested help with tobacco cessation.
- Alma Olson, Director of Student Health Services assumed the office of President of the Ohio College Health Association.

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## Student Life/Student Union (SL/SU)

- **Student Union Game Room**
  - The Roo Lounge is busy with classes and student activity. During opening week, the Lounge staff hosted cosmic bowling sessions and special games to show off the space and welcomed over **600** students attending.
- **Undergraduate Student Government (USG)**
  - USG has been busy welcoming students to campus and preparing for the fall semester. A special banner was made for the Class of 2021 to sign and is hanging in the Student Union. Elections and interviews are being held for the empty Senate seats and positions within the Executive and Judicial branches. By way of an Executive Order, Andrew Barry was appointed Vice President.
  - The Executive Branch of USG is working on their contribution to Diversity Week, planning upcoming events such as a Town Hall with President Wilson and Akron Go Day.

- The Judicial Branch of USG completed 30 parking appeals for the month of August. The branch is also preparing for fall 217 elections, looking to fill 18 positions across all three branches.
- The members of USG participated in the Week of Welcome through Union-A-Palooza, RooFest, Convocation and presenting at informational sessions. Members were able to outreach to a significant amount of students and also handed out upwards of **30** applications to those interested.
- **Zips Programming Network (ZPN)**
  - During the course of a three-hour period, ZPN's Special Events chair presented ZPN Festival to **706** students with inflatables, free food, raffle prizes and other activities.



*USG Class of 2021 Banner*

## Student Recreation and Wellness Services (SRWS)

- SRWS had a great start to the semester:
  - The first day of class saw **2,456** swipes
  - The first week saw **12,757** swipes
- **Pink Gloves Boxing** filled to capacity with **110** students enrolled!
  - Pink Gloves Boxing is a female-focused fitness program that delivers an amazing workout and an emotionally rewarding experience to small communities of powerful women. Pink Gloves also puts a great deal of focus on social and emotional growth. Using the core movements of competitive boxing, Pink Gloves is a non-contact program for women who want to live a healthy lifestyle.
  - SRWS held 11 free demo classes with a total of **65** participants.
- **Bike Share Program**
  - The University of Akron Bike Share Program is a collaboration between the Knight Foundation, Summit Cycling Center and The University of Akron. A generous grant from the Knight Foundation allows the equipment and services to be available for the campus community at no charge.
  - There are **20 new bikes** available for check-out with 10 at the SRWC and 10 at the Parking and Transportation Office outside Simmons Hall. Checkout is free and easy with a valid ZipCard. The program kick-off drew a crowd and media coverage as President Wilson, Dr. John Messina and Taylor Bennington of USG took a ride on the new bikes.



*Zippy taking her turn at Pink Gloves Boxing*



*President Wilson taking a spin on one of the new bikes*



*UA Bike Share Program kick-off*

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## ZipAssist

- ZipAssist staff facilitated intentional campus outreach to various college leadership teams, advising units, student leaders, faculty and student affairs/success units throughout August engaging over **900** campus community members in conversations about ZipAssist services and programs.
- Through the Help-A-Zip online referral system, **24** referrals were received in August, a **300 percent** increase from FY17. Referrals have primarily related to financial assistance with aid or emergency financial assistance with textbooks, car repairs and immediate housing needs.
- Through a partnership with the Salvation Army of Summit County to provide up to **\$500** in textbook scholarships to UA students, six students received semester textbooks in the month of August. To date, ZipAssist is managing over 10 additional inquiries for textbook assistance.
- ZipAssist successfully launched the Student Emergency Financial Assistance (SEFA) program, supported by the Great Lakes Higher Education Corporation & Affiliates – DASH Emergency Grant. This program will provide over **\$600,000** in retention support to UA students. Grant money became available in late August and two students have qualified for assistance by this program to date.
- ZipAssist finalized plans for UA Family Weekend which will take place in conjunction with Homecoming October 6-8. With recommendation from the Parent & Family Association, ZipAssist designed a family and student centered weekend.
- ZipAssist received official approval by the Department of State National Passport Center to serve as a U.S. Passport Acceptance Facility. As a revenue stream and part of the agreement with the Department of State, ZipAssist will receive \$2 for every processed application.

**ACADEMIC ISSUES & STUDENT SUCCESS  
COMMITTEE**

**TAB 5**

**INFORMATION TECHNOLOGY**



**DATE:** September 21, 2017

**TO:** Nathan J. Mortimer, CPA  
Vice President for Finance & Administration/CFO

**FROM:** John Corby  
Chief Information Officer

A handwritten signature in blue ink, appearing to read "John Corby".

**SUBJECT: ITS Informational Report for the Board of Trustees**

Please include this cover letter and the accompanying IT Informational Report within the October 2017 Board Report. The accompanying report includes:

Update on Projects & Activities  
Completed Projects & Activities  
Tabled Projects & Activities  
Planned Projects & Activities

# Information Technology Services

Informational Report for the Board of Trustees

October 11, 2017

*Prepared effective August 31, 2017*



Information Technology Services

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- NONE ..... 9

**UPDATE ON PROJECTS & ACTIVITIES**

*Wired Network Upgrade*

**Start date:** September 2016

**Description:** Redesign and replace campus wired network to increase performance, reliability, and support of new technologies

**Milestones:**

- Phase 1 (Sep 2016-Dec 2017) – Install new campus core network alongside existing legacy core network
- Phase 2 (Jan 2018-Dec 2018) – Install new wired end user access network
- Phase 3 (Jan 2018-May 2019) – Migrate, clean up and cutover; remove legacy equipment

**Targeted completion:** May 2019

*Wireless Network Upgrade*

**Start date:** September 2016

**Description:** Replace all legacy wireless access points with current technology offered by Aruba – This new technology will provide better performance, tighter security and will be easier and more cost effective to replace; 1,900 out of 2,800 access points have been installed.

**Milestones:**

- Phase 1 (Sep 2016-Nov 2017) – Replace legacy wireless devices with new access points
- Phase 2 (Dec 2017-Sep 2018) – Review gaps in wireless coverage and install additional access points to improve and extend this coverage

**Targeted completion:** September 2018

<p><i>Data Center Network Upgrade</i></p>	<p><b>Start date:</b> May 2017</p> <p><b>Description:</b> Install new network switches, firewall, and load balancer in the campus data center – This will provide increased performance, reliability, security, and integration with colocation and cloud infrastructure.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1 (May 17-Dec 2017) – Install new data center hardware</li> <li>• Phase 2 (Jan 2018-Mar 2018) – Configure, test and migration</li> </ul> <p><b>Targeted completion:</b> March 2018</p>
<p><i>Campus Cable Upgrade</i></p>	<p><b>Start date:</b> August 2017</p> <p><b>Description:</b> Upgrade cabling to modern cabling specifications. Install additional cabling to support campus wireless network</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1 (Aug 2017-Sep 2017) – Capital Planning selection of Project Engineer; planning and estimation of upgrade efforts</li> <li>• Phase 2 – Timeline to be determined by Project Engineer</li> </ul> <p><b>Targeted completion:</b> To be determined</p>
<p><i>Campus Radio System Upgrade</i></p>	<p><b>Start date:</b> May 2016</p> <p><b>Description:</b> Convert outdated campus radio system from analog to digital for improved campus communication and support</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1 (May 2016-Sep 2016) – Upgrade campus police dispatch system</li> <li>• Phase 2 (Oct 2016-Dec 2017) – Upgrade campus radio repeaters to handle digital signals</li> <li>• Phase 3 (Jan 2018-May 2018) – Deploy new digital radios to University staff</li> </ul> <p><b>Targeted completion:</b> May 2018</p>

<p><i>Admissions &amp; Recruiting CRM</i></p>	<p><b>Start date:</b> April 2017</p> <p><b>Description:</b> TargetX and Salesforce were selected to provide the admission and recruiting solution for prospective students. This solution includes a student undergraduate application to replace Royall. It will also be used to market prospects for admissions. Final testing activities and initial go live use of the new CRM and application was completed in July 2017. Completing initial interface setup between TargetX and PeopleSoft Campus Solutions to close out Phase 1 tasks.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1 (Apr 2017-Sept 2017) – Initial deployment of CRM with new undergraduate application</li> <li>• Phase 2 (Sept 2017-TBD) – Development of initial marketing programs; Graduate School application</li> </ul> <p><b>Targeted completion:</b> To be determined</p>
<p><i>Perceptive Document Imaging Migration</i></p>	<p><b>Start date:</b> January 2017</p> <p><b>Description:</b> Perceptive software is being implemented as a replacement for the Nolij document imaging product, which is at end of life. Perceptive provides improved functionality including an enhanced workflow engine, which will help to improve approvals for processes such as undergraduate and graduate applications.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1: Admissions (Jan 2017-Dec 2017) <ul style="list-style-type: none"> <li>– Definition and setup</li> <li>– Migrate documents into Perceptive</li> <li>– Complete user acceptance testing</li> <li>– Training for Admissions staff</li> <li>– Go live for Admission</li> </ul> </li> <li>• Phase 2: Non-Admissions (Jan 2018-June 2018) <ul style="list-style-type: none"> <li>– Definition and setup</li> <li>– Migrate documents into Perceptive</li> <li>– Complete user acceptance testing</li> <li>– Training for departmental staff</li> <li>– Go live for other non-Admissions groups</li> </ul> </li> </ul> <p><b>Targeted completion:</b> May 2018</p>

*Business Intelligence & Analytics Migration*

**Start date:** August 2017

**Description:** Migration of business intelligence and analytics systems and solutions to facilitate the institution's growing analytics needs – New business intelligence technology will improve efforts at retention, enrollment, data management and achieve overall greater efficiencies. This migration involves two separate and concurrent initiatives. One initiative is a migration from Hyperion Analytics, which is at end of life, to Oracle Analytics. The second initiative migrates dashboards engineered and hosted by Ernst & Young to an on premise, Tableau-based platform.

**Milestones:**

- Oracle Analytics Migration (Aug 2017-June 2019)
  - Definition and setup of environment
  - Identification of existing reports to migrate
  - Training and deployment
  - Rewrite identified reports
  - Shutdown of Hyperion system
- Tableau Migration (Aug 2017-TBD)
  - Establish migration timeline with E&Y
  - Setup on premise hardware and software
  - Establish and train support staff
  - Import dashboards on premise
  - Conduct training for dashboard users

**Targeted completion (Oracle Analytics):** June 2019

**Targeted completion (Tableau):** TBD

*Faculty Computer Refresh*

**Start Date:** September 2017

**Description:** The Faculty Senate Computing & Communications Technology Committee (CCTC) provided a recommendation for the replacement of computers for the full-time faculty. While approximately 750 will be ordered and deployed eventually, an initial order of 550 units has been placed (MacBook Pro and Dell Latitude laptops).

**Milestones:**

- Purchase orders for initial order issued with some devices delivered to the University
- Departmental and IT-assisted deployments begin in late September early October

**Targeted completion:** December 2017

**COMPLETED PROJECTS & ACTIVITIES**

<p><i>PeopleSoft Academic Advising</i></p>	<p><b>Start date:</b> November 2014</p> <p><b>Description:</b> Replace degree audit system called DARS with Oracle-PeopleSoft Academic Advising, which is fully integrated within the PeopleSoft Campus Solutions ERP system – PeopleSoft Academic Advising will provide better service to students along with the ability to streamline business processes related to degree audit functions.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Final conversion processes</li> <li>• Go live</li> </ul> <p><b>Completed:</b> August 2017</p>
<p><i>PeopleSoft Grants Post-Award</i></p>	<p><b>Description:</b> Grant billing and collections is replacing a primarily manual process in Microsoft Access with Oracle-PeopleSoft Billing and Accounts Receivable. In addition, a chart field conversion, UA Research Foundation invoice reporting, PeopleSoft Grants Budgeting, cost share reporting and milestone reporting were implemented with all functionality integrated into the PeopleSoft Financials Management System.</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Final system testing activities</li> <li>• Conversion load of billing data from legacy system</li> <li>• Go live</li> </ul> <p><b>Completed:</b> July 2017</p>
<p><i>Cloud Service Migrations for Design &amp; Development Services</i></p>	<p><b>Start date:</b> May 2017</p> <p><b>Description:</b> Assist Design and Development Services with migration of Campus Learning Management System (Brightspace) and Lecture Capture System (Panopto) from an on-premise infrastructure to cloud-based managed services</p> <p><b>Milestones:</b></p> <ul style="list-style-type: none"> <li>• Phase 1 (May 2017-Aug 2017) – Migration planning, testing, and data transfer</li> <li>• Phase 2 (Aug 2017)-Final deployment and cutover</li> </ul> <p><b>Completed:</b> August 2017</p>

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*Virtual Desktop Infrastructure  
Implementation*

**Start date:** January 2017

**Description:** Implement 3D hardware accelerated Virtual Desktop Infrastructure to allow remote access to engineering and computational applications for teaching and learning

**Milestones:**

- Phase 1 (Jan 2017-May 2017) – Procurement, installation and setup of hardware and software
- Phase 2 (June 2017-Aug 2017) – User acceptance testing and pilot program

**Completed:** August 2017

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**PLANNED PROJECTS & ACTIVITIES**

*Migration of Cable TV to Managed Services*

**Anticipated start date:** September 2017

**Description:** Campus cable television distribution is provided on university owned equipment. Due to the need for an upgrade to fully support HDTV, an RFP will be released to select a partner to provide managed services to host the campus cable television service.

**Milestones:**

- Phase 1 (Sept 2017-Feb 2018) – Develop and release RFP and select a vendor
- Phase 2 (Mar 2018-Aug 2018) – Convert and migrate to managed services

**Targeted completion:** August 2018

*Eduroam Implementation*

**Anticipated start date:** September 2017

**Description:** Eduroam is a wireless authentication service that allows members of participating Universities to access each other’s wireless networks. This will allow visiting students and researchers to access University of Akron’s wireless network, and allow University of Akron community members to access the wireless network at other participating institutions when visiting those locations.

**Milestones:**

- Phase 1 (Sept 2017-Nov 2017) – Configure and test
- Phase 2 (Dec 2017-Dec 2018) – Rollout and promotion of Eduroam to campus

**Targeted completion:** December 2018

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*IT Business Continuity and Disaster Recovery Implementation*

**Anticipated start date:** October 2017

**Description** Identify and prioritize key business systems and recovery time objectives. Evaluate options for providing disaster recovery and business continuity.

**Milestones:**

- Phase 1 – Work with campus administration and stakeholders to identify key priorities for disaster recovery and business continuity.
- Phase 2 – Evaluate and implement required colocation facility and/or cloud infrastructure services.
- Phase 3 – Conduct ongoing test and refinement of disaster recovery preparedness.

**Targeted completion:** November 2018

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**TABLED PROJECTS & ACTIVITIES**

*No initiatives tabled this reporting period*

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Action Items for Consent Agenda Consideration:

1

Revisions to University Rule 3359-10-02, The University of Akron bylaws of the faculty senate

2

Revisions to University Rule 3359-11-03, Vacation policy for full-time, 12-month faculty, other than bargaining unit faculty, contract professionals, and unclassified exempt staff

October 11, 2017  
Committee Meeting

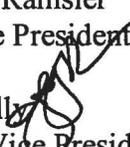
Presiding:  
Alfred V. Ciraldo,  
M.D.



Office of the Vice President &  
General Counsel

DATE: September 25, 2017

TO: Dr. Rex D. Ramsier  
Senior Vice President and Provost

FROM: John J. Reilly   
Associate Vice President and Deputy General Counsel  
Assistant Secretary, Board of Trustees

RE: **Summary of Rules Committee Agenda Items for the  
October 11, 2017 Meeting of the Board of Trustees**

The Rules Committee will be asked to consider revisions to the following Rules at its meeting on October 11, 2017:

1. **O.A.C. 3359-10-02 – The university of Akron bylaws of the faculty senate**

The proposed revisions to this rule were reviewed and approved by Faculty Senate at its meeting held on September 7, 2017. The term of office for a senator is three years. The proposed revisions are to allow regular faculty members who retire and are serving as senators to continue to serve the remainder of their term of office as a senator, if they participate in the Transition After Retirement Program (TARP). See revisions on pages 10 and 11.

2. **O.A.C. 3359-11-03 – Vacation policy for full-time, twelve-month faculty, other than bargaining unit faculty, contract professionals, and unclassified exempt staff**

The College of Health Professions (“CHP”) is in critical need of administrative leadership in several key areas. The CHP would like to make offers to the successful candidates in these full-time administrative positions (Interim Department Directors, Interim Associate Dean). As a cost savings measure, the CHP would like to make these ten-month administrative positions, as opposed to the traditional twelve-month position. The current vacation policy rule only allows for vacation accrual for twelve-month administrative positions. This rule revision is being proposed to allow for additional flexibility in hiring administrative faculty on less than a twelve-month basis. The proposed revisions to this rule allow for the accrual of a pro-rated amount of vacation leave for ten and eleven-month administrative positions. It is anticipated that other colleges and units also may utilize this ten or eleven-month administrative faculty structure.

**3359-10-02      The university of Akron bylaws of the faculty senate.**

- (A) Name. The name of this body is the faculty senate of the university of Akron.
- (B) Duties. As delegated by the board of trustees of the university, the faculty senate is the legislative body of the faculty regarding its academic mission and is empowered to:
- (1) Formulate suitable rules, requirements, and procedures for the admission, government, management, and control of the students, courses of study, granting of degrees and certificates, and other internal affairs of the institution necessary to meet the objectives of the university, subject to the approval of the board of trustees, in accordance with the established policies of the board.
  - (2) Review and offer recommendations concerning proposals for the creation, abolition, or rearrangement of colleges, departments, schools, or divisions of instruction, proposals from university-wide committees, and such other matters as may be referred to the senate by the president of the university. Such proposals shall be forwarded to the executive committee for inclusion on the agenda of senate meetings.
  - (3) University-wide committees which are created by the senate, shall report to the senate unless otherwise indicated by the senate; other university-wide committees shall report to the parties or body creating them and shall file an information copy of such report with the executive committee, except that the president's advisory committee, the provost's advisory committee, appropriate grievance committee, committees dealing with personnel matters, and other committees where the president of the university determines sensitivity is required shall not file such information reports with the senate. The executive committee will include the report on the agenda of the senate meetings.
    - (a) Committee recommendations for senate action shall be distributed to the members of the senate at least seven days before the senate meeting at which the recommendation is to be considered. All messages shall include a statement of the rationale for the recommendation.
    - (b) No committee recommendation that was not distributed in accordance with the foregoing requirement shall be considered by the senate unless the senate consents to its consideration by majority vote.
  - (4) All legislation introduced in the faculty senate shall be designated as such; and if passed, shall be forwarded to the president. Within forty-five days of receipt of the legislation, the president shall:
    - (a) Forward the legislation to the board of trustees, or
    - (b) Forward the legislation to the appropriate vice president; or

- (c) Put the legislation into effect if the president deems it unnecessary to send the matter to the board, or
  - (d) Disapprove and return the legislation to the senate with explanation for the president's rejection; and
  - (e) Notify the senate of the disposition of the legislation, indicating whether the legislation has been approved, referred to the board of trustees, referred to the appropriate vice president, or returned to the senate for reconsideration or amendment. In the event that the president refers legislation to the board of trustees, the president shall notify the faculty senate of the board of trustees' eventual disposition of the legislation.
- (5) The senate shall elect a representative to the Ohio faculty council, who serves in that capacity along with the chair of the senate.
- (a) Senate members who are full-time teaching members of the faculties of the colleges are electors of the senate representative. Any regular faculty member may be elected.
  - (b) The election shall be conducted by secret ballot.
  - (c) The representative shall be elected at the May meeting of the senate. The term of office shall be for two years. There shall be no limit on the number of terms a person may serve.
  - (d) The representative, if not already a member of the senate, shall become an ex-officio, non-voting member.
- (C) Officers and executive committee.
- (1) Officers. The faculty senate shall elect a chair, vice chair, and secretary biennially from among the membership of the faculty senate. The election shall be by majority vote using a secret ballot. Except for the ex-chair serving pursuant to paragraph (C)(2) of this rule, members of the executive committee shall serve for two years.
  - (2) Duties of the chair. The chair of the senate presides over regular meetings of the senate, calls special meetings of the faculty senate, acts as or designates the official spokesperson for the faculty senate in all of its external communications, serves on the Ohio faculty council, administers the budget of the senate, serves as chairperson of the executive committee of the senate, forwards to the president all legislation and recommendations passed by the senate, supervises (jointly with the secretary) the clerical staff of the senate, and undertakes such tasks as are directed by the senate. Upon the expiration of the chair's term of office, the ex-chair shall for one year be a voting member ex officio of the senate if he or she otherwise would not be a member. During that period, the ex-chair shall also be a voting member ex officio of the

executive committee.

- (3) Duties of the vice chair. Assists the chair in such ways as the latter may request; and in the absence of the chair, the vice chair presides over the meetings of the senate.
  - (4) Duties of the secretary. The secretary of the senate records, transcribes, and distributes the proceedings of the senate to all departments and interested members of the university, assists the chair in such ways as the latter may request, has custody (jointly with the chair) of the books, records, physical facilities, and tangible property of the senate, supervises (jointly with the chair) the clerical staff of the senate, and arranges for the orderly conduct of the business of the senate. In the absence of the chair and the vice chair, the secretary presides over meetings of the senate.
  - (5) Executive committee. The chair, vice chair, secretary, and four elected members of the senate will serve as the executive committee of the senate. The executive committee of the senate will have the following responsibilities:
    - (a) Appoint members to appropriate faculty senate committees.
    - (b) Prepare the agenda for each meeting.
    - (c) Serve as an advisory committee to the senior vice president and provost on governance matters affecting the academic mission of the university.
    - (d) Ensure that the business of permanent and ad hoc committees is completed in a timely fashion.
    - (e) Bring matters to the senate or assign matters to committees.
    - (f) Consider any questions and complaints regarding elections of members to the senate and make recommendations concerning these complaints to the senate. The executive committee shall further certify the validity of all senate elections.
    - (g) When necessary, act on behalf of the senate during the period between the end of the spring semester and the beginning of the fall semester. Such actions shall be reported to the faculty senate for ratification at its next regular meeting.
- (D) Committee structure.
- (1) The faculty senate shall create such committees as it deems appropriate to the conduct of its business.
  - (2) The executive committee, at its discretion, may invite non-members of the senate to serve on senate committees.
  - (3) In special cases, the senate may choose to make part or all of the membership on a committee elective rather than appointed by the executive committee.

- (4) The senate committees shall yearly elect their own chairs, who, if not otherwise members of the faculty senate, shall become ex officio, non-voting members.
  - (5) For organizational purposes, the committees of the senate will have either of two forms:
    - (a) University committees, the members of which shall be elected from specified constituencies, or
    - (b) Permanent committees, the members of which shall be appointed by the executive committee of the faculty senate.
- (E) University committees.
- (1) The faculty rights and responsibilities committee ("FRRC").
    - (a) This committee shall concern itself with grievances relating to faculty assessment or evaluation, appointment, retention, tenure, and promotion. This committee shall be composed of one member from the tenured faculty of each degree-granting college, elected by its full-time faculty and one full-time faculty member from the university libraries, elected by its full-time faculty.
    - (b) For each grievance case submitted by a part-time faculty member three members of the part-time grievance pool shall be selected to be members of the faculty rights and responsibilities committee ("FRRC") for the duration of that case. These members will only participate in FRRC business involving the grievance case in question. These members will be selected by lot by the chair of the FRRC, but part-time faculty members from the same department as the grievant shall not be eligible to serve.
    - (c) A part-time faculty grievance pool shall be established by each college every fall. The pool will consist of part-time faculty members who have taught at least four semesters at the university of Akron and who have been nominated by the part-time faculty members of that college and who have subsequently confirmed to the college dean their willingness to serve.
    - (d) Any persons in an administrative position, including interim positions, at or above the decanal rank (deans, associate deans, and persons of similar rank) are ineligible to serve on the committee. Members shall serve overlapping three-year terms so that during two years, three are elected, while four are elected during the third year. The committee shall elect its own chair who, if not already a member of the faculty senate, shall become an ex-officio, non-voting member.
  - (2) Graduate council. The faculty senate delegates to the graduate council operational responsibility over all matters concerning graduate education, but reserves to itself the right to take up any matters it deems necessary. All action taken by graduate council shall be reported to the senate for final approval. Graduate council shall be composed

of two members of the faculty senate who have category two graduate faculty status and the elected members of the graduate council.

(F) Permanent committees.

- (1) Permanent committees of the senate shall be academic policies; curriculum review; athletics; university libraries; reference; research; student affairs; computing and communication technologies; accessibility; and part-time faculty.
- (2) Members of the executive committee shall, in May, and after considering preferences of senate members and then non-senate members, appoint all permanent and ad hoc committees of the senate. To provide some continuity of membership for each committee, the executive committee shall appoint committee members so that, if possible, only one-third of the membership of any committee is terminated each year and members serve a three-year term. At the first meeting of each committee, the committee shall elect its chair, with the exception of the curriculum review committee, which shall be chaired by the senior vice president and provost or said person's designee.
- (3) The following permanent committees shall have ex-officio members as indicated: athletics, the athletic director or said person's designee and the "NCAA" faculty athletics representative (appointed by the president); university libraries, the dean of university libraries or said person's designee; research, the vice president for research or said person's designee; student affairs, the associated vice president and dean of student life or said person's designee and the associate vice president of enrollment services or said person's designee; computer and communications technologies, the vice president and chief information officer or said person's designee; and curriculum review, the senior vice president and provost or said person's designee; and accessibility, the vice president for student engagement and success or said person's designee. If not already a member of the senate, the chair of each permanent committee shall become an ex-officio, non-voting member for reporting purposes only. Ex-officio members shall be non-voting unless they are members of the senate.

(4) Academic policies committee.

- (a) Recommends and interprets academic policy on university-wide matters such as admission, retention, graduation, and dismissal requirements.
- (b) Recommends changes for the improvement of the academic program of the university.

(5) Athletics committee.

- (a) Advises faculty senate on all university activities relating to intercollegiate athletics including, but not limited to, conference affiliations and the national collegiate

athletic association.

- (b) Coordinates with other faculty senate committees matters of joint concern relating to intercollegiate athletics.
- (c) Provides advice and counsel to the director of athletics concerning individual player eligibility, interpretation of policy, and other matters relating to the athletic program.
- (d) The registrar decides questions of academic eligibility of student athletes. If conflicts arise between the registrar, student athlete, and/or athletic department, the following procedures shall be made by any of the grieved parties to the athletics committee:

Upon reviewing the facts, the committee would make a recommendation to the senior vice president and provost.

- (e) Promotes academic achievement among student athletes.
  - (f) Reviews team game schedules, seasonal game limitations, and participation in post-season events.
- (6) University libraries committee.
- (a) Serves as an advisory group to the dean of university libraries to express the faculty will in the growth and development of the academic support which the libraries supply.
  - (b) Provides the dean of university libraries with guidelines and advice on acquisitions, budget, policy, and other matters affecting academic areas.

(7) Reference committee.

Reviews legislation referred to it by faculty senate to ascertain if it is drafted properly and does not conflict with existing rules and regulations or practices.

(8) Research committee (faculty projects).

- (a) Reviews research proposals submitted by faculty members.
- (b) Recommends the budgeting of sums of the university's support of faculty research proposals to be funded by this committee.
- (c) Establishes policies for funding proposals and guidelines for expenditures of those funded.

(9) Student affairs committee.

- (a) Recommends policy, subject to approval of faculty senate, regarding the granting of scholarships, awards, grants, and loans to university students.
- (b) Proposes regulations concerning all extracurricular activities (except athletics) to faculty senate.

(10) Computer and communications technologies committee.

- (a) Provides recommendations to the senate on policy matters concerning utilization of information technology related to the academic functions of the university.
- (b) Provides advice and counsel to the vice president and chief information officer on information technology needs related to the academic functions of the university.

(11) Curriculum review committee.

- (a) Reviews curricula and course recommendations of the several colleges and divisions and, when necessary, submits them to faculty senate for action.
- (b) Considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions.
- (c) Reviews proposals for changes to courses and academic programs, and for new courses and academic programs, and recommends same for inclusion in the general bulletin.

(12) Accessibility committee.

- (a) Reviews and recommends policies regarding disability and accessibility issues that relate to the academic function of the university, including academic policies which apply to faculty or students, and reports these to the senate for action.
- (b) At the request of the curriculum review committee of the faculty senate, considers the mechanics of the academic programs of the several colleges and divisions, such as adjustments in admission, retention and dismissal requirements, and changes in general bulletin descriptions, as they may relate to accessibility/disability issues, and reports such to the curriculum review committee for action.
- (c) At the request of the curriculum review committee or the faculty senate, reviews proposals for new courses, course changes, and new programs as they may relate to accessibility/disability issues, recommends such proposals for inclusion in the

general bulletin, and reports such to the curriculum review committee for action.

(13) Part-time faculty committee.

(a) Gathers information about matters of concern to part-time faculty.

(b) Proposes policies concerning part-time faculty.

(c) Advises the senior vice president and provost on matters related to part-time faculty.

(14) Subcommittees. Each committee may establish subcommittees as it sees fit and having established a subcommittee, may abolish it. No person who is not a member of a standing (permanent) committee may serve as a member of its subcommittees except by appointment of the executive committee. It is each committee chair's responsibility to maintain minutes and pass them on to the incoming chair.

(G) Meetings.

(1) The number of meetings of the faculty senate shall be determined by the faculty senate as appropriate for the conduct of its business, but at least two general meetings will be held each semester. All reasonable efforts will be made to schedule regular meetings at a standard time and day to permit coordination of senators' teaching schedules with meeting times.

(2) All meetings of the faculty senate shall be open to members of the university community. Non-members of the senate may make a request to address the senate. Such requests to speak will be granted subject to a vote of the senate.

(3) All meetings of the senate will be announced at least two weeks prior to the scheduled meeting unless the senate declares itself to be meeting in emergency session.

(4) All announcements of meetings will contain a detailed agenda. Requests to have items placed on the agenda of the senate must be submitted in writing to the secretary of the senate at least two weeks prior to the scheduled meeting of the senate.

(5) Items referred to the senate by the president of the university, or the president's designee, for the good of the university, will be automatically placed on the agenda of the senate.

(6) A petition of ten members of the senate may force an item on the agenda of the senate.

(7) Thirty members of the senate shall constitute a quorum.

(8) A roll call vote will be conducted if requested by any senator.

(9) One permanent item on the agenda shall be presidential remarks.

- (10) Special meetings may be called at any time by the chair, or by the executive committee, or upon petition by any seven senate members who present their request in writing to the chair.
- (11) Senate members are expected to regard attendance at all meetings as a primary obligation to their colleagues and to the university. When conflicting professional duties, imperative personal affairs, or illness make attendance at a given meeting impossible, senate members are expected to notify the secretary in advance of the meetings. Such absence will be separately listed in the minutes as absences with notice.

(H) Membership.

- (1) Eligibility. Members of the faculty senate shall be elected from the members of the full-time faculty of the university of Akron, excluding deans, department chairs, and other primarily administrative officers with faculty rank; from the part-time faculty; from students; from full-time academic advisors; and from retired faculty.
- (2) Apportionment.
  - (a) The regular faculty of the individual degree-granting colleges and the university libraries shall elect representatives from their membership, excluding deans and other primarily administrative officers with faculty rank, apportioned on the basis of the number of regular faculty within the electorate and appointed to the units during the semester of the election; one senator for each fifteen regular faculty members or fraction thereof. For purposes of these bylaws the terms full-time faculty includes all full-time distinguished professors, professors, associate professors, assistant professors, instructors and college lecturers.
  - (b) The part-time faculty shall elect two representatives from their membership.
  - (c) The full-time academic advisors shall elect one representative from their membership.
  - (d) There shall be three student representatives as follows:
    - (i) The president of the undergraduate student government;
    - (ii) One student appointed by the president of the undergraduate government whose term shall coincide with the president's term;
    - (iii) One graduate/professional student elected by that constituency.

- (e) The association of the university of Akron retirees shall elect two senators from its dues-paying membership who are retired faculty members. Senators representing the university of Akron retirees association may not be elected to the executive committee nor serve as chair or vice-chair of any senate committee on which they sit.
- (3) Diversity. To insure the representation of diverse views, all reasonable efforts should be made by the various electing units to elect women and minorities to the senate. The senate may appoint up to three additional members from regular faculty to increase diversity.
- (4) Electorate.
- (a) The eligible electorate, for the full-time faculty membership on the faculty senate, consists of all full-time faculty of the University of Akron. For the purposes of election to the faculty senate, academic deans, department and division chairs, directors of schools, and administrative officers holding regular faculty rank will be considered part of the electorate.
  - (b) The eligible electorate for the part-time faculty membership on the faculty senate consists of all part-time faculty of the university of Akron.
  - (c) The eligible electorate for the full-time academic advisors consists of all full-time academic advisors of the university of Akron.
  - (d) The eligible electorate for the graduate/professional student membership on the faculty senate consists of all graduate and professional students currently enrolled at the university of Akron.
- (5) Terms of office.
- (a) The terms of office for members of the senate shall be three years.
  - (b) New members shall take office at the first senate meeting of the fall semester.
  - (c) Should any elected member of the senate become an administrative officer on either an acting or a permanent basis during the term for which the member was elected to the senate, the person's seat shall be deemed vacant.
  - (d) A regular faculty member who, before the expiration of his or her term of office as a senator, retires but continues to be employed part-time as a faculty member while participating in a university-approved program for transition from active employment to retirement may complete his or her term of office as a senator and may serve as an officer of the senate.

- ~~(d)~~ (e) Should a member of the senate be unable to discharge the duties of the office, the senate may declare the member's seat vacant.
- ~~(e)~~ (f) Senators who are on professional, medical, or administrative leave for one semester or less will retain their seats. If the leave extends past one semester, the senate may declare that seat vacant. The senate may declare vacant the seat of any senator who becomes unable to regularly attend meetings.
- ~~(f)~~ (g) The senate may expel any senator who is absent without notice from more than three meetings during an academic year. In such event, the senator's seat shall be deemed vacant.
- ~~(g)~~ (h) Should a vacancy occur, the senate shall notify the appropriate unit to conduct a special election to fill the vacant seat.

(6) Elections.

- (a) Elections to the senate shall be subject to the following requirements and to the bylaws and rules of the electing unit except to the extent that they are inconsistent with these requirements:
  - (i) General elections in the individual units shall be completed by March fifteenth of each year.
  - (ii) All nominations and elections shall be by secret mail or electronic ballot.
  - (iii) In elections with only one seat at stake, each winning candidate must secure a majority of the votes cast. In the event no candidate receives a majority, there shall be a run-off election between the two highest vote-getters.
  - (iv) In elections with more than one seat at stake, each winning candidate must receive a number of votes exceeding half of the total number of ballots cast. In the event there are seats unfilled and the remaining candidates did not achieve a sufficient number of votes, there shall be a run-off election among the highest vote-getters (two per unfilled seat).
  - (v) All run-off elections are subject to the same procedural requirements as the general elections.
  - (vi) All special elections are subject to the same procedural requirements as are general elections.
- (b) Conduct of nominations and elections to the senate from the degree-granting colleges and the university libraries will be the responsibility of the respective deans.
- (c) Conduct of nominations and elections to the senate from the part-time faculty will

be the responsibility of the continuing part-time faculty senator, the faculty senate office, and the office of the senior vice president and provost.

(d) Conduct of nominations and elections to the senate from the graduate/professional students will be the responsibility of the graduate student council and the student bar association.

(I) Amendments.

(1) Proposal. Proposed amendments to this rule may be placed on the agenda of a regular or special meeting of the faculty senate by a member of the senate or by petition of twenty per cent of the voting members of the faculty.

(2) Procedure. A vote by the senate on a proposed amendment may be taken only after at least twenty-seven days have elapsed from the date on which the proposal was formally presented to the senate.

(3) Majority. Prior to submission to the board of trustees, a proposed amendment requires the concurrence of sixty per cent of the votes cast by members of the faculty senate.

(J) Support.

(1) Material support. The faculty senate shall have suitable office space, a budget for appropriate expenditures, and at least one full-time secretary for support of its activities.

(2) Assigned time. The officers of the senate will receive at least one three-credit course equivalent per semester assigned time for support of their service.

(3) Schedules. Collegiate deans, department and division chairs, and directors of schools are to use all reasonable efforts to provide members of the senate with course schedules permitting attendance at regular meetings of the senate.

(4) Records. All inactive documentary material and related records of the senate will be deposited in and catalogued by the university archives.

(K) Rules. The rules contained in the current edition of "Robert's Rules of Order Newly Revised" shall govern the faculty senate in all cases to which they are applicable and in which they are not inconsistent with these bylaws and any special rules of order the senate may adopt. A person who is not a member of the faculty senate may be appointed parliamentarian by the chair of the faculty senate.

Effective:

Certification:

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M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359.01

Rule Amplifies:

3359.01

Prior Effective Dates:

09/28/97, 07/07/99, 02/14/00, 08/06/01, 11/24/01,  
05/23/02, 09/20/02, 06/09/03, 09/30/03, 11/21/03,  
06/25/07, 03/24/08, 10/03/08, 06/30/11, 10/01/12,  
11/15/12, 05/23/13, 07/05/13, 12/26/13, 02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Revisions to University Rule 3359-10-02  
The University of Akron Bylaws of the Faculty Senate

BE IT RESOLVED, That the recommendation presented by the Rules Committee on October 11, 2017, and approved by Faculty Senate at its meeting on September 7, 2017, to revise Rule 3359-10-02 to allow a regular faculty member who retires before the expiration of his or her term of office as a senator, but who continues to be employed part time as a faculty member while participating in a university-approved program for transition from active employment to retirement, to complete his or her term of office as a senator and to serve as an officer of the senate during that time, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

3359-11-03      **Vacation policy for full-time twelve-/eleven-/ten-month administrative faculty, ~~twelve-month faculty, other~~ (other than bargaining unit faculty), contract professionals, and unclassified exempt staff.**

This rule shall apply to all twelve-/eleven-/ten-month administrative faculty who are not bargaining unit faculty, and it shall apply to contract professionals, and to unclassified exempt staff. The term administrative shall mean faculty serving in full-time administrative roles such as dean, department chair, school director, or as otherwise determined by the provost, for either twelve, eleven or ten months of the year.

(A) General policy governing the accrual and carry-over of unused vacation leave.

- (1) All full-time, twelve-/eleven-/ten-month administrative faculty, contract professionals, and unclassified exempt staff (except for individuals employed in temporary positions conducting postdoctoral research) may accrue a maximum of one hundred seventy-six hours each year. Unclassified exempt staff employed in temporary positions conducting postdoctoral research are not eligible to accrue vacation. Vacation is accrued at the rate of 14.67 hours for each calendar month of active pay status (in the eligible employment classifications identified herein), excluding leaves without compensation. Vacation days shall include Monday through Friday, exclusive of holidays.
- (2) ~~Employees~~ Twelve-month employees are expected to use their accrued vacation annually. Any accrued and unused vacation leave credit for prior years, up to a maximum of three hundred fifty-two hours, may be carried forward to the following year. However, any accrued and unused vacation leave in excess of three hundred fifty-two hours shall be forfeited on June thirtieth of each year.
- (3) Eleven-month employees are expected to use their accrued vacation annually. Any accrued and unused vacation leave credit for prior years, up to a maximum of three hundred twenty-two hours, may be carried forward to the following year. However, any accrued and unused vacation leave in excess of three hundred twenty-two hours shall be forfeited on June thirtieth of each year.
- (4) Ten-month employees are expected to use their accrued vacation annually. Any accrued and unused vacation leave credit for prior years, up to a maximum of two hundred ninety-three hours, may be carried forward to the following year. However, any accrued and unused vacation leave in excess of two hundred ninety-three hours shall be forfeited on June thirtieth of each year.

(B) Procedure governing vacation leave.

- (1) To minimize interruption of services, all vacation leave must be approved by the

appropriate dean or administrative department director. The use of vacation leave may be authorized in advance of accrual upon approval of the appropriate dean or administrative department director, and with final approval of the president or appropriate vice president. Upon separation from service, the employee's final pay check shall be reduced by the amount of used, but not accrued, vacation leave. ~~The office of human resources shall establish a reporting system whereby deans or administrative directors shall report annually vacation accumulation and use for all employees under their supervision.~~

- (2) If an individual's employment basis is changed from a twelve-~~eleven~~-~~ten~~-month appointment to nine-month appointment, no accrued unused vacation time shall be carried over beyond the end of the ~~twelve-month~~ appointment.

(B) Vacation leave upon separation of employment.

- (1) Payment for accrued and unused vacation leave shall be made only upon separation of service from the university of Akron. Such payment shall be made in a lump sum based on the rate of compensation at separation for any accrued but unused vacation leave, subject to a maximum of one hundred seventy-six hours for twelve-month employees, one hundred sixty-one hours for eleven-month employees, and one hundred forty-six hours for ten-month employees. If an employee dies during active pay status, the accrued and unused vacation leave for the current year, plus any accrued and unused vacation leave, up to a maximum of one-hundred seventy-six hours ~~carried~~ for twelve-month employees, one hundred sixty-one hours for eleven-month employees, and one hundred forty-six hours for ten-month employees carried over from the prior fiscal year, shall be paid in accordance with section 2113.04 of the Revised Code.

Effective:

Certification:

\_\_\_\_\_  
M. Celeste Cook  
Secretary  
Board of Trustees

Promulgated Under:

111.15

Statutory Authority:

3359

Rule Amplifies:

3359

Prior Effective Dates:

08/24/96, 08/06/01, 06/25/07, 03/29/12, 05/09/14,  
02/01/15

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Revisions to University Rule 3359-11-03  
Vacation Policy for Full-time, Twelve-month Faculty, Other Than  
Bargaining Unit Faculty, Contract Professionals, and Unclassified Exempt Staff

BE IT RESOLVED, That the recommendation presented by the Rules Committee on October 11, 2017, to revise Rule 3359-11-03 to account for vacation accrual for ten- and eleven-month administrative positions, be approved.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017



**Consent Agenda  
The University of Akron Board of Trustees  
Meeting of October 11, 2017**

<b>Item</b>	<b>Description</b>	<b>Committee</b>	<b>Tab</b>
1	Minutes for August 16, 2017	None	Board of Trustees
2	Financial Report for the Fiscal Year Ended June 30, 2017	Finance & Admin.	2
3	Purchases for More Than \$500,000	Finance & Admin.	3
4	One-time Payment for Certain University Employees	Finance & Admin.	4
5	Real Estate	Finance & Admin.	5
6	Cumulative Gift and Grant Income Report for July 1 through August 31, 2017	Finance & Admin.	6
7	Proposed Curricular Changes	Academic Issues & Student Success	1
8	Revisions to Rule 3359-10-02, The University of Akron bylaws of the faculty senate	Rules	1
9	Revisions to Rule 3359-11-03, Vacation policy for full-time, 12-month faculty, other than bargaining unit faculty, contract professionals, and unclassified exempt staff	Rules	2



**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Approval to Abolish Positions

WHEREAS, The University of Akron (“University”) Board of Trustees approved an annual budget for Fiscal Year 2018, which included significant reductions in expenses; and

WHEREAS, The University administration has undertaken a review of its current operations at the Nursing Center for Community Health and determined that five (5) positions should be abolished due to a lack of continued need for the positions for the following reason: lack of work (the list of the affected positions is attached to this resolution as Exhibit A and incorporated by reference as if fully rewritten); and

WHEREAS, Ohio Revised Code Section 3359.03 vests authority in The University of Akron Board of Trustees to “employ, fix the compensation of, and remove, the president and such number of professors, teachers, and other employees as may be deemed necessary”; and

WHEREAS, University Rule 3359-26-02(B) defines “Appointing Authority” as “the officer having the power of appointment to, removal from, audit, reduction or suspension of positions or employees in any office, department or unit within the institution”; and

WHEREAS, By University Rule 3359-3-05, the Board of Trustees delegates authority to the Associate Vice President for Human Resources, Chief Human Resources Officer (“CHRO”), to serve as the University appointing authority, including signatory authority for personnel actions; and

WHEREAS, Ohio Revised Code Section 124.01 defines an “Appointing Authority” as the “. . . officer, commission, board, or body having the power of appointment to, or removal from, positions in any office, department, commission, board, or institution”; and

WHEREAS, Ohio Revised Code Section 124.321 authorizes an appointing authority to abolish positions, in accordance with Ohio Revised Code Sections 124.321 – 124.327, which detail the processes for job abolishment and the rights of affected employees, including displacement rights; and

WHEREAS, The University administration now recommends to the Board of Trustees that five (5) positions at the University be abolished; Now, Therefore,

BE IT RESOLVED, That the Board authorizes the Associate Vice President, Human Resources, CHRO in consultation with the Vice President, Finance and Administration/Chief Financial Officer, and Vice President and General Counsel, for the reasons set forth in the rationale (which is attached hereto as Exhibit B and incorporated by reference as if fully rewritten), to take all necessary action to effect the abolishment of the five (5) positions identified in this resolution and other related personnel actions, consistent with the requirements of Ohio Revised Code Sections 124.321 – 124.327, as well as any applicable University Rules, subject to the statutory rights of the affected employees that may arise including displacement rights of individuals affected by the abolishment of these positions; and

BE IT FURTHER RESOLVED, That the Office of Talent Development and Human Resources inform and make available to employees affected by the abolishment of their position resources and services to assist in their employment transition process; and

BE IT FURTHER RESOLVED, That the Board authorizes the extension of the special educational privileges through reduction of fees as authorized in University Rules 3359-20-04.3 and 3359-26-02 to all of the employees in the abolished positions and their dependents for a period not to exceed four (4) years from the date of this resolution to enable them to complete the degree program they are currently enrolled in, so long as there is no break in their attendance and the student meets the applicable eligibility requirements. In addition, the Board authorizes such reduction of fees to the affected employees and their dependents for a period of one (1) year for those individuals enrolled to begin classes for the first time with the start of the spring 2018 semester; and

BE IT FURTHER RESOLVED, That employees who are currently in some of the positions to be abolished who may elect to retire upon being notified of the abolishment of their position shall notify the Office of Talent Development and Human Resources in writing within the notice period provided by their employee category of their intent to retire. For staff employees, the notice period is two (2) weeks. A pending retirement date beyond the date of abolishment of the position shall not affect the abolishment of the position. The Office of Talent Development and Human Resources is authorized to work with employees who provide notice within their notice period of their intent to voluntarily elect to retire in order to establish an appropriate retirement date and, if deemed appropriate by the Office of Talent Development and Human Resources, place an employee on unpaid leave following the abolishment date to effectuate the retirement.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

**EXHIBIT A**  
**Position Abolishments for October 11, 2017 Board of Trustees Meeting**

	<b>Job Code</b>	<b>Classification</b>	<b>VP Location &amp; Unit</b>	<b>Position Number</b>
1	27525	Nurse Practitioner Nursing	College of Health Professions/Nursing	5185
2	27525	Nurse Practitioner Nursing	College of Health Professions/Nursing	4681
3	27525	Nurse Practitioner Nursing	College of Health Professions/Nursing	5070
4	27525	Nurse Practitioner Nursing	College of Health Professions/Nursing	2106
5	27548	Nurse Prac Nursing PT	College of Health Professions/Nursing	4916

## **Exhibit B**

### **Abolishment of Positions Rationale**

Pursuant to Section 124.321 et seq. of the Ohio Revised Code and Chapter 123:1-41 of the Ohio Administrative Code, The University of Akron intends to abolish positions due to a lack of continued need for the positions, as a result of a lack of work. This memorandum constitutes the University's rationale for the abolishment of positions.

#### **Overview of The University of Akron**

The University of Akron is a public teaching and research institution that offers more than 300 certificates, associate, bachelors, master's, doctorate, and law degree programs – with accreditations by 28 professional agencies. The University has approximately 22,000 students. The University has 10 residence halls which house approximately 2,900 students.

The University of Akron had been experiencing significant declines of net tuition and fees (down more than 20%) since FY12, and SSI is essentially flat compared to the pre-federal stimulus era.

The University's budget challenges have been compounded by a significant decline in enrollment over the last five years. The last five years have been extremely challenging for the University, as it has experienced fall enrollment declines of about 6% (2013), 4% (2014), 3% (2015), 8% (2016) and 5% (2017).

As a result of declining enrollment, budget reductions were implemented in an attempt to balance the ongoing expenditures to the available revenues in recent years. The most significant impact occurred in FY 2016 when nearly 213 positions were eliminated. The FY2017, financial results were positive due largely to one-time measures that were implemented including cost control measures. The FY2018 Budget anticipates a \$29 million deficit.

The University has taken steps to reduce expenditures and improve operations. In FY2016, the University abolished 213 positions resulting in a net reduction (after implementation costs) in budgeted expenditures of approximately \$14.3 million. In 2016, the University outsourced the operation of dining facilities across campus in an effort to improve service. In 2017, the University closed the Center for Child Development and abolished the positions in the Center. In addition, the University has continued to control overall staffing levels through attrition.

The College of Health Professions currently operates The Nursing Center for Community Health (Center) in the School of Nursing. The number of patients at the Center has declined significantly. The average number of patients is now 3-4 per work day. The Affordable Care Act has provided insurance coverage for more individuals, thus resulting in fewer patients needing free health care. The Center is currently operating at a loss and in FY18, the Center expects to lose \$500,000. Given the lack of patients utilizing services at the Center and the University's financial situation, the University intends to discontinue operations at the Center. Therefore, the University intends to close the Center no later than March 31, 2018. When the University closes the Center, it will abolish a total of five positions:

- One part-time position in the Unclassified Civil Service in the following classification: Nurse Practitioner Nursing PT
- Four Contract Professional positions in the following classification: Nurse Practitioner Nursing

In summary, the abolishment of these positions is for lack of work due to the elimination of The Nursing Center for Community Health from the University's organizational structure.

Prepared by:

William Viau, Assoc. VP Human Resources, CHRO and Appointing Authority  
Nathan Mortimer, VP Finance & Administration, CFO

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to the Lease of 108 Fir Hill

WHEREAS, The Ohio Department of Public Safety, on behalf of the Ohio State Highway Patrol (“OSHP”), contacted The University of Akron (“University”) and inquired whether there may be mutual interest to locate an OSHP outpost on the University’s campus; and

WHEREAS, The University and OSHP determined that a mutual interest existed, and University representatives showed the OSHP representatives multiple locations as possible sites for the OSHP outpost; and

WHEREAS, OSHP identified 108 Fir Hill, the former Child Development Center, as the most suitable current site for its outpost location on campus; and

WHEREAS, An OSHP outpost on campus will provide additional safety presence for the University and adjoining community; Now, Therefore,

BE IT RESOLVED, That the Board of Trustees authorizes the Vice President for Finance and Administration/CFO to enter in to a lease with the OSHP for the 108 Fir Hill location, subject to review and approval of the terms and conditions for legal form and sufficiency by the Office of General Counsel and approval by the President.

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M. Celeste Cook, Secretary  
Board of Trustees

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Creation of Women's Lacrosse and the Return of Baseball

WHEREAS, The Board of Trustees ("Board") of The University of Akron ("University") recognizes the importance of intercollegiate athletics, which provide the University increased visibility and reputation, while also providing increased opportunities for students to compete at the NCAA Division I level; and

WHEREAS, To meet those goals the Board is creating a Women's Lacrosse team and Men's Baseball team (collectively "Programs") to compete on the Division I level; and

WHEREAS, The Board seeks to provide new opportunities to female students in Ohio to participate in intercollegiate athletics at the University; and

WHEREAS, Since 2000, women's lacrosse has been the fastest-growing sport in the country, and there are an estimated 400 college women's lacrosse programs competing in NCAA Divisions I, II & III; and

WHEREAS, Since the University discontinued its NCAA baseball program in 2016, the University community has urged the University to reinstate the program that first began at the University in 1873 and is the longest-established sport at the University; Now, Therefore,

BE IT RESOLVED That the University will create a Women's Lacrosse team and Men's Baseball team at the Division I NCAA level with an intention to compete in the in the 2019-2020 academic year; and

BE IT FURTHER RESOLVED That the University intends to pursue an Ohio resident-focused recruitment strategy; to provide scholarship opportunities that are (a) limited to those that result from externally funded sources or (b) academic scholarships that are typically provided to other University students with comparable academic credentials; and further, that the student-athletes would reside in University's residence halls for both their freshman and sophomore years unless exempted under then-current University policy; and

BE IT FURTHER RESOLVED That the University intends that the Programs utilize a controlled cost model; work to be revenue positive to the University; use existing facilities at the University; and have the baseball team explore playing home games at the City of Akron's Canal Park.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017

**THE UNIVERSITY OF AKRON**

**RESOLUTION 10- -17**

Pertaining to the Second Amendment  
to the President's Employment Agreement

WHEREAS, The Board of Trustees ("Board") of The University of Akron ("University") named Mr. Matthew J. Wilson as the Interim President of the University in accord with a Term Sheet, effective July 11, 2016, between the University and Matthew J. Wilson; and

WHEREAS, In a special meeting of the Board on October 19, 2016, the Board removed the "Interim" designation and named Matthew J. Wilson as the 17<sup>th</sup> President of the University, with a term through June 30, 2019; and

WHEREAS, In that same meeting, the Board further agreed that no later than June 30, 2018, the Board would consult with the internal and external constituency groups listed in O.A.C. 3359-1-05 as to whether to begin a search for a new president; and

WHEREAS, The Board now has consulted with representatives of these constituency groups, including a wide and diverse group of community leaders, and the overwhelming consensus expressed by these groups was that Matthew J. Wilson's performance as president has been extraordinarily positive, that he is the "right person at the right time" to serve as president of the University and that there is no need to conduct a presidential search; and

WHEREAS, These constituency groups also recommended that the Board should seek to ensure that Matthew J. Wilson remains as president for the University and further observed that Matthew J. Wilson's compensation level is significantly below that of presidents of public institutions of higher education in Ohio; and

WHEREAS, The Board concurs with the view of the constituency groups and community leaders and wishes to acknowledge the tireless and outstanding work of Matthew J. Wilson to stabilize the University in terms of its reputation, finances, enrollment and relationship with its stakeholders; and

WHEREAS, The University of Akron Foundation ("Foundation"), also concurs with the views of the constituency groups and wishes to acknowledge the stellar work of Matthew J. Wilson in engaging with alumni, donors and the community and in increasing donations to the University; and

WHEREAS, The Board wishes to maintain strong leadership for the University as it continues to implement the "Stabilize, Invest and Grow" plan outlined by Matthew J. Wilson; Now, Therefore,

BE IT RESOLVED, That the Board authorizes the Vice President and General Counsel to negotiate and prepare an Employment Agreement between Matthew J. Wilson and the University, which extends the current term of office through June 30, 2023; and

BE IT FURTHER RESOLVED, That Matthew J. Wilson's base salary shall be raised from \$370,000 per year to \$450,000 per year; and

BE IT FURTHER RESOLVED, That Matthew J. Wilson shall receive \$20,000 per year in deferred compensation; and

BE IT FURTHER RESOLVED, That the Board accepts the Foundation's generous and gracious offer to provide annually the additional \$100,000 funding necessary to pay for the difference between the former and new amounts of the base salary and for the annual deferred compensation; and

BE IT FURTHER RESOLVED, That beginning with the 2018-2019 academic year, Matthew J. Wilson shall be considered annually for up to a \$50,000 performance-based bonus, with contract eligibility criteria to be approved by the Board and subject to the Board's sole discretion.

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M. Celeste Cook, Secretary  
Board of Trustees

October 11, 2017